



PROCLAMATION

WHEREAS, the City of Olathe is committed to being an inclusive community, where all residents can live a productive life and enjoy a high quality of life; and

WHEREAS, workplaces that welcome the talents of all people, including those with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, the Olathe Persons with Disabilities Advisory Board serves as a strong advocate for residents who live with disabilities, including mobility and sensory impairments, physical illness, mental illness, and developmental and learning disabilities; and

WHEREAS, the City of Olathe is pleased to join the Persons with Disabilities Advisory Board in observing "Disability Employment Awareness Month," a time to increase awareness of the importance of inclusive hiring practices as well as the values and skills of people with disabilities.

NOW, THEREFORE, I, John Bacon, Mayor of the City of Olathe, do proclaim October 2025 as

DISABILITY EMPLOYMENT AWARENESS MONTH

and encourage all Olatheans to increase their awareness of the Americans with Disabilities Act and work together to ensure accessibility and equal opportunities for all citizens.

In witness whereof, I have hereunto set my hand and caused the seal of the City of Olathe to be affixed this 7th day of October, 2025.

John W. Bacon, Mayor

Brenda D. Swearingian, City Clerk