

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made in Johnson County, Kansas, by and between the City of Olathe, Kansas, hereinafter "City," and CrowderGulf, LLC, hereinafter "Consultant" (collectively, the "Parties").

City needs Professional Services in the field of disaster debris management services. Consultant has expertise in said field as described in **Exhibit A (Scope of Services)** attached hereto and incorporated by reference.

City contracts with Consultant for the performing of Professional Services as described herein, in consideration of these premises and of the mutual covenants herein set forth. By executing this Agreement, Consultant represents to City that Consultant is qualified to provide disaster debris management services and is licensed to practice said services by all public entities having jurisdiction over Consultant.

SECTION I - DEFINITIONS

As used in this Agreement, the following terms will have the following meanings unless otherwise stated or reasonably required by the Agreement, and other forms of any defined words will have a meaning parallel thereto.

"Additional Services" means services in addition to those listed in **Exhibit A**.

"City" means the City of Olathe, Kansas, a municipal corporation duly organized under the laws of the State of Kansas, its employees, appointees, and officers.

"Consultant" means the company or individual identified above, herein, and its affiliates, subsidiaries, employees, agents, and assigns.

"Professional Services" means the professional services, labor, materials, supplies, testing, surveying, title work, inspection, if applicable, and all other acts, duties, and services required of Consultant under this Agreement including any Additional Services.

SECTION II - COMPENSATION

A. FEES & EXPENSES

1. Total Fee: City agrees to pay Consultant an amount not to exceed the fees stated in the Fee Schedule in **Exhibit B**, including reimbursable expenses as described herein. The fee is based on the performance of the scope of services outlined in this Agreement, including **Exhibit A** attached hereto and incorporated by reference, and will be billed by Consultant using hourly rates and equipment charges as set forth in **Exhibit B** attached hereto and incorporated by reference, plus reimbursable expenses as set forth below. All bills will be submitted to City monthly as provided herein.

2. Reimbursable Expenses: Consultant may be reimbursed at the actual cost for other costs as set forth in **Exhibit A**.

B. SERVICES BEYOND THE SCOPE OF SERVICES

1. Change in Scope: For substantial modifications in authorized Professional Services when requested by City and through no fault of Consultant, Consultant will be compensated for time and expense required to incorporate such modifications at Consultant's standard hourly rates per **Exhibit A**; provided, however, that any increase in fee for Consultant to complete the services must be approved by City in writing.
2. Additional Services: Consultant will provide Additional Services authorized by a supplemental agreement executed in writing by the Parties. Prior to commencing any Additional Services, Consultant must submit a proposal outlining the Additional Services to be provided, estimation of total hours, completion date, and a maximum fee based upon the rate schedule attached hereto as **Exhibit A**. Payment to Consultant as compensation for Additional Services will be in accordance with the rate schedule attached as **Exhibit A**.

C. BILLING & PAYMENT

1. Billing: Consultant may bill City monthly for completed Professional Services, including reimbursable expenses. The bill submitted by Consultant must itemize the Professional Services and reimbursable expenses for which payment is requested. City agrees to pay Consultant within thirty (30) days of approval by the Governing Body or other agent of City in accordance with the City's Procurement Policy. The bill must be mailed to the attention of Account Payable, City of Olathe, PO Box 768, Olathe, KS 66051-0768 or emailed to apolathe@olatheks.org. The bill must indicate it is for work or expenses under this Agreement (include Agreement date for identification).
2. City's Right to Withhold Payment: In the event City becomes credibly informed that any representations of Consultant provided in its monthly billing are wholly or partially inaccurate, City may withhold payment of sums then or in the future otherwise due to Consultant until the inaccuracy and the cause thereof is corrected to City's reasonable satisfaction. In the event City questions some element of an invoice, that fact will be made known to Consultant immediately. Consultant will help effect resolution and transmit a revised invoice, if necessary. Amounts not questioned by City will be paid to Consultant in accordance with the contract payment procedures.

D. TERM

This contract will be a three (3)-year contract with the option to renew for up to two (2) additional one (1)-year periods upon the written agreement of both parties.

SECTION III - RESPONSIBILITIES OF CONSULTANT

Consultant will perform the Professional Services as described in **Exhibit A**.

A. GENERAL DUTIES AND RESPONSIBILITIES

1. Personnel: Consultant will assign only qualified personnel to perform any service concerning the Professional Services as identified in Consultant's proposal (**Exhibit A**). At the time of execution of this Agreement, the Parties anticipate that the following individual will perform as the principal for these Professional Services: Jon Hoyle. This person will be the primary contact with the City and will have authority to bind Consultant.
2. Service By and Payment to Others: Any services authorized in writing by City and performed by any party other than Consultant or its subcontractors (a "Third Party") in connection with the Professional Services will be contracted for and paid for by City. In addition to payments for the Third Party's professional services, this may also include necessary permits, licenses, ownership certifications, materials testing, advertising costs, and other special tests or other services required or requested by City or Consultant which are not defined within the scope of services of Consultant as set forth herein. Fees for such extra services will be subject to negotiation between City and the Third Party. Fees will be approved by City in writing prior to the execution of any extra services. Although Consultant may assist City in procuring such services of Third Parties, Consultant will in no way be liable to either City or such Third Parties in any manner whatsoever for such services or for payment thereof.
3. Subcontracting or Assignment of Services: Consultant may not subcontract or assign any of the Professional Services to be performed under this Agreement without first obtaining the written approval of City. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge Consultant from any obligation under this Agreement. Any person or firm proposed for subcontracting Professional Services under this Agreement will maintain throughout the duration of the Agreement, insurance as provided in Section V.D.2. herein, and will additionally maintain Professional Liability insurance in a minimum amount of \$1,000,000 per claim and in the aggregate and provide City with an insurance certificate showing the insurance limits provided by Consultant's subconsultant. Any services completed by a City-approved subcontractor of Consultant pursuant to this Agreement may not be increased more than ten percent (10%) over the actual cost of the services.
4. Standard of Care: Consultant will exercise the same degree of care, skill, and diligence in the performance of the Professional Services as is ordinarily possessed and exercised by a professional under similar circumstances. If Consultant fails to meet the foregoing standard, Consultant will perform at its own cost, and without reimbursement from City, the Professional Services necessary to correct errors and omissions which are caused by Consultant's negligence.

SECTION IV - CITY OF OLATHE'S RESPONSIBILITIES

A. COMMUNICATION

City will provide to Consultant information and criteria regarding City's requirements for the Professional Services; examine and timely respond to Consultant's submissions; and give written notice to Consultant, who will respond promptly, whenever City observes or otherwise becomes aware of any defect in the Professional Services.

B. DUTIES

City will perform the various duties and services which are outlined and designated in **Exhibit A** as City's responsibility.

C. PROGRAM AND BUDGET

City will provide all relevant information reasonably required for Consultant to perform its obligations herein, including but not limited to City's objectives, schedule, constraints, budget with reasonable contingencies, and other necessary criteria for the Professional Services.

SECTION V - GENERAL PROVISIONS

A. TERMINATION

1. Notice: City reserves the right to terminate this Agreement for either cause (due to Consultant's failure to substantially perform its obligations hereunder) or for its convenience and without cause or default on the part of Consultant, by providing fifteen (15) days' written notice of such termination to Consultant. Upon receipt of such notice from City, Consultant will, at City's option as contained in the notice: (1) immediately cease all Professional Services; or (2) meet with City and, subject to City's approval, determine what Professional Services will be required of Consultant to bring the Professional Services to a reasonable termination in accordance with the request of City. If City defaults on its obligations under this Agreement, (due to City's failure to substantially perform its obligations under this Agreement), Consultant must notify City by written notice of its intent to terminate and City will have fifteen (15) days from the date of the notice to cure or to submit a plan for cure acceptable to Consultant. In no event may Consultant terminate the contract solely for its convenience without cause.

Address for Notice:

City of Olathe
Attn: Robert Cole
100 E. Santa Fe
P.O. Box 768
Olathe, KS 66051-0768

CrowderGulf, LLC
Attn: Ashley Ramsay-Naile
5629 Commerce Boulevard East
Mobile, AL 36619

2. Compensation for Convenience Termination: If City terminates for its convenience as provided herein, City will compensate Consultant for all Professional Services completed and accepted and reimbursable expenses incurred to the date of its receipt of the termination notice and any additional Professional Services and reimbursable expenses requested by City to bring the Professional Services to reasonable termination. Compensation will not include anticipatory profit or consequential damages, neither of which will be allowed.
3. Compensation for Cause Termination: If City terminates for cause or default on the part of Consultant, City will compensate Consultant for the reasonable cost of Professional Services and reimbursable expenses completed and accepted to date of its receipt of the termination notice. Compensation will not include anticipatory profit or consequential damages, neither of which will be allowed. City also retains all its rights and remedies against Consultant including but not limited to its rights to sue for damages, interest and attorney fees.
4. Termination for Lack of Funds: If, for whatever reason, adequate funding is not made available to City to support or justify continuation of the level of Professional Services to be provided by Consultant under this Agreement, City may terminate or reduce the amount of Professional Services to be provided by Consultant under this Agreement. In such event, City will notify Consultant in writing at least thirty (30) days in advance of such termination or reduction of Professional Services for lack of funds.

B. DISPUTE RESOLUTION

City and Consultant agree that disputes relative to the Professional Services will first be addressed by negotiations between the Parties. If direct negotiations fail to resolve the dispute, the Party initiating the claim that is the basis for the dispute may take such steps as it deems necessary to protect its interests; provided, however, that notwithstanding any such dispute, Consultant will proceed with the Professional Services as per this Agreement as if no dispute existed, and City will continue to make payment for Consultant's completed Professional Services; and provided further that no dispute will be submitted to arbitration without both Parties' express written consent.

C. OWNERSHIP OF CONSULTANT DOCUMENTS

Consultant will provide City a copy of all final Consultant Documents, including but not

limited to prints, reproductions, reports, plans, specifications and related documents, which will become the property of City. Consultant's copyrighted instruments will remain in the ownership of Consultant if Consultant identifies them by appropriate markings. If City has paid Consultant in full for its Professional Services, then City may reuse these final documents without any additional compensation or agreement of Consultant. However, such reuse without written verification or adaptation by Consultant for the specific purpose intended by City will be at City's sole risk and without liability or legal exposure to Consultant. City does not take any responsibility for the reuse of documents by others.

D. INSURANCE

1. General: Consultant will maintain, throughout the duration of this Agreement, insurance (on an occurrence basis unless otherwise agreed to) of such types and in such amounts as required in **Exhibit C (City of Olathe Insurance Requirements)**. Consultant will provide certificates of insurance and renewals thereof on forms acceptable to City and in the manner specified in **Exhibit C**. Consultant is required to promptly notify City of a material change or cancellation of any policy listed on the Certificate.
2. Subcontractor's Insurance: If a part of the Professional Services under this Agreement is to be sublet, Consultant will either (a) cover all subcontractors in its insurance policies, or (b) require each subcontractor not so covered to secure insurance which will protect subcontractor against all applicable hazards or risks of loss in the minimum amounts designated herein. If Consultant selects option (b), then Consultant agrees to provide the City's Risk Manager a certificate of insurance acceptable to the Risk Manager at least seven (7) days prior to allowing the subcontractor to perform any Professional Services. Consultant agrees that any subcontractor providing Professional Services without providing a certificate of insurance acceptable to the City's Risk Manager will immediately cease all services under this Agreement and will assume all financial risk associated with such failure thereto.

E. INDEMNITY

1. Loss: For purposes of indemnification requirements, the term "Loss" means any and all loss, damage, liability or expense, of any nature whatsoever, whether incurred as a judgment, settlement, penalty, fine or otherwise (including reasonable attorney's fees and the cost of defense), in connection with any action, proceeding, demand or claim for injury, including death, to any person or persons or damages to or loss of, or loss of the use of, property of any person, firm or corporation, including the parties hereto, which arise out of or are connected with the performance of this Agreement.
2. Indemnification and Hold Harmless: For purposes of this Agreement, subject to the Kansas Tort Claims Act, K.S.A. 75-6101 *et seq.*, Consultant agrees to indemnify, defend and hold harmless City and its agents from any and all Loss where Loss is caused or incurred as a result of the intentional misconduct, recklessness, negligence, or other actionable fault of Consultant or its subcontractors. Neither acceptance of completed

work nor payment therefor nor termination or expiration of this Agreement releases Consultant of its obligations under this paragraph.

3. Comparative Fault & Contributory Negligence: It is a specific element of consideration of this Agreement that the indemnity in Section V.D.2 will apply notwithstanding the joint, concurring or contributory or comparative fault or negligence of City or any Third Party and, further notwithstanding any theory of law including, but not limited to, a characterization of City's or any Third Party's joint, concurring or contributory or comparative fault or negligence as either passive or active in nature; provided, however, that Consultant's obligation hereunder will not include amounts attributable to the fault or negligence of City or any Third Party for whom Consultant is not responsible.
4. Damage Limitations: The indemnification obligation contained in this Agreement will not be limited by any limitation on amount or type of damages, compensation or benefits payable by or for Consultant or its subcontractors, by the minimum insurance required by this Agreement, nor under workers' compensation acts, disability benefit acts, or other employee benefit acts.
5. Negligence by the City: Consultant is not required hereunder to defend City or its agents from assertions that they were negligent, nor to indemnify and hold them harmless from liability based on City's negligence.

F. AFFIRMATIVE ACTION/OTHER LAWS

1. Kansas Act Against Discrimination: During the performance of this Agreement, Consultant agrees that:
 - a. Consultant will observe the provisions of the Kansas Act Against Discrimination (K.S.A. 44-1001 et seq.) and will not discriminate against any person in the performance of work under the present contract because of race, religion, color, gender, disability, national origin, ancestry, or age;
 - b. in all solicitations or advertisements for employees, Consultant will include the phrase, "equal opportunity employer," or a similar phrase to be approved by the Kansas Human Rights Commission ("commission");
 - c. if Consultant fails to comply with the way Consultant reports to the commission in accordance with the provisions of K.S.A. 44-1031 and amendments thereto, Consultant will be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by City without penalty;
 - d. if Consultant is found guilty of a violation of the Kansas Act Against Discrimination under a decision or order of the commission which has become final, Consultant will be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by the contracting agency; and

- e. Consultant will include the provisions of subsections a. through d. in every subcontract or purchase order so that such provisions will be binding upon such subcontractor or vendor.
2. Exceptions to Applicability: The provisions of this Section will not apply to a contract entered into by City with Consultant if (a) Consultant employs fewer than four (4) employees during the term of such contract; or (b) Consultant's contract with City totals Ten Thousand Dollars (\$10,000) or less in aggregate.
3. Kansas Age Discrimination in Employment Act: Consultant further agrees and acknowledges that it will abide by the Kansas Age Discrimination In Employment Act (K.S.A. 44-1111 et seq.) and the applicable provision of the Americans With Disabilities Act (42 U.S.C. 12101 et seq.) as well as all other federal, state and local laws, ordinances and regulations applicable to the Professional Services and to furnish any certification required by any federal, state or local governmental agency in connection therewith.
4. Kansas Fairness in Public Construction Contract Act: The Parties agree and acknowledge that the services provided under this Agreement are within the scope of the Kansas Fairness in Public Construction Contract Act (K.S.A. 16-1901 et seq.) and that no provision of this Agreement waives, alters, or supersedes any provisions of said Act.

G. KANSAS OPEN RECORDS ACT

Consultant acknowledges that City is subject to the Kansas Open Records Act (K.S.A. 45-215, *et seq.*). City retains the final authority to determine whether it must disclose any document or other record under the Kansas Open Records Act and the manner in which such document or other record should be disclosed.

H. ENTIRE AGREEMENT

This Agreement, including all documents and exhibits included by reference herein, constitutes the entire Agreement between the parties and supersedes all prior agreements, whether oral or written, covering the same subject matter. This Agreement may not be modified or amended except in writing mutually agreed to and accepted by both Parties to this Agreement. No form or document provided by Consultant after execution of this Agreement will modify this Agreement, even if signed by both Parties, unless it: 1) identifies the specific section number and section title of this Agreement that is being modified and 2) indicates the specific changes being made to the language contained in this Agreement.

I. APPLICABLE LAW, JURISDICTION, AND VENUE

Interpretation of this Agreement and disputes arising out of or related to this Agreement will be subject to and governed by the laws of the State of Kansas, excluding Kansas' choice-of-law principles. Jurisdiction and venue for any suit arising out of or related to this Agreement will

be in the District Court of Johnson County, Kansas.

J. NO THIRD-PARTY BENEFICIARIES

Nothing contained herein will create a contractual relationship with, or any rights in favor of, any Third Party.

K. INDEPENDENT CONTRACTOR

Consultant is an independent contractor and not an agent or employee of City.

L. COVENANT AGAINST CONTINGENT FEES

Consultant represents that it has not employed or retained any company or person, other than a bona fide employee working for Consultant, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gifts, or any other consideration contingent upon or resulting from the award or making of this Agreement. For breach or violation of this representation, City may terminate this Agreement without liability or may, in its discretion, deduct from the Total Fee or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

M. NO SOLICITATION TO HIRE CITY EMPLOYEES

1. No Solicitation to Hire: Except as otherwise provided in this section, during the term of this Agreement and for one year after the Agreement's expiration or termination, Consultant must not solicit to hire and then hire, or solicit to contract with and then contract with, any of the City's current employees involved with the oversight or implementation of this Agreement.
2. No Restriction on City Employees: The foregoing restrictions shall not prevent City employees from affirmatively seeking employment elsewhere.
3. Liquidated Damages: The Parties agree that in the event of a breach of this provision that damages would be uncertain and difficult to accurately estimate. Therefore, if Consultant breaches this provision, Consultant agrees to pay City liquidated damages to the City equal to the annual salary of the applicable employee hired by or contracting with Consultant.

N. COMPLIANCE WITH LAWS

Consultant will abide by all applicable federal, state and local laws, ordinances and regulations applicable to the performance of Professional Services at the time the Professional Services are performed. Consultant will secure all occupational and professional licenses and permits from public and private sources necessary for the fulfillment of the obligations under this

Agreement and upon request will provide City a copy of its certificate of good standing to conduct business in the State of Kansas with this Agreement.

O. FORCE MAJEURE CLAUSE

Neither party will be considered in default under this Contract because of any delays in performance of obligations hereunder due to causes beyond the control and without fault or negligence on the part of the delayed party, including but not restricted to, an act of God or of a public enemy, civil unrest, volcano, earthquake, fire, flood, tornado, epidemic, quarantine restrictions, area-wide strike, freight embargo, unusually severe weather or delay of subcontractor or supplies due to such cause; provided that the delayed party must notify the other party in writing of the cause of delay and its probable extent within ten (10) days from the beginning of such delay. Such notification will not be the basis for a claim for additional compensation. The delayed party must make all reasonable efforts to remove or eliminate the cause of delay and must, upon cessation of the cause, diligently pursue performance of its obligation under the agreement.

P. TITLES, SUBHEADS AND CAPITALIZATION

Titles and subheadings as used herein are provided only as a matter of convenience and will have no legal bearing on the interpretation of any provision of this Agreement. Some terms are capitalized throughout this Agreement but the use of or failure to use capitals has no legal bearing on the interpretation of such terms.

Q. SEVERABILITY CLAUSE

If any provision of this Agreement is determined to be void, invalid, unenforceable or illegal for whatever reason, such provision(s) will be null and void; provided, however, that the remaining provisions of this Agreement will be unaffected and will continue to be valid and enforceable.

R. AMBIGUITY CLAUSE AND HIERARCHY OF INTERPRETATION

If any ambiguity, inconsistency or conflict arises in the interpretation of this Agreement, the same will be resolved by reference first to the terms and conditions of this Agreement, and any exhibits attached hereto or incorporated by reference as noted below. In the event of any conflict or inconsistency between this Agreement and its exhibits, the following hierarchy of interpretation will apply:

1. This Agreement;
2. Scope of Services (Exhibit A);
3. City's Request for Proposals (incorporated by reference);
4. Consultant's Response to RFP (incorporated by reference).

[The remainder of this page is intentionally left blank.]

S. EXECUTION OF CONTRACT

The parties hereto have caused this Agreement to be executed this ____ day of _____ 20____.

CITY OF OLATHE, KANSAS

By: _____
Mayor

ATTEST:

City Clerk

(SEAL)

APPROVED AS TO FORM:

City Attorney or Deputy/Assistant City Attorney

CrowderGulf, LLC

By: Ashley Ramsay-Naile
Ashley Ramsay-Naile, President
5629 Commerce Blvd. East
Mobile, AL 36619

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EXHIBIT A Scope of Services

DESCRIPTION OF SERVICES

The Contractor must perform all necessary services in connection with environmental response service requests by the City, outlined as follows:

- A. Scope of Work. Work involved in this contract consists of furnishing all labor, material, equipment and performing all work in strict accordance with the specifications and instructions of the City of Olathe Solids Waste Manager, or designee.
 - a. This contract involves all aspects of debris removal (i.e. general debris removal, vegetative debris removal, tree pruning, clearing and trimming of shrubs, stump grinding, etc.). These tasks will be performed within the limits of the City of Olathe's maintained rights-of-ways. These right-of-ways are generally, but not limited to, highly congested urban roadways. In addition, trees and /or other debris may be located on waterway right-of-ways or drainage maintenance easements maintained by the City.
 - b. The Public Works representative will instruct the awarded Contractor(s) on the location and duties to be performed, as well as the method to be used. If unforeseen emergencies occur, the Contractor(s) shall be available to respond and provide services within four (4) hours.
 - c. The City will prepare a work order including general instructions and specifications for debris removal. On each work order given to the Contractor(s), a route will be mutually agreed upon between the Solids Waste Manager, or designee, and the Contractor to establish a sequence of jobs, as well as to facilitate inspection and monitoring of hours of the work being performed.
 - d. While work is in process, the Contractor shall communicate with the Solids Waste Manager, or designee prior to 8:30AM in order to:
 - i. Report locations where work is being performed;
 - ii. Report status of work being performed, including jobs terminated;
 - iii. Make a projection of next day's work;
 - iv. Request guidance on any special problem and/or;
 - v. Receive special instructions.
 - e. The Contractor shall ensure that any personnel deployed to the City of Olathe under this contract maintain high standards for conduct and customer service. Such standards include serving the community with respect and integrity.
 - f. The City may issue a stop order by telephone on any site and at any time and follow up in written form within twenty-four (24) hours of the call. Daily reports from the Contractors on jobs terminated should include date(s) worked as well as time actually worked at the site.
 - g. While certain sites are accessible to equipment for vegetative and general debris removal operations, other sites will require crossing of private property (contingent upon owner's previous approval of crossing operations). In addition, there may also be sites, where vehicular access will be impossible.
 - h. The Contractor will arrange for access into drainage easements, or on private property, where necessary, prior to proceeding with the work.
 - i. All Respondents meeting qualifying conditions and minimum equipment requirements will be placed in a "pool", and from time to time will be requested for a "lump sum quote" for each specific job. The quotes shall be submitted to the requesting City Departments within forty-eight (48) hours, unless otherwise specified on the quote form.
- B. Removal & Disposal. It will be the Contractor's responsibility to remove and dispose, in a legal manner, all debris prior to leaving the work site. Limbs and any other debris shall be disposed of by the Contractor and not left for disposal by City trash units. Cost of time spent hauling shall be incorporated into the hourly rate or lump-sum quote and shall not be paid for separately from time worked at the site. **Contractors shall haul collected debris to the City of Olathe Compost Facility at 1100 Hedge Ln, Olathe, KS for disposal or other designated location.** Tipping fees at final disposal site(s) will be the responsibility of Contractor unless approved otherwise.

Should there be other disposal sites identified outside of the City of Olathe for the Contractor to haul collected debris, additional mileage will begin and be measured from the City of Olathe boundary closest to the disposal site. The approved per load additional mileage cost will be applied to each ticketed out of City of Olathe load and be applicable only to the miles beyond the City of Olathe boundary. Mileage is based

on a one-way haul distance.

Where trees or shrubbery are to be removed, they shall be cut as low as possible (approximately six (6) inches from the ground) and then ground at least six (6) inches below the existing ground, unless otherwise specified, and cavity backfilled (with suitable material) and leveled to match surrounding ground.

To minimize the use of landfill space, it will be required to reduce the volume of vegetative debris by mulching or grinding as much as possible.

The City does perform their own stump grinding. In the case in which the City would perform this work themselves in a non-emergency situation, the City would require the contractor to provide a description species of tree, location, and approximate size of the tree. The Contractor would still be required to cut the tree to approximately six (6) inches from the ground.

- C. Clean up. All unusable materials and debris shall be removed from the premises at the end of each workday and disposed of in an appropriate manner. Upon completion, the vendor shall thoroughly clean up all areas where work has been involved as mutually agreed with the associated user department's project manager.
- D. Deficiencies in work. The vendor shall promptly correct all apparent and latent deficiencies and/or defects in work, and/or any work that fails to conform to the contract documents regardless of project completion status. All corrections shall be made within two (2) calendar days after such rejected defects, deficiencies, and/or non-conformances are verbally reported to the vendor by the City's project administrator, who may confirm all such verbal reports in writing. The vendor shall bear all costs of correcting such rejected work. If the vendor fails to correct the work within the period specified, the City may, at its discretion, notify the vendor, in writing, that the vendor is subject to contractual default provisions if the corrections are not completed to the satisfaction of the City within three (3) calendar days of receipt of the notice. If the vendor fails to correct the work within the period specified in the notice, the City shall place the vendor in default, obtain the services of another vendor to correct the deficiencies, and charge the incumbent vendor for these costs; either through a deduction from the final payment owed to the vendor or through invoicing. If the vendor fails to honor this invoice or credit memo, the City may terminate the contract for default.
- E. Repair of damages. The Contractor shall promptly repair any damages caused by the operations to any improvements on site or adjacent to it. Such repair or restoration shall be performed at the Contractor's expense and to the satisfaction of the City's inspector prior to final acceptance.
- F. Project signs. **The Contractor shall not use the Department of Homeland Security (DHS) seal(s), logos, crest, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.** The Contractor shall use proper signage equipment and for personnel that clearly and distinctly identify the company to whom the personnel work for and to where the equipment belongs.
- G. Utilities. It will be the Contractor's responsibility to exercise all caution near any utility area. The City will not be responsible for any damage done to any utility by the Contractor.
- H. Limitations of operation. No work shall be done on Sunday or between the hours of 6:00 PM and 7:00 AM except when such work is necessary for the proper care and protection of the work already performed, and when permission to do such work is secured from the City's Department representative. No overtime work shall be started without prior approval of the immediate project manager or their designee.
- I. Superintendent shall be supplied by contractor. The successful Respondent shall employ a competent superintendent who shall be in attendance at the project site during the progress of the work. The superintendent shall be the primary representative for the Contractor and all communications given to and all decision made by the superintendent shall be binding to the Contractor. Notwithstanding, the superintendent shall be considered to be, at all times, an employee of the Contractor under its sole direction and not an employee or agent of the City of Olathe.
- J. Toxic substances/Federal "Right to Know" Regulations. The Federal "Right to Know" Regulation implemented by the Occupational Safety and Health Administration (OSHA) requires employers to inform their employees of any toxic substances to which they may be exposed in the workplace, and to provide training in safe handling practices and emergency procedures. It also requires notification to local fire departments of the location and characteristics of all toxic substances regularly present in the workplace.

Accordingly, the Contractor(s) performing under this contract shall be required to provide two (2) complete

sets of Material Safety Data Sheets to **each** User Department utilizing the awarded products. This information should be provided at the time when the initial delivery is made, on department by department basis.

- K. Inspections. When each work order is completed, the Contractor shall request an inspection by returning the work order to the requesting City Department project manager.

SERVICE RESPONSE TIME

Request for service shall be made on an as needed basis. All work is to be completed at the site requested by the department. The contractor will be required to respond to a department request within four (4) hours to determine what needs to be done and if it is an emergency situation, as determined by the City. Contractor shall complete any and all listed "maintenance" work within five (5) business days after notification by the City. The contractor must be available to accomplish work within four (4) hours if it is determined the request is an emergency. Contractor shall provide a twenty-four (24) hour call answering service. All work must be completed within an appropriate amount of time agreed upon by the City and the contractor.

Electronic via BonFire



CROWDER GULF

City of Olathe, KS

RFP-25-0071
Debris Management Services

**Monday,
January 05, 2026 @ 10:00 AM**

Please direct all inquiries to
the Disaster Administration Office located in Mobile, AL

Ashley Ramsay-Naile, President

Disaster Administration Office
5629 Commerce Blvd. E
Mobile, AL 36619

Phone 800-992-6207

Fax 251-459-7433

jramsay@crowdergulf.com

www.crowdergulf.com

Tax ID: 01-0626019

Sam UEI Number: TTNUYNSBDQU4

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A. Cover Letter



City of Olathe, KS
RFP -25-0071 for Debris Management Services

A. Cover Letter

January 1, 2026

Submitted Electronically through Bonfire

City of Olathe, KS
Lindsay Jarrett
PO Box 768
Olathe, KS 66051

Re: RFP-25-0071 for Debris Management Services

CrowderGulf is pleased to submit the enclosed proposal as a firm and irrevocable offer in response to the bid referenced above. We want to express our desire to enter into an agreement with the City of Olathe for Debris Management Services. **CrowderGulf has been privileged to serve as the City's debris contractor since 2020**, and we believe we are the best company to provide the requested services based on our years of experience and capabilities as synopsisized below and demonstrated in the attached proposal.

CrowderGulf is a national full-service debris management firm with over fifty-five (55) years' experience in helping communities, like the **City of Olathe**, recover from disasters. Having managed successful debris clean-up operations in seventeen (17) states, we have developed one of the most capable recovery management teams in the Country. Our disaster experience includes the completion of **over six hundred (600) disaster recovery projects** and success in removing, reducing and disposing of **over four hundred twenty five (425) million cubic yards of debris** and is testament to our ability to meet the scope of work established by the City.

Recent Project Highlights (including Tornadoes, Ice Storms, Wind Storms and Flooding Events)

- **2024 Hurricanes Milton, Helene, Francine, Debbie & Beryl & Straight-line winds (FL, GA, NC, SC, LA, TX) - \$261,202,800 – 13,768,701 Cubic Yards**
- 2023 APWA Award of Excellence
- 2023 Hurricane Idalia (FL), Tornadoes (AR & TX), Ice Storm (TX) - \$32,431,478 - 1,910,145 Total Event Cubic Yards
- 2022 Hurricanes Ian & Nicole (FL) - \$412,363,005 - 19,160,671 Total Event Cubic Yards
- 2020 Hurricanes Sally & Laura – 20 Contracts Activated (AL, FL, LA, TX) - \$451,900,191 – 21,443,612 Total Event Cubic Yards (**includes special waterway and drainage lateral projects**)
- 2020 Tornado – 2 Activations (TN) - \$12,292,233 Invoice Amount – 896,815 - Total Event Cubic Yards
- 2018 Hurricane Florence – 18 Activations (NC, SC) - \$29,884,238 Invoice Amount – 1,862,022 Total Event Cubic Yards

CrowderGulf's management team includes previous FEMA Directors, Emergency Managers and qualified Debris Specialists with 55+ years of training and "boots on the ground" field experience. You will find our team fully knowledgeable in all aspects of debris clean-up from operational methodology to quality control and FEMA public assistance reimbursements. We recognize that an efficient, orderly and safe debris management operation can only be achieved by experienced on-site personnel. Our key management and field staff have obtained numerous FEMA and OSHA certifications in emergency management, safety and environmental compliance and remain with you from contract activation to closeout.

The knowledge and experience of the CrowderGulf management team, coupled with our personal inventory of heavy equipment and a large cadre of dedicated subcontractors, means that every project has been completed successfully and within contract timelines. **Our team is dedicated to following FEMA Public Assistance Program and Policy Guidelines and meeting 2 CFR requirements.** Our experience enables us to assemble uniquely trained and experienced project teams and match specialized equipment and resources with project execution requirements. We believe training and pre-planning are keys to a successful debris removal operation. CrowderGulf provides **pre-planning** and **training** to our clients **free of charge** throughout the contract term.

CrowderGulf is committed to responding to any event in the City, regardless of size or type, with utmost promptness. **Bill Doran, Regional Director**, is a seasoned member of the CrowderGulf team. He has decades of experience in Disaster Recovery and is considered a Subject Matter Expert (SME) regarding Federal Programs as well as State and Federal Government Intergovernmental Affairs. He retired as a Presidentially Appointed Federal Coordinating Officer (FCO) with FEMA after 8 years. He has been assigned to meet the needs and requests of the City throughout the year. Bill Doran can be reached at bdoran@crowdergulf.com. Or, you may contact the CrowderGulf Disaster Assistance office at 1-800-992-6207.

Financial strength is one of the most important aspects for the City to consider when selecting a debris contractor. Following a major disaster, the City's financial burdens could be substantial. It is important to have a financially strong disaster-experienced contractor, such as CrowderGulf, that will work to get the job completed, regardless of any delays in invoice payments.

CrowderGulf's financial stability is solid and reliable and, over the years, we have established an excellent line of credit with our financial institution. We have always paid our subcontractors and personnel weekly. This ensures that we can provide the very best subcontractors for the City and that we are able to secure additional qualified subcontractors to fulfill any concurrent contracts. CrowderGulf has always met all financial obligations without interruption.

AGGREGATE BONDING CAPACITY	\$ 1,000,000,000
SINGLE BONDING CAPACITY	\$ 250,000,000
OTHER AVAILABLE FUNDING	\$ 150,000,000

CrowderGulf maintains *all required insurances* such as General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance. Additional information regarding insurance has been presented with our proposal response.

CrowderGulf has encountered and successfully handled everything within the City's Scope of Work identified with the RFP. This includes removal of eligible disaster-related vegetation, construction & demolition (C&D), hazardous waste, white goods, e-goods, stump removal, marine debris removal, debris reduction and disposal etc. Details of our abilities are summarized in our Past Performance in the attached proposal.

Our Disaster Management Services include the following:

Pre Planning and Training	Waterway Debris Removal	Demolition
Emergency Road Clearance	Marine Salvage	Dredging
ROW & ROW Debris Removal	Bio-Mass Recycling	Portable Housing
Development & Operation of DMS	Derelict Vehicle and Abandoned Vehicle Removal	Levee Construction
Final Debris Disposal	Removal & Disposal of White Goods & E-Goods	Sonar Scanning
Hazardous Materials Handling	Tree Trimming and Removal (leaners /hangers)	Marine Construction
Technical Disaster Recovery Assistance	Sand Removal, Screening & Breach Restoration	Cellular Tower Construction
Historic Property Preservation	Temporary Ice, Water and Other Consumables	Road and Utility Work
Bulkhead & Pier Replacement Pile Driving	Temporary Power Services/Generators	Land Clearing and Site Prep

We greatly appreciate the opportunity to submit this proposal. **We assure you that our professional disaster debris team will exceed the expectations of the City.** We will be pleased to provide any additional information that would assist the City in its deliberations and look forward to your favorable response.

As the President of CrowderGulf, I attest that this proposal is presented in fairness and in good faith without collusion or fraud and I, Ashley Ramsay-Naile, have the authority to bind CrowderGulf in all transactions relative to the award of **RFP-25-0071 for Debris Management Services**. In addition, Reid Loper, Senior Vice President, also has the authority to bind the company.

Best Regards,

Ashley Ramsay-Naile
President

jramsay@crowdergulf.com / knoll@crowdergulf.com



B. General Information



City of Olathe, KS
RFP -25-0071 for Debris Management Services

B. General Information

CrowderGulf is a premier provider of disaster debris management and response services, with over 55 years of proven experience in debris removal and disposal. We apply industry best practices to minimize risk, maximize efficiency, and deliver cost effective solutions to our clients. CrowderGulf operates a self-sustaining, well-structured, and highly efficient program during all contract activations.

Corporate History

CrowderGulf is a national, full-service debris management company, with over five decades of experience, helping communities, like the City of Olathe, recover quickly and efficiently from natural and man-made disasters. Our legacy began in 1969, when brothers John and Woodie Ramsay, then recent Auburn graduates, joined local contractors to help clean up Biloxi, Mississippi after Hurricane Camille.

Raised on a farm in south Mobile County, Alabama, the brothers built their business on hard work, integrity, and community service. In 1984, their operations expanded under Gulf Equipment Corporation, a licensed General Contractor in seven Southeastern states. The company developed three divisions: tower erection, construction, and disaster debris management.

CrowderGulf was formally established in 2002 by John Ramsay, as a dedicated disaster debris management firm. His commitment to honesty, reliability, and client respect, along with his extensive knowledge and experience in disaster debris cleanup, laid the foundation for a highly qualified team. Today, under the leadership of President Ashley Ramsay-Naile, CrowderGulf continues to grow through strong management, deep industry knowledge, and a relentless focus on service excellence.

Nationwide Reach, Local Expertise

Headquartered in Mobile, Alabama, CrowderGulf maintains strategically located satellite offices across the Gulf Coast and beyond, including:

- **Florida:** Edgewater, Jupiter, Miami, New Smyrna Beach, Palm Harbor, West Palm Beach, Winter Garden
- **Georgia:** Cornelia
- **Mississippi:** Perkinston
- **New Jersey:** Medford
- **South Carolina:** Laurens
- **Texas:** Denton, Montgomery, Portland
- **Virginia:** Richmond

We prioritize local engagement, employing qualified local subcontractors and citizens, including Minority Business Enterprise (MBE) owners, to maximize community benefit.



