## Collaborative Olathe Response & Education (CORE) Services for Olathe

**Program Name: Substance Abuse Support in Olathe CORE programs** 

**Budget:** \$380,000 in year 1; \$375,000 in years 2 and 3

**Organization:** Jointly administered by Fire and Police Departments

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# **Program Summary:**

The Mobile Integrated Health (MIH) Program in the Fire Department and the Advanced Crisis-Intervention Team (ACT) Program in the Police Department will combine efforts to provide critical substance abuse services to the Olathe community. Both existing programs provide essential support to vulnerable community members. This funding will increase capacity specifically related to substance abuse prevention and treatment. The new team outlined below will serve as a bridge between the work of the two existing groups and allow for streamlined service to those who need it. It will also ensure closer coordination and minimize duplication of City resources.

Collaborative Olathe Response & Education (CORE) will become the overarching framework for the outreach work of the three Olathe programs – MIH, ACT and the new Olathe Guidance, Prevention and Support (Olathe GPS) team. This CORE framework will allow for increased collaboration and better support of community members. This effort will allow the three teams to follow up with referrals from city departments and outside partners as well as overdose and alcohol-related 911 calls to offer clients behavioral health evaluation/therapy and medication-assisted treatment as soon as feasible to initiate a more timely and comprehensive approach to recovery.

This initiative includes three positions that support substance use outreach specifically. One will be a City FTE; the other two will be contracted positions with our partner agencies.

- CORE Coordinator (City FTE)
- Olathe GPS Licensed Masters Addiction Counselor (contracted through Health Partnership Clinic)
- Olathe GPS Case Manager (contracted through Johnson County Mental Health)

The goal will be to have the Olathe GPS, MIH and ACT teams intervene in cases where "low-risk, high-need" individuals encounter city services (emergency service calls, court services, library visits, etc.) and need a higher level of support for substance use, medical problems or behavioral health concerns. The CORE group will connect the individual to the best available support from an extensive network of community service organizations. Initial evaluation and treatment as well as referrals to additional medical and/or behavioral treatment can be provided on-site. Follow-up will be done by the teams to ensure compliance with the plan and to troubleshoot barriers to success. This approach is expected to decrease the cost of city services for those high-need individuals that interact frequently with city staff today, particularly individuals using expensive services like emergency police and fire department response. Connecting them to primary care, substance use and behavioral health treatment, and other resources will mean a better chance at addressing the individual's problems and allow for greater chance at improved health outcomes.

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# **Program Organization:**

The CORE Coordinator leads professional coordination of all activities related to Olathe GPS substance use outreach for the City of Olathe and supervises the work of the Olathe GPS team. The coordinator will convene regular meetings with MIH and ACT teams to coordinate client/patient care and access to services; identify clients with frequent contact with City services to determine best community resources to provide support needed; and develop and conduct training to City staff on program objectives and referral methods. This position will also have responsibility for program development, monitoring client feedback and leveraging outside funding for ongoing sustainment. (Year 1 salary, benefits, technology, access to electronic medical records, uniforms, equipment, supplies, is estimated at \$137,200.)

Olathe GPS Licensed Masters Addiction Counselor (or similarly qualified professional) will focus on initial evaluation and crisis substance-related needs in a medical context. This individual provides connection to the Health Partnership Clinic's Substance Abuse Program and provides field-based follow-up and home-based therapy when needed (in-person, tele-visits or virtual group meetings). (Year 1 salary, benefits, technology, access to electronic medical records, supplies, insurance and required supervision is estimated at \$130,700.)

Olathe GPS Case Manager who has experience working with substance use treatment programs and, preferably, dual-diagnosis (mental health/substance use disorder) clients. This position will have access to JoCo Mental Health's Electronic Medical Records for continuity of care and be well versed in the resources available from various community service agencies including those serving individuals with unstable or no housing. (Year 1 salary, benefits, technology, access to electronic medical records, supplies, and required supervision is estimated at \$95,500.)

These three positions are indicated with a star in the chart on page 4.

#### Additional program elements include:

Vehicle to support team functions. Estimated at \$6,000 for annual vehicle lease fee.

Funding for Critical Needs\* – \$10,000 annually

\*These funds will be used to troubleshoot immediate barriers to treatment that could be easily overcome. For example, purchasing of a meal, a short-term supply of medication, infant-care items, etc. The use of these funds will be closely monitored and reported on by CORE Coordinator.

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## **Funding Summary for Year 1:**

		Year 1 Estimated Cost
CORE Coordinator (Olathe)		\$137,200
Licensed Masters Addiction Counselor (HPC)		\$130,700
Case Manager (JoCo Mental Health)		\$95,500
Vehicle Lease Fee		\$6,000
Critical Needs Funding		\$10,000
	Total:	\$379,400

Year 2 and 3 funding is expected to be slightly less than first year because they do not include startup costs. Years 2 and 3 do assume modest salary increases for staff.

# **Program Measurement:**

A primary focus of the CORE program will be to communicate clearly the impact of the MIH, ACT and Olathe GPS work in the community. Performance measures are already in place for the MIH and ACT teams and detailed statistics regarding workload and call volumes are already kept. Staff will work to gather and analyze the data needed to address measures that demonstrate the impact of the Olathe GPS program. Information from community partners will be leveraged that document outcomes. The CORE program will provide a report to the City's internal Opioid Fund Committee annually on how the community has benefitted from this collaborative approach and make recommendations for the program's continuous improvement.

