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## 1. CALL TO ORDER

**Present:** Bacon, Vogt, Gilmore, Schoonover, Felter, Vakas, and Essex

Others in attendance were Deputy City Manager, Susan Sherman, and City Attorney, Ron Shaver.

## 2. EXECUTIVE SESSION

- A.** Recess into an executive session for personnel matters of non-elected personnel regarding the City Manager position pursuant to the exception provided in K.S.A.75-4319(b)(1).

Motion by Vogt, seconded by Gilmore, on item A. that the Olathe City Council recess into an executive session for discussion of applicants for the position of City Manager pursuant to the non-elected personnel exception provided in K.S.A. 75-4319(b)(1), for 60 minutes returning to council chambers at 6:31 PM. The motion carried by the following vote:

**Yes:** Bacon, Vogt, Gilmore, Schoonover, Felter, Vakas, and Essex

Motion by Vogt, seconded by Gilmore, on item A. to authorize staff to proceed with the strategies as discussed with and directed by the governing body. The motion carried by the following vote:

**Yes:** Bacon, Vogt, Gilmore, Schoonover, Felter, Vakas, and Essex

- B.** Recess into an executive session to discuss matters involving multiple city employees pursuant to the non-elected personnel exception provided in K.S.A. 75-4319(b)(1).

Motion by Vogt, seconded by Gilmore, on item B. that the Olathe City Council recess into an executive session to discuss personnel matters involving multiple city employees pursuant to the non-elected personnel exception provided in K.S.A 75-4319(b)(1), for 15 minutes, returning to council chambers at 6:47 PM. The motion carried by the following vote:

**Yes:** Essex, Vakas, Felter, Schoonover, Gilmore, Vogt, and Bacon

## 3. RECONVENE FROM EXECUTIVE SESSION

Motion by Vogt, seconded by Gilmore, on item B. to authorize staff to proceed with the strategies discussed with and directed by the governing body. The motion carried by the following vote:

**Yes:** Bacon, Vogt, Gilmore, Schoonover, Felter, Vakas, and Essex

**4. PRESENTATION OF COLORS: American Legion Color Guard**

The American Legion Post 153 Color Guard presented the colors and led the Pledge of Allegiance.

**5. PLEDGE OF ALLEGIANCE**

**6. SPECIAL BUSINESS**

- A.** Proclamation recognizing November 11, 2025 as Veterans Day.  
Mayor Bacon read and presented the proclamation to Terry Enright. Mr. Enright, a Vietnam War veteran, was introduced by Paul Chapa, who is the founder of FISH - Friends In Service of Heroes.

Mr. Enright thanked the mayor and council for the recognition.

- B.** Recognition of Olathe Police for KLEAP accreditation.  
Mayor Bacon invited Darin Beck, Vice Provost of Kansas Law Enforcement Training Center (KLETC) and Director of Police Training for the State of Kansas, and Doug Schroeder, Director of Programs for KLETC, to present the accreditation to Captain Courtney Totte-Boyd, of the Olathe Police Department.

**7. CONSENT AGENDA**

The items listed below are considered to be routine by the City Council and may be approved in one motion. These may include items that have been reviewed by the City Council in a prior planning session. There will be no separate discussion unless a council member requests that an item be removed from the consent agenda and considered separately.

Councilmember Gilmore asked for item F to be pulled and considered separately.

**Approval of the Consent Agenda**

Motion by Vogt, seconded by Gilmore, to approve the consent agenda, with the exception of item F. The motion carried by the following vote:

**Yes:** Bacon, Vogt, Gilmore, Schoonover, Felter, Vakas, and Essex

- A.** Consideration of approval of the City Council meeting minutes of the October 21, 2025 meeting.  
approved.
- B.** Consideration of renewal license(s) as recommended by the City Clerk.  
approved.
- C.** Request for the acceptance of the dedication of land for public easements for a final plat for Hale Black Bob Office (FP25-0030), containing one (1) lot on approximately 0.97 acres, located southeast of S. Black Bob Road and W. 117th Street. Planning Commission approved the plat 9 to 0.  
approved.
- D.** Consideration of Consent Calendar.  
approved.
- E.** Consideration of award of contract to Kansas Land Management, LLC for mowing services.  
approved.
- F.** Consideration of Agreement with Project One Studio for the design and fabrication of a sculpture for the 119th St & Northgate Roundabout. Councilmember Gilmore stated he asked for the item to be removed so a separate vote could be taken.  
Motion by Vogt, seconded by Felter, to approve item F as presented.  
The motion carried by the following vote:  