Office Locations

Disaster Administration Office (DAO)
5629 Commerce Blvd. East
Mobile, AL 36619

Satellite Offices

- **Florida:** Edgewater, Jupiter, Miami, New Smyrna Beach, Palm Harbor, West Palm Beach, Winter Garden
- **Georgia:** Cornelia
- **Mississippi:** Perkinston
- **New Jersey:** Medford
- **South Carolina:** Laurens
- **Texas:** Denton, Montgomery, Portland
- **Virginia:** Richmond



Regulatory Compliance

We complete all disaster recovery work in full compliance with local, state, and federal regulations, including the Federal Emergency Management Agency (FEMA), the Federal Highway Administration (FHWA), the Environmental Protection Agency (EPA), and the Kansas Departments of Environmental Management, Public Health, and Transportation. Our commitment to regulatory excellence has earned CrowderGulf a reputation for integrity, dependability, and reliability.

Partnership and Preparedness

CrowderGulf is committed to working collaboratively with City personnel to ensure seamless debris removal operations. We can provide technical assistance and guidance in developing and updating Debris Management Plans, Emergency Operations Plans, and Mitigation Plans. We also provide tailored preparedness training and technical guidance - at no cost to the City - throughout the contract term. Our team will deliver:

- **Priority service** and expert on-site management
- **High-quality performance** backed by extensive resources, equipment, and manpower
- **Rapid mobilization** through a large equipment inventory and experienced subcontractor network
- **Flexible response** to meet unforeseen needs beyond the pre-event contract

CrowderGulf's depth of experience, financial strength, and operational capacity ensures we honor every commitment with speed, precision, and professionalism.

Integrity and Accountability

- **No legal disputes:** No lawsuits, liens, or judgments **ever** filed by or against CrowderGulf
- **No bankruptcy proceedings:** None filed or pending

Financial Capability

Financial stability is a critical factor when selecting a debris management contractor. Following a major disaster, municipalities often face significant financial burdens. CrowderGulf offers the assurance of a **financially strong, disaster-experienced partner** capable of completing recovery operations—even when invoice payments are delayed.

Key Highlights:

- **Proven Stability:** CrowderGulf maintains solid financial reserves and an excellent line of credit with our financial institution.
- **Reliable Payments:** We have consistently paid subcontractors and personnel **weekly**, meeting all obligations without interruption—even before receiving client payments.
- **Industry Reputation:** Our long-standing commitment to timely payments attracts the most experienced and well-equipped subcontractors nationwide.
- **Client Support:** We understand the challenges municipalities face in securing disaster recovery funding. CrowderGulf remains patient and flexible as clients work through reimbursement processes.

Over the years, CrowderGulf has advanced **millions of dollars** in recovery costs prior to reimbursement, demonstrating our ability to sustain large-scale operations without financial disruption.

Bonding

CrowderGulf's bonding is through Sterling Seacrest Partners:

Sterling Seacrest Partners

Mr. Jim Congelio
3111 W. Dr. Martin Luther King Jr Blvd., Suite 350
Tampa, FL 33637
813-489-1183

Please see “Bank and Bonding Reference Letters,” attached.

- Aggregate Bonding Capacity: \$1,000,000,000
- Single Bonding Capacity: \$ 250,000,000
- Other Available Funding: \$ 150,000,000

Insurance

CrowderGulf maintains all required insurance coverage, including:

- General Liability
- Personal Injury
- Workers' Compensation
- Automobile and Equipment Liability
- Maritime Insurance (Maritime insurance coverage is provided by Gray Insurance Company of Metairie, Louisiana).

Insurance is held through Pathway Insurance Group, unless otherwise noted:

Pathway Insurance Group

Mr. Robbie Farmer
753 Nicholas Avenue
Fairhope, AL 36532
251-279-6373

Please see Insurance Certification attached. *Confidential Audited Financial Statements can also be provided upon request.*

Equal Opportunity Employer

CrowderGulf is an **Equal Opportunity Employer**. We are committed to fostering a diverse workforce and ensuring fair treatment based on knowledge, skill, ability, and performance. Our employment practices prohibit any form of unlawful discrimination.

Drug-Free Workplace

CrowderGulf participates in the **National Drug-Free Workplace Program**. Our policy strictly prohibits the distribution, possession, or use of drugs while employed or engaged in CrowderGulf operations. This policy applies to all employees, subcontractors, and consultants.

To support compliance, CrowderGulf provides:

- Employee training
- Counseling services
- Assistance programs

Litigation Summary

CrowderGulf maintains the highest standards of integrity and professionalism. While operating in a complex industry can present some exposure, our record demonstrates exceptional diligence:

- **No open lawsuits or litigation**
- **Zero suits, liens, judgments, or bankruptcy proceedings** as confirmed by the most recent Dun & Bradstreet report
- Minimal historical litigation, none of significance

Code of Business Ethics

CrowderGulf adopted a formal **Code of Business Ethics** in 2000, applicable to all employees, contractors, subcontractors, and consultants. The program includes:

- Ethics Logic
- Ethical Standards
- Ethics Policy
- Ethics Training

Our ethics plan is available upon request.

Criminal Convictions

CrowderGulf has **never had any criminal convictions** against the company, its owners, or officers.

Penalties

CrowderGulf has **never been terminated or debarred** from any contract.

Conflict of Interest

CrowderGulf affirms that **no conflicts of interest exist** between the company, its ownership, officers, management, or staff and the client at this time.

Project Management Structure

CrowderGulf applies National Incident Management System (NIMS) principles to ensure structured command, planning, logistics, and quality control. This facilitates seamless integration with the City’s Emergency Operations Center and maintains effective supervision across all field teams.

Regulatory Compliance

All operations are conducted in full compliance with:

- FEMA Public Assistance Program and Policy Guide, Version 5.0, effective January 6, 2025
- OSHA and EPA regulations
- Applicable local, state, and federal agency requirements

Pre-Event Readiness, Planning, & Training

CrowderGulf offers annual readiness training and planning sessions tailored to the City’s needs. Our personnel can also assist in evaluating potential Debris Management Sites and provide preparedness guidance to ensure operational efficiency.

Rapid Mobilization Timeline

CrowderGulf maintains constant readiness and will coordinate with the City’s Debris Manager within 48–72 hours of a forecasted storm or immediately following any debris-generating event. The table below provides post-landfall milestones and timelines from the NTP:

Milestone	Timeline from Notice to Proceed (NTP)
Management team on-site for operations planning & personnel/equipment mobilization	Within 12 hours
Mobilization for PUSH operations	Within 12-24 hours
Crews fully operational & hauling debris	Within 48 hours
TDMS fully operational	Within 72 hours

Crews will maintain full debris hauling operational capacity, seven days a week during daylight hours, until the project is completed to the City’s satisfaction. The DMS can operate 24 hours per day, 7 days per week per the City’s requirements and needs.

FEMA Reimbursement Support

CrowderGulf’s reimbursement team includes former FEMA Regional and Deputy Directors, City and County Emergency Managers, and disaster recovery specialists with 20+ years of experience at the State and Federal levels. We assist the City in maximizing reimbursement through:

- Accurate debris volume estimation for preliminary damage assessment

- Development of Project Worksheets and Damage Survey Reports
- Identification of eligible/ineligible costs
- Comprehensive documentation and record review
- Staff training on documentation standards
- Final closeout and audit support
- Hazard Mitigation Planning
- Guidance on FEMA policy updates

On-Site Operations & Corporate Support

CrowderGulf's on-site management team will oversee daily operations and maintain direct communication with the City. Field offices will be established as needed, and may be staffed with trained, local personnel under experienced CrowderGulf supervision. Local employees are always an asset to disaster response and recovery operations; their knowledge enhances response efficiency and community engagement.

Our Disaster Administration Office (DAO), located in Mobile, AL, provides full logistical, administrative, and documentation support to reinforce field operations.

Debris Management and Operations Plan

CrowderGulf's **Debris Management and Operations Plan** is a flexible, scalable strategy designed to rapidly assess disaster impacts, mobilize trained crews, and execute debris removal with minimal disruption to the community. The plan aligns critical operations (actions that are set in motion by an event) with essential support functions to ensure efficient, cost-effective, and FEMA-compliant recovery for the City.

Project Management Principles

CrowderGulf delivers comprehensive debris management services grounded in proven project management principles, regulatory compliance, and operational readiness. Our approach ensures rapid mobilization, accurate documentation, and seamless coordination with City personnel.

Core Components and Overview



Critical Operations

- Pre-execution Planning & Mobilization
- Debris Emergency Response
- Debris Recovery Operations
- Documentation and Reimbursement

Essential Support Functions

- Readiness Support & Training
- Subcontracting
- Quality Control
- Health & Safety
- Environmental Sensitivity
- Public Relations

The primary objective of this plan is to help clients recover from disaster impacts as quickly, efficiently, and economically as possible. These components have been central to CrowderGulf’s disaster response efforts for over 55 years.

The four Critical Operations—Pre-Execution Planning & Mobilization, Debris Emergency Response, Debris Recovery Operations, and Documentation and Reimbursement—are the foundation of CrowderGulf’s approach. These are supported by six Essential Support Functions, which, though less visible, are vital to the success of the debris management effort. Each component is outlined in the following sections.

Critical Operations: Pre-Execution Planning & Mobilization

Alert & Team Notifications

When advance notice is available (e.g., a hurricane, ice storm), CrowderGulf initiates alert protocols as soon as a credible threat is identified. The call-down list is verified for accuracy, and Field Project Managers and Supervisors are instructed to monitor communications frequently. Additional devices may be distributed as needed.

The CrowderGulf Director of Operations (DO), in coordination with the City's Debris Manager and based on National Weather Service data, determines whether to activate the full notification plan. If activated, the CrowderGulf Calling Plan is executed, initiating a cascading notification process to mobilize personnel. This system is tested at least twice annually to ensure readiness.

Preparation & Planning

Upon confirmation of a high-probability event, the DO initiates resource preparation. Personnel are briefed on status, assignments, and mobilization details. The DO oversees the deployment of managers, crews, and equipment.

Staging Resources

Prior to landfall (for a notice event), equipment may be staged within 100–150 miles of the projected disaster zone. Local assets will be secured and positioned for rapid deployment. Post-landfall, upon issuance of a Task Order (TO), resources will be staged near the City's truck certification area.

A large, hard-surfaced area will be secured early for equipment certification and safety inspections. This site will serve as the initial reporting location for all subcontractors, vendors, and job seekers, and must be established in advance of moving debris on a unit price payment basis. A Mobile Emergency Response Command Center may be deployed to support operations, along with temporary fueling and shelter facilities if needed.

Mobilization of Resources

CrowderGulf will contact the City's Debris Manager at least 48 hours prior to forecasted landfall or immediately following an unanticipated disaster. Mobilization begins upon receipt of the Notice to Proceed (NTP), in accordance with City requirements.

- Within 8 hours of NTP: CrowderGulf's management team coordinates on-site planning with the City.
- Within 12 hours: Initial debris clearance ("PUSH") begins.
- Within 48–72 hours: Full-scale reduction and disposal operations are underway.

The scale of mobilization is determined by the severity of the event. CrowderGulf deploys a combination of internal crews and subcontractors, expanding the workforce as needed to meet operational demands. Assigned management personnel are detailed in later sections of this proposal.

Internal Communication & Coordination

To maintain situational awareness and operational efficiency, CrowderGulf's Senior Vice President or designee holds daily coordination calls with senior management, field managers, and support staff. These calls address staffing, resource gaps, and critical issues.

Consistent, real-time communication across locations promotes continuous improvement, operational flexibility, and strong client relationships, reinforcing CrowderGulf's commitment to collaboration and readiness.

Emergency Operations Center (EOC) Staffing

CrowderGulf will assign a senior manager to the City’s EOC to coordinate debris operations, communications, and scheduling. If requested, this representative will be present prior to storm landfall.

Mobile Command Center

If needed, CrowderGulf’s Mobile Command Center—a state-of-the-art Prevost bus—provides living quarters and a fully equipped office for key personnel. This unit enables rapid deployment and sustained operations in areas that may be otherwise inaccessible, ensuring unmatched response times.

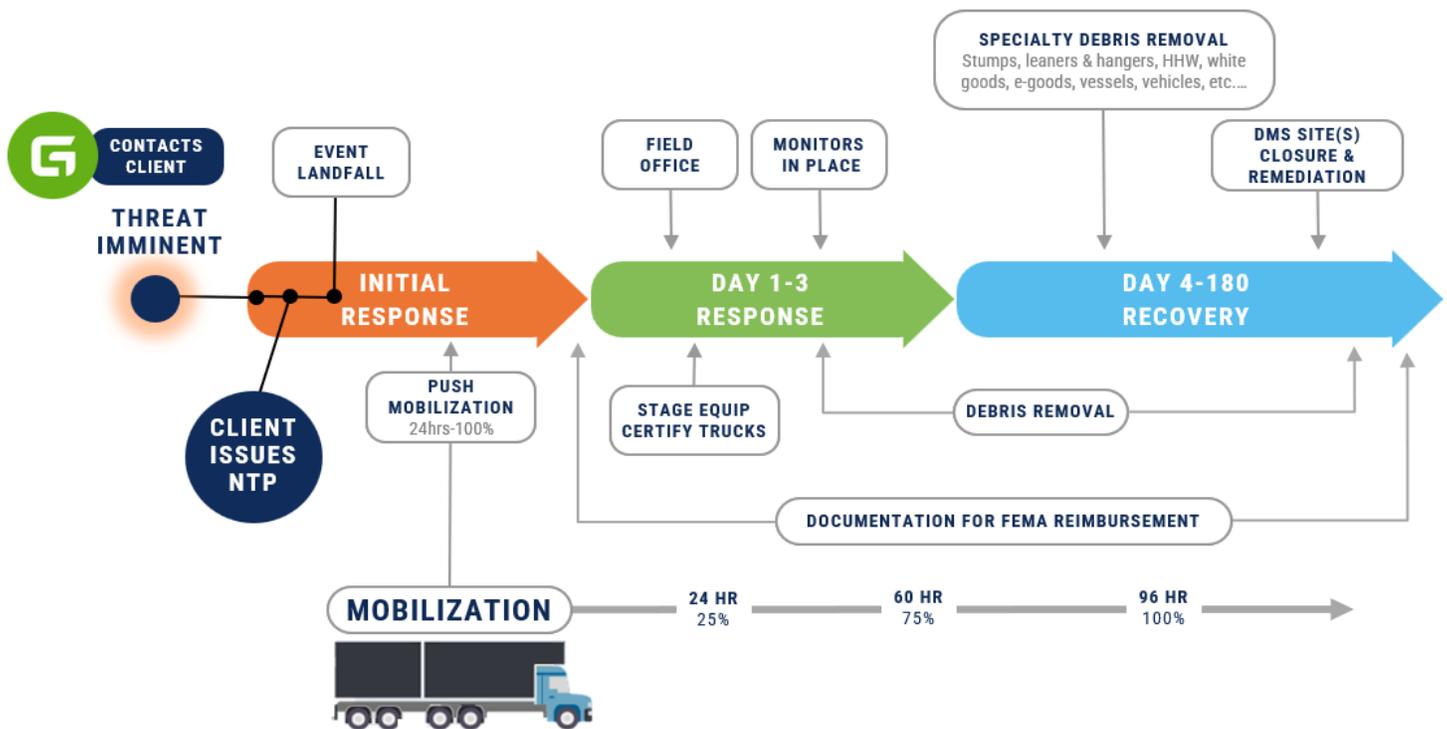
Operational Support

CrowderGulf’s main office will serve as the central hub for administrative support and documentation. It will maintain backup records and provide continuous support to field operations throughout the project.

Sample Mobilization Timeline Parameters

CrowderGulf is committed to meeting all mobilization and operational timelines. We have consistently met or exceeded project deadlines. A sample mobilization and project timeline is provided below. CrowderGulf will develop city-specific timelines for minor and major activations in collaboration with city officials during our pre-event training sessions.

Mobilization Activities	Timelines
Contact City Emergency Operations Manager	48–72 hours before predicted event
Deploy Operations Managers to EOC	24–48 hours before event or upon activation
Stage personnel/equipment near City	Prior to impact, ensuring asset protection
Begin “PUSH” operations	Within 24–48 hours of NTP
Begin hauling/sorting/storing debris	Within 48 hours of NTP
Begin reduction/disposal operations	Within 72 hours of NTP
Maintain full operational capability	24/7 for extended duration.
Clear all debris from City-maintained ROWs	Within 90 days of NTP. <ul style="list-style-type: none"> ○ Adjust resource flow based on damage extent. ○ Deploy Rapid Response Crews (RRC) as needed.
Complete full debris management cycle	Within 180 days of NTP or as directed.



Sample mobilization timeline; CrowderGulf will develop client-specific timelines for minor and major activations in collaboration with the Client during our pre-event training sessions.

Critical Operations: Debris Emergency Response

Overview

Debris Emergency Response activities begin immediately after a disaster to clear emergency access routes and support lifesaving operations. This phase focuses on removing debris that obstructs critical infrastructure or poses immediate threats to public health and safety.

“PUSH” crews can be on-site within hours of an event, with multiple teams operating within 24 hours of receiving the NTP. The County will determine priority routes, typically starting with major thoroughfares and emergency service corridors.

CrowderGulf’s emergency “PUSH” operations prioritize:

- Facilitating search and rescue efforts
- Restoring access to hospitals, fire stations, and police departments
- Preventing flooding and other secondary hazards

Emergency Clearance Prioritization

CrowderGulf uses an operational triage approach to prioritize emergency clearance. Primary routes include:

- Emergency service routes (fire, police, ambulance)
- Access to hospitals, trauma centers, nursing homes
- Routes to the Emergency Operations Center (EOC)
- Government facility access
- Emergency supply distribution routes

- Secondary Routes:
- Major arterial roads
- Utility access routes
- Communication infrastructure
- Shelter access routes
- Routes to DMS

All emergency clearance objectives are executed with CrowderGulf's commitment to quality, coordination, and public safety. Resources are allocated based on urgency and County direction. Once emergency and major access routes are cleared, operations transition to full-scale recovery, including feeder roads and residential streets.

Priority Access Restoration

Following initial emergency clearance, CrowderGulf will expand operations to restore access to other critical facilities, including:

- Schools
- Municipal buildings
- Water and wastewater treatment plants
- Power generation units
- Airports and seaports

Once these locations are identified, CrowderGulf will deploy specialized clearing crews within 48 hours of NTP. Crews will utilize all available resources, with an emphasis on local personnel and firms.

Standard Clearing Crew Composition

- 2 rubber-tired loaders (e.g., backhoes, front-end loaders, skid steers)
- 2–3 chainsaw operators, laborers, flaggers with transport vehicles
- 1 Quality Control Foreman with communications and a pickup truck
- Crew transport equipment

Crews may split into two teams to increase efficiency, maintaining visual contact and reliable communication via radio or cellular devices.

Search and Rescue Support

When required, CrowderGulf will provide Search and Rescue Support Crews equipped to assist emergency personnel. Each crew includes, at a minimum:

- 1 track hoe excavator (minimum 150 HP) with operator
- 3 laborers/riggers
- 1 crew foreman
- Slings, rigging tools, and transport equipment

Safety Protocols

Safety is paramount during emergency response. Hazards such as downed power lines, unstable trees, equipment risks, and fatigue require constant vigilance. Daily toolbox safety briefings are mandatory, and work areas are surveyed before and during operations. The Safety Director is responsible for hazard identification and mitigation. Safety is a core priority throughout all operations and is addressed in greater detail in the Health & Safety Section.

Critical Operations: Debris Recovery Operations

Debris Recovery involves the removal, reduction, and disposal of FEMA-eligible storm-generated debris to support community recovery and eliminate lingering public health and safety risks. This phase is guided by proven operational principles that ensure efficiency, compliance, and cost-effectiveness.

Key Operational Principles

CrowderGulf applies the following best practices to all debris recovery efforts:

- Do not load debris until a Debris Management Site (DMS) or landfill is identified.
- Handle only FEMA-eligible debris.
- Sort debris prior to loading when feasible to improve efficiency.
- Follow a “Clean as You Go” policy—thoroughly clear streets and roads with each pass.
- Minimize handling—ideally load debris once and deliver directly to final disposal.
- Use DMS only when they enhance operational efficiency.
- Employ the most efficient reduction method approved by the client.
- Recycle when cost-benefit analysis supports it.
- Utilize publicly or privately owned landfills for final disposal.

Debris Collection Methods

Effective debris collection reassures the public and signals that recovery is underway. The method used depends on debris type, volume, and urgency. The City will determine the appropriate approach, which may include:

1. **Curbside Collection:** Residents place storm-related debris along public rights-of-way. This method may involve:
 - **Source-segregated collection:** Improves recycling and processing efficiency, especially for hazardous materials and white goods.
 - **Mixed debris collection:** Allows all debris types in one location but complicates recycling and increases costs. FEMA classifies mixed vegetative and C&D debris as C&D, which limits reduction options.
2. **Collection Centers:** Residents transport debris to designated public locations. Roll-off bins may be placed for different debris types. These centers must be monitored to ensure:
 - Only storm-related, eligible debris is accepted.
 - Debris is from City residents.

Public Education is critical to successful collection. CrowderGulf supports outreach efforts to inform residents about debris removal procedures before and after a disaster, reducing confusion and improving participation.

Debris Types

CrowderGulf is equipped to manage all FEMA-eligible debris types as defined in the *FEMA Public Assistance Program and Policy Guide*. The City will determine the scope of debris to be managed under this contract. Supported debris types include:

- Vegetative debris
- Construction & Demolition (C&D) debris
- White goods
- Household Hazardous Waste (HHW)

- Electronic waste
- Abandoned vehicles and vessels
- Putrescent debris
- Infectious waste
- Hazardous materials (chemical, biological, radiological, nuclear-contaminated)

The general debris stream is depicted in the diagram below:



Truck Certification

Before debris hauling begins, all trucks must be certified by the City or its designated debris monitoring firm. Certification includes:

- Accurate measurement of truck bed dimensions
- Verification of safety compliance
- Documentation of truck details, including driver name, license, tag number, and photos

CrowderGulf provides FEMA-compliant certification forms. Originals are retained by the City; copies are issued to CrowderGulf and the driver. The driver's copy must remain in the vehicle at all times. A placard displaying truck ID and measurement data will be visibly mounted on both sides of the vehicle.

Additional documentation requirements are outlined in the **Documentation and Reimbursement** section.

Sectoring and Crew Assignments

Upon NTP, CrowderGulf will assist the City in assessing damage and developing a sector-based action plan. Crews, subcontractors, and equipment will be assigned to each sector to ensure simultaneous service across all affected areas.

Debris Loading Operations Prerequisites

- Certified trucks and completed safety inspections
- Identified disposal site(s)
- Prepared debris management sites (if needed)
- Sector assignments finalized
- Quality Control team operational
- Load ticketing and data systems active
- Safety plans (Accident Prevention Plan [APP], Site Safety and Health Plan [SSHP], Activity Hazard Analysis [AHA]) in place
- Initial safety briefing completed
- Traffic control training completed
- Site inspections by QC staff and foremen
- Hazard clearance (e.g., downed lines, hazardous materials)
- Infrastructure protection (e.g., water meters, hydrants, pedestals)
- FEMA eligibility criteria communicated to all field personnel
- Overhead utility lines identified for safe equipment clearance

Crew Composition and Responsibilities

CrowderGulf tailors crew composition to the task and equipment type. Self-loading trucks require fewer support assets than dump trucks or trailers. All crews include:

- Traffic control personnel
- A foreman
- A designated quality control staff member
- Chainsaw operators and laborers for ground support

A typical Crew composition includes the following:

Role	Responsibility	Quantity
Crew Foreman	On-site management, Safety	1
Quality Control Staff Member		1
Self-loaders or Dump trucks (80-140 CY or 20-60 CT)	Debris pickup & hauling	4-6 (as needed)
Chainsaw Operators	Tree/limb reduction, trim debris hanging from loaded trucks	1-2
Flaggers	Traffic and truck movement control	3-6
Laborers	Collect small debris	2

Truck and Equipment Optimization

Truck assignments are based on haul time to and from disposal sites. To avoid idle equipment, hauling assets are reallocated as needed. Crew sizes and configurations are adjusted to maximize productivity.

During initial passes, large stumps and heavy debris may be left for specialized equipment. While crews follow a “Clean as You Go” policy, expediency may require deferred cleanup. Specialized equipment will be deployed in subsequent passes to remove stumps and other large debris, as well as backfill stump holes.

Truck drivers will not be issued a load ticket until:

- The tailgate is secured to prevent debris loss
- Any overhanging debris is trimmed to avoid utility line damage
- The truck bed is safely and fully loaded

Once ticketed, the driver exits the loading zone and proceeds to the designated disposal site or DMS.

Field Repair and Maintenance

CrowderGulf maintains a fleet of service trucks to perform field repairs on company-owned and subcontractor equipment. This ensures operational continuity, especially when local repair services are unavailable due to disaster impacts.

Service trucks include specialized equipment to facilitate repairs, including:

- Air compressors
- Lubricants and fluids
- Welding equipment
- Boom cranes
- Small tools and parts
- Tommy-gates

Box Service trucks with full-time mechanics are deployed for repairs requiring heavier equipment and expanded capabilities. These units are stocked with a wide range of tools and supplies to support field repairs:

- Large air compressors
- Welding equipment
- Exhaust and other fluids
- Hydraulic hose crimping machines and lines
- Lubricants, hoses, fittings
- Lift gates
- Multiple tire sizes
- Small tools and miscellaneous parts

CrowderGulf also operates a state-of-the-art mobile repair shop, towed by a semi-truck. Once deployed, this unit functions as a fully equipped field garage, ensuring uninterrupted equipment maintenance during large-scale activations, regardless of local service availability.

Mobile Repair Shop features include:

- Diesel-powered electrical system
- Hydraulic hose manufacturing capability
- Tool room and tire racks
- Exterior flood lighting

Debris Hauling Operations

Debris hauling begins when a truck departs the loading zone. Drivers are responsible for safe transport until the load is dumped at the disposal site. Hauling prerequisites and protocols dictate that:

- Only trucks/trailers capable of mechanical unloading are used
- No self-load trailers, with the exception for HHW, E-Waste, ACM, or white goods, when necessary

- All hauling units must be certified and safety-inspected
- Drivers must wear safety vests and steel-toed boots
- Loads must be properly trimmed to prevent debris loss during transport
- Drivers follow the safest, most direct pre-approved route
- Extra caution is exercised near schools and pedestrian zones
- Tarps or covers are used as required by local/state regulations

At the disposal site:

- The load is inspected and “called” by a City representative estimating the percent of the full volume or by estimating the number of cubic yards short of full volume
- Drivers must not dispute load calls; any concerns are escalated to crew foremen for resolution
- Debris is dumped only when the truck/trailer is level to prevent tipping
- CrowderGulf-employed Spotters assist with safe dumping procedures
- After dumping, trucks return to the inspection tower to confirm the bed is clear

All disposal sites will have a site manager to supervise operations, a safety officer to ensure compliance with all safety measures and protocols, and Flaggers to direct traffic flow.

Safety Measures

CrowderGulf’s Safety Manager and designated Safety Officers oversee all safety protocols, including:

- Monitoring daily reports of incidents or property damage
- Conducting regular safety meetings with crews and subcontractors
- Ensuring compliance with all safety plans and hazard mitigation procedures

Safety is a core priority throughout all operations and is addressed in greater detail in the Health & Safety Section.

Truck and Equipment Maintenance

CrowderGulf ensures all trucks and equipment are maintained in peak condition. Responsibilities include:

- Daily inspections by crew and subcontractor foremen
- Oversight by Field Project Managers
- Onsite troubleshooting by CrowderGulf mechanics
- Use of local mechanic shops when available

Traffic Control

CrowderGulf minimizes disruption to local traffic by implementing adequate signage, flagging, and barricades; use of safety equipment and communication tools; and compliance with all applicable federal, state, and local regulations.

Hours of Operation

- **Debris Collection & Loading:** Dawn to dusk, seven days per week
- **Debris Reduction at DMS:** 24/7 operations if requested and approved by the City

Number of Passes

CrowderGulf will perform as many passes as directed by the City to complete debris removal. A brief interval between passes allows residents time to move debris to the Right-of-Way (ROW).

Daily Coordination Meetings

Daily meetings will be held between CrowderGulf’s Field Project Manager, Field Supervisors, subcontractor foremen, and City representatives to:

- Review progress
- Adjust manpower and equipment
- Reassign work areas as needed (with City approval)

Accurate Record Keeping

CrowderGulf employs robust systems to ensure accurate documentation, including, but not limited to:

- Truck certification records
- Debris hauling logs
- Production reports
- Safety meeting documentation
- Daily crew and equipment usage reports

Technology-driven data collection supports operational decision making and ensures complete documentation for FEMA and other agency reimbursement. Full details are provided in the Document and Reimbursement Section.

Documenting and Resolving Damages

Despite best efforts, minor property damage may occur during debris removal operations. CrowderGulf is committed to responding promptly and professionally to all damage claims submitted by the City or its residents.

We recognize the stress and disruption caused by disasters and train our personnel to be courteous, empathetic, and responsive to community needs.

Damage Reporting and Resolution Process

- A dedicated **citizens' hotline** will be established for reporting damage. This may be provided by the City, the monitoring firm, or CrowderGulf.
- CrowderGulf will assign a **Claims Resolution Person (CRP)** to manage all property damage claims. When possible, this role will be filled by a qualified local resident with strong communication and negotiation skills.
- The CRP will investigate and resolve claims in coordination with the City, ensuring timely and satisfactory outcomes.

Debris Management Site (DMS) Development

CrowderGulf has extensive experience in selecting, developing, and operating Temporary Debris Management Sites (TDMS), also referred to as Temporary Debris Separation and Reduction Sites. DMSs are used when debris cannot be transported directly to final disposal and serve as staging areas for sorting, reducing, and processing debris.

DMS Site Selection

Site selection is critical to operational success. CrowderGulf will collaborate with the City to identify suitable locations. Site Plans will be developed for each site upon activation or request by the City in accordance with FEMA's *Public Assistance Program and Policy Guide* and will include:

- Ownership and lease potential
- Site size, location, and accessibility
- Environmental and historical considerations
- Required permits and baseline environmental testing

Costs for site preparation, operation, and restoration are addressed in the unit price schedule. Restoration costs are treated as pass-through expenses with no markup unless otherwise specified.

DMS Design and Operational Features

Efficient site design is essential for safe and effective DMS operations. Each site will include:

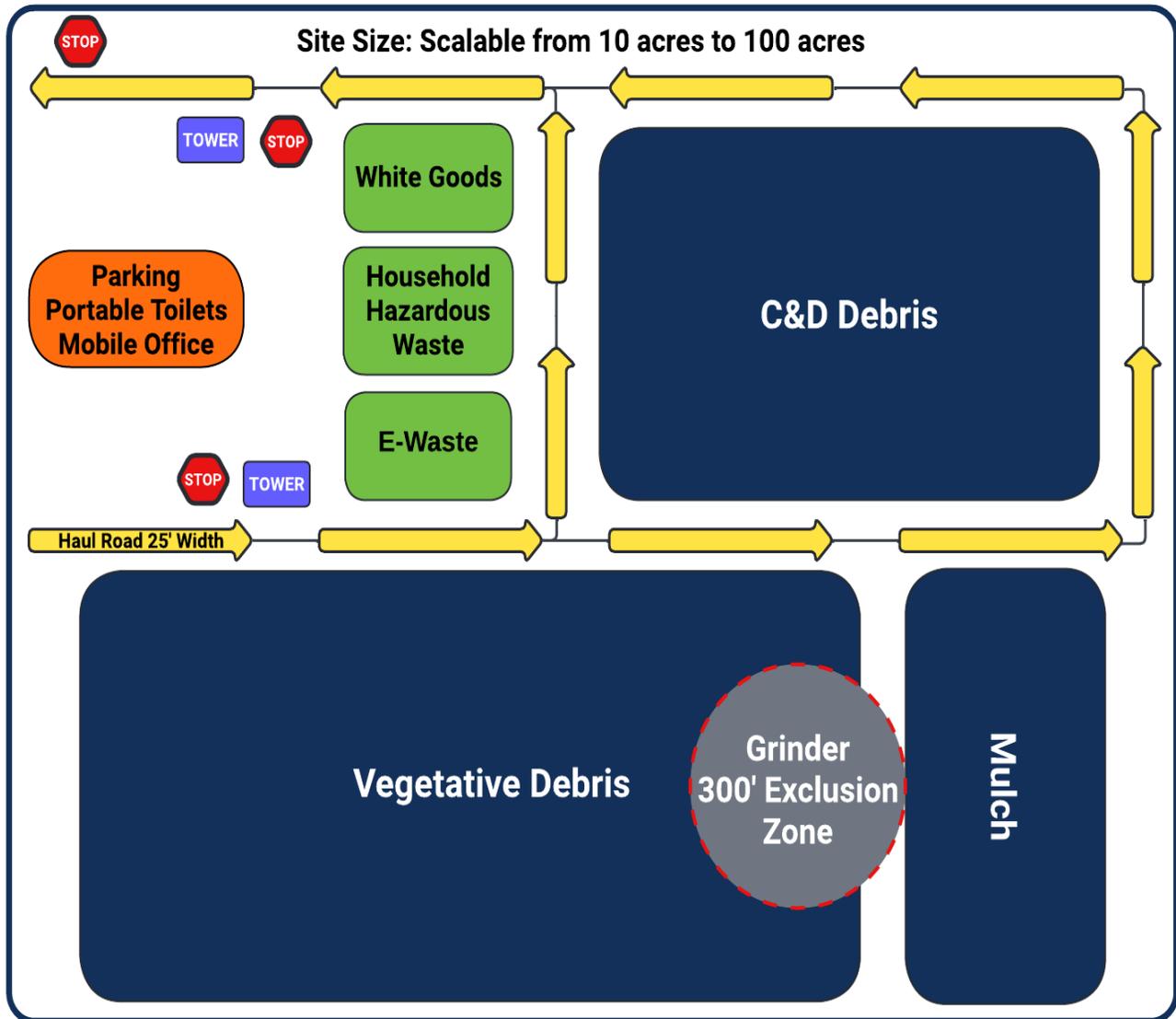
- Portable toilets for crews, inspectors, and office staff
- Perimeter chain link fencing, erosion/sediment control fencing, and other necessary drainage systems
- Dual gated entrances/exits to manage traffic flow
- Restricted access (City and Contractor vehicles only, if requested)
- Fire safety and rescue equipment accessible throughout the site and debris stockpiles
- Safety zones:
 - **200 ft** around grinders
 - **1,200 ft** from structures and **250 ft** from other debris piles for Air Curtain Incinerators (ACI) or open burning pits
- Ash storage pits adjacent to ACI units
- Crushed rock/mulch surfacing for ingress/egress roads
- Designated parking for 30 vehicles
- Space for two 12'x50' office trailers
- Lined hazardous materials containment area with berm
- Separate areas for vegetative debris, chip piles, and C&D debris
- Adequate maneuvering space for trucks and equipment
- Debris separation zones for mixed loads
- Site orientation considering prevailing winds (ACI and grinding operations downwind from offices/towers)
- Optional public dumping areas with separate towers for material tracking, if included in the City's Debris Management Plan

DMS Site Plan

A detailed **DMS Site Plan** will be prepared at a scale of 1" = 50'. This plan will be incorporated into the Task Order-Specific Management and Operations Plan and will include:

- Site access and preparation details
- Traffic control layout
- Security and safety zones
- Segregated debris storage areas
- Locations for ash disposal, hazardous materials, contractor work zones, and inspection towers
- Incineration and chipping operation zones
- Protection of existing structures and sensitive areas
- HHW and HTRW storage zones
- Equipment inventory
- Sanitation facilities

The general site plan shown below will be customized to meet the specific needs of the location and will comply with all FEMA, local, state, and federal regulations.



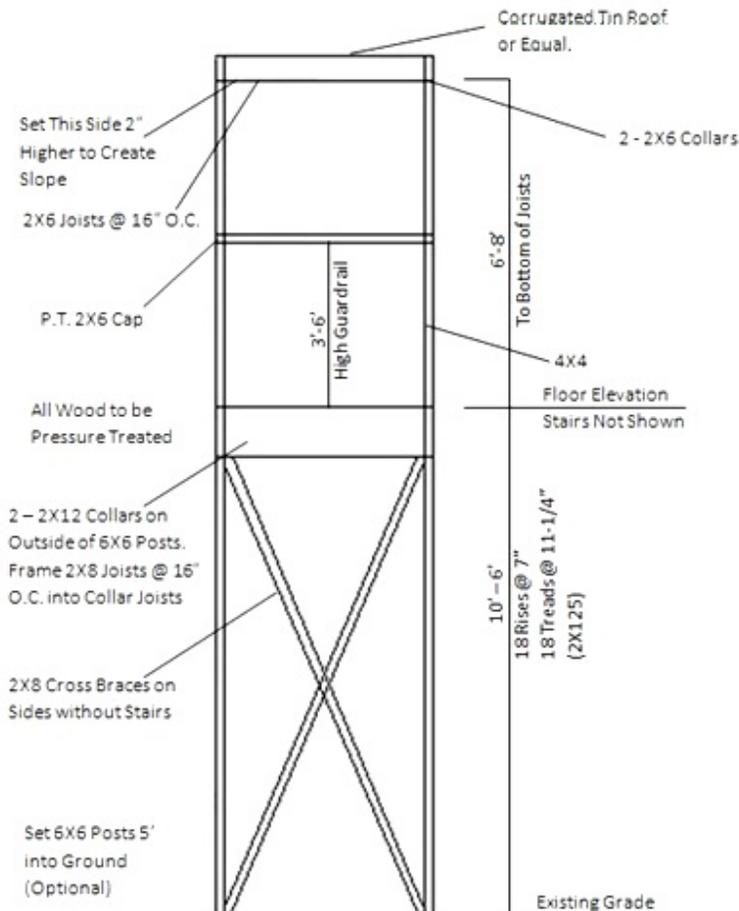
Inspection Towers

CrowderGulf will construct a minimum of one inspection tower per site, at **no cost to the City**. Towers will be positioned adjacent to the roadway with visibility over at least one exit lane to verify that truck beds are fully emptied before departure. Each tower location will include a 0.25-mile approach outside the public road system to accommodate truck queuing. Additional tower specifications include:

- OSHA and FEMA compliant
- Constructed with pressure-treated wood
- **Floor elevation:** 15 feet above ground
- **Floor area:** 8' x 8', built with 2" x 8" joists (16" O.C.) and 3/4" plywood
- **Perimeter:** 4' high wall (2" x 4" studs with 1/2" plywood)
- **Roof:** Corrugated tin with minimum 6'8" headroom clearance
- **Access:** Wooden steps with handrails

- **Seating capacity:** Minimum of three inspectors
- **Compliance:** All applicable City building codes
- **Removal:** Towers will be dismantled upon project completion or site closure

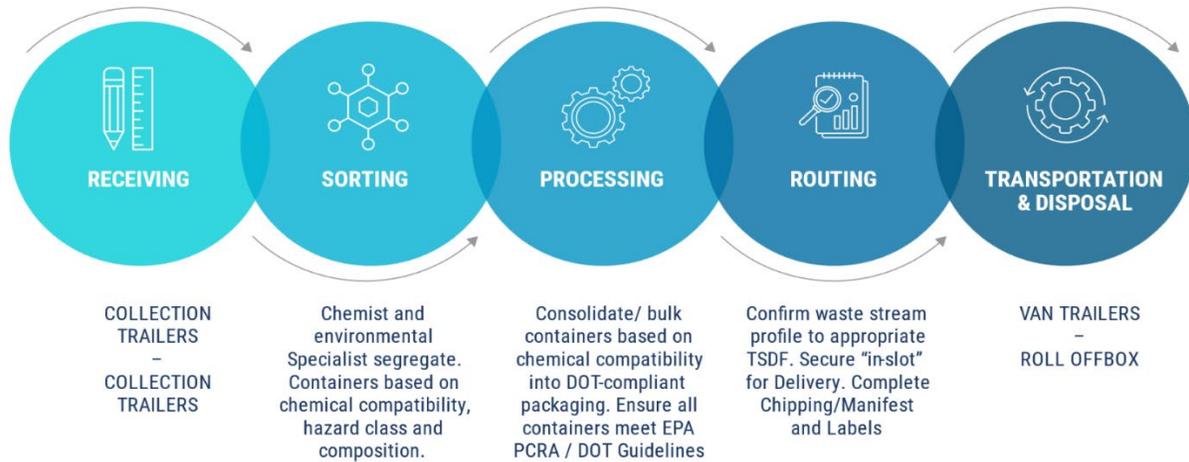
Inspection Tower



Hazardous Materials Containment Area

In accordance with FEMA guidelines, CrowderGulf will construct a secure area for temporary storage and stabilization of hazardous materials. All deposited materials will be inventoried, and leaking containers will be placed in overpack drums. A clearly marked **NO SMOKING** zone will be enforced within 200 feet of the containment area. Minimum design criteria include:

- **Size:** 30' x 30'
- **Perimeter:** Hay bales stacked in place
- **Ground cover:** Waterproof liner or plastic sheeting
- **Weather protection:** Rain/snow cover over the entire area



Debris Separation

The **Debris Reduction Manager** will oversee the sorting and segregation of all loads at the DMS. Mixed loads will be separated into the following categories, in full compliance with CrowderGulf's Environmental Plan and applicable regulations:

- Clean vegetative debris
- Vegetative debris with foreign matter
- Construction & Demolition (C&D) debris
- Salvageable or recyclable materials
- White goods and electronic waste
- Household Hazardous Waste (HHW), Asbestos-Containing Materials (ACM), and other toxic materials

Operational Notes:

- Vegetative debris will be placed in piles no higher than 15 feet to allow for safe reduction.
- C&D will be hauled directly to certified landfills or processed for recycling, as directed.
- White goods will be degassed, crushed, and baled for scrap metal resale.

Debris Reduction Methods and Timelines

CrowderGulf utilizes two primary methods for debris volume reduction: **chipping/grinding** and **incineration**.

Chipping and Grinding

- Reduces vegetative debris volume by up to 75%
- Clean chips may be recycled as biomass fuel
- CrowderGulf has extensive experience with this method, used in most contracts over the past decade
- All safety and environmental regulations are strictly enforced

Incineration

- Reduces vegetative debris volume by up to 95%
- Methods include controlled and uncontrolled open-air incineration, air curtain pit incineration, and portable air curtain incineration
- Portable air curtain incinerators are preferred for efficiency and environmental control
- Incineration will only be conducted with City approval

Safety and Environmental Controls for Incineration

- Minimum 100’ setback between debris piles and incineration area
- 1,000’ buffer between incineration area and nearest structure
- Fires extinguished two hours before ash removal
- Ash removed before reaching two feet below pit lip
- No hazardous or flammable materials allowed in incineration pits
- Fencing and signage used to restrict public access

CrowderGulf’s **Environmental Plan** provides detailed guidance on managing dust, smoke, erosion, stormwater, and hazardous/toxic waste. Special precautions will be taken to protect environmentally sensitive or historically significant areas near DMS locations.

Debris Reduction Timelines

The following **Debris Reduction Timeline** outlines key tasks and associated timeframes. This schedule ensures efficient processing and supports overall recovery goals:

DEBRIS REDUCTION PLAN TIMELINE	
TASK	TIME FRAME (from NTP)
Conduct requirements assessment of damaged area for DMS.	Within 24 hrs.
Develop DMS according to Management Plan, including rd. construction, erosion control, portable office & toilet facility	Within 48 hrs.
Ensure that all necessary permits from the proper State agency are in place in order to perform debris storage/reduction activities on the selected site.	Within 48 hrs.
Construct observation platforms per FEMA requirements	Within 48 hrs.
Construct grinding, burn pit, ash storage & hazardous waste storage areas	Within 48 hrs.
Determine the number of burners &/or grinders/chippers required per site	Within 48 hrs.
Ensure Hazardous Waste Plan in place	Within 48 hrs.
If burning is permitted, begin construction of burn pits	Within 48 hrs.
Complete installation of burners	Within 72 hrs.
Secure permits & transport grinders/chippers to designated reduction areas	Within 72 hrs.
Set up grinders/chippers	Within 96 hrs.
Maintain records of hours worked for operators, location worked, repairs, etc.	Daily
Ensure maintenance of burners &/or grinders/chippers	Daily
Make dumpsite adjustments	Daily
Provide daily operations reports to Project Manager & County Rep	Daily

Inspect DMS operations for safety & quality control monitoring	Daily & periodically
Handle storage & disposal of hazardous waste	As required
Restoration of site to County's specifications	Upon completion of project
Demobilization of equipment	Upon completion of all tasks

The table below provides the typical number of crew members and their responsibilities per TDMS.

Basic Debris Reduction Crews		
Personnel / Equipment	Task Responsibility	Crew #
DMS Reduction Project Mgr.	Supervise set up & daily ops of debris reduction site; Ensure all safety regulations enforced	1
Day Foreman	Monitor incoming trucks, direct separation of materials; Supervise reduction crews; Monitor for safety regulations being followed and report infractions to Foreman	1
Night Foreman (<i>if burning</i>)	Supervise crews & secure site, Monitor safety regulations & report infractions to Foreman	1
Spotters	Monitor incoming debris types; Ensure drivers drop loads in proper locations at stockpiles; Direct clean loads of recyclable material to storage areas; Follow all safety requirements & report any infractions to Foreman	2 - 4
Flagmen	Direct flow of incoming & outgoing trucks at site; Follow all safety requirements & report any infractions to Foreman	2 - 4
Laborers	Assist with debris separation, if required.	2 - 4
Water Truck w/spray nozzles & high-pressure hose	Spray nozzles used for dust control, High pressure for hose for fire control	1
Road Grader w/Operator	Maintain roads & site	1
Onsite Fuel & Oil Storage Tanks	Replenish equipment as needed	2 - 4
Track Hoe w/grapple w/Operators	Build burn pit according to Ops Manual; Clean ash from pits & pile in designated areas; Supply debris to burn pit & grinder	2 - 4
Bulldozer &/or Rubber Tire Loader w/Operator	Stockpile material; Push debris with Track hoe	2 - 4
Burner Technician / Mechanic	Initial burner set-up; Assist starting fires according to Ops Manual; Daily maintenance & care of burner & loader equipment	1 / Site when burning
1000-1200hp Tub or Horizontal Grinder	Grind vegetative debris	1 / Site when grinding
Grinder Operator	Fuel tub grinder & control grinder operation.	1 / Grinder

Debris Disposal

Final disposal of debris reduction products will be conducted in accordance with City directives and all applicable federal, state, and local regulations.

Vegetative Debris

Based on the City's preference, vegetative debris will be either ground or burned:

- **Grinding:** Mulch will be transported to a properly permitted disposal site.
- **Burning:** Ash will be hauled to an approved disposal site.

Where feasible and permitted, CrowderGulf will recycle mulch and clean ash. In past events, clean ash has been repurposed as agricultural fertilizer. All recycling efforts will comply with environmental regulations.

Construction and Demolition (C&D) Debris

All C&D debris will be disposed of at facilities approved by the City in full compliance with federal, state, and local laws.

Specialty Debris Management

CrowderGulf's supervisory personnel are trained and experienced in identifying and managing specialty debris, including:

- Abandoned vehicles and vessels
- Animal carcasses
- Asbestos-containing materials (ACM)
- Electronic waste (E-Waste)
- White goods and Freon recovery
- Household Hazardous Waste (HHW)
- Waterway debris (sand, beach, and marine debris)

We work in coordination with all relevant regulatory agencies and follow strict compliance protocols. For specialty debris requiring advanced hazardous materials handling, CrowderGulf partners with **NEXGEN Environmental, Inc.**, a licensed and highly qualified Hazmat contractor.

Debris Recycling

CrowderGulf will implement debris recycling programs aligned with the City's goals and objectives, as market conditions allow. When recycling is feasible, CrowderGulf will ensure all contractors comply with local, tribal, state, and federal environmental regulations. Any proceeds from recycled materials will be credited directly to the City.

Vegetative Debris Recycling

Natural disasters generate large volumes of vegetative debris, presenting both logistical and environmental challenges. CrowderGulf prioritizes recycling over landfill disposal whenever possible, even when freight and tipping fees apply.

With over 50 years of experience, CrowderGulf has developed innovative recycling strategies for wood chips, including:

- **Hurricane Ian (2023):** Over 100,000 CY of mulch was distributed to nearly 30 agricultural Small Business Enterprises (SBEs) in Lee County, FL, supporting restoration efforts and reducing haul costs. Mulch was also delivered to composting facilities for use by nurseries and farms.

- **Biomass Fuel:** Clean wood chips were used by paper mills after Hurricanes Michael (2018) and Isaac (2012).
- **International Recycling:** Post-2003/2004 storm seasons, clean chips were exported to Italy for biomass fuel.

Recycling Plan Highlights

- **Log Recovery:** Tree trunks cut into 8'+ lengths will be separated and marketed to pulp, saw, and veneer mills.
- **Stump Management:** Stumps will be split and burned (if permitted) or ground separately to avoid contamination.
- **Grinding Operations:** Limbs, twigs, and inferior logs will be ground or burned using equipment designed to minimize dirt contamination.
- **Chip Distribution:** Chips will be moved promptly to prevent fire hazards and buildup.
- **Fuel Partnerships:** CrowderGulf maintains relationships with paper mills, sugar mills, and other biomass users across the Southeast.
- **Composting Sites:** If permitted, CrowderGulf will secure rural land near chipping operations to compost surplus chips and clean ash for landscaping or agricultural use.

C&D Debris Recycling

Concrete, asphalt, and masonry debris may be crushed and reused as base material for road construction or trench backfill. The City may choose to manage this recycling directly. For example, Galveston County repurposed crushed concrete from Hurricane Ike for road reconstruction and public building foundations.

Metal debris from mobile homes, trailers, and appliances will be separated, crushed, baled, and recycled. Proceeds from recycled metals will be credited to the City.

Site Closure and Restoration

Upon completion of debris reduction operations, CrowderGulf will restore all DMS to their pre-existing condition. All site restoration and closeout activities will be completed within **30 calendar days** of notification from the City that the final load of debris has been delivered. This includes:

- Removal of all equipment, inspection towers, and temporary structures
- Grading and restoration of burn pits
- Hauling of remaining chipped or unburned materials to approved facilities
- Disposal of separated materials (metals, plastics, white goods) per contract and regulatory requirements
- Environmental Testing and Remediation:
 - Groundwater and soil testing, if required, will be billed to the City as pass-through costs
 - Site reclamation and remediation will also be billed as pass-through costs

A final inspection will be conducted by City officials. Any discrepancies will be promptly addressed by CrowderGulf.

Case Study: Wa-Ke Hatchee Park DMS

CrowderGulf managed over 1 million CY of debris at Wa-ke Hatchee DMS in Lee County, FL—one of 18 sites activated during the response. Surrounded by sensitive infrastructure and natural resources, this site exemplifies CrowderGulf's commitment to environmental stewardship and community coordination. Restoration efforts were conducted with care to minimize further disruption and ensure full compliance with local and state requirements.



Critical Operations: Documentation and Reimbursement

CrowderGulf is committed to providing accurate, complete, and transparent documentation throughout the debris removal process. All records are readily accessible to the City, FEMA, FHWA, and other agencies involved in reimbursement.

Our documentation system is built on a foundation of **financial accountability**, **field-based data collection**, and **compliance with FEMA’s Public Assistance Program and Policy Guide**. From project initiation to closeout, we maintain a robust system of checks and balances supported by the best available technology. CrowderGulf uses a two-phase documentation process to ensure precise tracking of debris operations, including truck certification and debris load ticket completion.

Monitoring Companies and Electronic Ticketing

Monitoring companies may be contracted by the City to oversee and document debris operations. These firms typically use an **Automated Debris Management System (ADMS)** to capture all data required for FEMA reimbursement.

CrowderGulf has extensive experience working with leading monitoring firms and is fully compatible with their systems and procedures. We prioritize open communication and collaboration with the City’s representatives to ensure documentation is accurate, timely, and accessible.

Debris Hauling Documentation: Phase 1 – Truck Certification

All debris-hauling trucks are certified per FEMA guidelines. Documenting truck certification includes:

- Measurement of truck bed dimensions by the City’s representative or monitoring firm
- Safety and insurance verification

- Completion of FEMA-compliant Truck Certification Forms (copies retained by the City, CrowderGulf, and the driver)
- Placards affixed to each truck displaying owner name, equipment number, and certified capacity
- Optional barcode tagging for ADMS integration
- Photo documentation of each truck and driver
- Electronic Capacity Certification Log maintained for quality control

Debris Hauling Documentation: Phase 2 – Debris Load Ticket Completion

The load ticket is the primary tracking document for debris movement from collection to disposal. If electronic ticketing (ADMS) is used, the following documentation procedures apply:

- Field monitors initiate tickets by entering truck number, debris type, and pickup location
- Tower monitors complete tickets by entering load volume at the DMS or disposal site
- CrowderGulf receives and stores digital copies of all tickets in real-time or daily
- Drivers may receive paper copies for reference

If ADMS is not used, and the City opts to self-monitor with manual ticketing, the following documentation procedures apply:

- Multi-part paper tickets completed at loading and disposal sites
- City representatives at the loading site record and verify all required data; provide the debris hauler with partially complete ticket to take to the disposal site
- City representatives in the inspection tower at the disposal site/DMS receive the ticket and complete required disposal information
- Copies distributed to the driver and CrowderGulf representative, with original ticket retained by the City
- CrowderGulf field office processes and forwards tickets to the Home Office for quality control and archiving

Accurate completion of both quantitative and descriptive data is essential for reimbursement and invoicing. CrowderGulf adapts seamlessly to either electronic or manual systems while maintaining FEMA compliance.

Documentation of Special Projects

In addition to standard debris removal, CrowderGulf supports special recovery projects initiated through formal **Task Orders**. Each Task Order outlines scope, rates, and documentation requirements. CrowderGulf maintains detailed records for each project in accordance with FEMA guidelines.

Data Management

CrowderGulf employs a comprehensive data collection and storage system tailored to each project. Whether using ADMS or manual ticketing, our database captures:

- Quantitative and descriptive debris data
- Ticket images for reconciliation and audit support
- Real-time updates for operational decision-making
- Long-term data retention for post-project support

Our trained personnel ensure data integrity and functionality throughout the project lifecycle—and beyond. CrowderGulf maintains full-time documentation support staff available year-round, even after project completion.

Reporting and Information Access

CrowderGulf provides customized reports to support project planning and reimbursement. Reports are tailored to City specifications and can be generated daily or weekly. Standard reports can be provided in Excel, MS Word, or pdf format, and can include:

- Total cubic yards hauled
- Vegetative debris hauled
- C&D debris hauled
- Stump debris hauled
- Leaners and hangers cut
- Mulch debris hauled
- Debris hauled to each DMS

Reconciliation and Invoicing

CrowderGulf is committed to accurate and transparent invoicing, supported by thorough reconciliation of all documentation. We work closely with subcontractors and monitoring firms to ensure all data is verified before invoices are submitted. The Reconciliation Process is ongoing, and includes the following steps:

- Subcontractors submit weekly invoices to CrowderGulf.
- Our Documentation Team compares each invoice against data from the monitoring company's ADMS system.
- Discrepancies are immediately addressed with both the monitoring firm and subcontractor.
- Reconciliation is continuous throughout the project.
- Once reconciled, CrowderGulf submits the invoice to the monitoring company.
- Any remaining discrepancies are resolved collaboratively between the monitoring company and CrowderGulf.
- The monitoring company then submits the final invoice to the City.
- CrowderGulf adheres to the invoicing schedule outlined in the contract.

Invoices can be structured to meet the City's preferences, including dollar limits per invoice, designated work periods (e.g., weekly), and/or task-specific invoicing as outlined in the contract. CrowderGulf's financial stability allows us to accommodate modified payment schedules when needed due to disaster severity or resource constraints.

Documentation Maintenance

CrowderGulf retains all project documentation for **7–10 years**, depending on regulatory requirements. This includes load tickets, truck certifications, task orders, and all supporting documentation.

Records are maintained in both **electronic and hard copy formats**, ensuring easy access for audits or FEMA reviews. Our organized digital filing system supports rapid retrieval and long-term accountability.

FEMA Requirements and Reimbursement Support

CrowderGulf has a proven track record of supporting clients through FEMA reimbursement processes. Over the past 20 years, **98%** of our work has been with agencies receiving FEMA Public Assistance (PA) funding.

CrowderGulf's team includes former FEMA Directors, Emergency Managers, and FEMA-trained Debris Specialists. Our staff is well-versed in:

- **44 CFR** (Code of Federal Regulations)

- **FEMA Public Assistance Program and Policy Guide**, which includes **FEMA 325** (Debris Management Guide)
- **FEMA 327** (Debris Monitoring Guide)

CrowderGulf will assist the City with all aspects of the reimbursement process, including:

- Developing Project Worksheets
- Estimating debris volumes for initial damage assessments
- Identifying eligible vs. ineligible costs
- Documenting all recovery activities
- Reviewing records for compliance with federal and state guidelines
- Providing training for City personnel
- Maintaining all documentation for audit readiness

Regulatory Compliance

CrowderGulf operates in full compliance with all agencies involved in disaster recovery, including:

- FEMA
- FHWA
- EPA
- United States Coast Guard (USCG)
- United States Army Corps of Engineers (USACE)

Our goal is to deliver efficient, cost-effective recovery services while ensuring maximum reimbursement through meticulous documentation and regulatory alignment.

Essential Support Function: Readiness Support and Training

CrowderGulf's success in disaster response is rooted in our commitment to **year-round readiness planning and training**. We continuously refine our procedures through preparation, practice, review, and analysis—ensuring continuous improvement and exceptional project execution.

Collaborative Training

CrowderGulf will conduct **annual training and pre-planning sessions** tailored to the County's geographic and operational needs. Our Regional Directors and Project Managers will also assist in evaluating potential DMS and advising on preparedness strategies.

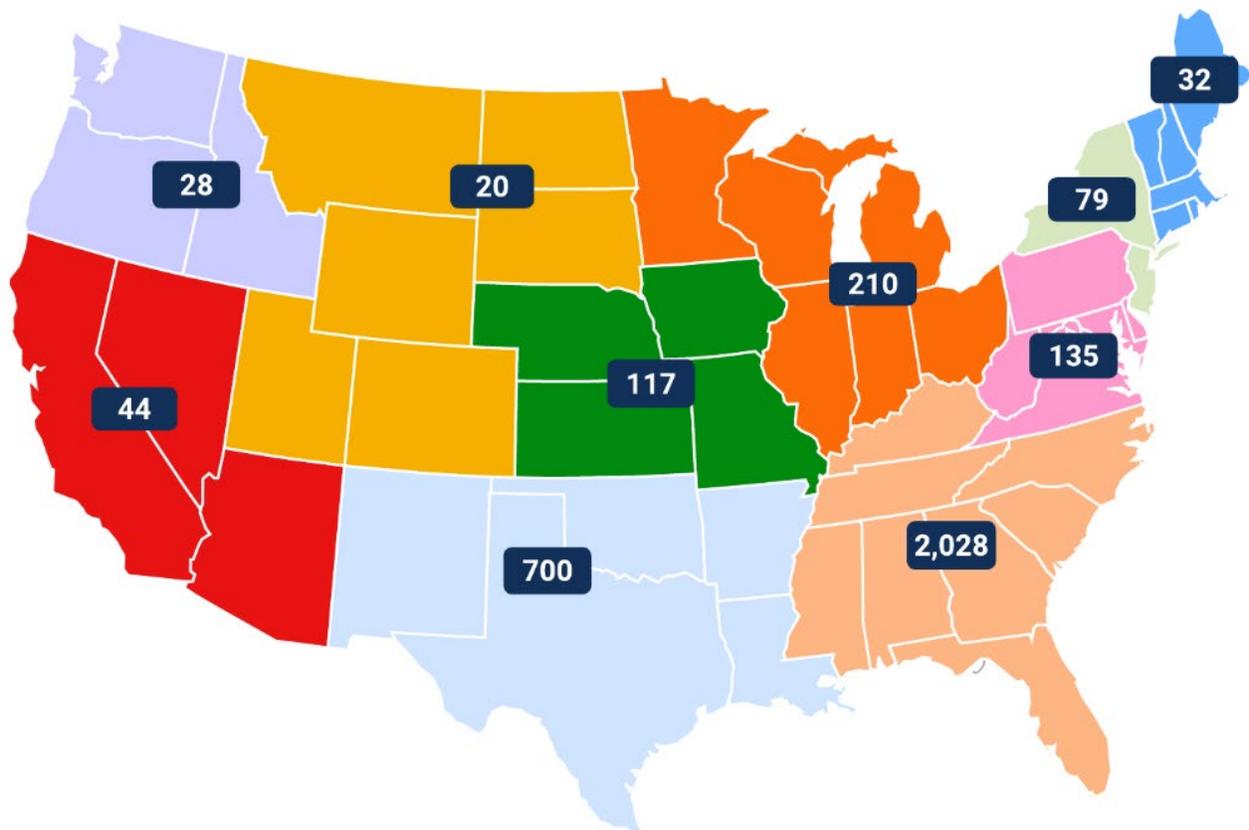
These sessions help decision-makers evaluate DMS needs and locations, determine whether to engage a monitoring firm, and identify other critical considerations.

Essential Support Function: Subcontracting

CrowderGulf prioritizes the use of **qualified local subcontractors** in compliance with **44 CFR 206.10**. As a Prime Contractor, we also meet **44 CFR 13.36(e)** requirements by taking affirmative steps to engage minority-owned businesses, women’s business enterprises, and labor surplus area firms

We maintain a **national database of over 3,200 pre-qualified subcontractors**, searchable by company size, equipment type, and geographic location. Subcontractors can register via our website at www.crowdergulf.com or submit information directly to our Disaster Administration Office.

CrowderGulf’s reputation for fair treatment and **weekly payments** has earned us a strong network of subcontractors nationwide, ready to mobilize at a moment’s notice. The graphic below shows the regional distribution of registered subcontractors. The number of subcontractors typically increases after a major disaster and is updated periodically as new subcontractors register on our website.



Subcontracting Practices

CrowderGulf follows a structured and inclusive approach to subcontracting, guided by the following principles:

1. **Prioritize Local Engagement:** Subcontract with qualified local firms and small businesses whenever possible. Preference is also given to local vendors for equipment rentals and supplies within the jurisdiction.
2. **Promote Local Participation:** A senior manager is tasked with outreach through local media and organizations to encourage subcontractor engagement.
3. **Ensure Equal Opportunity Compliance:** All subcontracting efforts adhere to equal opportunity hiring standards.
4. **Establish Clear Communication Channels:** Subcontractors are provided with a defined chain of command for all communications.
5. **Timely Payments:** Subcontractor invoices are processed and paid according to CrowderGulf's established payment policies.
6. **Performance-Based Consideration:** Priority is given to subcontractors with a proven track record of quality work in past activations.
7. **Inclusive Contracting:** No set-aside percentage has been established in the RFP, however CrowderGulf standard practices include giving special attention to small, disadvantaged, and women-owned businesses, and is committed to engaging minority, disadvantaged, and women-owned businesses whenever and wherever possible.
8. **Pre-Qualified Database:** We maintain a dynamic database of over 3,200 pre-qualified subcontractors, including D/M/W/SBE firms. Subcontractors may register via our website or submit information via mail, fax, or email.
9. **Contract Compliance:** CrowderGulf meets or exceeds all local minority workforce and professional firm utilization goals as required by each contract.

Subcontracting Policy

All subcontractors must comply with CrowderGulf's contractual standards and operational protocols. Requirements include:

1. **E-Verify Enrollment:** Subcontractors must enroll in the E-Verify program and provide documentation (a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company) at contract execution.
2. **Contract and Safety Manual Acknowledgment:** Subcontractors must review and sign CrowderGulf's subcontractor agreement and safety manual.
3. **Licensing and Bonding:** Proof of compliance with jurisdictional licensing and bonding requirements.
4. **Debarment Status:** Subcontractors must certify that no current owner, principal, or officer of the firm is currently or was previously debarred by state or federal agencies.
5. **Insurance Coverage:** Subcontractors must provide evidence of required insurance from a reputable carrier.
6. **Regulatory Compliance:** Full adherence to all applicable laws, including labor, safety, and transportation regulations.

7. **Timely Mobilization:** Work must begin within two business days of award notification unless otherwise specified.
8. **Performance Standards:** CrowderGulf reserves the right to terminate contracts for failure to meet staffing, equipment, or material requirements.
9. **Safety Compliance:** Subcontractors must follow all safety and environmental protocols as directed by CrowderGulf.
10. **Progress Reporting:** Regular updates and use of CrowderGulf's debris reporting system are required.
11. **Billing Procedures:** Subcontractors must submit progress payment requests as outlined in their contracts.
12. **Final Payment Conditions:** Final payments may be withheld pending receipt of lien waivers, releases, and closeout documentation.
13. **Local Adaptations:** Additional stipulations may apply based on local conditions or contract requirements.

Understanding Requirements

CrowderGulf takes proactive steps during the proposal phase to ensure compliance with **M/WBE utilization policies** and **44 CFR 13.36(e)**. This includes:

- Reviewing the Client's M/WBE goals and procedures
- Determining required utilization breakdowns
- Identifying necessary certifications and directories for outreach
- Clarifying percentage goals and expectations

Once requirements are confirmed, CrowderGulf proceeds with a targeted implementation strategy to meet or exceed the Client's subcontracting and diversity goals and engage qualified firms:

Subcontractor Engagement Process

1. **Pre-Solicitation Review**
 - CrowderGulf compiles a list of local, pre-qualified subcontractors from our database
 - Verify eligibility using one or more of the following websites:
 - SAM: The System for Award Management (SAM) is a Federally owned and operated free website used to review all subcontractors' debarred status prior to approval as a prequalified subcontractor(<https://www.sam.gov/>)
 - SBA HUBZone Search-confirmation, (http://dsbs.sba.gov/dsbs/search/dsp_searchhubzone.cfm)
 - Dun and Bradstreet, (<https://sso.dnbi.com>)
 - Confirm E-Verify enrollment and insurance compliance
2. **Directory Checks:** Access Client M/WBE directories or contact the M/WBE Office, and cross-reference with CrowderGulf's database to identify matches.
3. **Initial Outreach:** Contact potential M/WBE firms.
4. **Formal Correspondence:** Provide scope of work, registration instructions, and submission deadlines.
5. **Documentation Review:** Collect and verify letters of intent and M/WBE certifications.

6. **Proposal Inclusion:** Include only responsive firms that meet all requirements and deadlines.
7. **Goal Adjustment:** If initial percentages fall short, CrowderGulf will adjust allocations in coordination with the Client.
8. **Notification:** Notify selected firms post-award and request any additional documentation.
9. **Annual Updates:** Maintain and update subcontractor records annually.
10. **Activation Adjustments:** If a proposed M/WBE firm becomes unavailable, CrowderGulf will identify and onboard a certified replacement, ensuring compliance with proposed goals.

Reporting

For “Stand-By” contracts, M/WBE utilization is tracked upon activation. CrowderGulf will submit quarterly or annual reports as requested by the Client to document subcontractor participation and compliance.

Good Faith Effort

CrowderGulf is committed to meeting or exceeding the Client’s goals for minority workforce and professional firm utilization. We maintain full compliance with **44 CFR 13.36(e)** and **FEMA’s Super Circular (2 C.F.R. Part 200)**. Affirmative steps include:

- Placing qualified small and minority businesses and women-owned business enterprises on solicitation lists.
- Assuring that small and minority businesses, and women-owned business enterprises are solicited whenever they are potential sources.
- Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women-owned business enterprises.
- Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women-owned business enterprises; and
- Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Subcontractor Oversight

CrowderGulf has successfully mobilized over **400 subcontractors**, including **5,000 personnel**, **2,600 trucks**, and **800 pieces of equipment** during past activations.

To ensure quality and efficiency, CrowderGulf’s Management Team applies NIMS protocols to determine appropriate supervisory staffing levels, deploying as many Field Project Managers and Debris Supervisors as needed. Project Managers and Field Supervisors are responsible for ensuring all workers receive safety training and education in Federal Rules and Regulations as they pertain to debris removal operations.

Minority/Small Business Enterprise (M/SBE) Subcontractors

See enclosed a partial list of qualified M/SBE Subcontractors that has been provided in J. Additional Information. A current qualified subcontractor list will be provided to the City for pre-approval prior to an event upon request.

Exclusive Subcontractors

See **J. Additional Information** for a table of subcontractors who work exclusively for CrowderGulf.

Other Pre-Qualified Subcontractors

Currently, we have subcontracts or Letters of Commitment with the Subcontractors listed below. See **J. Additional Information** for a table of all subcontractors and their previous work history with CrowderGulf.

Essential Support Function: Quality Control

CrowderGulf's Quality Control (QC) Plan ensures consistent adherence to workplace policies and procedures that support safe, efficient, and effective debris removal and reduction. Our success is rooted in a commitment to the people, processes, and systems that drive performance.

Core Values of Quality Control

- **Transparent Communication:** Open, honest dialogue with clients at all levels to align expectations and foster mutual respect.
- **High Standards:** A "lead by example" approach to quality and accountability.
- **Training & Education:** Ongoing instruction for all personnel to ensure safe and correct task execution.
- **"Clean As You Go" Policy:** A proactive approach to debris removal that emphasizes thoroughness and minimizes rework.

A copy of our Quality Control Plan is available upon request.

"Clean As You Go" Philosophy

This principle is central to CrowderGulf's QC approach. It emphasizes completing each task thoroughly on the first pass to reduce the need for rework. While this does not replace contracted requirements for multiple passes, it ensures that each pass is executed with maximum efficiency and attention to detail, regardless of the number of passes required by the client.

Originally coined by CrowderGulf over 20 years ago, "Clean As You Go" has since become an industry standard. All CrowderGulf personnel, subcontractors, and consultants are expected to uphold this policy.

Inspections

CrowderGulf uses a structured inspection hierarchy based on the **Incident Command System (ICS)** to maintain quality and timeliness. This approach ensures manageable spans of control and optimal performance across all operational levels.

Site Security

Access to Debris Management Sites (DMS) is restricted to essential CrowderGulf and City personnel to ensure safety and security. Access is granted based on role, responsibility, and operational need.

Equipment Maintenance

CrowderGulf follows manufacturer-recommended maintenance schedules for all equipment. Routine maintenance is logged and retained for the life of the equipment. Maintenance is performed by CrowderGulf personnel or contracted mechanics, with major repairs handled by certified heavy equipment service providers.

Training and Knowledge Management

The Quality Control Manager conducts daily briefings for team leads, with weekly sessions for supervisors. Organizational roles and responsibilities are reviewed regularly to ensure clarity and alignment.

CrowderGulf employs experienced personnel across all operational levels. Supervisors assess each team member's knowledge and experience to determine training needs and ensure readiness for assigned tasks.

Essential Support Function: Health & Safety

CrowderGulf is committed to maintaining a safe and healthy work environment for employees, subcontractors, and the public. Safety is integrated into every aspect of our operations, alongside our commitment to quality and cost-efficiency.

Safety Philosophy

We believe all injuries and accidents are preventable through proactive planning and adherence to safe work procedures. Safety is a shared responsibility across all levels of the organization.

Key Principles:

- Safety is prioritized in every action and decision.
- All personnel are responsible for maintaining a safe work environment.
- Prevention of injury and protection of health are core operational values.

CrowderGulf's **Site-Specific Safety Plan** for the City will be in place from initial response through final closeout, providing clear directives and procedures for all personnel.

Regulatory Compliance

CrowderGulf complies with all applicable safety and environmental regulations, including but not limited to:

- **OSHA** (Occupational Safety and Health Administration)
- **EPA** (Environmental Protection Agency)
- **DOT** (Department of Transportation)
- Local, state, and federal safety standards
- Any additional safety requirements specified by the City

Corporate Commitment

CrowderGulf's leadership is deeply committed to safety. Our Senior Executive, **Mrs. Ashley Ramsay-Naile**, serves as the company's senior Safety Official, reinforcing safety as a top priority across all projects.

Our comprehensive **Health and Safety Plan** governs all company operations and is available upon request. Current and past OSHA Form 300A summaries are also available upon request, demonstrating our exemplary safety record.

Safety Performance Summary

CrowderGulf has maintained an exemplary safety record:

- **Zero OSHA citations or violations since 2014**
- **Over 1.7 million hours worked** with only **1 recordable incident**
- **Mandatory daily toolbox meetings** and use of **Job Safety Analysis (JSA)** tools
- All personnel are empowered to **"Stop the Job"** if unsafe conditions are observed, or if any work process needs clarification.

<i>Year</i>	<i>Hours Worked</i>	<i>OSHA Recordable</i>	<i>Days Away from Work Cases</i>	<i>R.I.F Rate (Recordable Incident Frequency)</i>	<i>D.a.r.t. Rate (Days Away, Restrictions, or Transfers)</i>
2024	122,932	0	0	0	0
2023	114,400	0	0	0	0
2022	414,960	1	1	.48	.48
2021	161,180	0	0	0	0
2020	177,820	0	0	0	0
2019	189,433	0	0	0	0
2018	173,960	0	0	0	0
2017	148,975	0	0	0	0
2016	111,243	0	0	0	0
2015	94,222	0	0	0	0
2014	89,478	0	0	0	0

Site-Specific Safety Plan Components

CrowderGulf’s **Accident Prevention Plan (APP)** and **Site Safety and Health Plan (SSHP)** include:

- Compliance with OSHA and all applicable laws
- Provision of required Personal Protective Equipment (PPE) and safety gear
- Hazard identification and mitigation planning
- Ongoing safety training for all personnel
- Zero-tolerance policy for employee or subcontractor substance use on duty, including alcohol, narcotics, intoxicants, and/or mind-altering substances. Violations of this policy may result in immediate dismissal.
- Immediate reporting of accidents, injuries, and near misses
- Regular safety meetings and hazard reviews
- Clear communication of Health, Safety, Security, and Environment (HSSE) standards via orientations, memos, and toolbox talks
- Empowerment of all personnel to halt work for safety concerns
- Job Hazard Analyses (JHA) for all major tasks

A list of local hospitals, police stations, and emergency response facilities will be included in the Safety Plan upon project activation.