**Yes:** Felter, Vakas, Essex, Bacon, Vogt, and Schoonover

**No:** Gilmore
- G.** Consideration of approval of the Proposed Audit Plan for 2025-2026.  
approved.

## **8. NEW BUSINESS**

- A.** Consideration of Ordinance No. 25-45 authorizing issuance of the City's taxable industrial revenue bonds in an amount not to exceed \$257,000,000 for Red Kingfisher, LLC (Walmart) for the construction of a 320,000 square foot beef processing and packaging production facility on approximately 60 acres of a 138-acre site located near the northwest corner of 167th Street & 169 Highways.  
Motion by Vogt, seconded by Gilmore, to approve ordinance 25-45 as presented. The motion carried by the following vote:

**Yes:** Vakas, Essex, Bacon, Vogt, Gilmore, Schoonover, and Felter

- B.** Consideration of Ordinance No. 25-46 approving an engineer's survey and authorizing the acquisition of land for the I-35 & Santa Fe Interchange Reconstruction/Santa Fe Corridor (Ridgeview to Mur-Len) improvement project [City Project No. 3-C-025-18].

Mayor Bacon asked if the city would be able to have a pull-off for buses at Mur-Len and Santa Fe. Nate Baldwin, City Engineer, stated that he would review the plans to determine if the stop is being relocated.

Motion by Vogt, seconded by Gilmore, to approve ordinance 25-46 as presented. The motion carried by the following vote:

**Yes:** Essex, Bacon, Vogt, Gilmore, Schoonover, Felter, and Vakas

## **9. GENERAL ISSUES AND CONCERNS OF CITIZENS**

Carrie Buser, Olathe resident, spoke about changes to the retiree health insurance.

Damon and Gina Bell, Olathe residents, spoke about changes to the retiree health insurance.

Gary Nickerson, Olathe resident, spoke about changes to the retiree health insurance.

Tyler Rawley, Olathe resident, spoke about changes to the retiree health insurance.

Steve Menke, Olathe resident, spoke about changes to the retiree health insurance.

Brian Wessling, Lenexa resident, spoke about changes to the retiree health insurance.

Dawn Wessling, Lenexa resident, spoke about changes to the retiree health insurance.

Todd Hart, Lenexa resident, spoke about changes to the retiree health

insurance.

Eric Hardman, Olathe resident, spoke about changes to the retiree health insurance.

## **10. CONVENE FOR PLANNING SESSION**

If report items are present, they have been prepared for informational purposes and will be accepted as presented. There will be no separate discussion unless a Councilmember requests that a report be removed and considered separately.

### **A. REPORTS**

1. Report regarding proposed amendments to Title 12 of the Olathe Municipal Code pertaining to public utilities.

Councilmember Gilmore asked for a presentation on this item.

Bob Gallimore, Assistant City Attorney, provided a brief presentation to the council.

Councilmember Vogt asked clarifying questions on previous issues the city has seen regarding the proposed changes.

Nate Baldwin, City Engineer, provided an explanation to council.

Report accepted.

2. Report regarding proposed amendments to the City's Investment and Cash Management Policy.

Report accepted.

3. Report on the 2026 Human Service Fund Allocations.

Report accepted.

4. Report on the 2026 Special Alcohol Tax Fund and Opioid Settlement Fund Allocations.

Report accepted.

## **11. ADDITIONAL ITEMS**

Councilmember Vakas asked for a follow-up on scooters in Olathe. Bob Gallimore, Assistant City Attorney, stated that he will be meeting with members of the police department to review the current ordinance and ensure it contains the necessary elements.

Councilmember Schoonover asked if the review of the scooter ordinance will

include a comparison of other municipalities. Mr. Galimore stated, yes.

Councilmember Felter thanked the Johnson County Elections Office for all their hard work on Election Day.

Councilmember Vogt, asked for E-bikes to be addressed when looking at scooters, and also to look at the enforcement aspect of the ordinance. Ms. Vogt also congratulated the Olathe Police Department for becoming accredited through KLEAP.

Councilmember Gilmore congratulated the Olathe Police Department on becoming accredited.

Deputy City Manager, Susan Sherman, stated the volunteer reception is scheduled for tomorrow, the community prayer breakfast is scheduled for Friday and that city offices will be closed for Veteran's Day next week.

Mayor Bacon thanked everyone who was able to attend the State of the City address.

## **12. ADJOURNMENT**

The meeting adjourned at 8:02 PM.

Eric Strimple  
Assistant City Clerk