Safety is our paramount concern—always.

Essential Support Function: Environmental and Cultural Sensitivity

CrowderGulf is committed to protecting the environment and preserving cultural and historical resources at all work sites. This commitment is reflected in our operational practices, regulatory compliance, and restoration efforts.

Environmental Oversight and Evaluation

CrowderGulf monitors environmental impact across all levels of operations:

- Personnel with direct environmental responsibilities (e.g., incinerator operators) are evaluated continuously by senior supervisors.
- All employees and subcontractors are assessed daily for environmental compliance related to noise, smoke, dust, traffic, drainage, and both general and hazardous materials containment.

Regulatory Permits and Compliance

CrowderGulf ensures all required permits are obtained prior to initiating work. These may include:

- Surface mining sites reclamation
- Ground and surface water protection
- Local health department permits
- Air quality and forestry permits
- Stormwater management

We operate in full compliance with all relevant agencies, including: FEMA, FHWA, EPA, USACE, DOT, USCG, and State and local health department.

Environmental and Historic Preservation

CrowderGulf adheres to all federal, state, and local regulations related to environmental and historic preservation. Key federal laws considered during debris operations include:

- National Environmental Policy Act
- Clean Water Act
- Clean Air Act
- Coastal Barrier Resources Act
- Coastal Zone Management Act
- Endangered Species Act
- Fish and Wildlife Coordination Act
- Wild and Scenic Rivers Act
- Executive Orders
- National Historic Preservation Act
- Resource Conservation and Recovery Act

Case Study: Puschel Preserve – Sanibel Island, FL

Following Hurricane Ian (2022), CrowderGulf removed over **2.2 million cubic yards** of debris from Sanibel Island, including:

- 13,154 hazardous trees and limbs
- 15,583 white goods
- 7,102 electronic waste items
- 6,873 pounds of household hazardous waste

One of the C&D debris management sites was restored and donated to the **Sanibel Captiva Conservation Foundation (SCCF)** as the **Puschel Preserve**, a nature sanctuary. During operations, nesting bald eagles raised fledglings adjacent to the site, becoming a symbol of resilience for the community.

Visit CrowderGulf's website to view the full video overview of the Puschel Preserve Project.

Sensitive Area Protocols

CrowderGulf takes special care when working near environmentally, historically, or archaeologically sensitive areas to ensure minimal disturbance to any potential artifacts:

- CrowderGulf, in coordination with the State, will identify and map sensitive zones using GPS and State-provided data.
- Buffer zones are established to alert crews and prevent disturbance.
- If artifacts or sensitive materials are discovered, work is halted and authorities are notified.
- Natural Resource Advisors (NRAs) may be deployed to guide operations in environmentally sensitive areas.

Specific Environmental Concerns

Spills or Leaks

CrowderGulf will report and remediate any spills or leaks in accordance with all applicable laws—at no cost to the County or other government entities.

Asbestos-Containing Materials (ACM)

CrowderGulf is experienced in ACM removal and complies with EPA's **NESHAP 40 CFR Part 61, Subpart M**. All asbestos-related activities are conducted safely and in full regulatory compliance.

Compliance Commitment

CrowderGulf conducts all debris operations in accordance with:

- FEMA's Public Assistance Program and Policy Guide
- All applicable federal, state, and local laws and regulations

Environmental stewardship is a core value of our operations—from initial response to final site restoration.

Essential Support Function: Public Relations

Effective communication is essential following a disaster. CrowderGulf will work closely with the County to ensure residents receive accurate, timely, and actionable information to support their personal recovery efforts.

Public Information Campaign

CrowderGulf will assist the City in developing a tailored public information campaign that clearly outlines:

- Debris removal parameters
- Operational guidelines
- Resident responsibilities
- Any other details per the client's request

All messaging will be written in clear, accessible language and translated into additional languages as needed to serve non-English-speaking communities.

Distribution Strategy

Information will be disseminated through multiple channels to maximize reach:

- **Media:** Local television, radio, newspapers, and community newsletters
- **Digital Platforms:** City website and social media
- **Public Forums:** Town hall meetings, community kiosks, and pop-up info booths
- **Direct Outreach:** Door hangers, mailers, utility bill inserts, flyers, and billboards

As operations evolve, CrowderGulf will support the city in updating and redistributing public information.

Debris Information Center

CrowderGulf can assist in establishing a **temporary debris recovery information center** to:

- Address resident questions and concerns
- Provide clarification beyond the public campaign
- Accept reports of fraud or misconduct

Feedback from the center will help the Management Team assess operational effectiveness and make necessary adjustments in coordination with the city.



C. Equipment Listing



City of Olathe, KS
RFP -25-0071 for Debris Management Services

C. Equipment Listing

Company-Owned and Leased Equipment

CrowderGulf maintains a substantial inventory of debris-specific equipment, ready for immediate deployment. Equipment is pre-positioned for emergency “PUSH” operations and dispatched upon receipt of the Notice to Proceed (NTP) to restore the City’s critical services.

Specialty equipment is also available to support restoration of parks and sensitive areas without causing property damage. In addition, CrowderGulf maintains active accounts with major national rental companies (e.g., Beard, Hertz, Caterpillar, John Deere, United Rentals, Sunbelt) to supplement equipment as needed. All equipment complies with federal, state, and local regulations.

Our company owned equipment list has been provided at the end of this section.

Partial CrowderGulf-Owned Equipment Inventory:

- Self-Loading Trucks; (130 – 160 cubic yards)
- Dump Trucks (16 yards – 50 yards)
- Rubber Tire Loaders (equipped with debris handling grapples)
- Rubber Tire and Track Equipped Excavators (with buckets and grapples)
- Pick-Up Trucks (equipped with portable phones for Foremen)
- Service Trucks
- Skid-Steer Loaders (equipped with buckets and grapples)
- Cherrington Beach Cleaners 4500 & 4500 XL
- Stationary Power Screens – (sand screener)
- Diamond Z 14’ Tub Grinders
- Shallow and deep-water boats equipped with latest sonar and photo equipment
- Barges, tugs and large boats for heavy marine debris removal

Additional Equipment Guidelines

- Equipment will be rubber-wheeled or tracked unless otherwise approved by the City.
- Self-loading trucks with grapples or grapple attachments are preferred; hand-loading is prohibited.
- Subcontractors may not solicit private work while under contract.
- Equipment assigned to this contract will not be used elsewhere.
- All trucks will display legible signage (minimum 3” lettering).

Subcontractor Equipment and Support

CrowderGulf maintains a nationwide database of vetted subcontractors and vendors. In compliance with 44 CFR 206.10, we prioritize qualified local subcontractors and strive to include Minority Business Enterprises (MBEs) when possible.

In past activations, subcontractors have been pre-positioned with equipment for immediate response. A summary of available subcontractor resources specific to the State is provided below.

Regional Subcontractor Statistics (AR, KS, OK, TN, KY, MO)		Regional	US. 2026
Number of Registered Subcontractors	37	274	3393
Regional Sub Equipment			US. 2026
Dump Trucks (16-65)	105	1038	19576
Self Loaders 30 - 90 CY/90-170 CY	89	694	7652
Tub Grinder 800+HP	1	40	635
Horizontal Grinder 800+HP		2	37
Service Trucks, w/fuel, tools		14	325
Wheel Loader 50hp – 150hp	23	318	5964
Mini Excavator, w/thumb or grapple		9	200
Excavators	74	473	7149
Skid steer 40 hp – 80 hp	77	666	9176
Bucket Trucks	48	360	3714
Chipper, with 12 inch minimum	12	160	1657
Dozers,2-3 yd blade/root rake blade D7	18	289	3785
Grader, Motor, 12 ft blade 130-140hp	1	72	790
C&D Walking Floor 80-110 CY		37	2152
Mulch Trailer 80-110 CY	4	116	1561
Water Truck	4	53	1025
Pick up w/ dump trucks	29	388	5484
Trailer Mounted floodlight	3	76	2422
Low-bed Trailer w/ tractor	24	159	1025
5 ton Pickup truck	59	659	1800
Vacuum Trucks	2	225	1656
Barges		14	1278
Work Boats	11	48	1427
Air Curtain Burner	1	15	385

Regional Subcontractor Statistics	Regional
Small Business	198
M/WBE, HUB, SDB or Veteran Certified	77
Push Crews	132
Debris Haulers	226
Haul Out Haulers	25
Marine Debris	21
Grinding	12
Tree Work	54

CrowderGulf Equipment List

All of our equipment will be in compliance with FEMA requirements. In addition, any subcontractor equipment or equipment that needs to be rented will also follow current FEMA guidelines and requirements. More information on permitting, placards and signage has been discussed within **B. General Information.**

CrowderGulf Equipment List 2026			
Self Loader Debris Trucks with trailer (Min 130 CY capacity)			
Year	Make	Model	Vin#
2025	Peterbilt	367 Debris Combo	1NPCX4EX1SD702399
2025	Peterbilt	367 Debris Combo	1NPCX4EXXSD716608
2025	Peterbilt	367 Debris Combo	1NPCX4EX8SD716610
2025	Peterbilt	367 Debris Combo	1NPCX4EX6SD702401
2025	Peterbilt	367 Debris Combo	1NPCLP0X2SD702299
2025	Peterbilt	367 Debris Combo	1NPCLP0X5SD702295
2025	Peterbilt	367 Debris Combo	1NPCLP0X1SD736072
2025	Peterbilt	367 Debris Combo	1NPCLP0X8SD736067
2025	Peterbilt	367 Debris Combo	
2025	Peterbilt	367 Debris Combo	1NPTX4EX2SD689274
2025	Peterbilt	567 Debris Combo	1NPCX4EX4SD702414
2025	Peterbilt	567 Debris Combo	1NPCX4EX6SD702415
2025	Peterbilt	567 Debris Combo	1NPCX4EX8SD702416
2024	Peterbilt	367 Debris Combo	1NPTX4EX8RD689273
2024	Peterbilt	367 Debris Combo	1NPTX4EX9RD671896
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD680051
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD671897
2024	Peterbilt	367 Debris Combo	1NPTX4EX7RD671895
2024	Peterbilt	367 Debris Combo	1NPTX4EX0RD897888

2024	Peterbilt	367 Debris Combo	1NPTX4EX9RD897887
2024	Peterbilt	367 Debris Combo	1NPTX4EX5RD897885
2024	Peterbilt	367 Debris Combo	1NPTX4EX7RD897886
2023	Peterbilt	367 Debris Combo	1NPTX4EX0PD801027
2023	Peterbilt	367 Debris Combo	1NPTX4EX2PD801028
2023	Peterbilt	367 Debris Combo	1NPTX4EXXPD868427
2023	Peterbilt	367 Debris Combo	1NPXL40X4PD813636
2023	Peterbilt	367 Debris Combo	1XPTD40X7PD868424
2022	Peterbilt	367 Debris Combo	1NPTX4EX3ND792612
2022	Peterbilt	368 Debris Combo	1NPXL40X1ND808991 300654
2022	Kenworth	T880	1NK-ZXPTX-4-NJ478698
2022	Peterbilt	367 Debris Combo	1NPTX4EX1ND792613
2021	Peterbilt	367 Service Truck	1NPXH47X6MD765477
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764907
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764908
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764909
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764910
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD764911

Self-Loader Debris trucks with Trailer (continued)

2021	Peterbilt	367 Debris Combo	1XPTD40X3MD766243
2021	Peterbilt	367 Debris Combo	1NPTX4EX0MD736899
2021	Peterbilt	367 Debris Combo	1NPTX4EX3MD736900
2021	Peterbilt	367 Debris Combo	1NPTX4EX2MD749914
2021	Peterbilt	367 Debris Combo	1NPTX4EX4MD749915
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD640346
2020	Peterbilt	367 Debris Combo	2NPTX4EXXLM673996
2020	Peterbilt	367 Debris Combo	2NPTX4EX1LM673997
2020	Peterbilt	367 Debris Combo	1XPTD40X4LD688053
2020	Peterbilt	367 Debris Combo	1XPTD40X4LD723562
2020	Peterbilt	367 Debris Combo	1XPTD40X6LD722672
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD722674
2020	Peterbilt	367 Debris Combo	1NPTX4EX9LD722675
2020	Peterbilt	367 Debris Combo	1NPTX4EX5LD723564
2020	Peterbilt	367 Debris Combo	1NPTX4EX3LD723563
2020	Peterbilt	367 Debris Combo	1NPTX4EX7LD723565
2020	Peterbilt	367 Debris Combo	1NPTX4EX1MD754781
2020	Peterbilt	367 Debris Combo	1NPTX4EX3MD754782
2020	Peterbilt	367 Debris Combo	1XPTD40X5MD762288
2019	Peterbilt	567 Debris Combo	1NPCL40X1KD614651
2019	Peterbilt	567 Debris Combo	1NPCL40X8KD614646
2019	Peterbilt	567 Debris Combo	1NPCL40XXKD614647
2019	Peterbilt	567 Debris Combo	1NPCL40X3KD614652

2019	Peterbilt	567 Debris Combo	1NPCL40X0KD614639
2018	Peterbilt	389 Debris/Combo	1XPXD40X1JD452166
2018	Peterbilt	389 Debris/Combo	1XPXDP0X8JD480600
2018	Peterbilt	367 Debris/Combo	1NPTXX4EX8JD488588
2018	Peterbilt	367 Debris/Combo	1NPTX4EX3JD492774
2018	Peterbilt	367 Debris/Combo	1NPTX4EX5JD492775
2018	Peterbilt	389 Debris/Combo	1XPXD40X3JD498730
2017	Peterbilt	389 Debris/Combo	1XPXP4TX4HD408644
2017	Peterbilt	367 Debris/Combo	1NPTX4EX9HD412906
2017	Peterbilt	367 Debris/Combo	1NPTX4EX5HD449323
2016	Peterbilt	367 Debris/Combo	1NPTX4EX7GD292571
2015	Kenworth	T800 Debris/Combo	1XKDD49X5FJ436315
2014	Peterbilt	367 Debris/Combo	1NPTX4EX4ED237394
2013	Peterbilt	367 Debris/Combo	1NPTX4EX7DD178887
2013	Peterbilt	389 Debris/Combo	1XPXD49X4DD192224

Skid Steer Loaders

Year	Make	Model	Vin#
2023	Caterpillar	279D2	LRB905677
2023	Caterpillar	279D3	RB905500
2022	Caterpillar	279D3	RB903797
2020	Caterpillar	277C	CAT0277CTJWF00578
2019	CAT	279D	CAT0279DARB901109
2019	Caterpillar	279D	CAT0279DEGTL06966
2019	Caterpillar	279D	CAT0279DEGTL06966
2018	Cat	299D	CAT0299DLFD203290
2016	Cat	279D	CAT0279DEGTL03016
2011	Bobcat	T300	525415845
2010	Caterpillar	268B	CAT0268BJLBA01424
2010	Caterpillar	299C HF	MBT01588
2008	JD	650-J	T0650JX173003
2007	Caterpillar	262B	PDT01685
2006	Daewoo	155XL	AG00211
2006	Bobcat	T190	531614194
2006	Caterpillar	246B	CAT0246BLPAT03480
2006	Bobcat	T300	530012266
2005	Bobcat	T300	521912526

Grinders

Year	Make	Model	Vin#
2024	Diamond Z	8000 Tub 4030	1D9FX4606RC834030
2023	Diamond Z	7000TKS	1D9FX5208PC834006
2022	Diamond Z	7000 Horizontal 4004	1D9FX5208NC834004
2023	Diamond Z	7000 Tire Horizontal 4070	1D9FX4831PC834070

2023	Diamond Z	6000 Horizontal 4043	1D9FX4506PC834043
2020	Diamond Z	Horizontal/tracks	1D9FX5202MC834009
2021	Diamond Z	Tub	1D9FX460XNC834025
2020	Diamond Z	1463B Tub Grinder	1D9FX483XLC834223
2020	Diamond Z	7000TKT	1D9FX520MC834008
2021	Diamond Z	DZH 7000	1D9FX4733MC834064
2021	Diamond Z	DZH 7000	1D9FX4739MC834067
2019	Diamond Z	DZH 7000	1D9FX4638KC834059
Excavators			
Year	Make	Model	Vin#
2023	Caterpillar	320 Long Reach	MYK21337
2023	Caterpillar	330/Grapple	LHW30098
2023	Caterpillar	305	5G503261
2023	Caterpillar	325/Thumb	HTEL30327
2022	Caterpillar	325	TEL11060
2022	Caterpillar	320 Long Reach	MYK11404
2022	Caterpillar	335	XBE00717
2021	Caterpillar	309	GG901074
2021	Caterpillar	335	XBE00431
2021	Caterpillar	330 Long Reach	WCH10744
2021	Caterpillar	325	TEL10067
2019	Caterpillar	309CR	CAT00309CGG900247
2019	Caterpillar	335FLCR	CAT0335FTSGJ20670
2018	John Deere	345G	1FF345GXVJF020041
2018	Caterpillar	335FL	SGJ20224
2018	Caterpillar	335FL	SGJ20224
2017	John Deere	60G Mini	1FF060GXKGGJ288041
2017	CAT	308	308E2CRSB-FJX08636
2017	John Deere	245G	1FF245GXCHF800280
2016	John Deere	210G	1FF210GXHGF523928
2014	John Deere	300G	1FF300GXHDF710007
2008	Kubota	KX913R1S	31194
2007	Cat	328D LCR	GTN139
2007	Cat	302.5	CAT3025CJGBB01604
2006	John Deere	120-C	FF120CX035517
2006	Kubota	U35SS	30398
2006	Kubota	U35SS	30251
2006	Cat	320CL	PAB4383
2006	Kobelco	SK70SR-1E	YT0408468
2005	CAT	325CL	CAT0325CVCRB01486
2005	CAT	M318C	CATM318CKBC201044
2005	CAT	325CL	CAT0325CEBFE01812
2005	Komatsu	PC35 MR-2	KMTPC096T05006313

2004	Kobelco	SK70SR	YT01-03382
2004	Komatsu	200	KMTPCO49K87C5037
2004	Hyundai	R55W3	10014
2004	CAT	330CL	DKY 02901
2004	CAT	320	PAB01355
2003	CAT	325CL	CRB00550
Wheel Loaders			
Year	Make	Model	Vin#
2024	Caterpillar	908M	MZ800709
2024	Caterpillar	908M	MZ800888
2024	Caterpillar	908M	MZ801030
2024	John Deere	724P	1DW724PAARLX24066
2023	Caterpillar	908	MZ800326
2023	Caterpillar	908	MZ800324
2023	Caterpillar	908M	MZ800600
2022	John Deere	304L	1LU304LXPZB056532
2022	John Deere	304L	1LU304LXPZB065327
2021	Caterpillar	908M	MCH8804997
2021	John Deere	724P	1DW724PAKMLZ12430
2021	John Deere	644P	1DW644PAJMLZ12094
2021	Caterpillar	908M	MEH8804951
2021	Caterpillar	908M	MEH8804951
2020	Caterpillar	908M	H8804534
2020	John Deere	304L	1LU304LXTZB065410
2020	CAT	908M	H8804484
2020	CAT	938M	J3R08835
2020	CAT	908M	CAT0908MEH8804366
2020	CAT	908M	CAT0908MCH8804417
2020	John Deere	624L	1DW624LZCKF701582
2020	Caterpillar	908M	H8804534
2020	John Deere	724L	1DW724LZALL705763
2020	John Deere	750L	1T0750LXAMF391506
2020	CAT	938M	P5K00934
2019	CAT	908M	H8802418
2019	John Deere	644K	1DW644KZCKF700623
2019	Kubota		11213
2018	John Deere	724K	1DW724KZCJF692256
2018	CAT	908M	CAT0908MKH8803210
2018	CAT	908M	CAT0908MHH8803653
2018	John Deere	724K	1DW724KZCJF692256
2018	CAT	908M	CAT0908MCH8802397
2017	John Deere	624K	1DW624KZCGF674473
2017	John Deere	624K	1DW624KZLGF676803

2017	CAT	908M	CAT0908MCH8801198
2017	CAT	908M	H8800928
2017	John Deere	644K	1DW644KZJHF680047
2016	CAT	908M	CAT0908MJH8801071
Dozers			
Year	Make	Model	Vin#
2024	CAT	D2	XKR04394
2023	CAT	D5	Z6A01969
2023	John Deere	750L	1T0750LXHPF453106
2022	CAT	D1	XKL00610
2022	CAT	D6	SGG01366
2022	CAT	D6	SGG01365
2021	John Deere	700L	1T0700LXMF403551
2021	CAT	D3	XKY00651
2019	Caterpillar	D6T	RDC00436
2011	CAT	D3K LGP	LLL00382
2011	CAT	D3K LGP	LLL00388
2011	John Deere	450-J LGP	T0450JX181468
2011	John Deere	650-J	T0650JX173003
2010	CAT	D5K LGPARO	CAT00D5KJYYYY00703
2008	Komatsu	D39PX-22	3059
2008	CAT	D3K LGP	LLL00568
2006	John Deere	450-JLT	T0450JX122072
2006	CAT	D3GLGP	BYR01437
2005	John Deere	450-J	T0450JX104665
2005	John Deere	650J	T0650JX111587
2005	CAT	D6R	AAX01404
2005	CAT	D5N	AKD1461
2004	CAT	D3JXL	CAT00D3GCJMH00732
2004	CAT	D6N	CAT00D6NVALY00800
2004	John Deere	550H	T0550HX937488
2001	John Deere	450J	T0450JX103785
1999	John Deere	450H	T0450HX922582
Specialty Debris Removal Equipment			
Year	Make	Model	Vin#
2025	Sennobogen	2278	718.0.2278
2024	Peterson	5710D 2911	40E-351-2911
2023	Sennebogen	2273	718.5.2273
2023	Sennobogen	2279	718.5.2279
2022	Ponsse	Buffalo 8W	A081582
2021	Ponsse	Elephant	A180237
2021	Ponsee	Buffalo 1324	A081324
2021	Ponsee	Ergo 0108	A220108

2021	Ponsee	Buffalo 1349	A081349
2020	Ponsee	Buffalo King	A120263
2020	Ponsee	Buffalo	A081136
2020	Ponsee	Cobra 8W	A260071
2019	Ponsee	Ergo	A220025
2019	Ponsee	Buffalo King	A120208
2018	Ponsee	Harvester	A220033
2018	Ponsee	Buffalo King 8W	PONS24GATAA120072

Fork Lifts

Year	Make	Model	Vin#
2019	Caterpillar	DP40N1	
2018	Caterpillar	TL943D	MLJ00715
2004	CAT	480F	9NF00558
2007	Yale	543372	GLP11MCNSB098
2001	CAT	2EC20	A2F0260387
2002	CAT	V60B	52J00932
2007	CAT	TH63	5WM03130
2001	CAT	GC25	4EM04516
2005	JCB	930	SLP930025E0824674

Generators

Year	Make	Model	Vin#
2020	Allmand 65 Generator	65KW	4TCSU6526KHT14494
2020	Allmand 65 Generator	65KW	4TCSU6524KHT14493
2020	Allmand 45 Generator	45KW	23-000459
2020	Allmand 45 Generator	45KW	23-000458
2020	Allmand 45 Generator	45KW	133E100092
2020	Allmand 45 Generator	45KW	133E100071
2015	CAT	440KW	CAT00C15ELNA02377
2015	CAT	440KW	CAT00C15KLNA02420
2013	Honda	6500Watt	EAPC-1010707
2011	Generac	97A06245-S	2038141
2011	Magnum	MMG55FH 45kW	800390
2011	Magnum	MMG35FH 25kW	73344, 73345, 73318
2007	Miller Bobcat	250NT	LC574759
2006	Miller Bobcat	250NT	LE209010
2006	Miller Bobcat	250NT	LF205099

Fuel Trucks

Year	Make	Model	Vin#
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2022	Thunder Creek	Fuel Trailer	56ZL1UJ23NP001252	
2022	Thunder Creek	Fuel Trailer	56ZL1UJ26NP001410	
2015	Kenworth	Fuel Truck	2NKHLJ9X1FM450167	
Water Trucks				
Year	Make	Model	Vin#	
2022	Freightliner	Water Truck	3ALACWFC9PDNY9913	
2022	Freightliner	Water Truck	1FVACWFC1PHNT3832	
2015	International	Water Truck	1FVACXDUXGHGZ0246	
2006	International	Water Truck	1HTMMAAM86H154871	
Barges				
<u>Size</u>	<u>Type</u>	<u>Material</u>	<u>Capacity</u>	<u>Notes</u>
24'x8'	Debris Barge	Fiberglass	8,000 lbs.	Shallow Draft Barge
28'x8.5'	Debris Barge	Aluminum	12,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Steel	14,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Fiberglass	14,000 lbs.	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple	Aluminum	14,000 lbs.	Shallow Draft Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x8'	Pin-Together Barge	Steel	10,000 lbs.	Deck Barge
40'x11'	Debris Picker Barge w/ Grapple	Steel	20,000 lbs.	Shallow Draft Barge
48'x12'	12" Hyd Dredge	Steel	N/A	15' Dredging Depth - 36" Pump
50'x20'	Spud Barge	Steel	40,000 lbs.	Shallow Draft Spud Barge
55'x11'	Debris Picker Barge w/ Grapple	Steel	24,000 lbs.	Shallow Draft Barge
120'x30'	Deck Barge	Steel	150 Tons	Deep Draft Barge
120'x30'	Deck Barge	Steel	150 Tons	Deep Draft Barge
120'x30'	Spud Barge w/ Crane	Steel	150 Tons	Deep Draft Barge



D. Forms



City of Olathe, KS

RFP -25-0071 for Debris Management Services

Exhibit Letter	Description	Return	Read Only
A	Vendor Response Form	X	
B	FEMA Contract Provisions	X	
C	State of Kansas Contract Provisions		X
D	Anti-Lobby Certification	X	
E	Current Engagement Certification	X	
F	Immigration Reform & Control Certification	X	
G	Sexual Harassment Certification	X	
H	Boycott of Israel Certification	X	
I	City of Olathe Instructions, General Terms and Conditions	X	
J	Affidavit	X	
K	Insurance Requirements		X
L	Sample City of Olathe Contract		X

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Cooperative Purchasing Form

✓

CITY OF OLATHE, KANSAS
AFFIDAVIT

STATE OF Alabama)

COUNTY OF Mobile)

SS.

Ashley Ramsay-Naile
of the City of Mobile
(Name of Individual)

County of Mobile, State of Alabam
being duly sworn on her or his oath, states;

1. That I am the President (Title) of CrowderGulf, LLC. (Firm Name),
and have been authorized by said firm to make this affidavit on its behalf;

2. (Check the box the applies)

No officer, agent or employee of the City of Olathe, Kansas is financially interested, directly or indirectly, in what firm is offering to sell to the City pursuant to any solicitation issued by the City of Olathe;

OR

The following officer(s), agent(s), or employee(s) of the City of Olathe would be financially interested in or receive a benefit from the profit or payments of any contract, job work, or service provided to the City of Olathe: (list all such officers, agents, or City employees on a separate sheet);

3. (Check the box that applies)

If firm were awarded any contract, job work, or service for the City of Olathe, Kansas, no officer, agent or employee of the City would be financially interested in or receive any benefit from the profit or payments of such;

OR

The following officer(s), agent(s), or employee(s) of the City of Olathe would be financially interested in or receive a benefit from the profit or payments of any contract, job work, or service provided to the City of Olathe: (list all such officers, agents, or City employees on a separate sheet);

4. Firm has not participated in collusion or committed any act in restraint of trade, directly or indirectly, which bears upon anyone's response or lack of response any solicitation issued by the City of Olathe.

CrowderGulf, LLC (Firm Name)

Federal Tax ID # 01-0626019

By: Ashley Ramsay-Naile (Signature)

Subscribed and sworn before me this 19th day of

Ashley Ramsay-Naile (Printed Name)

November 20 25

President (Title)

Kerrie Anell

Mailing Address 5629 Commerce Blvd. E

NOTARY PUBLIC in and for the County of Mobile

City, State, Zip Code Mobile, AL 36619

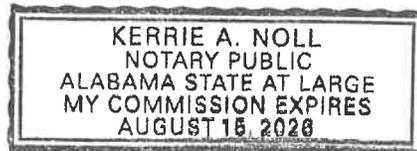
State of Alabama

Phone 800-992-6207 Fax 251-459-7433

My commission expires: 08/15/2026

Email jramsay@crowdergulf.com

SEAL





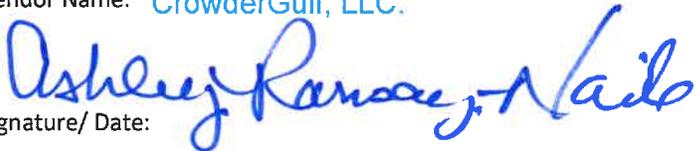
COOPERATIVE PURCHASING BY OTHER INSTITUTIONS UNDER THIS CONTRACT

If the City of Olathe awarded you the proposed Contract, you hereby agree to sell, under the prices and terms of this Contract, to any Municipal, County, Public Utility, Hospital, or Educational Institution having membership in an affiliated chapter of the National Institute of Governmental Purchasing (NIGP) and located within the Greater Kansas City Metropolitan Trade Area? (All deliveries are to be F.O.B. Destination and there shall be no obligations on the part of any member of such chapter to utilize this Contract).

(Use the tab key to navigate through the fields).

(Check One) Yes No Minimum order if, applicable \$ _____

Vendor Name: CrowderGulf, LLC.

Signature/ Date: 

Ashley Ramsay-Naile 11/19/2025

**Exhibit A
VENDOR RESPONSE FORM**

Proposer Information:

Legal Name of Company: CrowderGulf, LLC.

Doing Business As (if different): _____

Federal Tax ID Number: 01-0626019

UEI # (Unique Entity Identifier, formerly DUNS): TTNUYNSBDQU4

Address: 5629 Commerce Blvd. E

City, State, Zip Code: Mobile, AL 36619

Contract Person: Ashley Ramsay-Naile

Title: President

Phone number: 800-992-6207

Email address: jramsay@crowdergulf.com

Website: www.crowdergulf.com

Company Structure and Experience:

Type of Legal Entity (Check one):

Corporation

Limited Liability Company (LLC)

Partnership

Sole Proprietorship

Other (Specify): _____

State of Formation/Incorporation: _____

Date Company Established (MM/DD/YYYY): 09/02/2002

Acknowledgement & Certifications:

1. **Acknowledgement of Addenda:** The undersigned Proposer acknowledges receipt of the following Addenda to this Request for Proposals:

Addendum No. 1 Dated: 12/17/2025

Addendum No. _____ Dated: _____

(If no Addenda have been issued, please state "None". If more space is needed, please attach a separate sheet.)

2. **General Certification:** I hereby certify that the above information is true and correct to the best of my knowledge. I also certify that I hold the authority to contract with the City of Olathe and that this submission, including all required forms and attachments, is submitted in full understanding and acceptance of all terms, conditions, and requirements set forth in this Request for Proposals.

Firm Name: CrowderGulf, LLC.

Authorized Representative Name (Printed): Ashley Ramsay-Naile

Authorized Representative Signature: 

Title: President

Date: 12/16/2025

Exhibit B

Federal Funds and Grants Required Provisions – FEMA

1. Documentation of Compliance and Eligibility, Cooperation with Audits or Reviews, Document Retention, and Other Requirements.

1. Contractor agrees that, upon City request, Contractor will document compliance with any terms and conditions set forth by the federal government (including but not limited to the Department of Treasury) related to use of ARPA funds.
2. Contractor agrees that, upon City request, Contractor will report detailed costs and provide supporting documentation to confirm eligibility for ARPA funds.
3. Contractor agrees to cooperate with any local, state, or federal review, audit, or investigation related to this Contract including but not limited to: 1) producing documents and making individuals available for interviews, and 2) allowing access by local, state, or federal agencies to audit the Contractor's books and records related to ARPA funds.
4. Contractor hereby agrees to maintain records and financial documents related to this Contract for five (5) years after all ARPA funds used for this Contract have been expended, or such longer period as is necessary for the resolution of any litigation, claim, negotiation, audit, or other inquiry involving the Contract.

2. Assurances of Compliance with Title VI of the Civil Rights Act of 1964, 31 C.F.R. Part 22 (U.S. Department of Treasury Regulations).

1. Contractor and any Subcontractor, or the successor, transferee, or assignee of Contractor or any Subcontractor, shall comply with Title VI of the Civil Rights Act of 1964, which prohibits recipients of federal financial assistance from excluding from a program or activity, denying benefits of, or otherwise discriminating against a person on the basis of race, color, or national origin, 42 U.S.C. §§ 2000d et seq., as implemented by the Department of the Treasury's Title VI regulations, 31 C.F.R. Part 22, which are herein incorporated by reference and made a part of this Contract. Title VI also provides protection to persons with "Limited English Proficiency" in any program or activity receiving federal financial assistance, 42 U.S.C. §§ 2000d et seq., as implemented by Treasury's Title VI regulations, 31 C.F.R. Part 22, and herein incorporated by reference and made a part of this Contract.
2. *Contractor agrees to include the preceding paragraph in all subcontracts under this Contract.*

3. Equal Employment Opportunity, 2 C.F.R. Part 200 Appendix II(C).

If this Contract is a Federally Assisted Construction Contract (as defined in 41 C.F.R. 60-1.3) exceeding \$10,000, during the performance of this Contract, Contractor agrees as follows:

1. The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
2. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
3. The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.
4. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

5. The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
6. The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
7. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Contract or with any of the said rules, regulations, or orders, this Contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
8. The Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance.

Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

The City further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work. Provided, that if the City so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the Contract.

9. The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of Contractors and Subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.
10. The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a Contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Contractors and Subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

4. Copeland "Anti-Kickback" Act, 2 C.F.R. Part 200 Appendix II(D).

For Construction Contracts in excess of \$2,000: Contractor and Subcontractors shall comply with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145; 18 U.S.C. 874) as supplemented by Department of Labor regulations (29 C.F.R. part 3). The Act provides that each Contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

5. Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708), 2 C.F.R. Part 200 Appendix II(E).

1. Employee Protections

- A. ***Overtime requirements.*** No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such

work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

- B. *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$32 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1).
- C. *Withholding Process.* The contractor may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this paragraph (b) on this contract, any other federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.
- (a) *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph (a)(2)(i) or (b)(3)(i) of this section, or both, over claims to those funds by:
- (1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
 - (2) A contracting agency for its reprourement costs;
 - (3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
 - (4) A contractor's assignee(s);
 - (5) A contractor's successor(s); or
 - (6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.
- D. *Subcontracts.* The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (5) of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (5). In the event of any violations of these clauses, the prime contractor, and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.
- E. *Anti-retaliation.* It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:
- (1) Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;
 - (2) Filing any complaint, initiating, or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

- (3) Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or
- (4) Informing any other person about their rights under CWHSSA or this part.

6. Rights to Inventions Made Under a Contract or Agreement, 2 C.F.R. Part 200 Appendix II(F).

If the Federal award meets the definition of "funding agreement" under 37 C.F.R. 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 C.F.R. Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

7. Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), 2 C.F.R. Part 200 Appendix II(G).

For Contracts in excess of \$150,000: Contractor shall comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

8. Debarment and Suspension (Executive Orders 12549 and 12689), 2 C.F.R. Part 200 Appendix II(H) and U.S. Department of Treasury Local Fiscal Recovery Fund Award Terms and Conditions § 9(b)(iv).

Contractor hereby certifies they are not debarred, suspended or otherwise excluded from holding contracts involving federal funds, and is not listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. Part 180 that implement Executive Orders 12549 (3 C.F.R. Part 1986 Comp., p. 189) and 12689 (3 C.F.R. Part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

1. Due to its receipt of Fiscal Recovery Funds, City is a participant in a nonprocurement transaction (defined at 2 C.F.R. 180.970) that is a covered transaction pursuant to 2 C.F.R. 180.210 and 31 C.F.R. 19.210. Therefore, this Contract is a lower-Tier covered transaction for purposes of 2 C.F.R. Part 180 and 31 C.F.R. Part 19 if (1) the amount of this Contract is greater than or equal to \$25,000 (2 C.F.R. 180.220(b)(1); 31 C.F.R. 19.220(b)(1)); (2) the Contract requires the consent of an official of the Department of the Treasury (2 C.F.R. 180.220(b)(2); 31 C.F.R. 19.220(b)(2)); or (3) this Contract is for federally required audit services (2 C.F.R. 180.220(b)(3); 31 C.F.R. 19.220(b)(3)).
2. If this Contract is a covered transaction as set forth in the paragraph above, Contractor hereby certifies as of the date hereof that Contractor, Contractor's principals (defined at 2 C.F.R. 180.995), and the affiliates (defined at 2 C.F.R. 180.905) of both Contractor and Contractor's principals are not excluded (defined at 2 C.F.R. 180.935) and are not disqualified (defined at 2 C.F.R. 180.935). If any of the foregoing persons are excluded or disqualified and the Secretary of the Treasury has not granted an exception pursuant to 31 C.F.R. 19.120(a), (1) this Contract shall be void, (2) City shall not make any payments of federal financial assistance to Contractor, and (3) City shall have no obligations to Contractor under this Contract.
3. **Contractor must comply with 2 C.F.R. Part 180, Subpart C and 31 C.F.R. Part 19 and must include a requirement to comply with these regulations in any lower-Tier covered transaction into which it enters.** This certification is a material representation of fact relied upon by the City, and all liability arising from an erroneous representation shall be borne solely by Contractor.
4. If it is later determined that Contractor did not comply with 2 C.F.R. Part 180, Subpart C and 31 C.F.R. Part 19, in addition to remedies available to the City, the Government may pursue available remedies, including but not limited to suspension and/or debarment.

9. Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352), 2 C.F.R. Part 200 Appendix II(I).

1. Contractor hereby certifies that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Contractor has disclosed and will disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award.
2. **Contractors that bid or apply for a Contract exceeding \$100,000 (including this Contract, if applicable) must file with the City the attached certification form, and must also cause any Subcontractor (at any Tier) exceeding \$100,000 to file with the Tier above it the attached certification (Attachment 1).**

3. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

10. Procurement of Recovered Materials, 2 C.F.R. Part 200 Appendix II(J), 2 C.F.R. 200.323, and 40 C.F.R. Part 247.

1. This section applies if (1) this Contract involves the purchase of an item designated by the Environmental Protection Agency ("EPA") in 40 C.F.R. Part 247 that exceeds \$10,000 or (2) the total value of such designated items acquired during the City's preceding fiscal year exceeded \$10,000.
2. In the performance of the Contract, Contractor shall make maximum use of products containing recovered materials that are EPA-designated items, unless the product cannot (1) be acquired competitively within a timeframe providing for compliance with the Contract performance schedule, (2) meet Contract performance requirements, or (3) be acquired at a reasonable price. Information about this requirement, along with the list of EPA-designated items, is available on EPA's [Comprehensive Procurement Guideline Program website](#). Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act.

11. Prohibition on certain telecommunications and video surveillance services or equipment, 2 C.F.R. Part 200 Appendix II(K), 2 C.F.R. 200.216, and Public Law 115-232 Section 889.

1. Contractor is prohibited from obligating or expending loan or grant funds to: (a) procure or obtain; (b) extend or renew a contract to procure or obtain; or (c) enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.
2. As described in Public Law 115-232, section 889, covered telecommunications equipment is: (a) telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities); (b) for the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (c) telecommunications or video surveillance services provided by such entities or using such equipment; (d) telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

12. Domestic Preferences for Procurements, 2 C.F.R. Part 200 Appendix II(L), 2 C.F.R. 200.322.

1. For the purposes of this Section, the terms below are defined as:
 - a. "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
 - b. "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.
2. As appropriate and to the extent consistent with law, the Contractor should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this Section must be included in all subawards including all contracts and purchase orders for work or products under this award.

13. Other Applicable Federal Statutes, Laws, and Regulations Prohibiting Discrimination.

Contractor agrees to comply with:

1. The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§ 3601 et seq.), which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
2. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance;
3. The Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 et seq.), and Treasury's implementing regulations at 31 C.F.R. Part 23, which prohibit discrimination on the basis of age in programs or activities receiving federal financial assistance;
4. Title II of the Americans with Disabilities Act of 1990, as amended (42 U.S.C. §§ 12101 et seq.), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.

14. Record Retention and Access

1. The Contractor agrees that, during the course of this agreement and any extensions thereof, and for three years thereafter, it will maintain intact and readily accessible all data, documents, reports, records, contracts, and supporting materials relating to this Contract in accordance with 2 C.F.R. §§ 200.333. In the event of litigation or settlement of claims arising from the performance of this Contract, the Contractor agrees to maintain same until such litigation, appeals, claims or exceptions related thereto have been disposed of.
2. The Contractor shall permit City, the U.S. Secretary of Homeland Security, the Comptroller General of the United States, and, as applicable, any local municipality, to inspect all work, materials, construction sites, payrolls, and other data and records, and to audit the books, records, and accounts of the Contractor relating to its performance under this Contract.
3. The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed, and to include this clause in all subcontracts.

15. DHS Seal, Logo, and Flags

Contractor must obtain written permission from OHS prior to using the OHS seals, logos, crests, or reproductions of flags, or likenesses of OHS agency officials. This includes use of OHS component (e.g., FEMA, CISA, etc.) seals, logos, crests, or reproductions of flags, or likenesses of component officials.

16. Changes

The City of Olathe may at any time, by a written order, make changes within the general scope of this Contract. No such changes shall be made by the Contractor without prior written approval by the City of Olathe. If any such change causes an increase or decrease in the Contract sum, or the time required for performance of this Contract, whether changed or not changed by such order, an equitable adjustment shall be made by written modification. Any Contractors' claim for adjustment under this clause must be asserted within 30 days from the date of receipt by the Contractor of the notification of change. Nothing in this clause shall excuse the Contractor from proceeding with the Contract as changed.

17. Compliance with Federal Law, Regulations, and Executive Orders

This is an acknowledgement that FEMA financial assistance will be used to fund all or a portion of the contract. The contractor will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

18. No Obligation by Federal Government

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the recipient or subrecipient, contractor, or any other party pertaining to any matter resulting from the contract.

19. Program Fraud and False or Fraudulent Statements or Related Acts

The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

20. Other Applicable Federal Statutes, Laws, Regulations and Provisions.

1. Increasing Seat Belt Use in the United States. Pursuant to Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), Contractor is encouraged to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented or personally owned vehicles.
2. Reducing Text Messaging While Driving. Pursuant to Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), Contractor is encouraged to adopt and enforce policies that ban text messaging while driving, and Contractor is encouraged to establish workplace safety policies to decrease accidents caused by distracted drivers.
3. Publications. Any publications produced with funds from this award must display the following language: "This project [is being] [was] supported, in whole or in part, by federal award number [enter project FAIN] awarded to [name of Recipient] by the U.S. Department of the Treasury."



Exhibit C

STATE OF KANSAS CONTRACTUAL PROVISIONS

Important: This form contains mandatory contract provisions and must be attached to or incorporated in all copies of any contractual agreement. If it is attached to the vendor/contractor's standard contract form, then that form must be altered to contain the following provision:

- 1. Terms Herein Controlling Provisions:** It is expressly agreed that the terms of each and every provision in this attachment shall prevail and control over the terms of any other conflicting provision in any other document relating to and a part of the contract in which this attachment is incorporated. Any terms that conflict or could be interpreted to conflict with this attachment are nullified.
- 2. Kansas Law and Venue:** This contract shall be subject to, governed by, and construed according to the laws of the State of Kansas, and jurisdiction and venue of any suit in connection with this contract shall reside only in courts located in the State of Kansas.
- 3. Termination Due To Lack Of Funding Appropriation:** If, in the judgment of the Director of Accounts and Reports, Department of Administration, sufficient funds are not appropriated to continue the function performed in this agreement and for the payment of the charges hereunder, State may terminate this agreement at the end of its current fiscal year. State agrees to give written notice of termination to contractor at least thirty (30) days prior to the end of its current fiscal year and shall give such notice for a greater period prior to the end of such fiscal year as may be provided in this contract, except that such notice shall not be required prior to ninety (90) days before the end of such fiscal year. Contractor shall have the right, at the end of such fiscal year, to take possession of any equipment provided State under the contract. State will pay to the contractor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by State, title to any such equipment shall revert to contractor at the end of the State's current fiscal year. The termination of the contract pursuant to this paragraph shall not cause any penalty to be charged to the agency or the contractor.
- 4. Disclaimer Of Liability:** No provision of this contract will be given effect that attempts to require the State of Kansas or its agencies to defend, hold harmless, or indemnify any contractor or third party for any acts or omissions. The liability of the State of Kansas is defined under the Kansas Tort Claims Act (K.S.A. 75-6101, *et seq.*).
- 5. Anti-Discrimination Clause:** The contractor agrees: (a) to comply with the Kansas Act Against Discrimination (K.S.A. 44-1001, *et seq.*) and the Kansas Age Discrimination in Employment Act (K.S.A. 44-1111, *et seq.*) and the applicable provisions of the Americans With Disabilities Act (42 U.S.C. 12101, *et seq.*) (ADA), and Kansas Executive Order No. 19-02, and to not discriminate against any person because of race, color, gender, sexual orientation, gender identity or expression, religion, national origin, ancestry, age, military or veteran status, disability status, marital or family status, genetic information, or political affiliation that is unrelated to the person's ability to reasonably perform the duties of a particular job or position; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer"; (c) to comply with the reporting requirements set out at K.S.A. 44-1031 and K.S.A. 44-1116; (d) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor; (e) that a failure to comply with the reporting requirements of (c) above or if the contractor is found guilty of any violation of such acts by the Kansas Human Rights Commission, such violation shall constitute a breach of contract and the contract may be cancelled, terminated or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration; (f) Contractor agrees to comply with all applicable state and federal anti-discrimination laws and regulations; (g) Contractor agrees all hiring must be on the basis of individual merit and qualifications, and discrimination or harassment of persons for the reasons

stated above is prohibited; and (h) if it is determined that the contractor has violated the provisions of any portion of this paragraph, such violation shall constitute a breach of contract and the contract may be canceled, terminated, or suspended, in whole or in part, by the contracting state agency or the Kansas Department of Administration.

6. **Acceptance of Contract:** This contract shall not be considered accepted, approved or otherwise effective until the statutorily required approvals and certifications have been given.
7. **Arbitration, Damages, Warranties:** Notwithstanding any language to the contrary, no interpretation of this contract shall find that the State or its agencies have agreed to binding arbitration, or the payment of damages or penalties. Further, the State of Kansas and its agencies do not agree to pay attorney fees, costs, or late payment charges beyond those available under the Kansas Prompt Payment Act (K.S.A. 75-6403), and no provision will be given effect that attempts to exclude, modify, disclaim or otherwise attempt to limit any damages available to the State of Kansas or its agencies at law, including but not limited to, the implied warranties of merchantability and fitness for a particular purpose.
8. **Representative's Authority to Contract:** By signing this contract, the representative of the contractor thereby represents that such person is duly authorized by the contractor to execute this contract on behalf of the contractor and that the contractor agrees to be bound by the provisions thereof.
9. **Responsibility for Taxes:** The State of Kansas and its agencies shall not be responsible for, nor indemnify a contractor for, any federal, state or local taxes which may be imposed or levied upon the subject matter of this contract.
10. **Insurance:** The State of Kansas and its agencies shall not be required to purchase any insurance against loss or damage to property or any other subject matter relating to this contract, nor shall this contract require them to establish a "self-insurance" fund to protect against any such loss or damage. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101, *et seq.*), the contractor shall bear the risk of any loss or damage to any property in which the contractor holds title.
11. **Information:** No provision of this contract shall be construed as limiting the Legislative Division of Post Audit from having access to information pursuant to K.S.A. 46-1101, *et seq.*
12. **The Eleventh Amendment:** "The Eleventh Amendment is an inherent and incumbent protection with the State of Kansas and need not be reserved, but prudence requires the State to reiterate that nothing related to this contract shall be deemed a waiver of the Eleventh Amendment."
13. **Campaign Contributions / Lobbying:** Funds provided through a grant award or contract shall not be given or received in exchange for the making of a campaign contribution. No part of the funds provided through this contract shall be used to influence or attempt to influence an officer or employee of any State of Kansas agency or a member of the Legislature regarding any pending legislation or the awarding, extension, continuation, renewal, amendment or modification of any government contract, grant, loan, or cooperative agreement.

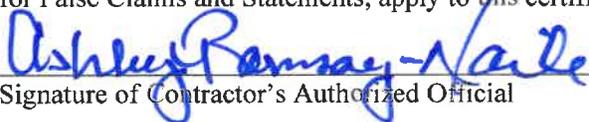
Exhibit D
BYRD ANTI-LOBBYING CERTIFICATION – 31 C.F.R. PART 21

The undersigned certifies, to the best of the undersigned's knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit [Standard Form - LLL, "Disclosure Form to Report Lobbying,"](#) in accordance with its instructions.
CHECK BOX IF SUBMITTING STANDARD FORM – LLL:
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31 of the U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, [CrowderGulf, LLC](#), certifies and affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.


Signature of Contractor's Authorized Official

[Ashley Ramsay-Naile, President](#)
Name and Title of Contractor's Authorized Official

[12/16/2025](#)
Date

Exhibit E

**CERTIFICATION OF COMPANY NOT CURRENTLY ENGAGED IN
THE PROCUREMENT OR OBTAINMENT OF CERTAIN EQUIPMENT, SERVICES, OR SYSTEMS**

WHEREAS, pursuant to Public Law 115-232, Section 889 of the John S. McCain National Defense Authorization Act of 2019, "covered telecommunications equipment or services" is defined as:

- (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
- (2) Video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, and Dahua Technology Company (or any subsidiary or affiliate of such entities).
- (3) Telecommunications or video surveillance services provided by such entities or using such equipment.
- (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

WHEREAS a "covered foreign country" means any of the following: (1) The People's Republic of China, (2) The Russian Federation, or (3) any country that is a state sponsor of terrorism¹.

WHEREAS foreign adversaries are increasingly creating and exploiting vulnerabilities in covered telecommunications equipment which store and communicate vast amounts of sensitive information and support infrastructure and emergency services, in order to commit malicious cyber-enabled actions.

WHEREAS the unrestricted acquisition or use in the State of Kansas of covered telecommunications equipment designed, developed, manufactured, or supplied by persons owned by, controlled by, or subject to the jurisdiction or direction of foreign adversaries augments the ability of foreign adversaries to create and exploit vulnerabilities in technological equipment, services, or systems; and

WHEREAS, the State of Kansas has an interest in protecting itself against threats related to foreign adversary's exploitation of vulnerabilities in covered telecommunications equipment.

THEREFORE, Contractor certifies that it shall not provide or procure to the State of Kansas or any agency thereof any covered telecommunications equipment either in whole or in part of any product or during the commission of any service.

FURTHERMORE, and notwithstanding any other contracts or agreements with Contractor, if Contractor has violated, misrepresented, or otherwise fails to comply with this certification document as determined by the State, the State may terminate any contract without penalty with Contractor immediately.

By signing the below, Contractor acknowledges and agrees to comply with the provisions of this policy.

CONTRACTOR

 Ashley Roman-Nails
Signature, Title

President

12/16/2025

Date

Exhibit G
Policy Regarding Sexual Harassment

WHEREAS sexual harassment and retaliation for sexual harassment claims are unacceptable forms of discrimination that must not be tolerated in the workplace; and

WHEREAS state and federal employment discrimination laws prohibit sexual harassment and retaliation in the workplace; and

WHEREAS officers and employees of the State of Kansas are entitled to working conditions that are free from sexual harassment, discrimination, and retaliation; and

WHEREAS the Governor and all officers and employees of the State of Kansas should seek to foster a culture that does not tolerate sexual harassment, retaliation, and unlawful discrimination.

NOW THEREFORE, pursuant to the authority vested in me as Governor of the State of Kansas, I hereby order as follows:

1. All Executive Branch department and agency heads shall have available and shall regularly review and update at least every three years or more frequently as necessary, their sexual harassment, discrimination, and retaliation policies. Such policies shall include components for confidentiality and anonymous reporting, applicability to intern positions, and training policies.
2. All Executive Branch department and agency heads shall ensure that their employees, interns, and contractors have been notified of the state's policy against sexual harassment, discrimination, or retaliation, and shall further ensure that such persons are aware of the procedures for submitting a complaint of sexual harassment, discrimination, or retaliation, including an anonymous complaint.
3. Executive Branch departments and agencies shall annually require training seminars regarding the policy against sexual harassment, discrimination, or retaliation. All employees shall complete their initial training session pursuant to this order by the end of the current fiscal year.
4. Within ninety (90) days of this order, all Executive Branch employees, interns, and contractors under the jurisdiction of the Office of the Governor shall be provided a written copy of the policy against sexual harassment, discrimination, and retaliation, and they shall execute a document agreeing and acknowledging that they are aware of and will comply with the policy against sexual harassment, discrimination, and retaliation.
5. Matters involving any elected official, department or agency head, or any appointee of the Governor may be investigated by independent legal counsel.
6. The Office of the Governor will require annual mandatory training seminars for all staff, employees, and interns in the office regarding the policy against sexual harassment, discrimination, and retaliation, and shall maintain a record of attendance.
7. Allegations of sexual harassment, discrimination, or retaliation within the Office of the Governor will be investigated promptly, and violations of law or policy shall constitute grounds for disciplinary action, including dismissal.
8. This Order is intended to supplement existing laws and regulations concerning sexual harassment and discrimination and shall not be interpreted to in any way diminish such laws and regulations. The Order provides conduct requirements for covered persons and is not intended to create any new right or benefit enforceable against the State of Kansas.
9. Persons seeking to report violations of this Order, or guidance regarding the application or interpretation of this Order, may contact the Office of the Governor regarding such matters.

Agreement to Comply with the Policy Against Sexual Harassment, Discrimination, and Retaliation.

hereby acknowledge that I have received a copy of the State of Kansas Policy Against Sexual Harassment, Discrimination, and Retaliation established by Executive Order 18-04 and agree to comply with the provisions of this policy.


Signature and Date

12/16/2025

Ashley Ramsay-Naile

Printed Name

Exhibit H
CERTIFICATION OF COMPANY
NOT CURRENTLY ENGAGED IN A BOYCOTT OF GOODS or SERVICES FROM ISRAEL

In accordance with HB 2482, 2018 Legislative Session, the State of Kansas shall not enter into a contract with a Company to acquire or dispose of goods or services with an aggregate price of more than \$100,000, unless such Company submits a written certification that such Company is not currently engaged in a boycott of goods or services from Israel that constitutes an integral part of business conducted or sought to be conducted with the State.

As a Contractor entering into a contract with the State of Kansas, it is hereby certified that the Company listed below is not currently engaged in a boycott of Israel as set forth in HB 2482, 2018 Legislature.

Ashley Ramsay-Naile President
Signature, Title of Contractor

12/16/2025
Date

Ashley Ramsay-Naile
Printed

CrowderGulf, LLC.
Name of Company

Exhibit I
CITY OF OLATHE
INSTRUCTIONS TO RESPONDENTS AND GENERAL TERMS AND CONDITIONS

1. **SCOPE:** The instructions to respondents and general conditions apply to transactions for material, equipment, supplies or services with an estimated single or combined cost over \$100,000.00. These conditions shall be in force unless otherwise modified by the City in this document. Respondents shall be advised that the City of Olathe is not responsible for the content of any BID package received through any 3rd party bid service other than <https://olatheks.bonfirehub.com/>. It is the sole responsibility of the respondents to ensure the completeness of the documents received from any 3rd party source other than <https://olatheks.bonfirehub.com/>.

2. **DEFINITIONS (AS USED HEREIN):**

- A. The term "Request for Proposals" means a solicitation of proposals. The acronym "BID" means Request for Proposals.
- B. The term "respondents", "supplier", "Contractor" or "respondent" means the person or organization responding to the Request for Proposals.
- C. The term "Contractor/Respondent" means a person or organization who is the successful respondents and who enters into a contract with the City.
- D. The term "change order" means a written order from the Procurement Manager directing the respondents to make changes to a contract.
- E. The term "City" means the City of Olathe, Kansas.
- F. The term "City Council" means the governing body of the City of Olathe.

3. **SUBMISSION AND RECEIPT OF PROPOSALS:** Proposals shall be submitted in accordance with the specific instructions contained in the BID document. Proposals must be received prior to the specified time of closing as designated in the BID. All references to time shall be Olathe, Kansas time. Late proposals will be rejected.

All proposals will be held in confidence until a contract recommendation has been made or all proposals are rejected. All materials submitted in response to this BID will become the property of the City and may be returned only at the City's option and at the respondent's expense.

Samples of items, when required, must be submitted within the time specified at no expense to the City. If not destroyed by testing, samples will be returned at the respondent's expense unless otherwise specified in the BID. Failure to follow these procedures may be cause for rejection of proposal.

4. **BID DOCUMENT MISTAKES:** (Kansas statues K.S.A. 75-6901 through 75-6906). The respondent shall not be allowed to modify or correct mistakes in the BID document after the closing of the proposal. Failure to respond to the entire proposal may result in declaring the proposal as non-responsive and the proposal may be rejected.

Telephone, fax, e-mail, or verbal alterations of a proposal will not be accepted. A proposal that is in the possession of the Procurement Division may be altered only by submission of an alternate sealed proposal signed by the person authorized for responding, provided it is received prior to the time and date of closing.

Proposals may not be withdrawn after the BID closing time and date if a proposal mistake is based upon an error in judgment. If a nonjudgmental mistake, such as a math error, is suspected by the City or the respondent, the respondent shall request within two (2) business days of the BID closing for the City to consider verification of the mistake. Once a proposal has been verified, it shall be considered submitted as verified.

5. **ACCEPTANCE OF OFFER:** Proposals submitted shall be considered an offer on the part of the respondents; such offer shall be deemed accepted upon issuance by the City of a Purchase Order, Price Agreement, or other contractual document.
6. **PRICING:** Bidder proposes to furnish and deliver items ordered from this bid F.O.B. Olathe, Kansas. Pricing shall include all travel, shipping, freight, surcharges, and handling costs. Bidder signifies that they have read all bid documents and are providing detailed, expressed warranties with this bid. It shall be unacceptable for any bidder to make the statement "see specifications" instead of listing all exceptions and additions in the specifications of this bid document. Bidders shall enter unit pricing on <https://olatheks.bonfirehub.com/> where indicated. Failure to provide any requested information may result in rejection of your bid.
7. **FIRM PRICES:** The respondents warrant that prices, terms, and conditions quoted in their proposal will be firm for acceptance for a period of not less than ninety (90) days from the closing date unless otherwise specified in the BID. Such prices will remain firm for the period of performance of resulting purchase orders or contracts which are to be performed over a period of time.
8. **F.O.B. OLATHE, KANSAS:** Unless otherwise specified in the BID, all prices quoted by the respondents must be F.O.B. Olathe, Kansas with all delivery, handling, surcharges, and other charges included in the proposed price. Failure to do so may cause rejection of proposal.
9. **THIRD PARTY FREIGHT SERVICE:** The City of Olathe may, at its discretion, use a third-party freight service to arrange for delivery of the goods ordered as a result of this solicitation. In this case, the freight terms will be FOB Destination/Third Party Prepaid.
10. **DISCOUNTS:** Cash discounts will be considered in determining the award. Unless otherwise specified in the BID, discounts offering 10 days or more will be taken by the City's Accounts Payable Division with payment being made on the nearest pay period subsequent to receipt, inspection, and acceptance of articles, and receipt of correct invoice(s).
11. **VARIATIONS OF SPECIFICATIONS:** For purposes of evaluation, respondents must indicate any variances from stated specifications or requirements, terms or conditions, no matter how slight. If variations are not stated in the proposal, it will be assumed that the product or service fully complies with the City's specifications.

In the event that satisfactory proposals are not received, the City reserves the right to consider alternate proposals containing deviations from stated specifications as non-responsible.

12. **QUALITY:** Unless otherwise specified in the BID, all materials used in the manufacture or construction of supplies, materials, or equipment covered by this BID shall be new, of the latest make or model, the best quality, and highest-grade workmanship currently available.
13. **ACCEPTANCE OF MATERIAL:** The material delivered under this proposal shall remain the property of the respondents until a physical inspection and actual usage of this material and/or service is made, and thereafter is accepted to the satisfaction of the City. It must comply with the terms herein, and fully comply with the specifications. In the event the material and/or services supplied to the City is found to be defective or does not conform to specifications, the City reserves the right to cancel the order upon written notice to the respondents and return product to respondents at the respondent's expense.
14. **DELIVERY:** Respondents shall indicate the number of days required to make delivery and provide installation or to complete service after receipt of a purchase order or contract. Delivery time may be considered in making an award.

- 15. COPYRIGHT OR PATENT RIGHTS:** Respondents warrants that there has been no violation of copyrights or patent rights in manufacturing, producing or selling the goods shipped or ordered as a result of the proposal and respondents agrees to hold the City harmless from any and all liability, loss or expense occasioned by any such violation.
- 16. TAXES:** The City of Olathe is exempt from any taxes imposed by the State and Federal Government. Exemption certificates will be provided upon request; Kansas Tax Exempt No. KS6XLFHVA1, Exp. 10/01/2020.
- 17. CITY ORDINANCE #3.50.140 - LOCAL PREFERENCE STANDARDS:** For supplies, materials, and equipment acquired through bids, where an award is to be made to the lowest responsive and responsible bidder, a bid from a local business may be selected over the lowest responsive and responsible bid only if:
- A. The bid from the local business is responsive and responsible;
 - B. The quality, suitability, and usability of the supplies, materials, and/or equipment are equal to that of the lowest responsive bidder; and
 - C. The amount of the bid of the local business does not vary more than two percent (2%) and does not exceed Five Thousand Dollars (\$5,000) above the amount of the lowest responsive bid. Such a variance shall be calculated based on the total contract price.

The local preference described in this Section shall not apply to bids in which federal funds or other governmental funds are used when the use of such funds prohibits the application of local preference policies.

- 18. PERSONNEL PRACTICES:** Respondents must comply with K.S.A... 44-1030 et. seq., mandatory provisions of the Kansas Acts Against Discrimination as applied to state and local government contracts, which: (1) precludes discrimination against any person in the performance of work under this contract because of race, religion, color, sex, national origin or ancestry; (2) require solicitations or advertisements for employees include the phrase "equal opportunity employer"; and (3) allows the City to terminate their contract for default if provisions of the act are violated.

Chapter 2.44 of the Olathe Municipal Code also prohibits discrimination against individuals in the performance of this contract as a matter of concern to the City, since such discrimination threatens not only the rights and privileges of the inhabitants of the City but menaces the institutions and foundations of a free democratic state. The affirmative action program is designed to ensure a good faith effort will be made to employ applicants and to treat employees during employment equally without regard to race, color, creed or religion, physical handicap, national origin or sex.

All respondents who are awarded a Class I Contract (\$10,000 or more in aggregate) are required to complete a Questionnaire on Personnel Practices for the City's Office of Fair Housing and Equal Opportunity, 200 West Santa Fe, Olathe KS 66061, 913-971-6493. Form must be completed and approved by the FHEO before contract for goods or services is in effect. Approved respondents will be issued a certification number by FHEO. Certification must be renewed annually.

The City of Olathe actively supports the Immigration & Nationality Act (INA) which includes provisions addressing employment eligibility, employment verification, and nondiscrimination. Under the INA, employers may hire only persons who may legally work in the United States (i.e. citizens and nationals of the U.S.) and aliens authorized to work in the U.S. The employer must verify the identity and employment eligibility of anyone to be hired, which includes completing the Employment Eligibility Verification Form (I-9). The respondents shall establish appropriate procedures and controls so no services or products in response to this BID will be performed or manufactured by any worker who is not legally eligible to perform such services or employment.

- 19. W-9 REQUIREMENT:** The City of Olathe requires a Form W-9 (Request for Taxpayer Identification Number and Certification), updated annually, from all respondents that do business with the City of Olathe. The Form W-9 verifies the Tax Identification Number of the respondents so the City can correctly report to the IRS all funds paid to the respondents. A W-9 Form must be completed as a part of the respondent's registration process on app.Negometrix.com. Form W-9 can also be found at <http://www.irs.gov/pub/irs-pdf/fw9.pdf>. No payment shall be made to respondents without a current W-9 form being filed with the City of Olathe.
- 20. PURCHASING CARDS:** The City of Olathe has implemented a procurement card program to streamline its purchasing process and to expedite payments to its suppliers. We encourage your acceptance of the City's VISA P-card. Payments made to the successful respondent of this solicitation process will, if at all possible, be by use of a VISA Purchasing Card.
- 21. PAYMENT:** Payment for materials or services received under this contract will be made upon completion of delivery for each purchase order and submission of invoice to the Accounts Payable Division, apolathe@olatheks.org or mail to PO Box 768, Olathe KS 66051-0768. Normal pay periods for the City is every other Friday.
- 22. INVOICING** All invoices submitted for payment must be itemized to include a detailed breakdown of all items, name of person who placed order, location of work to be performed and work order number and equipment unit number. Invoices must not exceed original estimate unless prior authorization has been given by the department supervisor or their designee. The invoice shall be mailed to the attention of Accounts Payable, PO Box 768, Olathe KS 66051-0768 or emailed to: apolathe@olatheks.org

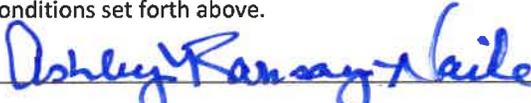
INVOICES MUST BE SUBMITTED TO APOLATHE@OLATHEKS.ORG WITHIN 30 DAYS OF COMPLETED WORK. Failure to submit invoices in a timely manner may result in payments being delayed.

- 23. PAYMENT TERMS:** The City of Olathe will only accept payment terms of Net 30 days. Will your company accept the City's VISA P-Card for payment without additional cost? Yes No: _____
- 24. COOPERATIVE PURCHASING BY OTHER INSTITUTIONS UNDER THIS CONTRACT:** If the City of Olathe awarded you the proposed Contract, you hereby agree to sell, under the prices and terms of this Contract, to any Municipal, County, Public Utility, Hospital, or Educational Institution located within the Greater Kansas City Metropolitan Trade Area? (All deliveries are to be F.O.B. Destination and there shall be no obligations on the part of any member of such chapter to utilize this Contract).
(Check One) Yes No _____ Minimum order if, applicable \$ TBD
Pricing for cooperative purchases will remain in effect through 3 years of award of contract
- 25. INDEMNITY: Loss:** For purposes of indemnification requirements, the term "Loss" means any and all loss, damage, liability or expense, of any nature whatsoever, whether incurred as a judgment, settlement, penalty, fine or otherwise (including attorney's fees and the cost of defense), in connection with any action, proceeding, demand or claim for injury, including death, to any person or persons or damages to or loss of, or loss of the use of, property of any person, firm, or corporation, including the parties hereto, which arise out of or are connected with the performance of this Agreement.
- Indemnification and Hold Harmless: For purposes of this Agreement, Consultant agrees to indemnify, defend, and hold harmless City and its agents from any and all Loss where Loss is caused or incurred as a result of the intentional misconduct, recklessness, negligence, or other actionable fault of Consultant or its subcontractors.
Comply: Exception: _____
- 26. GOVERNING LAW:** Any agreement resulting from this solicitation shall be interpreted under and governed by the laws of the state of Kansas.

- 27. ESCALATION/ DE-ESCALATION CLAUSE:** In the event prevailing market conditions warrant an adjustment in contract pricing, the following escalation/de-escalation clause shall be the only clause acceptable to the City:
- A. Respondents shall give written notice to the Procurement Manager of any proposed changes from contract prices not less than fifteen (15) calendar days prior to the effective date of price changes.
 - B. Such notice must be accompanied by a copy of the supplier's notification to the respondents of a justifiable price change.
 - C. No price escalation will be authorized in excess of the amount of the increase indicated on the supplier's notice.
 - D. The approved price change shall be honored for all orders received by the respondents after the effective date of such price change.
 - E. Approved price changes are not applicable to orders already issued and in process at time of price change.
 - F. The City reserves the right to audit and/or examine any pertinent books, documents, papers, records, or invoice relating directly to price increase after reasonable notice and during normal business hours.
 - G. The Procurement Manager retains the right to determine whether or not such proposed price changes are in the best interests of the City.
 - H. If any proposed increase is found unacceptable, the Procurement Manager reserves the right to cancel the contract upon fifteen (15) calendar days' written notice.
 - I. Respondents must tie any price change clause to an industry-wide or otherwise nationally recognized index or some other form of verifiable document. Respondents will put the Procurement Manager on the mailing lists for such publications so the Procurement Manager can monitor said changes. Such membership will be at no cost to the City.
 - J. If parties to the contract cannot agree on renewal terms, it is understood that the contract will be cancelled, and a new contract will be solicited.

- 28. ADDITIONAL INFORMATION:** Additional information may be obtained from the Procurement Division Office at (913) 971-9005 or www.olatheks.org.

By signing below, I hereby acknowledge that I have reviewed, understand, and agree to be bound by all terms and conditions set forth above.

By: 

Printed Name: Ashley Ramsay-Naile

Title: President

Firm Name: CrowderGulf, LLC.

Address: 5629 Commerce Blvd. E Mobile, AL 36619

Exhibit J
AFFIDAVIT

Alabama

STATE OF _____)

COUNTY OF Mobile)

SS.

Ashley Ramsay-Naile

_____ of the City of Mobile
(Name of Individual)

Mobile
County of _____, State of Alabama

being duly sworn on her or his oath, states;

President CrowderGulf, LLC.

- That I am the _____ (Title) of _____ (Firm Name), and have been authorized by said firm to make this affidavit on its behalf;
- (Check the box the applies)**
 No officer, agent or employee of the City of Olathe, Kansas is financially interested, directly or indirectly, in what firm is offering to sell to the City pursuant to any solicitation issued by the City of Olathe;
OR
 The following officer(s), agent(s), or employee(s) of the City of Olathe would be financially interested in or receive a benefit from the profit or payments of any contract, job work, or service provided to the City of Olathe: (list all such officers, agents, or City employees on a separate sheet);
- (Check the box that applies)**
 If firm were awarded any contract, job work, or service for the City of Olathe, Kansas, no officer, agent or employee of the City would be financially interested in or receive any benefit from the profit or payments of such;
OR
 The following officer(s), agent(s), or employee(s) of the City of Olathe would be financially interested in or receive a benefit from the profit or payments of any contract, job work, or service provided to the City of Olathe: (list all such officers, agents, or City employees on a separate sheet);
- Firm has not participated in collusion or committed any act in restraint of trade, directly or indirectly, which bears upon anyone's response or lack of response any solicitation issued by the City of Olathe.

CrowderGulf, LLC. (Firm Name)

Federal Tax
ID # 01-0626019

By: Ashley Ramsay-Naile (Signature)

Subscribed and sworn before
me this 16th day of

Ashley Ramsay-Naile (Printed Name)

December 20 25

President (Title)

Kerrie A. Noll

Mailing Address 5629 Commerce Blvd. E

NOTARY PUBLIC in and for the
County of Mobile

City, State, Zip
Code Mobile, AL 36619

State of Alabama

Phone 800-992-6207 Fax 251-459-7433

My commission
expires: 08/15/2026

Email jramsay@crowdergulf.com

SEAL

IMPORTANT NOTE: All bid and RFP submittals must include a completed, NOTARIZED affidavit form. Failure to do so can result in the rejection of your bid or proposal.

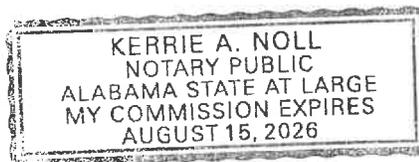


Exhibit K

CITY OF OLATHE INSURANCE REQUIREMENTS

A. Insurance. Consultant agrees to secure and maintain throughout the duration of this Agreement insurance of such types and in at least such amounts as set forth below from a Kansas authorized insurance company which carries a Best's Policyholder rating of "A-" or better and carries at least a Class "VII" financial rating or better, unless otherwise agreed to by City:

1. Commercial General Liability: City must be listed by ISO endorsement or its equivalent as an additional insured on a primary and noncontributory basis on any commercial general liability policy of insurance. The insurance must apply separately to each insured against whom claim is made or suit is brought, subject to the limits of liability.

Limits: Per Occurrence, including Personal & Advertising Injury and Products/Completed Operations: \$1,000,000; General Aggregate: \$2,000,000.

2. Business Automobile Insurance: City must be listed by ISO endorsement or its equivalent as an additional insured on a primary and noncontributory basis on any automobile policy of insurance. The insurance must apply separately to each insured against whom claim is made or suit is brought, subject to the limits of liability.

Limits: Any Auto; OR All Owned Autos; Hired Autos; and Non-Owned Autos: Per occurrence, combined single limit: \$500,000

Notwithstanding the foregoing, if Consultant does not own any automobiles, then Consultant must maintain Hired and Non-Owned Auto insurance.

3. Worker's Compensation and Employer's Liability: Workers compensation insurance must protect Consultant against all claims under applicable state Worker's Compensation laws at the statutory limits, and employer's liability with the following limits.

Limits: \$500,000 Each Accident/\$500,000 Policy Limit/\$500,000 Each Employee

4. Professional Liability: Consultant must maintain throughout the duration of this Agreement and for a period of three (3) years after the termination of this Agreement, Professional Liability Insurance.

Limits: Each Claim: \$1,000,000; General Aggregate: \$1,000,000

5. Cyber Insurance: If Consultant will have access to the City's network or City's data, Consultant must maintain throughout the duration of this Agreement and for a period of three (3) years after the termination of this Agreement. Coverage must include: Cyber Incident/Breach Response and Remediation Expenses, Digital Data Recovery, Privacy and Network Security Liability, and Notification Expense.

Limits: Per claim, each insuring agreement: \$1,000,000; Aggregate: \$1,000,000

B. Exposure Limits. The above are minimum acceptable coverage limits and do not infer or place a limit on the liability of Consultant nor has City assessed the risk that may be applicable to Consultant. Consultant must assess its own risks and if it deems appropriate and/or prudent maintain higher limits and/or broader coverage. The Consultant's insurance must be primary, and any insurance or self-insurance maintained by the City will not contribute to, or substitute for, the coverage maintained by Consultant.

C. Costs. The cost of insurance will be included in the Consultant's bid or proposal and must be at Consultant's expense. Any and all deductibles or self-insurance in the above described coverages will be the responsibility and at the sole risk of the Consultant.

D. Verification of Coverage

1. Consultant must provide a certificate of insurance on ISO form or equivalent including all requirements listed herein. City uses the myCOI platform for submission and review of certificates of insurance and related documentation. Consultant must provide any information needed to register on the platform and submit certificates of insurance and related documentation through the platform
2. Any self-insurance must be approved in advance by the City and specified on the certificate of insurance. Additionally, when self-insured, the name, address, and telephone number of the claim's office must be noted on the certificate or attached in a separate document.
3. When any of the insurance coverages are required to remain in force after final payment, additional certificates with appropriate endorsements evidencing continuation of such coverage must be submitted along with the application for final payment.
4. For cyber insurance, the certificate of insurance confirming the required protection must confirm the required coverages in the "Additional Comments" section or provide a copy of the declarations page confirming the details of the cyber insurance policy.

E. Cancellation. No required coverage may be suspended, voided, or canceled, except after Consultant has provided thirty (30) days' advance written notice to the City.

F. Subconsultant's Insurance: If a part of this Agreement is to be sublet, Consultant must either cover all subconsultants under its insurance policies; OR require each subconsultant not so covered to meet the standards stated herein.

To be completed at award

Exhibit L
PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made in Johnson County, Kansas, by and between the City of Olathe, Kansas, hereinafter "City," and _____ (**INSERT LEGAL NAME OF CONSULTANT**), hereinafter "Consultant" (collectively, the "Parties").

City needs Professional Services in the field of _____ (**INSERT FIELD**). Consultant has expertise in said field as described in **Exhibit A (Scope of Services)** attached hereto and incorporated by reference.

City contracts with Consultant for the performing of Professional Services as described herein, in consideration of these premises and of the mutual covenants herein set forth. By executing this Agreement, Consultant represents to City that Consultant is qualified to provide _____ (**INSERT SERVICES**) and is licensed to practice said services by all public entities having jurisdiction over Consultant.

SECTION I - DEFINITIONS

As used in this Agreement, the following terms will have the following meanings unless otherwise stated or reasonably required by the Agreement, and other forms of any defined words will have a meaning parallel thereto.

"**Additional Services**" means services in addition to those listed in **Exhibit A**.

"**City**" means the City of Olathe, Kansas, a municipal corporation duly organized under the laws of the State of Kansas, its employees, appointees, and officers.

"**Consultant**" means the company or individual identified above, herein, and its affiliates, subsidiaries, employees, agents, and assigns.

"**Professional Services**" means the professional services, labor, materials, supplies, testing, surveying, title work, inspection, if applicable, and all other acts, duties, and services required of Consultant under this Agreement including any Additional Services.

SECTION II - COMPENSATION

A. FEES & EXPENSES

1. **Total Fee:** City agrees to pay Consultant an amount not to exceed ____ (**INSERT AMOUNT OF FEE IN WORDS**) (**\$DOLLAR AMOUNT OF FEE IN NUMBERS FROM RFP/RFQ RESPONSE**), including reimbursable expenses as described herein. The fee is based on the performance of the scope of services outlined in this Agreement, including **Exhibit A** attached hereto and incorporated by reference, and will be billed by Consultant using hourly rates and equipment charges as set forth in **Exhibit A** attached hereto and incorporated by reference, plus reimbursable expenses as set forth below. All bills will be submitted to City monthly as provided herein.

2. Reimbursable Expenses: Consultant may be reimbursed at the actual cost for other costs as set forth in **Exhibit A**.

B. SERVICES BEYOND THE SCOPE OF SERVICES

1. Change in Scope: For substantial modifications in authorized Professional Services when requested by City and through no fault of Consultant, Consultant will be compensated for time and expense required to incorporate such modifications at Consultant's standard hourly rates per **Exhibit A**; provided, however, that any increase in fee for Consultant to complete the services must be approved by City in writing.
2. Additional Services: Consultant will provide Additional Services authorized by a supplemental agreement executed in writing by the Parties. Prior to commencing any Additional Services, Consultant must submit a proposal outlining the Additional Services to be provided, estimation of total hours, completion date, and a maximum fee based upon the rate schedule attached hereto as **Exhibit A**. Payment to Consultant as compensation for Additional Services will be in accordance with the rate schedule attached as **Exhibit A**.

C. BILLING & PAYMENT

1. Billing: Consultant may bill City monthly for completed Professional Services, including reimbursable expenses. The bill submitted by Consultant must itemize the Professional Services and reimbursable expenses for which payment is requested. City agrees to pay Consultant within thirty (30) days of approval by the Governing Body or other agent of City in accordance with the City's Procurement Policy. The bill must be mailed to the attention of Account Payable, City of Olathe, PO Box 768, Olathe, KS 66051-0768 or emailed to apolathe@olatheks.org. The bill must indicate it is for work or expenses under this Agreement (include Agreement date for identification).
2. City's Right to Withhold Payment: In the event City becomes credibly informed that any representations of Consultant provided in its monthly billing are wholly or partially inaccurate, City may withhold payment of sums then or in the future otherwise due to Consultant until the inaccuracy and the cause thereof is corrected to City's reasonable satisfaction. In the event City questions some element of an invoice, that fact will be made known to Consultant immediately. Consultant will help effect resolution and transmit a revised invoice, if necessary. Amounts not questioned by City will be paid to Consultant in accordance with the contract payment procedures.

D. SCHEDULE (or) TERM

All work must be completed on or before _____, and time is of the essence for completion of the work. (or) This contract will be a (one to five) (1-5)-year contract. (or) This contract will be a one (1)-year contract with the option to renew for up to (max 5) additional one (1)-year periods upon the written agreement of both parties. ADD language about optional or automatic renewal terms if needed.

SECTION III - RESPONSIBILITIES OF CONSULTANT

Consultant will perform the Professional Services as described in **Exhibit A**.

A. GENERAL DUTIES AND RESPONSIBILITIES

1. **Personnel:** Consultant will assign only qualified personnel to perform any service concerning the Professional Services as identified in Consultant's proposal (**Exhibit A**). At the time of execution of this Agreement, the Parties anticipate that the following individual will perform as the principal for these Professional Services: **(INSERT CONSULTANT'S PRINCIPAL CONTACT)**. This person will be the primary contact with the City and will have authority to bind Consultant.
2. **Service By and Payment to Others:** Any services authorized in writing by City and performed by any party other than Consultant or its subcontractors (a "Third Party") in connection with the Professional Services will be contracted for and paid for by City. In addition to payments for the Third Party's professional services, this may also include necessary permits, licenses, ownership certifications, materials testing, advertising costs, and other special tests or other services required or requested by City or Consultant which are not defined within the scope of services of Consultant as set forth herein. Fees for such extra services will be subject to negotiation between City and the Third Party. Fees will be approved by City in writing prior to the execution of any extra services. Although Consultant may assist City in procuring such services of Third Parties, Consultant will in no way be liable to either City or such Third Parties in any manner whatsoever for such services or for payment thereof.
3. **Subcontracting or Assignment of Services:** Consultant may not subcontract or assign any of the Professional Services to be performed under this Agreement without first obtaining the written approval of City. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge Consultant from any obligation under this Agreement. Any person or firm proposed for subcontracting Professional Services under this Agreement will maintain throughout the duration of the Agreement, insurance as provided in Section V.D.2. herein, and will additionally maintain Professional Liability insurance in a minimum amount of \$1,000,000 per claim and in the aggregate and provide City with an insurance certificate showing the insurance limits provided by Consultant's subconsultant. Any services completed by a City-approved subcontractor of Consultant pursuant to this Agreement may not be increased more than ten percent (10%) over the actual cost of the services.
4. **Standard of Care:** Consultant will exercise the same degree of care, skill, and diligence in the performance of the Professional Services as is ordinarily possessed and exercised by a professional under similar circumstances. If Consultant fails to meet the foregoing standard, Consultant will perform at its own cost, and without reimbursement from City, the Professional Services necessary to correct errors and omissions which are caused by Consultant's negligence.

SECTION IV - CITY OF OLATHE'S RESPONSIBILITIES

A. COMMUNICATION

City will provide to Consultant information and criteria regarding City's requirements for the Professional Services; examine and timely respond to Consultant's submissions; and give written notice to Consultant, who will respond promptly, whenever City observes or otherwise becomes aware of any defect in the Professional Services.

B. DUTIES

City will perform the various duties and services which are outlined and designated in Exhibit A as City's responsibility.

C. PROGRAM AND BUDGET

City will provide all relevant information reasonably required for Consultant to perform its obligations herein, including but not limited to City's objectives, schedule, constraints, budget with reasonable contingencies, and other necessary criteria for the Professional Services.

SECTION V - GENERAL PROVISIONS

A. TERMINATION

- 1. Notice: City reserves the right to terminate this Agreement for either cause (due to Consultant's failure to substantially perform its obligations hereunder) or for its convenience and without cause or default on the part of Consultant, by providing fifteen (15) days' written notice of such termination to Consultant. Upon receipt of such notice from City, Consultant will, at City's option as contained in the notice: (1) immediately cease all Professional Services; or (2) meet with City and, subject to City's approval, determine what Professional Services will be required of Consultant to bring the Professional Services to a reasonable termination in accordance with the request of City. If City defaults on its obligations under this Agreement, (due to City's failure to substantially perform its obligations under this Agreement), Consultant must notify City by written notice of its intent to terminate and City will have fifteen (15) days from the date of the notice to cure or to submit a plan for cure acceptable to Consultant. In no event may Consultant terminate the contract solely for its convenience without cause.

Address for Notice:

City of Olathe [CONSULTANT]
 Attn: INSERT CITY'S PROJECT MANAGER Attn: [CONSULTANT'S PRINCIPAL CONTACT]
 100 E. Santa Fe
 P.O. Box 768
 Olathe, KS 66051-0768

- 2. Compensation for Convenience Termination: If City terminates for its convenience as provided herein, City will compensate Consultant for all Professional Services completed and accepted and reimbursable expenses incurred to the date of its receipt of the termination notice and any additional Professional Services and reimbursable expenses requested by City to bring the Professional Services to reasonable termination. Compensation will not include anticipatory profit

or consequential damages, neither of which will be allowed.

3. Compensation for Cause Termination: If City terminates for cause or default on the part of Consultant, City will compensate Consultant for the reasonable cost of Professional Services and reimbursable expenses completed and accepted to date of its receipt of the termination notice. Compensation will not include anticipatory profit or consequential damages, neither of which will be allowed. City also retains all its rights and remedies against Consultant including but not limited to its rights to sue for damages, interest and attorney fees.
4. Termination for Lack of Funds: If, for whatever reason, adequate funding is not made available to City to support or justify continuation of the level of Professional Services to be provided by Consultant under this Agreement, City may terminate or reduce the amount of Professional Services to be provided by Consultant under this Agreement. In such event, City will notify Consultant in writing at least thirty (30) days in advance of such termination or reduction of Professional Services for lack of funds.

B. DISPUTE RESOLUTION

City and Consultant agree that disputes relative to the Professional Services will first be addressed by negotiations between the Parties. If direct negotiations fail to resolve the dispute, the Party initiating the claim that is the basis for the dispute may take such steps as it deems necessary to protect its interests; provided, however, that notwithstanding any such dispute, Consultant will proceed with the Professional Services as per this Agreement as if no dispute existed, and City will continue to make payment for Consultant's completed Professional Services; and provided further that no dispute will be submitted to arbitration without both Parties' express written consent.

C. OWNERSHIP OF CONSULTANT DOCUMENTS

Consultant will provide City a copy of all final Consultant Documents, including but not limited to prints, reproductions, reports, plans, specifications and related documents, which will become the property of City. Consultant's copyrighted instruments will remain in the ownership of Consultant if Consultant identifies them by appropriate markings. If City has paid Consultant in full for its Professional Services, then City may reuse these final documents without any additional compensation or agreement of Consultant. However, such reuse without written verification or adaptation by Consultant for the specific purpose intended by City will be at City's sole risk and without liability or legal exposure to Consultant. City does not take any responsibility for the reuse of documents by others.

D. INSURANCE

1. General: Consultant will maintain, throughout the duration of this Agreement, insurance (on an occurrence basis unless otherwise agreed to) of such types and in such amounts as required in **Exhibit B (City of Olathe Insurance Requirements)**. Consultant will provide certificates of insurance and renewals thereof on forms acceptable to City and in the manner specified in **Exhibit B**. Consultant is required to promptly notify City of a material change or cancellation of any policy listed on the Certificate. **ADD, if needed, any necessary language modifying insurance requirements such as Professional Liability or Cyber Liability.**

2. Subcontractor's Insurance: If a part of the Professional Services under this Agreement is to be sublet, Consultant will either (a) cover all subcontractors in its insurance policies, or (b) require each subcontractor not so covered to secure insurance which will protect subcontractor against all applicable hazards or risks of loss in the minimum amounts designated herein. If Consultant selects option (b), then Consultant agrees to provide the City's Risk Manager a certificate of insurance acceptable to the Risk Manager at least seven (7) days prior to allowing the subcontractor to perform any Professional Services. Consultant agrees that any subcontractor providing Professional Services without providing a certificate of insurance acceptable to the City's Risk Manager will immediately cease all services under this Agreement and will assume all financial risk associated with such failure thereto.

E. INDEMNITY

1. Loss: For purposes of indemnification requirements, the term "Loss" means any and all loss, damage, liability or expense, of any nature whatsoever, whether incurred as a judgment, settlement, penalty, fine or otherwise (including reasonable attorney's fees and the cost of defense), in connection with any action, proceeding, demand or claim for injury, including death, to any person or persons or damages to or loss of, or loss of the use of, property of any person, firm or corporation, including the parties hereto, which arise out of or are connected with the performance of this Agreement.
2. Indemnification and Hold Harmless: For purposes of this Agreement, subject to the Kansas Tort Claims Act, K.S.A. 75-6101 *et seq.*, Consultant agrees to indemnify, defend and hold harmless City and its agents from any and all Loss where Loss is caused or incurred as a result of the intentional misconduct, recklessness, negligence, or other actionable fault of Consultant or its subcontractors. Neither acceptance of completed work nor payment therefor nor termination or expiration of this Agreement releases Consultant of its obligations under this paragraph.
3. Comparative Fault & Contributory Negligence: It is a specific element of consideration of this Agreement that the indemnity in Section V.D.2 will apply notwithstanding the joint, concurring or contributory or comparative fault or negligence of City or any Third Party and, further notwithstanding any theory of law including, but not limited to, a characterization of City's or any Third Party's joint, concurring or contributory or comparative fault or negligence as either passive or active in nature; provided, however, that Consultant's obligation hereunder will not include amounts attributable to the fault or negligence of City or any Third Party for whom Consultant is not responsible.
4. Damage Limitations: The indemnification obligation contained in this Agreement will not be limited by any limitation on amount or type of damages, compensation or benefits payable by or for Consultant or its subcontractors, by the minimum insurance required by this Agreement, nor under workers' compensation acts, disability benefit acts, or other employee benefit acts.
5. Negligence by the City: Consultant is not required hereunder to defend City or its agents from assertions that they were negligent, nor to indemnify and hold them harmless from liability based on City's negligence.

F. AFFIRMATIVE ACTION/OTHER LAWS

1. Kansas Act Against Discrimination: During the performance of this Agreement, Consultant agrees that:
 - a. Consultant will observe the provisions of the Kansas Act Against Discrimination (K.S.A. 44-1001 et seq.) and will not discriminate against any person in the performance of work under the present contract because of race, religion, color, gender, disability, national origin, ancestry, or age;
 - b. in all solicitations or advertisements for employees, Consultant will include the phrase, "equal opportunity employer," or a similar phrase to be approved by the Kansas Human Rights Commission ("commission");
 - c. if Consultant fails to comply with the way Consultant reports to the commission in accordance with the provisions of K.S.A. 44-1031 and amendments thereto, Consultant will be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by City without penalty;
 - d. if Consultant is found guilty of a violation of the Kansas Act Against Discrimination under a decision or order of the commission which has become final, Consultant will be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by the contracting agency; and
 - e. Consultant will include the provisions of subsections a. through d. in every subcontract or purchase order so that such provisions will be binding upon such subcontractor or vendor.
2. Exceptions to Applicability: The provisions of this Section will not apply to a contract entered into by City with Consultant if (a) Consultant employs fewer than four (4) employees during the term of such contract; or (b) Consultant's contract with City totals Ten Thousand Dollars (\$10,000) or less in aggregate.
3. Kansas Age Discrimination in Employment Act: Consultant further agrees and acknowledges that it will abide by the Kansas Age Discrimination In Employment Act (K.S.A. 44-1111 et seq.) and the applicable provision of the Americans With Disabilities Act (42 U.S.C. 12101 et seq.) as well as all other federal, state and local laws, ordinances and regulations applicable to the Professional Services and to furnish any certification required by any federal, state or local governmental agency in connection therewith.
4. Kansas Fairness in Public Construction Contract Act: The Parties agree and acknowledge that the services provided under this Agreement are within the scope of the Kansas Fairness in Public Construction Contract Act (K.S.A. 16-1901 et seq.) and that no provision of this Agreement waives, alters, or supersedes any provisions of said Act.

G. KANSAS OPEN RECORDS ACT

Consultant acknowledges that City is subject to the Kansas Open Records Act (K.S.A. 45-215, et seq.). City retains the final authority to determine whether it must disclose any document or other

record under the Kansas Open Records Act and the manner in which such document or other record should be disclosed.

H. ENTIRE AGREEMENT

This Agreement, including all documents and exhibits included by reference herein, constitutes the entire Agreement between the parties and supersedes all prior agreements, whether oral or written, covering the same subject matter. This Agreement may not be modified or amended except in writing mutually agreed to and accepted by both Parties to this Agreement. No form or document provided by Consultant after execution of this Agreement will modify this Agreement, even if signed by both Parties, unless it: 1) identifies the specific section number and section title of this Agreement that is being modified and 2) indicates the specific changes being made to the language contained in this Agreement.

I. APPLICABLE LAW, JURISDICTION, AND VENUE

Interpretation of this Agreement and disputes arising out of or related to this Agreement will be subject to and governed by the laws of the State of Kansas, excluding Kansas' choice-of-law principles. Jurisdiction and venue for any suit arising out of or related to this Agreement will be in the District Court of Johnson County, Kansas.

J. NO THIRD-PARTY BENEFICIARIES

Nothing contained herein will create a contractual relationship with, or any rights in favor of, any Third Party.

K. INDEPENDENT CONTRACTOR

Consultant is an independent contractor and not an agent or employee of City.

L. COVENANT AGAINST CONTINGENT FEES

Consultant represents that it has not employed or retained any company or person, other than a bona fide employee working for Consultant, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gifts, or any other consideration contingent upon or resulting from the award or making of this Agreement. For breach or violation of this representation, City may terminate this Agreement without liability or may, in its discretion, deduct from the Total Fee or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

M. NO SOLICITATION TO HIRE CITY EMPLOYEES

1. No Solicitation to Hire: Except as otherwise provided in this section, during the term of this Agreement and for one year after the Agreement's expiration or termination, Consultant must not solicit to hire and then hire, or solicit to contract with and then contract with, any of the City's

current employees involved with the oversight or implementation of this Agreement.

2. No Restriction on City Employees: The foregoing restrictions shall not prevent City employees from affirmatively seeking employment elsewhere.
3. Liquidated Damages: The Parties agree that in the event of a breach of this provision that damages would be uncertain and difficult to accurately estimate. Therefore, if Consultant breaches this provision, Consultant agrees to pay City liquidated damages to the City equal to the annual salary of the applicable employee hired by or contracting with Consultant.

N. COMPLIANCE WITH LAWS

Consultant will abide by all applicable federal, state and local laws, ordinances and regulations applicable to the performance of Professional Services at the time the Professional Services are performed. Consultant will secure all occupational and professional licenses and permits from public and private sources necessary for the fulfillment of the obligations under this Agreement and upon request will provide City a copy of its certificate of good standing to conduct business in the State of Kansas with this Agreement.

O. FORCE MAJEURE CLAUSE

Neither party will be considered in default under this Contract because of any delays in performance of obligations hereunder due to causes beyond the control and without fault or negligence on the part of the delayed party, including but not restricted to, an act of God or of a public enemy, civil unrest, volcano, earthquake, fire, flood, tornado, epidemic, quarantine restrictions, area-wide strike, freight embargo, unusually severe weather or delay of subcontractor or supplies due to such cause; provided that the delayed party must notify the other party in writing of the cause of delay and its probable extent within ten (10) days from the beginning of such delay. Such notification will not be the basis for a claim for additional compensation. The delayed party must make all reasonable efforts to remove or eliminate the cause of delay and must, upon cessation of the cause, diligently pursue performance of its obligation under the agreement.

P. TITLES, SUBHEADS AND CAPITALIZATION

Titles and subheadings as used herein are provided only as a matter of convenience and will have no legal bearing on the interpretation of any provision of this Agreement. Some terms are capitalized throughout this Agreement but the use of or failure to use capitals has no legal bearing on the interpretation of such terms.

Q. SEVERABILITY CLAUSE

If any provision of this Agreement is determined to be void, invalid, unenforceable or illegal for whatever reason, such provision(s) will be null and void; provided, however, that the remaining provisions of this Agreement will be unaffected and will continue to be valid and enforceable.

R. AMBIGUITY CLAUSE AND HIERARCHY OF INTERPRETATION

If any ambiguity, inconsistency or conflict arises in the interpretation of this Agreement, the same will be resolved by reference first to the terms and conditions of this Agreement, and any exhibits attached hereto or incorporated by reference as noted below. In the event of any conflict or inconsistency between this Agreement and its exhibits, the following hierarchy of interpretation will apply:

1. This Agreement;
2. Scope of Services (Exhibit A);
3. City's Request for Proposals/Request for Qualifications (incorporated by reference);
4. Consultant's Response to RFP/RFQ (incorporated by reference).

[The remainder of this page is intentionally left blank.] (DELETE IF ON A PAGE BY ITSELF.)

S. EXECUTION OF CONTRACT

The parties hereto have caused this Agreement to be executed this ____ day of _____ 20__.

CITY OF OLATHE, KANSAS

By: _____
(Mayor OR City Manager OR Dept Head)

ATTEST:

City Clerk (SEAL)

APPROVED AS TO FORM:

City Attorney or Deputy/Assistant City Attorney

(INSERT CONSULTANT)

By: _____
(INSERT CONSULTANT PRINCIPAL & TITLE)
(ADDRESS OF CONSULTANT REQUIRED)

**TABLE OF CONTENTS
OF EXHIBITS**

Exhibit A	Scope of Services
Exhibit B	City of Olathe Insurance Requirements

EXHIBIT A
Scope of Services

EXHIBIT B
CITY OF OLATHE INSURANCE REQUIREMENTS

G. Insurance. Consultant agrees to secure and maintain throughout the duration of this Agreement insurance of such types and in at least such amounts as set forth below from a Kansas authorized insurance company which carries a Best's Policyholder rating of "A-" or better and carries at least a Class "VII" financial rating or better, unless otherwise agreed to by City:

6. Commercial General Liability: City must be listed by ISO endorsement or its equivalent as an additional insured on a primary and noncontributory basis on any commercial general liability policy of insurance. The insurance must apply separately to each insured against whom claim is made or suit is brought, subject to the limits of liability.

Limits: Per Occurrence, including Personal & Advertising Injury and Products/Completed Operations: \$1,000,000; General Aggregate: \$2,000,000.

7. Business Automobile Insurance: City must be listed by ISO endorsement or its equivalent as an additional insured on a primary and noncontributory basis on any automobile policy of insurance. The insurance must apply separately to each insured against whom claim is made or suit is brought, subject to the limits of liability.

Limits: Any Auto; OR All Owned Autos; Hired Autos; and Non-Owned Autos: Per occurrence, combined single limit: \$500,000

Notwithstanding the foregoing, if Consultant does not own any automobiles, then Consultant must maintain Hired and Non-Owned Auto insurance.

8. Worker's Compensation and Employer's Liability: Workers compensation insurance must protect Consultant against all claims under applicable state Worker's Compensation laws at the statutory limits, and employer's liability with the following limits.

Limits: \$500,000 Each Accident/\$500,000 Policy Limit/\$500,000 Each Employee

9. Professional Liability: Consultant must maintain throughout the duration of this Agreement and for a period of three (3) years after the termination of this Agreement, Professional Liability Insurance.

Limits: Each Claim: \$1,000,000; General Aggregate: \$1,000,000

10. Cyber Insurance: If Consultant will have access to the City's network or City's data, Consultant must maintain throughout the duration of this Agreement and for a period of three (3) years after the termination of this Agreement. Coverage must include: Cyber Incident/Breach Response and Remediation Expenses, Digital Data Recovery, Privacy and Network Security Liability, and Notification Expense.

Limits: Per claim, each insuring agreement: \$1,000,000; Aggregate: \$1,000,000

- H. Exposure Limits.** The above are minimum acceptable coverage limits and do not infer or place a limit on the liability of Consultant nor has City assessed the risk that may be applicable to Consultant. Consultant must assess its own risks and if it deems appropriate and/or prudent maintain higher limits and/or broader coverage. The Consultant's insurance must be primary, and any insurance or self-insurance maintained by the City will not contribute to, or substitute for, the coverage maintained by Consultant.
- I. Costs.** The cost of insurance will be included in the Consultant's bid or proposal and must be at Consultant's expense. Any and all deductibles or self-insurance in the above described coverages will be the responsibility and at the sole risk of the Consultant.
- J. Verification of Coverage**
5. Consultant must provide a certificate of insurance on ISO form or equivalent including all requirements listed herein. City uses the myCOI platform for submission and review of certificates of insurance and related documentation. Consultant must provide any information needed to register on the platform and submit certificates of insurance and related documentation through the platform
 6. Any self-insurance must be approved in advance by the City and specified on the certificate of insurance. Additionally, when self-insured, the name, address, and telephone number of the claim's office must be noted on the certificate or attached in a separate document.
 7. When any of the insurance coverages are required to remain in force after final payment, additional certificates with appropriate endorsements evidencing continuation of such coverage must be submitted along with the application for final payment.
 8. For cyber insurance, the certificate of insurance confirming the required protection must confirm the required coverages in the "Additional Comments" section or provide a copy of the declarations page confirming the details of the cyber insurance policy.
- K. Cancellation.** No required coverage may be suspended, voided, or canceled, except after Consultant has provided thirty (30) days' advance written notice to the City.
- L. Subconsultant's Insurance:** If a part of this Agreement is to be sublet, Consultant must either cover all subconsultants under its insurance policies; OR require each subconsultant not so covered to meet the standards stated herein.



COOPERATIVE PURCHASING BY OTHER INSTITUTIONS UNDER THIS CONTRACT

If the City of Olathe awarded you the proposed Contract, you hereby agree to sell, under the prices and terms of this Contract, to any Municipal, County, Public Utility, Hospital, or Educational Institution having membership in an affiliated chapter of the National Institute of Governmental Purchasing (NIGP) and located within the Greater Kansas City Metropolitan Trade Area? (All deliveries are to be F.O.B. Destination and there shall be no obligations on the part of any member of such chapter to utilize this Contract).

(Use the tab key to navigate through the fields).

(Check One) Yes No Minimum order if, applicable \$ _____

Vendor Name: CrowderGulf, LLC.

Ashley Ramsay-Naile
Signature/ Date:

Ashley Ramsay-Naile 11/19/2025



RE: CrowderGulf LLC & CrowderGulf Joint Ventures, Inc.

To Whom It May Concern:

Pathway Insurance Group handles all insurance for CrowderGulf. The current coverages and limits carried by CrowderGulf are some of the highest in their industry and have been vetted by risk managers, municipalities, and other organizations throughout the country. We believe these limits are reasonable considering the scope of work performed by CrowderGulf. The insured also does an excellent job with its subcontractor program and vetting subcontracts and insurance limits maintained by their subcontractors. We are also in constant communication with the leadership at CrowderGulf regarding the state of the insurance marketplace and their activations.

However, in the event of an activation that warrants higher limit requirements, additional limits are readily available to CrowderGulf in the marketplace within 24-48 hours from our current insurance carriers as well as others in the market.

I have attached a sample of their current limits of coverage for your convenience. Please feel free to reach out to me regarding any questions related to the insurance for CrowderGulf.

Sincerely,

A handwritten signature in black ink, appearing to read "Robby Farmer", is written over a horizontal line.

Robby Farmer

Vice President

Pathway Insurance Group LLC



3111 West Dr Martin Luther King Jr Boulevard, Suite 350
Tampa, FL 33607

813.498.1183 office
813.464.7807 fax

www.sspins.com

January 6, 2025

RE: CrowderGulf, LLC
Status of Bondability

To Whom It May Concern:

Sterling Seacrest Pritchard is proud to represent CrowderGulf, LLC. We consider them to be a premier contractor in their field and we do not hesitate to recommend them for your project needs.

Travelers Casualty and Surety Company of America has an A.M. Best rating of "A++, XV" and provides a bonding program to CrowderGulf, LLC with single bond limits up to \$250,000,000 and an aggregate program of \$1,000,000,000. These limits are not to be construed as maximums but are established to handle the daily needs of our client.

As always, Travelers Casualty and Surety Company of America reserves the right to perform standard underwriting at the time of any bond request. This includes, but will not be limited to, the acceptability of the contract documents, bond forms and project financing. We assume no liability for any reason if we do not execute the bonds as requested. This letter is not an assumption of liability, nor should it be considered a bid, payment, or performance bond. If you should have any questions, please do not hesitate to contact us.

Sincerely,

Sterling Seacrest Pritchard

James C. Congelio

State of: Florida

County of: Hillsborough

The forgoing document was acknowledged before me
the 6th day of January, 2025.

Melissa Beckworth, Notary Public

My Commission Expires: January 13, 2027





January 3, 2025

Re: Bank Reference for Crowder Gulf, LLC and Crowder Gulf Joint Venture, Inc.

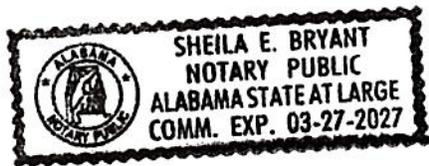
Please consider this letter as verification that Crowder Gulf, LLC and its wholly owned entity, Crowder Gulf Joint Venture, Inc., are one of Regions Bank's valued customers. Regions is privileged to have serviced the operating accounts of the companies since 1987, with all accounts handled in an exemplary manner.

The company currently maintains balances in the upper eight figures and a line of credit in the amount of \$150,000,000.00.

If you have any questions, please contact me at 251-438-8059.

Sincerely,

Scottie Green
Vice President
Commercial Banking
scottie.green@regions.com



Sheila E Bryant
1-3-2025



11 N. Water Street, 29th Floor RSA Tower, Mobile, Alabama 36602

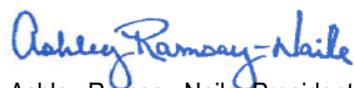
Post Office Box 11007
Birmingham, Alabama 35288

EQUAL EMPLOYMENT OPPORTUNITY

AFFIRMATIVE ACTION PROGRAM

This company is an equal employment opportunity employer. It is the policy of this company to assure that applicants are employed, and that applicants are treated during employment, without regard to their race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law. Such action shall include: employment, upgrading, demotion, transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job-training.

1. Publication and dissemination of this company's written policy of equal employment opportunity.
 - A. Each employee is informed that we are an equal opportunity employer and where our policy is posted.
 - B. Our policy is reviewed annually, or more frequently if required by contract, with all supervisory personnel.
2. Appointment of Equal Employment Officer charged with the responsibility of securing compliance and advising corporate Officials of progress.
Equal Employment Officer: Mary G. White
Office #: 251-478-6848
Email: hr@crowdergulf.com
3. Notification of all recruitment sources that the company, as an equal opportunity employer, solicits referral of qualified applicants without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.
4. The upgrading and promotion of employees shall be made based on qualifications and ability without regard to race, religion, sex, color, national origin, age, disability, veteran status, military obligations, genetic information or any other characteristics protected by law.
5. We request from all employees, especially minorities and females, that they refer any qualified friends or relatives to us for employment.
6. All company facilities and activities shall be non-segregated.
7. All Advertisements for employment shall contain the statement, "We are an Equal Opportunity Employer".
8. We continuously monitor, control, evaluate, and obtain feedback in regard to the application of our Equal Employment Opportunity policy at all levels.
9. All personnel activities shall be monitored to ensure that this Equal Employment Opportunity policy is being carried out.
10. CrowderGulf complies with all federal and state laws and regulations regarding Equal Employment Opportunity.
11. In succession to the previous EEO Officer, effective Mary G. White was appointed EEO Officer for the company effective 8/15/2011. Any person who believes he or she has been discriminated against should direct their complaint to Mary G. White.


Ashley Ramsay-Naile, President



Company ID Number: 312220

Information Required for the E-Verify Program

Information relating to your Company:

Company Name	CrowderGulf LLC / CrowderGulf Joint Venture, Inc.
Company Facility Address	5629 Commerce Blvd E Mobile, AL 36619
Company Alternate Address	
County or Parish	MOBILE
Employer Identification Number	010626019
North American Industry Classification Systems Code	562
Parent Company	
Number of Employees	20 to 99
Number of Sites Verified for	1 site(s)

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give form to the
 requester. Do not
 send to the IRS.**

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See <i>Specific Instructions</i> on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)	
	CrowderGulf, LLC	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.	
	<input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) P Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) _____	
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)	
5 Address (number, street, and apt. or suite no.). See instructions.		
5629 Commerce Blvd E		
6 City, state, and ZIP code		
Mobile, AL 36619		
7 List account number(s) here (optional)		
Requester's name and address (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Social security number									
or									
Employer identification number									
0	1	-	0	6	2	6	0	1	9

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person <i>Ashley Ramsey-Naile</i>	Date 4/1/2025
------------------	---	----------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

< **Entity Information**

Check Entity Status

This tool allows you to check the status of your entity.

- Search by Unique Entity ID/CAGE Search entities pending Unique Entity ID assignment

Non-federal users: You may only check the status of entities linked to your SAM.gov account.

Unique Entity ID

CAGE Code

Entity Information

CROWDERGULF, LLC Active Registration

Unique Entity ID
TTNUYNSBDQU4

Your registration was activated on 2025-03-05. It expires on 2026-03-03, which is one year after you submitted it for processing. To update or renew your registration, begin from your Entities Workspace.

 Validate Entity Completed	 Get Unique Entity ID Completed	 Core Data Completed	 Assertions Completed	 Reps & Certs Completed	 POCs Completed
 Submit	 Processing	 Active			



E. Requirements



City of Olathe, KS
RFP -25-0071 for Debris Management Services

E. Requirements

Qualifying Conditions of Responding Firms

A. The local office within a one-hundred-mile radius shall be staffed by competent company representatives who can be contacted Monday through Friday 8:00AM to 5:00PM and who are authorized to discuss matters pertaining to the contract.

CrowderGulf Disaster Management brings a responsible and experienced organization to partner with the City of Olathe. CrowderGulf's extensive experience and personnel resources enables us to quickly assemble uniquely trained and experienced project teams and match specialized equipment and subcontractor resources with project execution requirements. All CrowderGulf officers, managers and supervisors have been involved in previous successful disaster related to debris operations and have been fully trained in quality control, safety, ethics and drug policies of CrowderGulf. Should we need their services we have additional management resources that include retired and semi-retired construction, City, County, FEMA, and Power Company professionals who are experienced in managing and inspecting disaster related work. We also have a standby agreement in place with various engineering companies to provide personnel for engineering services, if needed.

Our Disaster Administration Office (DAO), located in Mobile, AL, provides full logistical, administrative, and documentation support to reinforce field operations, however depending on the requests from the City, CrowderGulf can setup a local field office within a 100 mile radius of the City. These field offices will be staffed with trained, local personnel under experienced CrowderGulf supervision. Local employees are always an asset to disaster response and recovery operations; their knowledge enhances response efficiency and community engagement.

As an example, after Hurricane Ian in 2022, Hurricane Laura in 2020 and Hurricane Michael in 2018, CrowderGulf setup local offices in both Florida and Louisiana to house employees and work with monitoring firms on ticketing, invoicing, and data reconciliation.

B. Respondents must have a dedicated line for a facsimile machine and/or email address available twenty-four (24) hours a day to expedite quotes for emergency orders.

**DISASTER ADMINISTRATION OFFICE (DAO)
5629 COMMERCE BOULEVARD EAST
MOBILE, ALABAMA 36619
24 Hours / 7 Days a Week
800-992-6207 Phone
251-459-7433 Fax**

**In the event of activation please contact the Disaster
Administration Office (DAO) first 800-992-6207
Please ask for Ashley Ramsay-Naile.**

**Official Notices should be sent to
DAO address, DAO fax or jramsay@crowdergulf.com**

Ashley Ramsay-Naile
President
Emergency After Hours Contact
646-872-1548 Cell
jramsay@crowdergulf.com

Reid Loper
Senior Vice President
Secondary Emergency After Hours Contact
678-477-3755 Cell
rloper@crowdergulf.com

Bill Doran
Regional Director
225-456-1752 Cell
bdoran@crowdergulf.com

C. Must have at least two (2) year's experience in Debris Management Services.

CrowderGulf is a national, full-service debris management company, with over five decades of experience, helping communities, like the City of Olathe, recover quickly and efficiently from natural and man-made disasters.

D. Respondent must have all current, necessary licenses to perform all the work described in the RFP (if applicable).

CrowderGulf is currently licensed in the following states:

Alabama	California	Florida	Georgia	Louisiana
Mississippi	New Jersey	New Mexico	North Carolina	South Carolina

We have included a copy of our Alabama General Contractors License and our Kansas Secretary of State Certificate of Good Standing in **J. Additional Information**.

E. All vehicles belonging to Respondent or their subcontractors must be in compliance with all applicable Federal, State, and local rules and regulations.

Please see **C. Equipment Listing** for information on our Equipment and Subcontractor Equipment. CrowderGulf's fleet of vehicles and equipment and our subcontractors will be in compliance with all applicable Federal, State, and local rules and regulations.

F. Respondents must have fully qualified, trained and licensed staff performing the duties described in the RFP.

Please see **G. Key Personnel** for bio's on our Management Team and Project and Field Personnel. In addition, we have provided training certifications and licenses in **G. Key Personnel**.

G. Respondents must be in good standing (not debarred or suspended) with the Federal government. See the SAM's list website to determine your eligibility.

Sam.gov registration - Unique Entity ID: TTNUYNSBDQU4 – Our complete registration has been provided in **D. Forms and Required Documents**.

Minimum Personnel & Equipment

Emergency Equipment

Three (3) man crew for emergency services.

One (1) grapple truck with: minimum 40 cubic yard box for emergency services.

One (1) bucket truck with minimum of 60-foot vertical reach, over-cab work platform, minimum 10 cubic yard chipper box, equipped with hydraulic connection for ground, over-cab work platform, and bucket work.

One (1) stump grinder with minimum 65hp with the capability to cut stumps from 18" above ground to 24" below and minimum sweep of 55" grinder after forty (40) hours' notice.

One (1) brush chipper with minimum 80hp rated @ 2600 RPM and capability for material at least 12" diameter.

Minimum four (4) chain saws with 18" bar and minimum two (2) with 36" bar.

Minimum two (2), 48" square "Men Working" signs and minimum twenty (20), 48" tall orange traffic cones.

Note: Any truck used to haul debris must be capable of rapidly dumping its load without the assistance of other equipment.

Non-Emergency Equipment

One (1) man crew for non-emergency services.

One (1) grapple truck with: minimum of 15-foot vertical reach, 20 cubic yard box, equipped with hydraulic connection for ground, for non-emergency services.

Please see **C. Equipment Listing** for information on CrowderGulf's Equipment available for this contract and **G. Key Personnel** for management and employees that will be assigned to the City of Olathe once the contract is awarded and the contract is activated.

Evaluation Criteria

A. Qualification and Experience of the Company: Does the proposed fleet meet the needs of the program? Respondent's reputation in the marketplace, reputation of services in the marketplace, experience and qualification of key employees, prior experience working with the government sector.

CrowderGulf has provided this information in **C. Equipment Listing**, **B. General Information** and **G. Key Personnel**.

To illustrate our reputation in the marketplace and reputation of services, experience and qualifications, we have provided several letters of reference from previous clients in J. Additional Information.

B. Performance Capability – Respondent's conformance to expectations outlined in the RFP.

Proven Performance

- **Zero defaults:** Never failed to meet and complete contract obligations or defaulted on a contract
- **Experienced leadership:** Dedicated, highly skilled Project Management Team remains with each project from start to finish

- **Expert personnel:** Extensive cadre of trained disaster debris professionals
- **Historic reliability:** Simultaneous project execution after every major hurricane since 1969
- **FEMA success:** Over 600 FEMA-funded disaster recovery projects completed
- **Massive impact:** Over 425 million cubic yards of debris removed, managed, and disposed
- **Waterway expertise:** Industry leader in waterway debris removal from New Jersey to Texas

Experienced Track Record

- Over **600 disaster recovery projects** completed across 17 states
- More than **425 million cubic yards** of debris removed, reduced, and disposed
- Extensive experience managing simultaneous multi-location contracts
- Full compliance with FEMA Public Assistance Program, Category A
- **Rapid, safe, and orderly execution** of all projects—regardless of scope or complexity

CrowderGulf has responded to hundreds of contract activations, each with its own unique challenges. Our experience spans hurricanes, floods, tornadoes, and other catastrophic events, giving us the confidence and capability to meet the full Scope of Work outlined in this RFP.

Operational Excellence

- **Rapid response capability:** \$150+ million in company-owned and leased equipment
- **Robust planning:** Proven, adaptable Debris Management Plan refined after every event
- **Quality assurance:** “Clean as You Go” policy reinforced through rigorous quality control
- **Client support:** Unlimited technical guidance, training, and FEMA-compliant documentation at no cost
- **Financial strength:**
 - Aggregate Bonding Capacity: **\$1,000,000,000**
 - Single Bonding Capacity: **\$ 250,000,000**
 - Additional Available Funding: **\$ 150,000,000**

C. **Schedule:** State hours and days operation. Holidays that differ from those stated in the proposal. State number of trained and licensed staff on the active schedule. Explain how scheduling works and the process once a request is received for Debris Management Services.

Hours of Operation

CrowderGulf agrees to the regular hours specified in the RFP by the City - REGULAR HOURS - work performed between 8:00 AM to 5:00 PM, Monday through Friday, excluding City Holidays

CrowderGulf agrees to the after-hours specified in the RFP by the City AFTER HOURS SERVICE - work performed after 5:00 PM and before 8:00 AM the next morning during the week

WEEKENDS & HOLIDAYS - work performed during Saturday, Sunday or during any City holiday.

Currently, CrowderGulf has the following days listed as holidays, however these can be adjusted to meet any schedule with the City.

New Years Day	Thanksgiving Day
Memorial Day	Labor Day
Independence Day	Christmas Day

*Note: Management has the discretion to close the office between Christmas and New Years, depending on workload.

CrowderGulf will work with the City to meet any work schedule. During past activations, our team has worked dawn till dusk and overnight hours, to meet the needs of the municipality. During our pre-event training sessions, our Team can work to identify potential needs and assurances to meet those needs.

Within **B. General Information**, we have provided a sample schedule that can be adjusted to any type of event that the City may encounter. In addition, we have included a sample Critical Path Schedule in **J. Additional Information**, that the City may want to use in the event of a disaster or activation.

D. Fee Schedule

CrowderGulf has provided **Attachment B – Fee Schedule in I. Fee Schedule**.

Past Performance Chart

The chart below highlights CrowderGulf's experience working specifically in Kansas and Missouri, while the larger chart below contains a partial listing of contracted work accomplished by CrowderGulf as Prime Contractor (unless otherwise stated) for the past 10 years. If CrowderGulf was activated to pre-position for emergency road clearing operations, the word "Push" is listed under the Description of Work. The actual response time can be different for each client depending on their issuance of a NTP and the terms of their contract. Please feel free to contact any of our past clients for references regarding our past performance. A complete past performance list can be made available dating back to Hurricane Frederick in 1979 if requested.

2002 Ice Storm				
Unified Government of Wyandotte City & Kansas City, KS 2/2002-4/2002	Removed & Disposed: vegetation, C&D Reduced by grinding	\$1,700,000	160,000	Bill Blackwell , Deputy County Engineer, 913-573-5700 Michael Tobin , PW Deputy Dir, Unified Government of Wyandotte County & Kansas City, KS George Sooter , ROW Manager, 913-573-5700
Lee's Summit, MO 2/2002-4/2002	Removed & Disposed: vegetation, C&D Reduced by burning	\$1,800,000	410,000	Robert Hartnet , PW Deputy Dir, 618-969-7323 Russell Pankey , Procurement Mgr., 816-969-7466

Taking into consideration the location of Olathe – within the heart of “Tornado Alley” – and the types of Natural Disasters that usually occur in the region, the following weather events have been highlighted in the Past Performance Chart below for easy reference:

- Tornado**
- Flooding**
- Ice Storm**
- Straight Line Winds**

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2025 Misc				
Georgetown, TX 07/15/2025-07/29/2025	Flood debris removal Removed & Disposed: Waterway debris, leaners (3), hangers (42 trees), Monitored by Tetra Tech	\$553,517	9,148	April Haughey , Assistant Public Works Director, 110 W L Walden Dr Georgetown, TX 78626,512-930-3527 April.Haughey@georgetowntx.gov
Henderson, KY Ice Storm 02/17/2025- 03/01/2025	Removed & Disposed: Veg Direct Haul	\$404,434	22,469	William Newman , City Manager, 222 First St. Henderson, KY 42419, wnewman@hendersonky.gov
Tyler, TX Straight Line Winds 2/14/2025-2/19/2025	Removed & Disposed: Mulch	\$124,549.50	5,793	Heather Leal , Administrative Coordinator, P.O. Box 2039, Tyler, TX, 75710, 903-531-1393 hleal@tylertx.com
TX GLO – Rollover Additional Work 01/29/2025-02/07/2025	Removed 07/& Disposed: Concrete and Rebar	\$1,565,000	LS	Rene Garcia , Program Manager, 1700 N. Congress Ave, Austin, TX 78711, 512-463-5329 vendorinvoices@glo.texas.gov
2024 Hurricane Milton	32 Activations – FEMA DR-4834-FL	\$244,743,025	7,400,703	
Apopka, FL 10/10/2024-1/2/2025	Removed & Disposed: Push Operations, Veg, Hangers (1,028 trees) Leaners (2); Storm Sewer Cleaning (2,344 LF); Reduced by Grinding (24,114 CY); (1) DMS Site; Monitored by Thompson	\$743,933	24,114	Josh Robinson , Solid Waste Operations Manager, 748 E. Cleveland St. Apopka, FL 32703, 407-703-1731 fax: 407-703-1748 jrobinson@apopka.net
Bonita Springs, FL 10/18/2024-1/4/25	Removed & Disposed Veg, C&D; Reduced by Grinding (7,247 CY) & compaction (2,974 CY); (2) DMS Site; Monitored by Thompson	\$387,266	10,221	Matt Feeney , Public Works Director, 9101 Bonita Beach Road, Bonita Springs, FL 34135, (239) 949-6246, matt.feeney@cityofbonitasprings.org
Brevard Co, FL 10/21/2024-11/18/2024	Removed & Disposed Veg, C&D, (1) DMS Site; Monitored by Tetra Tech	\$2,020,176	136,949	Tom Mulligan , Solid Waste Director, 2725 Judge Fran Jamieson Way, Bldg. A-118, Viera, FL, (321) 543-1547, Thomas.mulligan@brevardfl.gov
Casselberry, FL 10/19/2024-1/2/2025	Removed & Disposed Veg, Hangers (90 trees), Leaners (26); Reduced by Grinding (12.254 CY); (1) DMS Site; Monitored by Thompson	\$214,216	12,154	Chuck Smith , Parks & Facilities Superintendent, 95 Triplet Lake Dr., Casselberry, FL 32707, (407) 262-7725, csmith@casselberry.org
Clearwater, FL 10/10/2024-03/04/2025	Removed & Disposed: Push Operations, Veg, C&D, Beach debris, Hangers (4,969 trees), Leaners (30), E-waste (398), White Goods (110), HHW (176,959 Lbs); Reduced by Grinding (175,934.45 CY) & Compaction (61,024 CY); (3) DMS Sites; Monitored by Tetra Tech	\$10,879,396	239,477	Jevon Graham , Emergency Management Division Chief, 1140 Court Street Clearwater, FL 33756 (727) 562-4334 Jevon.Graham@myclearwater.com
Dunedin, FL 10/15/2024-12/21/2024	Removed & Disposed City Hauls (85,032 CY), Veg, C&D, E-waste (6,195), White Goods (28,031), HHW (74,340 Lbs); Reduced by Grinding (68,440 CY) and Compaction (44,896 CY); (1) DMS Site; Monitored by Tetra Tech	\$11,522,395	113,306	William Pickrum , Director Solid Waste 1070 Virginia St. Dunedin, FL 34698 727-298-3215 wpickrum@dunedinfl.net

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Edgewater, FL 10/18/2024-12/11/2024	Removed & Disposed Veg; Reduced by Grinding (23,142 CY); (1) DMS Site; Monitored by Thompson	\$492,433	30,132	Brenda Dewees , Environmental Services Director, 409 Mango Tree Drive, Edgewater, FL 32132, (386) 424-2400 ext4007, BDewees@cityofedgewater.org
FDEM 10/15/2024-10/26/2024	Removed & Disposed Veg, C&D, White Goods (414); Monitored by CDR McGuire	\$3,049,120	54,172	Cameron Morris , AC Disaster Consulting 770-855-7330 cmorris@acdisaster.com
Flagler Beach, FL 10/21/2024-11/14/2024	Removed & Disposed Veg, C&D; Monitored by Tetra Tech	\$69,027	5,725	Larry Newsom , City Manager, 105 South Second Street, Flagler Beach, FL 32136, (386) 517-2000 Ext 222, lnewsom@cityofflaglerbeach.com
Ft Myers Beach, FL 10/16/2024-12/12/2024	Removed & Disposed Veg, C&D, White Goods (29), HHW (47,540 Lbs) E-waste (343); Reduced by Grinding (424 CY) and Compaction (14,540 CY); (2) DMS Site; Monitored by Tetra Tech	\$1,393,414	15,142	Jason Freeman , Fort Myers Beach Public Works Director – Address Pending - Fort Myers Beach, FL 33931, (239) 266-4673 1100, jasonf@fmbgov.com
Ft Myers, FL 10/14/2024-11/20/2024	Removed & Disposed Veg, C&D; Reduced by Grinding (45,478 CY); (2) DMS Site; Monitored by Thompson	\$793,480	41,922	Peter Bieniek , City of Fort Myers Public Works Director 2144 Arcadia Street, Fort Myers, FL 33916, (239) 321-8087. pbieniek@cityftmyers.com & Donna Lovejoy , Assist. Director of Public Works 2200 2 nd Street, Fort Myers FL 33901 dlovejoy@cityftmyers.com , (239) 321-7451.
Hillsborough Co, FL 10/15/2024-02/14/2025	Removed & Disposed Veg, C&D, Citizen Site C&D & Veg, Hangers (9,581 trees), Leaners (1,060), White Goods (124); Reduced by Grinding (1,215,040 CY) and compaction (67,930 CY); (3) DMS Site; Monitored by Thompson	\$39,135,772	1,402,415	Sharon Spellman , Chief Procurement Analyst, 601 E. Kennedy Blvd. Tampa, FL 33602 (813) 301-7092 spellmanS@HCFLLGOV.net
Kissimmee, FL 10/24/2024-1/11/2025	Removed & Disposed Veg; Reduced by Grinding (7,907 CY) Compaction (539 CY); (1) DMS Site; Monitored by Thompson	\$114,504	3,297	Mr. Ashley Willis , Asst. Dir PW /City Engineer, 101 N. Church Street, Kissimmee, FL 34741, (407) 518-2177, Ashley.willis@kissimmee.gov
Lake Helen, FL 11/7/2024-12/14/2024	Removed & Disposed Veg; Reduced by Grinding (14,671 CY); (1) DMS Site; Monitored by Tetra Tech	\$295,048	14,668	Jim Gleason , City Administrator, 327 S. Lakeview Drive Lake Helen, FL 32744 (386) 228-2308 jgleason@lakehelen.org
Lee Co, FL 10/14/2024-03/04/2025	Removed & Disposed ROW, Parks, Commercial - Veg, C&D, Stumps (1), White Goods (1,671), Ewaste (101), HHW (495,160 lbs); Reduced by Grinding (252,708 CY) and Compaction (98,786 CY); (9) DMS Site; Monitored by Thompson	\$23,631,148	437,980	Amanda Condomina , Solid Waste Ops Manager, (239) 533-8000, 10500 Buckingham Rd. Fort Myers, FL 33905 acondomina@leegov.com Doug Whitehead , Solid Waste Director, (239) 533-8917 dwhitehead@leegov.com
Oak Hill, FL 11/8/2024-11/22/2024	Removed & Disposed Veg; Monitored by Thompson	\$213,968	10,771	Jerome Adams , City Clerk 234 US Hwy 1 Oak Hill, FL 32759 (386) 345-3522 AdamsJ@oakhillfl.gov
Okeechobee Co, FL 10/18/2024-12/9/2024	Removed & Disposed Veg, C&D; Monitored by Cullpepper & Terpening	\$610,740	43,777	Mitchell Smeykal , EM Director, 707 NW 6th St Ave, Okeechobee, FL 34972, (863) 763-3212, msmeykal@co.okeechobee.fl.us
Oldsmar, FL 10/15/2024-11/14/2024	Removed & Disposed Veg, C&D, HHW (32,020 Lbs); Reduced by Grinding (20,297 CY) and Compaction (24,209 CY); (1) DMS Site; Monitored by Tetra Tech	\$1,955,845	44,854	Ashlee Painter , Environmental Management Supervisor PH: 813-749-1135 / Cell: 813-838-6632 apainter@oldsmarfl.com Jason Schwabe , Fire Chief, 225 Pine Ave. N Oldsmar, FL 34677 (813) 749-1200 JSchwabe@myoldsmar.com Daniel Simpson , PW Director 100 State St. W Oldsmar, FL 34677 (813) 749-1136 DSimpson@myOldsmar.com

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Orange Co, FL 10/18/2024-1/8/2025	Removed & Disposed Veg; Reduced by Grinding (38,474 CY); (2) DMS Site; Monitored by Tetra Tech	\$696,476	42,556	Ralphetta Aker, PW Fiscal & Op Support Manager 4200 South John Young Parkway Orlando, FL 32839 Ofc: 407-836-8011 Fax: 407-836-7788 Ralphetta.Aker@ocfl.net Jennifer Cummings PW Storm water Manager 4200 S. John Young Pkwy Orland, FL 32839 Ofc: 407-836-7795 Cell: 321-689-7624 jennifer.cummings@ocfl.net
Ormond Beach, FL 10/17/2024-12/14/2024	Removed & Disposed Veg; Reduced by Grinding (88,452 CY); (1) DMS Site; Monitored by Thompson	\$1,259,068	87,512	Kevin Gray, PW Ops Manager, 501 N. Orchard Street, Ormond Beach, FL 32174, (386) 676-3577, kevin.gray@ormondbeach.org
Ponce Inlet, FL 10/24/2024-11/9/2024	Removed & Disposed Veg; Monitored by Thompson	\$81,766	8,498	Dan Scales, Public Safety Director, 4680 S. Peninsula Drive Ponce Inlet, FL 32127 (386) 322-6723 dscales@ponce-inlet.org
Sanford, FL 10/16/2024-11/27/2024	Removed & Disposed Veg; Reduced by Grinding (9,775 CY); (1) DMS Site; Monitored by GMC	\$174,026	5,887	John Reichardt, Public Works Ops Manager, 300 N Park Ave, Sanford, FL 32771, (407) 688-5080 Ext 5087, John.reichardt@sanfordfl.gov
Sanibel, FL 10/16/2024-1/27/2025	Removed & Disposed Veg, C&D, White Goods (171), Ewaste (13), HHW (45,300lbs); Reduced by Grinding (46,845 CY); (1) DMS Site; Monitored by Thompson	\$2,023,332	49,706	Scott Krawczuk, Public Works Deputy Director, 800 Dunlop Road, Sanibel, FL 33957, (239) 472-6397, scott.krawczuk@mysanibel.com
Sarasota Co, FL 10/16/2024-02/08/2025	Removed & Disposed ROW & Parks, Veg, C&D, Sand, Hangers (3,748 trees), Leaners (672), white goods (915); Reduced by Grinding (1,478,938 CY) and Compaction (162,004 CY); (7) DMS Site; Monitored by Tetra Tech	\$45,556,885	1,758,130	Lois Rose, Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota Co, FL 6/11/2025-06/29/2025	Ditches – Non FEMA – Soil Debris Removal		9,416	Lois Rose, Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota Co Schools, FL 10/25/2024-1/11/2025	Removed & Disposed Veg; Reduced by Grinding (12,780 CY); (2) DMS Site; Monitored by Tetra Tech	\$343,298	12,949	Don Hampton, Facilities Services Director, 1960 Landings Blvd. Sarasota, FL 34231 (941) 927-9000 Ext 68835, Don.Hampton@sarasotacountyschools.net
Sebastian, FL 10/20/2024-11/3/2024	Removed & Disposed Veg, C&D; Reduced by Grinding (13,693 CY); (1) DMS Site; Monitored by True North	\$206,106	13,852	Jessica Graham, Procurement 1225 Main Street Sebastian, FL 32956 (772) 388-8231 jessgraham@cityofsebastian.org
South Daytona, FL 10/16/2024-12/12/2024	Removed & Disposed Veg, C&D; Reduced by Grinding; (1) DMS Site; Monitored by Tetra Tech	\$379,922	18,592	James Gillis, City Manager, 1672 South Ridgewood Ave. South Daytona, FL 32119 (386) 322-3014 jgillis@southdaytona.org
St Petersburg, FL 10/11/2024-02/05/2025	Removed & Disposed Veg, C&D, Hangers (25,840 trees), Leaners (173), Stumps (70), White Goods (5,097), Ewaste (20,433), HHW (852,007 Lbs); Reduced by Grinding (1,571,250 CY) and Compaction (574,772 CY); (3) DMS Site; Monitored by Tetra Tech	\$79,537,885	2,153,581	Barbara Stalbird, Parks & Rec Asst. Director 1400 19 th St. N St. Petersburg, FL 33713, 727-612-6399 Barbara.Stalbird@stpete.org Robert Turner, Solid Waste Asst. Director, 727-239-9380
Tarpon Springs, FL 10/14/2024-12/17/2024	Removed & Disposed Veg, C&D, Hangers (108 trees), White Goods (701), Ewaste (2,382), HHW (95,182 Lbs); Reduced by Grinding (94,218 CY) and Compaction (49,161 CY); (1) DMS Site; Monitored by Tetra Tech	\$7,405,129	151,331	Tom Funcheon, Dir. Public Works, 324 East Pine Street Tarpon Springs, FL 34689 (727) 942-5606 tfuncheon@ctsfl.us

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Venice, FL 10/16/2024-12/19/2024	Removed & Disposed Veg, C&D, Hangers (1,390 trees), Leaners (4); Reduced by Grinding (93,059 CY); (1) DMS Site; Monitored by Tetra Tech	\$2,624,721	106,930	Ashlee Castle , Asst. Dir. Of Public Works, 1350 Ridgewood Ave. Venice, FL 34292 (941) 882-7365 ACastle@venicefl.gov
Volusia Co, FL 10/15/2024-1/8/2025	Removed & Disposed Veg, C&D; Reduced by Grinding (338,661 CY); (4) DMS Site; Monitored by Tetra Tech	\$6,735,456	339,199	Pam Wilsky , Dir. Purchasing 123 W. Indiana Ave. Room 302 DeLand, FL 32720 (386) 736-5935 PWilsky@volusia.org
Winter Springs, FL 10/15/2024-11/18/2024	Removed & Disposed Veg; Reduced by Grinding (14,593 CY); (1) DMS Site; Monitored by Thompson	\$197,074	10,904	Bilal Iftikhar , Dir. Utilities, 1126 East State Road 434 Winter Springs, FL 32708 (407) 327-5989 biftikhar@winterspringsfl.org
2024 Hurricane Helene	17 Activations – FEMA DR-4830-GA, DR-4829-SC, DR-4827-NC, DR-4828-FL	\$71,528,618	3,752,189	
Bonita Springs, FL 10/7/2024-10/15/2024	Removed & Disposed: C&D; Reduced by Compaction (192 CY); (1) DMS Site; Monitored by Thompson	\$4,484	192	Matt Feeney , Public Works Director, 9101 Bonita Beach Road, Bonita Springs, FL 34135, (239) 949-6246, matt.feeney@cityofbonitasprings.org
Clay Co, FL 10/7/2024-11/29/2024	Removed & Disposed: Veg, Reduced by Grinding (13,706 CY); (1) DMS Site; Monitored by Debris Tech	\$202,703	13,707	Donna Fish , Purchasing 477 Houston St. Green Cove Springs, FL 32043 (904) 278-3761 Donna.Fish@claycountygov.com
Clearwater, FL 9/30/2024-10/7/2024	Removed & Disposed: Push Operations, Veg, C&D, Reduced by Grinding (1,813 CY); (2) DMS Sites; Monitored by Tetra Tech	\$198,176	8,756	Lori Vogel , Procurement Manager 100 S. Myrtle Ave. Clearwater, FL 33756 (727) 562-4632 lori.vogel@myclearwater.com
Cleveland Co, NC 10/17/2024-03/15/2025	Removed & Disposed: Veg, Hangers (2,405 trees), Leaners (720); Reduced by Grinding (167,185 CY); (1) DMS Site; Monitored by Debris Tech	\$5,963,010	244,775	David Cotton , County Administrator 838-558-1498 davidcotton@clevelandcountync.gov Josh Davis , PW Director 704-476-5110 josh.davis@clevelandcountync.gov
Ft Myers Beach, FL 10/4/2024-10/15/2024	Removed & Disposed: C&D; Reduced by Compaction (2,070 CY); (1) DMS Site; Monitored by Thompson	\$51,289	2,071	Jason Freeman , Fort Myers Beach Public Works Director – Address Pending - Fort Myers Beach, FL 33931, (239) 266-4673 1100, jasonf@fmbgov.com
Garden City, GA 10/8/2024-11/9/2024	Removed & Disposed: Veg, Hangers (287 trees), Reduced by Grinding (18,874 CY); (1) DMS Site; Monitored by Rostan	\$332,361	18,874	Rhonda Ferrell , City Manager, 100 Central Ave. Garden City, GA 31405 (312) 963-2753 rhonda@gardencity-ga.gov
Greenville, SC 10/2/2024-1/14/2025	Removed & Disposed: Veg, C&D, Stumps (52); Reduced by Grinding (413,827 CY) by compaction (62 CY); (1) DMS Site; Monitored by Tetra Tech	\$6,527,748	413,348	Dave Derrick , Dir. Public Works, 475 Fairforest Way Greenville, SC 29607 (864) 232-2273 dderrick@greenville-sc.gov
Lee Co, FL 9/30/2024-10/12/2024	Removed & Disposed: C&D, Reduced by Compaction (6,117 CY); (2) DMS Site; Monitored by Thompson	\$150,545	7,874	Amanda Condomina , Solid Waste Ops Manager, (239) 533-8000, 10500 Buckingham Rd. Fort Myers, FL 33905 acondomina@leegov.com Doug Whitehead , Solid Waste Director, (239) 533-8917 dwhitehead@leegov.com
Levy Co, FL 10/7/2027-10/12/2024	Removed & Disposed: Veg, C&D, Reduced by Grinding (44,157 CY) & Compaction (4,409 CY); (2) DMS Site; Monitored by AC Disaster	\$1,019,637	92,586	John MacDonald , Director of Emergency Management 7911 NE 90 th Street Bronson, FL 32621 Ph: 352-486-5593 johnmacdonald@levydisaster.com Rick Rogers , Asst. Director of Emergency Management 7911 NE 90 th Street Bronson, FL 32621 (352) 486-5213 rickrogers@levydisaster.com

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Liberty Co, GA 10/16/2024-12/8/2024	Removed & Disposed: Veg, Hangers (1,408 trees), Leaners (35); Reduced by Grinding (100,434 CY); (2) DMS Site; Monitored by Thompson	\$1,407,866	100,771	Clenton Wells , Dir. Public Works Roads & Drainage, 625 Rogers Pasture Road Hinesville, GA 31309 (912) 884-3310 clenton.wells@libertycountyga.com
Lyman, SC 10/25/2024-12/20/2024	Removed & Disposed: Veg; Reduced by Grinding (17,930 CY); (1) DMS Site; Monitored by Thompson	\$280,746	17,931	Ms. R. Noel Price Blackwell , Town Administrator, 81 Groce Road, Lyman, SC, 29365, (864)-398-3304, nblackwell@lymansc.gov
Mitchell Co, NC 02/24/2025-04/30/2025	Removed & Disposed: Veg, C&D, HHW (7,054 Lbs); Reduced by Compaction (4,293 CY); (2) DMS Site; Monitored by Tetra Tech	\$7,874,150	161,831	Allen Cook , Administrator, 26 Crimson Laurel Circle Bakersville, NC 28705, (828) 385-0026, manager@mitchellcountync.gov ,
Port Wentworth, GA 10/8/2024-11/5/2024	Removed & Disposed: Veg, Hangers (54 trees); Reduced by Grinding (4,554 CY); (1) DMS Site; Monitored by Tetra Tech	\$108,330	5,256	Chief Lance Moore , Chief of Fire Operations, 317 Cantyre Street Port Wentworth, GA 31407 (912) 401-0475 lmoore@portwentworthga.gov
SC DOT 9/28/2024-03/19/2025	Removed & Disposed: Veg, Hangers (27,157 trees), Leaners (2,361); Reduced by Grinding (2,332,170 CY); (19) DMS Site; Monitored by Tetra Tech	\$39,121,780	2,131,815	Jeff Terry , Director of Maintenance, PO Box 191 Columbia, SC 29202 (803) 737-1290 Cruz Wheeler , State Maintenance Engineer 955 Park Street Columbia SC 29202 803-737-6396 WheelerJC@scdot.org
St Petersburg, FL 10/3/2024-10/19/2024	Removed & Disposed: Veg, C&D, HHW (7,054 Lbs); Reduced by Compaction (4,293 CY); (2) DMS Site; Monitored by Tetra Tech	\$251,314	882	Barbara Stalbird , Parks & Rec Asst. Director 1400 19 th St. N St. Petersburg, FL 33713, 727-612-6399 Barbara.Stalbird@stpete.org Robert Turner , Solid Waste Asst. Director, 727-239-9380
Tarpon Springs, FL 10/5/2024-10/13/2024	Removed & Disposed: Veg, C&D, white goods (17), Ewaste (196); Reduced by Grinding (2,641 CY) and Compaction (9,119 CY); (1) DMS Site; Monitored by Thompson	\$141,677	11,760	Tom Funcheon , Dir. Public Works, 324 East Pine Street Tarpon Springs, FL 34689 (727) 942-5606 tfuncheon@ctsfl.us
Thomas Co, GA 10/5/2024-11/15/2024	Removed & Disposed: Veg, Hangers (722 trees), Leaners (87); Reduced by Grinding (34,561 CY); (1) DMS Site; Monitored by GMC	\$370,721	35,839	Chris Jones , EM Director, 1202 Remington Ave. Thomasville, GA 31757 (229) 225-4190 Celeste Tyler , County Clerk, 116 W. Jefferson St. Room 217 Thomasville, GA 31799 (229) 225-4100 celeste.tyler@thomascountyga.gov
Ware Co, GA 10/3/2024-1/17/2025	Removed & Disposed: Veg, Hangers (5,596 trees), Leaners (146), Stumps (20); Reduced by Grinding (447,475 CY); (2) DMS Site; Monitored by Thompson	\$7,522,081	483,921	Jonathan Daniell , Dir. Emergency Management 3395 Harris Road, Suite 300 Waycross, GA 31503 (912) 287-4394, jdaniell@warecountyga.gov
2024 Hurricane Francine		\$234,604	14,519	
St John the Baptist Parish, LA 9/20/2024-10/25/2024	Removed & Disposed: Veg, C&D; Monitored by Thompson	\$234,604	14,519	Ms. Jaclyn Hotard , Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
2024 Hurricane Debby		\$297,790	22,795	
Thomas Co, GA 8/23/2024-9/9/2024	Removed & Disposed: Veg, C&D, Hangers (1,097 trees), Leaners (67); Reduced by Grinding (61,779 CY) left debris on site; (1) DMS Site; Monitored by Thompson	\$297,790	22,795	Jay Knight , Thomas County Public Works Deputy Director, 78 Joiner Rd Thomasville, GA 31757 226-226-4389 Jay.knight@thomascountyga.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2024 Hurricane Beryl	20 Activations – FEMA DR-4798-TX	\$38,789,121	2,522,111	
Alvin, TX 7/16/2024-8/28/2024	Removed & Disposed: ROW & Parks, Veg, C&D; Reduced by Grinding (71,911 CY); (1) DMS Site; Monitored by Tetra Tech	\$1,151,025	76,563	Brandon Moody , Dir of Public Services, 1100 W Hwy 6, Alvin, TX 77511, 281-388-4357, bmoody@psf.cityofalvin.com
Angleton, TX 7/15/2024-8/27/2024	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (1,999 trees), Leaners (34); Reduced by Grinding (95,175 CY); (1) DMS Site; Monitored by Tetra Tech	\$2,312,775	125,970	Jamie Praslicka , EM Coordinator, 121 S Velasco, Angleton, TX 77515, 979-849-4364 x2137, jpraslicka@angleton.tx.us
Bayou Vista, TX 7/16/2024-8/1/2024	Removed & Disposed: ROW, Veg, C&D, White Goods (96), E-Waste (424), HHW (21,680 Lbs), Freon; Monitored by TLC	\$433,442	2,554	Chief Jimmie Gillane , EM Coordinator, 2929 Hwy 6, Bayou Vista, TX 77563, 409-935-0449, chief@bayouvista.us
Baytown, TX 7/16/2024-9/16/2024	Removed & Disposed: ROW Veg; Reduced by Grinding (165,973 CY); (2) DMS Site; Monitored by True North	\$1,495,603	124,075	Jason Reynolds , City Manager, 2401 Market St, Baytown, TX 77520, 281-420-6550, citymanager@baytown.org
Brazoria County, TX 7/15/2024-9/21/24	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (5,636 trees), Leaners (22); Reduced by Grinding (165,973 CY); (1) DMS Site; Monitored by Tetra Tech	\$2,756,883	172,395	Steve Rosa , EM Coordinator, 111 E Locust, Suite 102, Brazoria, TX 77515, 979-864-1801, steversosa@brazoriacountytx.gov
Brazoria, TX 7/22/2024-08/13/2024	Removed & Disposed: Veg; Reduced by Grinding (34,642 CY); (1) DMS Site; Monitored by Tetra Tech	\$606,025	34,641	David Kocurek , City Manager, 201 S Main, Brazoria, TX 77422, 979-798-2489, citymanager@cityofbrazoria.org
Brookside Village, TX 7/22/2024-8/7/2024	Removed & Disposed: Veg, Hangers (129 trees); Monitored by Debris Tech	\$702,500	25,445	Glenda Hundl , Mayor, 6243 Brookside Rd, Brookside Village, TX 77581, 281-485-3048, ghundl@cobvtx.org
Deer Park, TX 7/15/2024-7/30/2024	Removed & Disposed: Veg, C&D; Monitored by True North	\$231,149	52,654	David Van Riper , Dir of PW, 251-478-7253, dvanriper@deerparktx.org
Dickinson, TX 7/24/2024-9/10/2024	Removed & Disposed: Veg, C&D, Hangers (492 trees); Reduced by Grinding (49,236 CY); (1) DMS Site; Monitored by Tetra Tech	\$794,288	52,006	Sean Skipworth , City Mayor, 4403 Highway 3, Dickinson, TX 77539, 281-337-6217, mayor@ci.dickinson.tx.us
Friendswood, TX 7/15/2024-8/29/2024	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (930 trees), Leaners (59); Monitored by Thompson	\$2,730,158	118,138	Morad Kabiri , City Manager, 910 South Friendswood Dr, 281-996-3250, fwdcity@friendswood.com
Hitchcock, TX 7/17/2024-8/13/2024	Removed & Disposed: Veg, C&D, Hangers (42 trees), Leaners (3); Monitored by True North	\$349,695	30,342	Marie Gelles , City Manager, 8102 Hwy 6, Hitchcock, TX 77563, 409-986-5591, mgelles@cityofhitchcock.org
Iowa Colony, TX 7/15/2024-8/9/2024	Removed & Disposed: Veg, C&D; Monitored by True North	\$257,455	13,544	Robert Hemminger , City Manager, 3144 Meridiana Pkwy, Iowa Colony, TX 77583, 346-395-4559, hemminger@iowacolonytx.gov
LaMarque, TX 7/17/2024-8/28/2024	Removed & Disposed: Veg, C&D, Hangers (1,626 trees), Leaners (20); Reduced by Grinding (584,233 CY); (1) DMS Site; Monitored by Debris Tech	\$945,608	59,855	Keith Bell , Mayor, 1111 Bayou Rd, LaMarque, TX 77568, 409-257-6259, k.bell@cityoflamarque.org
Lake Jackson, TX 7/17/2024-9/13/2024	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (1,198 trees), Leaners (28), Stumps (22); Reduced by Grinding (263,561 CY); (1) DMS Site; Monitored by Thompson	\$3,998,282	279,616	Modesto Mundo , City Manager, 25 Oak Drive, Lake Jackson, TX 77566, 979-415-2500, mmundo@lakejacksontx.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
League City, TX 7/19/2024-9/15/2024	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (5,092 trees), Leaners (11); Reduced by Grinding (71,885 CY); (2) DMS Site; Monitored by Thompson	\$1,695,137	89,546	Ryan Edghill , Emergency Management Coordinator, 300 W Walker, League City, TX, 77573, 281-554-1304, ryan.edgehill@leaguecitytx.gov
Liberty County, TX 8/1/2024-9/9/2024	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (1,970 trees), Leaners (40); Reduced by Grinding (21,774 CY); (1) DMS Site; Monitored by Tetra Tech	\$447,385	21,774	Madison Gonzalez , Deputy EMC, 5345 Highway 146 N, Liberty, TX, 77575, 936-334-3219, Madison.gonzalez@co.liberty.tx.us
Manvel, TX 7/21/2024-8/6/2024	Removed & Disposed: Veg, C&D; Monitored by Debris Tech	\$569,739	29,840	Daniel Johnson , City Manager, 20031 Highway 6, Manvel, TX 77578, 832-336-4049, Dan.johnson@cityofmanvel.com
Montgomery County, TX 7/16/2024-10/2/2024	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (20,422 trees), Leaners (785); Reduced by Grinding (1,192,827 CY); (4) DMS Site; Monitored by Hagerty / Thompson	\$17,307,078	1,192,446	Jason Millsaps , EMC, 501 North Thompson, Suite 401, Conroe, TX 77301, 936-539-7812, jason.millsaps@mctx.org
Webster, TX 7/16/2024-7/25/2024	Removed & Disposed: Veg, C&D; Monitored by True North	\$76,173	5,417	Dean Spencer , Fire Chief / EMC, 18300 TX-3, Webster, TX 77598, 281-316-3745, dspencer@websterfd.com
West Columbia, TX 7/16/2024-8/7/2024	Removed & Disposed: Veg, C&D; Reduced by Grinding (30,127 CY); (1) DMS Site; Monitored by Rostan	\$384,560	30,456	Debbie Sutherland , City Manager, 512 E. Brazos Ave., West Columbia, TX 77486, 979-345-3123, citymanager@westcolumbiatx.org
2024 Straight-Line Winds	6 Activations – FEMA DR-4781-TX	\$5,252,548	270,319	
Tyler, TX 02/14/2025-02/19/2025	Removed & Disposed: Veg, Reduced by Grinding (1) DMS Site; Monitored by Thompson	\$149,484	14,684	Sherry Pettit , Purchasing Manager, 1520 W Front St. Tyler, TX 75702, (903) 531-1110, spettit@tylertexas.com
Carrollton, TX 6/3/2024-08/03/2024	Removed & Disposed: Day Rate Hauling	\$1,266,800	Day Rate	Elliot Reep , EM Coordinator, 972-466-4739, elliott.reep@cityofcarrollton.com
Coppell, TX 6/7/2027-6/25/2024	Removed & Disposed: Day Rate Hauling	\$183,600	Day Rate	Jennifer Bettis , Emergency Manager, 255 E. Parkway Blvd., Coppell, TX, 75019, (972)-304-3507, Jennifer.bettis@coppelltx.gov
Liberty Co, TX 7/1/2024-7/15/2024	Removed & Disposed: ROW C&D direct; Monitored by Tetra Tech	\$18,067	1,298	Madison Gonzalez , Deputy EMC, 5345 Highway 146 N, Liberty, TX, 77575, 936-334-3219, Madison.gonzalez@co.liberty.tx.us
Richardson, TX 6/16/2024-7/23/2024	Removed & Disposed: Veg; (1) DMS Site - Reduced by grinding (261,468 CY), Monitored by Rostan / Haul Pass ADMS	\$3,302,442	261,468	Don Magner , City Manager, 411 W. Arapaho Rd, Richardson, TX, 7580, 972-744-7204, Don.Magner@cor.gov
Terrell, TX 8/27/2024-9/17/2024	Removed & Disposed: Veg; Monitored by Debris Tech	\$156,639	7,553	Glenn Caldwell , Director of Public Services 972-551-6600 Ext. 2221 GCaldwell@cityofterrell.org
2024 Misc	4 Activations	563,650	24,751	
TX GLO 10/14/2024-10/18/2024	Beach & Marine Debris Removal	\$325,000	LS	Jennifer G. Jones , Chief Clerk and Deputy Land Comm., , 1700 N. Congress Ave, Austin, TX 78711, 512-463-5329 Jennifer.Jones@glo.texas.gov
Dorchester Co, SC 6/18/2024-7/2/2024	Removed & Disposed: Veg, Reduced by Grinding (44,072 CY), (1) DMS Site;	\$2,694,192	40,760	Jason Carrher Public Works Director, 2120 E. Main Street Dorchester, SC 29437 (843) 607-5908 cell (843) 832-0070 work jcarrher@dorchestercountysc.gov
Henagar, AL Tornado 6/22/2024-6/25/2024	Removed & Disposed: Day Rate Hauling	\$31,800	Day Rate	Lee Davis , City Mayor, PO Box 39, 9252 Burton Drive, Henagar, AL, 35978, 256-657-6282, henagarcitymayor@farmerstel.com

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Jackson County, AL ACCA Tornado 6/10/2024-6/24/2024	Removed & Disposed: Day Rate Hauling	\$387,850	Day Rate	Joshua Whitcomb, ALEM, Deputy Director, 256-628-1886 102 E Laurel St Suite # 110 Scottsboro, AL, 35768, Ema2@jch.net ,
Montgomery County, TX Flood 5/20/2024-7/9/2024	Removed & Disposed: ROW & Parks, Veg, C&D, White goods (8), E-Waste (15), HHW (4,080 Lbs); Monitored by Thompson	\$354,175	24,751	Mark Seals, Deputy Director, 832-971-2008, 9472 Airport Rd, Conroe, TX, 77303, mark.seals@mctx.org
Angleton, TX Supercell 04/05/2024-04/17/2024	Removed & Disposed: Day Rate Hauling	\$144,000	Day Rate	Jamie Praslicka, EMC, 121 S. Velasco, Angleton, TX, 77515, 979-849,4364 x2137, jpraslicka@angleton.tx.us
2023 Hurricane Idalia	6 Activations – FEMA DR-4734-FL; 4738-GA	\$1,797,289	61,219	
Dunedin, FL 9/11/2023-9/26/2023	Removed & Disposed: ROW C&D direct; Monitored by Tetra Tech	\$12,680	802	William “Bill” Pickrum, Director of Solid Waste 1070 Virginia Street Dunedin, FL 34698, 727-298-3215 wpickrum@dunedinfl.net
FDOT – Levy Co, FL 9/18/2023-10/3/2023	Removed & Disposed: ROW Veg & C&D direct; Monitored by Eisman Russo	\$36,238	3,000	Mark Hanna, Contracts Manager, 1820 South Young Blvd, MS 2201 Chiefland, FL 32626, Mark.Hanna@dot.state.fl.us (352) 493-6075 Patrick Upshaw, Maintenance Engineer Patrick.Upshaw@dot.state.fl.us (352) 493-6078
St Petersburg, FL 9/7/2023-9/26/2023	Removed & Disposed: ROW C&D direct; Monitored by Tetra Tech	\$175,670	12,653	Barbara Stalbird, Parks & Rec Asst. Director 1400 19 th St. N St. Petersburg, FL 33713, 727-612-6399 Barbara.Stalbird@stpete.org Robert Turner, Solid Waste Asst. Director, 727-239-9380
Taylor County Schools, FL 9/1/2023-9/6/2023	Recovery Management Group Push Operations, Lump Sum debris Removal, Tree Work	\$916,463	LS	Jason Stoltzfus, Director of Recovery – Emergency Advantage, 833-463-7248
Thomas County, GA 9/1/2023-10/2/2023	Removed & Disposed: ROW County, Barwick, Boston Veg & C&D debris direct; Monitored by Thompson	\$116,290	14,514	Jay Knight, Thomas County Public Works Deputy Director, 78 Joiner Rd Thomasville, GA 31757 226-226-4389 Jay.knight@thomascountyga.gov
Ware Co, GA 9/23/2023-10/2/2023	Removed & Disposed: ROW County, Waycross, Veg & C&D; Hangers (889 trees), Leaners (16); (1) DMS Site - Reduced by grinding (30,250 CY); Monitored by Thompson	\$539,948	30,250	Jonathan Daniell, Dir EMA, 3395 Harris Rd, Ste 300, Waycross, GA 31503, 912-287-4394, jdaniell@warecounty.com
2023 AR Tornado	2 Activations – FEMA DR-4698-AR	\$17,506,998	705,694	
North Little Rock, AR 4/4/2023-8/21/2023	Removed & Disposed: ROW & Parks, Veg, C&D, Hangers (452 trees), Leaners (4,605), Stumps (1,390); Reduced by Grinding (519,538) & compaction (41,535); (1) DMS Site; Monitored by Tetra Tech	\$16,668,619	647,122	Kim Francisco, Head of Emergency Services 1206 N. Sycamore St. North Little Rock, AR 72114 Ph: 501-425-8197 Kim.francisco@nlrpolice.org
Sherwood, AR 4/7/2023-5/22/2023	Removed & Disposed: Veg, Hangers (30 trees), Leaners (3), stumps (4); Reduced by Grinding (42,021); (1) DMS Site; Monitored by Tetra Tech	\$838,379	58,572	Brian Galloway – Public Works Director. 2199 E. Kiehl Avenue, Sherwood, Arkansas 72120 501-413-8018 cell. briang@cityofsherwood.net

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2023 Tornado		\$295,558	34,092	
Deer Park, TX 2/6/2023-3/4/2023	Removed & Disposed: Veg, C&D; Monitored By: True North	\$295,558	34,092	Mr. Jaime Galloway , Emergency Management Director 2211 East X Street Deer Park, TX 77536 (281) 478-7298 jgalloway@deerparktx.org
2023 Ice Storm	2 Activations	\$12,132,890	796,388	
Austin, TX 2/6/2023-4/14/2023	Removed & Disposed: Parks debris, Veg, Hangers (1,583 trees); Leaners (74); Reduced by Grinding (435,607 CY); (1) DMS Site ; Monitored by Tetra Tech	\$6,380,065	452,620	Amy Slagle , Resource Recovery Division Manager PO Box 1088 Austin, TX 78767 (512) 974-4302 amy.slagle@austintexas.gov
Travis Co, TX 2/25/2023-5/17/2023	Removed & Disposed: Veg, Hangers (7,037 trees), leaners (10); Reduced by Grinding (343,768); (2) DMS Sites ; Monitored by Tetra Tech	\$5,752,825	343,768	Jennifer Winkler , Senior Procurement Specialist, PO Box 1748 Austin, TX 78767 (512) 854-9197 Jennifer.Winkler@traviscountytexas.gov
2023 Misc.		\$2,537,658	56,561	
Collier Co, FL 3/4/2023-3/11/2023	Removed & Disposed: Fish Kill	\$44,910	Hrly	Gino Santa Barbara , Gino.Santabarbara@colliercountyfl.gov Tony Barone , Tony.Barone@colliercountyfl.gov
Edgecombe Co, NC 10/16/2023-10/19/2023	Tornado debris hauled direct; Self monitored	\$11,432	1,083	Dee Waters , Assistant Finance Director 201 St. Andrew St. Suite 205 Tarboro, NC 27886 252-641-7888 deewaters@edgecombeco.com
Montgomery Co, TX 6/26/2023-7/13/2023	Windstorm Removed & Disposed: Debris by Day Rate	\$289,000	Hrly	Nicole Gentz Nicole.gentz@mctx.org
Naples, FL 3/3/2023-3/9/2023	Removed & Disposed: Fish Kill	\$58,440	Hrly	Jim Hodgdon , Parks & Parkways Superintendent 280 Riverside Circle Naples, FL 34102 Office: 239-213-7134 jhodgdon@naplesgov.com
Nash Co, NC 8/1/2023-9/15/2023	Tornado Debris Removal	\$332,443	26,586	Bill Hill , Nash County Public Health Director 120 W Washington St Nashville, NC 27856 252-462-2444 William.hill@nashcountync.gov
The Nature Conservancy 10/25/2023-1/23/2024	Lightning Point Eastern Breakwaters Construction	\$1,480,552	LS	Mary Kate Brown , Coast Projects Manager, 118 N. Royal St. Suite 500 Mobile, AL 36602 251-433-1150 Cell: 251-550-3728, mkbrown@tnc.org
Virginia Beach, VA Tornado 5/4/2023-6/2/2023	Removed & Disposed: Veg, C&D, Mulch; Reduced by Grinding (22,306) ;(1) DMS Site ; Self Monitored	\$298,081	14,446	Dennis Simon , Virginia Beach Department of Public Works 3556 Dam Neck Road Virginia Beach, VA 23453, 757-615-2094 dsimon@vbgov.com
2022 Hurricane Nicole	3 Activations	\$567,715	39,600	
Brevard Co, FL 11/19/2022-12/16/2022	Removed & Disposed: Veg, C&D, Monitored By: Tetra Tech	\$527,181	35,741	Tom Mulligan , Solid Waste Director, 2725 Judge Fran Jamieson Way, Bldg. A-118, Viera, FL, (321) 543-1547, Thomas.mulligan@brevardfl.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Flagler Beach, FL 12/5/2022-12/8/2022	Removed & Disposed: Veg, Monitored By: Tetra Tech	\$20,802	1,493	Larry Newsom , City Manager, 105 South Second Street, Flagler Beach, FL 32136, (386) 517-2000 Ext 222, lnewsom@cityofflaglerbeach.com
Vero Beach, FL 11/28/2022-12/6/2022	Removed & Disposed: Veg, Monitored By: Thompson	\$19,732	2,366	Don Dexter , PW Manager 3405 Airport West Drive Vero Beach, FL 32960 Ofc: 772-978-4861 Cell: 772-473-7372 Fax: 772-978-4879 ddexter@covb.org
2022 Hurricane Ian	36 Activations – FEMA DR-4673-FL	\$412,007,545	15,239,714	
Apopka, FL 9/29/2022-12/5/2022	Removed & Disposed: PUSH , Veg, mulch, hangers (1,019 trees), Reduced by Grinding (76,083 CY); (1) DMS; Monitored by Thompson	\$1,101,577	52,496	Josh Robinson , Sanitation Operations Manager, 748 E Cleveland Street, Apopka, FL 32703, (407) 703-1731, jrobinson@apopka.net
Bonita Springs, FL 9/30/2022-2/3/2023	Removed & Disposed: PUSH , Veg, C&D, Hangers (671 trees), Leaners (7), E-waste (2,712), HHW (99,920 Lbs.), White Goods (1,912), Freon, Reduced by Compaction (107,754 CY) & Grinding (140,426 CY) (1) DMS; Monitored By: Thompson	\$7,529,288	248,180	Matt Feeney , Public Works Director, 9101 Bonita Beach Road, Bonita Springs, FL 34135, (239) 949-6246, matt.feeney@cityofbonitasprings.org
Brevard County, FL 10/5/2022-10/28/2022	Removed & Disposed: ROW, Gated Communities , Veg, C&D, Monitored By: Tetra Tech	\$1,298,850	88,057	Tom Mulligan , Solid Waste Director, 2725 Judge Fran Jamieson Way, Bldg. A-118, Viera, FL, (321) 543-1547, Thomas.mulligan@brevardfl.gov
Casselberry, FL 10/9/2022-11/30/2022	Removed & Disposed: Veg, Mulch, Hangers (75 trees), Leaners (34), Reduced by Grinding (20,304 CY) (1) DMS; Monitored By: Thompson	\$455,949	20,737	Chuck Smith , Parks & Facilities Superintendent, 95 Triplet Lake Dr., Casselberry, FL 32707, (407) 262-7725, csmith@casselberry.org
Charlotte County Schools, FL 10/1/2022-1/18/2023	Removed & Disposed: PUSH , Veg, C&D, Hangers, Leaners, Building repairs, Work Completed through Synergy	\$3,264,654	LS	Jason Stoltzfus , Synergy Recovery Manager, jasons@synergynds.com
Cocoa Beach, FL 10/13/2022-10/26/2022	Removed & Disposed: ROW, St Rds. , Veg, C&D; Monitored By: Tetra Tech	\$71,993	8,362	Rob Strong , Public Works Project Manager, 1600 Minutemen Causeway, Cocoa Beach, FL 32931, (321) 868-3316, rstrong@cityofcocoa-beach.com
Cocoa, FL 10/24/2022—10/26/2022	Removed & Disposed: , Veg, Monitored By: Thompson	\$21,786	3,005	Bryant Smith , Public Works Director, 155 N Wilson Ave, Cocoa, FL 32922, (321) 433-8772, bsmith@cocoafl.org
Collier Co, FL 10/19/2023-2/2/2024	Removed & Disposed: NRCS Waterway Debris; Monitored By: Tetra Tech	\$4,982,108	15,622	Pawel Brzeski , Project Manager, Stormwater Management, 2685 South Horseshoe Drive Naples FL 34104; 239-252-2927; Pawel.Brzeski@colliercountyfl.gov
Edgewater, FL 10/6/2022-12/9/2022	Removed & Disposed: Veg, C&D, Reduced by Compaction (24,978 CY) (1) DMS; Monitored By: Witt O'Brien's	\$1,681,924	108,356	Brenda Dewees , Environmental Services Director, 409 Mango Tree Drive, Edgewater, FL 32132, (386) 424-2400 ext4007, BDewees@cityofedgewater.org
Estero, FL 9/30/2022-1/21/2023	Removed & Disposed: PUSH, Parks , Veg, C&D, Hangers (1,377 trees), Leaners (47), E-waste (1,110), HHW (7,712 Lbs.), White Goods (581), Freon, Reduced by Compaction (110,515 CY) & Grinding (190,546 CY) (1) DMS; Monitored By: Rostan using Haul Pass	\$6,064,755	301,061	Steve Sarkozy , Village Manager, 9401 Corkscrew Palms Circle, Estero, FL 33928, (239) 221-5035, sarkozy@estero-fl.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
FL DEM 11/30/2022 – 01/29/2024	Lee Co PPDR / CPDR Removed & Disposed: Demo, Vessels, Veg, C&D, Hangers (19 trees), Leaners (8), Stumps (5), white goods (8,848), E-waste (4,412), HHW (351,100 lbs); Reduced by Compaction (732,752 CY) & Grinding (81,335 CY); (8) DMS Sites; Monitored by CDR McGuire	\$95,225,367	1,555,184	Stephanie Stachowiz , General Counsel Stephanie.Stachowicz@em.myflorida.com Cameron Morris , AC Disaster Consulting 770-855-7330 cmorris@acdisaster.com
Flagler Beach, FL 10/8/2022-10/27/2022	Removed & Disposed: Veg, Monitored By: Tetra Tech	\$89,646	5,433	Larry Newsom , City Manager, 105 South Second Street, Flagler Beach, FL 32136, (386) 517-2000 Ext 222, lnewsom@cityofflaglerbeach.com
Ft. Myers Beach, FL 10/8/2022-9/15/2023	Removed & Disposed: PUSH, Veg, C&D, Sand, Hangers (88 trees), Leaners (21), E-waste (2,308), HHW (431,340 Lbs), White Goods (7,116), Freon, Reduced by Compaction (814,621 CY) & grinding (23,870 CY), (5) DMS; Monitored By: Thompson	\$30,948,685	878,479	Jason Freeman , Fort Myers Beach Public Works Director – Address Pending - Fort Myers Beach, FL 33931, (239) 266-4673 1100, jasonf@fmbgov.com
Ft. Myers, FL 9/30/2022-4/3/2023	Removed & Disposed: PUSH, Waterway Debris, PPDR/CPDR, Veg, C&D, Hangers (6,996 trees), Leaners (152), Stumps (31), E-waste (213), White Goods (82), Freon, Reduced by Compaction (148,483 CY) & Grinding (504,726 CY) (1) DMS; Monitored By: Thompson	\$13,023,787	645,853	Saeed Kazemi , City Manager, 2200 Second Street, Ft. Myers, FL 33901, (239) 321-7024, SKazemi@cityftmyers.com
Kissimmee, FL 10/3/2022-1/19/2023	Removed & Disposed: Veg, C&D, Hangers (59 trees), Reduced by Compaction (8,251 CY) & Grinding (11,517 CY) (1) DMS; Monitored By: Thompson	\$362,740	18,588	Mr. Ashley Willis , Asst. Dir PW /City Engineer, 101 N. Church Street, Kissimmee, FL 34741, (407) 518-2177, Ashley.willis@kissimmee.gov
Lee County, FL 9/30/2022-4/26/2023	Removed & Disposed: PUSH, Waterway Debris, Parks, St Rds., Veg, C&D, Sand, Hangers (38,431 trees), Leaners (4,395), Stumps (5), E-waste (7,553), HHW (959,980 Lbs.), White Goods (12,367), Freon, Vessels; Reduced by Compaction (2,279,129 CY) & Grinding (4,058,872 CY); (16) DMS; Monitored By: Thompson	\$136,373,985	6,265,741	Paul Flores , Solid Waste Ops Manager, (239) 533-8017, pflores@leegov.com
Lee County School District, FL 10/1/2022-3/6/2023	Removed & Disposed: Veg, C&D, Hangers (1,543 trees), Leaners (136), Reduced by Compaction (393 CY) & Grinding (15,543 CY) (1) DMS; Monitored By: Thompson	\$354,202	15,980	Barbra Cedeno , (239) 229-7823, barbarac@leeschools.net 2855 Colonial Blvd, Fort Myers, FL 33966
Oak Hill, FL 10/14/2022-12/7/2022	Removed & Disposed: Veg, Reduced by Grinding (6,194 CY) (1) DMS; Monitored By: Tetra Tech	\$90,429	6,929	Kohn Evans , City Administrator, 234 US Hwy 1, Oak Hill, FL 32759, evansK@oakhillfl.com
Ocoee, FL 11/2/2022-2/22/2023	Removed & Disposed: Veg, C&D, Parks debris, Wet debris, Hangers (36 trees), Leaners (318), Stumps (1); Reduced by Grinding (34,435 CY) (1) DMS; Monitored By: Thompson	\$692,837	36,726	Steve Krug , Public Works Director, 301 Maguire Road, Ocoee, FL 34671, (407) 905-3100 Ext 6001, Skrug@ci.ocoee.fl.us

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Okeechobee Co, FL 10/10/2022-12/14/2022	Removed & Disposed: Veg; Monitored By: Culpepper & Terpening	\$2,582,798	192,525	Mitchell Smeykal , EM Director, 707 NW 6th St Ave, Okeechobee, FL 34972, (863) 763-3212, msmeykal@co.okeechobee.fl.us
Okeechobee, FL 10/10/2022-12/10/2022	Removed & Disposed: Veg; Monitored By: Culpepper & Terpening	\$1,168,308	40,742	Marcos Montes De Oca City Administrator, 55 SE 3 rd Ave, Okeechobee, FL 34972
Ormond Beach, FL 10/5/2022-11/28/2022	Removed & Disposed: ROW & Gated debris, Veg, Reduced by Grinding (111,911 CY) (1) DMS Monitored By: Thompson	\$1,388,795	122,338	Kevin Gray , PW Ops Manager, 501 N. Orchard Street, Ormond Beach, FL 32174, (386) 676-3577, kevin.gray@ormondbeach.org
Pembroke Pines, FL 9/30/2022-10/14/2022	Removed & Disposed: Veg, C&D, Hangers (91 trees), Leaners (14), Reduced by Compaction (677 CY) & Grinding (4,969 CY) (1) DMS; Monitored By: Tetra Tech	\$146,704	5,646	Charles Dodge , City Manager, 601 City Center Way, 4 th Floor, Pembroke Pines, FL 33025, (954) 450-1040, cdodge@ppines.com
Ponce Inlet, FL 10/10/2022-10/27/2022	Removed & Disposed: Veg, C&D, Monitored By: Witt O'Briens	\$41,816	2,328	Kim McColl , Director, 4300 S Atlantic Ave, Ponce Inlet, FL 32127, (386) 236-2150, kmccoll@ponce-inlet.org
Port Orange, FL 10/7/2022-1/11/2023	Removed & Disposed: Veg, C&D, Hangers (35 trees), Leaners (39), Stumps (1); Reduced by Compaction (54,654 CY) & Grinding (242,860 CY) (1) DMS; Monitored By: Thompson	\$4,323,871	294,615	Lynn Stevens , Public Works Director, 1395 Dunlawton Ave, Port Orange, FL 32129, (386) 506-5750, lstevens@port-orange.org
Punta Gorda, FL 10/3/2022-12/20/2022	Removed & Disposed: PUSH, ROW, Private, Veg, C&D, Hangers (727 trees), Leaners (323), Stumps (1); Reduced by Grinding (43,363 CY); (1) DMS; Monitored By: Landfall Strategies	\$2,171,018	180,761	Greg Murray , City Manager, 326 West Marion Ave, Punta Gorda, FL 33950, (941) 575-3301, gmurray@cityofpuntagordafl.com
Sanford, FL 10/10/2022-12/3/2022	Removed & Disposed: Veg, C&D, Reduced by Grinding (33,648 CY) (1) DMS; Monitored By: Witt O'Briens	\$416,436	29,669	John Reichardt , Public Works Ops Manager, 300 N Park Ave, Sanford, FL 32771, (407) 688-5080 Ext 5087, John.reichardt@sanfordfl.gov
Sanibel, FL 10/1/2022-7/24/2023	Removed & Disposed: PUSH, Marine debris, Veg, C&D, Sand, Hangers (8,504 trees), Leaners (4,198), E-waste (5,518), HHW (694,480 Lbs), White Goods (15,475), Freon, Reduced by Compaction (887,203 CY) & Grinding (957,588 CY) (7) DMS; Monitored By: Thompson	\$56,243,244	1,924,152	Scott Krawczuk , Public Works Deputy Director, 800 Dunlop Road, Sanibel, FL 33957, (239) 472-6397, scott.krawczuk@mysanibel.com
Sarasota County, FL 10/6/2022-2/22/2023	Removed & Disposed: ROW & Private / Gated Veg, C&D, Hangers (7,533 trees), Leaners (1,193), Stumps (128), Reduced by Grinding (1,510,384 CY) (2) DMS; Monitored By: Tetra Tech	\$20,651,895	1,320,961	Lois Rose , Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota County, FL 3/24/2023-6/17/2023	Waterway Debris Removed & Disposed: FEMA & NRCS Wet debris direct hauled; Monitored By: Tetra Tech	\$5,620,561	73,604	Lois Rose , Solid Waste Manager, 4000 Knights Trail Road, Nokomis, FL 34275, (941) 861-1589, lerose@scgov.net
Sarasota School Board 10/24/2022-11/7/2022	Removed & Disposed: Veg, C&D, Monitored By: Tetra Tech	\$34,468	3,049	Don Hampton , Facilities Services Director, 1960 Landings Blvd, Sarasota, FL 34231 (941) 927-9000 Ext 68835, Don.Hampton@sarasotacountysschools.net
Satellite Beach, FL 10/6/2022-10/28/2022	Removed & Disposed: Veg, C&D, Monitored By: Tetra Tech	\$86,962	4,945	Courtney Barker , City Manager, 565 Cassia Blvd, Satellite Beach, FL 32937, (321) 773-1391, cbarker@satellitebeach.org
South Daytona, FL 10/5/2022-11/15/22	Removed & Disposed: PUSH, Veg, C&D, Reduced by Compaction (25,185 CY) & Grinding (46,565 CY) (1) DMS; Monitored By: Tetra Tech	\$1,340,830	71,751	Patricia Clark , Public Works Specialist, 1770 Segrave Street, South Daytona, FL 32119, (386) 322-3088, pclark@southdaytona.org

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
St. Petersburg, FL 10/11/2022-11/26/2022	Removed & Disposed: Veg, Reduced by Grinding (75,090 CY) (1) DMS; Monitored By: Tetra Tech	\$1,705,963	75,090	Amber Boulding , EM Specialist, 400 Dr. Martin Luther King Jr. St., St. Petersburg, FL 33731, (727) 893-7683, amber.boulding@stpete.org
Venice, FL 9/29/2022-12/14/2022	Removed & Disposed: PUSH, ROW & Parks, Veg, C&D, Gated debris, Hangers (2,563 trees), Leaners (584), Stumps (6); Reduced by Compaction (30,883 CY) & Grinding (117,847 CY) (1) DMS; Monitored By: Witt O'Briens	\$3,601,136	148,730	James Clinch , Public Works Director, 221 S. Seaboard Avenue, Venice, FL 34285, (941) 486-2422, jclinch@venicegov.com
Volusia County, FL 10/5/2022-1/14/2023	Removed & Disposed: ROW, Gated, Mobile Home Parks, Parks, Veg, C&D, Stumps (1); Reduced by Compaction (24,130 CY), Grinding (547,337 CY); (6) DMS; Monitored By: Tetra Tech	\$6,749,476	469,560	George Recktenwald , County Manager, 123 West Indiana Ave, Deland, FL 32720, (386) 736-5920, grecktenwald@co.volusia.fl.us
Winter Garden, FL 10/9/2022-10/16/2022	Removed & Disposed: Veg, Reduced by Grinding (4,459 CY) (1) DMS; Monitored By: Thompson	\$98,702	4,459	Richard Fasano , Public Services Director of Ops, 880 W. Bay Street, Winter Garden, FL 34787, (407) 877-5449, rfasano@cwgd.com
2022 Winter Storms		\$101,137	T&M	
SC DOT Winter Storm Izzy 1/17/2022-1/18/2022	Push Operations	\$55,297	T&M	David Cook , SCDOT Maintenance Deputy Director, 955 Park St, Room 324, Columbia, SC 29201, 803-737-1268, cookdb@scdot.org
SC DOT Winter Storm Jasper 1/22/2022	Push Operations	\$45,840	T&M	David Cook , SCDOT Maintenance Deputy Director, 955 Park St, Room 324, Columbia, SC 29201, 803-737-1268, cookdb@scdot.org
2022 Misc	Miscellaneous Projects	\$6,608,753		
Calcasieu Parish District 1 Ward 6, LA 3/1/2022-3/15/2022	Debris removal from Community Center and Playground	\$34,375	LS	Peggy Robertson , P.O. Box 1583, DeQuincy, LA 70633, 337-802-5199, gammpeg@aol.com
Lee County, FL Tornado	Removed & Disposed: C&D Direct Haul Monitored by Thompson	\$86,985	9,665	Roger Desjarlais , County manager, P.O. Box 398, Ft Myers, FL 33902, 239-533-2221, rdesjarlais@leegov.com
Mexico Beach, FL	Dredging Phase II Monitored by Eisman Russo	\$6,487,393	31,000	Tommy Davis , Public Works Manager 850-527-3087 201 Paradise Path Mexico Beach, FL 32410 t.davis@mexicobeachgov.com Tanya Castro , City Administrator, 201 Paradise Path, Mexico Beach, FL 32410 t.castro@mexicobeachgov.com
2021 KY Tornado	2-Activations – 4 DMS's	\$3,841,472	214,381	
Bowling Green, KY 12/18/2021-2/16/2022	Removed & Disposed: Veg, C&D, hangers (194 trees), leaners (189), stumps (11); Reduced by grinding (118,343 CY) & compaction (54,232 CY), (2) DMS Sites; Monitored by Tetra Tech	\$3,022,273	244,447	Matt Powell , Environmental Manager City of Bowling Green, KY 1011 College Street, Bowling Green, KY 42102, 270-393-3071; Matt.Powell@bgky.org
Warren Co, KY 12/18/2021-2/15/2022	Removed & Disposed: Veg, C&D, hangers (98 trees), leaners (55), stumps (4); Reduced by grinding (38,194 CY) & compaction (9,352 CY), (2) DMS Sites; Monitored by Tetra Tech	\$819,199	63,105	Josh Moore , Public Works Director, 1141 State Street, Bowling Green, KY 42101 270-779-6808 josh.moore@ky.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2021 Hurricane Nicholas	7-Activations – 7 DMS's	\$1,991,995	177,421	
Angleton, TX 9/23/21-10/15/21	Removed & Disposed: Veg, Reduced by Grinding (1) DMS; Monitored by Tetra Tech	\$252,769	34,158	Jeff Sifford , Public Works Director, 901 South Velasco, Angleton, TX 77515, 979-849-4364, jsifford@angleton.tx.us
Brazoria County, TX 9/28/21- 10/28/21	Removed & Disposed: Veg, Reduced by Grinding (83,177 CY) (1) DMS Site; Monitored by Rostan / Haul Pass	\$809,512	58,198	Mr. Steve Rosa , Emergency Management Coordinator (979) 864-1801 111 E Locust St., Suite 102, Brazoria, TX 77515; steverosa@brazoria-county.com
Brazoria, TX 10/4/21- 10/23/21	Removed & Disposed: Veg, Reduced by Grinding (1) DMS; Monitored by Tetra Tech	\$123,970	9,183	Mike Collard , City Manager, 201 S Main Street, Brazoria, TX 77422, 979-798-2018; citymanager@cityofbrazoria.org
Clute, TX 9/27/21- 10/18/21	Removed & Disposed: Veg, Reduced by Grinding (1) DMS; Self Monitored – Day Rate per truck	\$119,000	Day Rate	CJ Snipes , City Manager, 108 E Main St., Clute, TX 77531; 979-265-2541; cjsnipes@clutetexas.gov
Holiday Lakes, TX 10/20/2021-10/22/2021	Removed & Disposed: Veg; Reduced by Grinding (1) DMS; Self Monitored – Day Rate per truck	\$10,200	Day Rate	Norman Schroeder , Mayor, 195 N Texas Ave. Holiday Lakes, TX 77515, Cindy@holidaylaketexas.com
Lake Jackson, TX 9/23/21- 10/16/21	Removed & Disposed: Veg, C&D (Direct) Reduced by Grinding (1) DMS; Monitored by Thompson	\$601,744	75,882	Sabrina England , Director Public Works, 25 Oak Dr., Lake Jackson, TX 77566; 979-415-2430; sengland@lakejacksontx.gov
West Columbia, TX 9/27/21- 10/16/21	Reduced & Disposed: ROW Veg hauling to grind site (Wastewater Treatment Plant facility); Monitored by Witt Obrien's	\$74,800	Day Rate	Debbie Sutherland , City Manager, 512 E Brazos Ave., West Columbia, TX 77486; 979-345-3123; citymanager@westcolumbiatx.org
2021 Hurricane Ida	4-Activations- 4 DMS's – DR 4626-MS, DR-4611-LA	\$41,927,103	1,461,792	
Audubon Nature Institute, LA 9/6/2021-10/25/2021	Removed & Disposed: Push, Veg, hangers (2,576 trees), leaners (381); Monitored by Tetra Tech	\$1,354,632	19,409	Daniel Ilig , Arboricultural Supervisor, 6500 Magazine Street New Orleans, LA 70118 Ofc. 504-212-5232 cell: 985-960-8873, dilig@auduboninstitute.org Cecilie Halliwill , Director of Purchasing, Ofc: 504-212-5325 cell: 985-774-7549 challiwill@auduboninstitute.org
Biloxi, MS 9/27/2021-10/13/2021	Removed & Disposed: Veg direct; Self Monitored – Day Rate per truck	\$95,200	Day Rate	Mr. Billy Ray Allen , Public Works Director 780 Esters Blvd. Biloxi, MS 39530 228-435-6271 ballen@biloxi.ms.us Mayor Andrew "FoFo" Gilich , 140 Lameuse Street 2 nd Floor, Biloxi MS 39530 mayor@biloxi.ms.us
Gulfport, MS 10/11/2021-11/6/2021	Removed & Disposed: Veg & C&D Direct to FDS Monitored by Tetra Tech	\$439,481	29,201	Wayne E. Miller , Director of Public Works & Engineering, 4050 Hewes Ave., Gulfport, MS 39507 228-868-5740

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
St. John Baptist Parish, LA 9/6/2021-11/4/2022	Removed & Disposed: PUSH, DOT Rds., Parks, Veg, C&D, Parks debris, Hangers (2,198 trees), Leaners (28), stumps (2,801), E-waste (18,089), HHW (263,380 Lbs.), White Goods (2,620), Freon, Refrigerator Contents (661,880 Lbs.); Reduced by Compaction (912,800 CY) & Grinding (398,257 CY) (3) DMS; Monitored By: Tetra Tech	\$32,202,382	1,306,580	Ms. Jaclyn Hotard , Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
St. John Baptist Parish, LA Laterals 3/5/2022-10/21/2022	Removed & Disposed: Water debris, grinding (32,149 CY), compaction (6,269 CY) (1) DMS; Monitored By: Tetra Tech	\$7,023,462	71,741	Ms. Jaclyn Hotard , Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
St. John Baptist Parish, LA PPDR 2/28/2023- 4/22/2024	Debris Removal from Private Property Removed & Disposed: Veg, C&D, Hangers (904 trees), Leaners (506), Stumps (147), white goods (6); Reduced by Compaction (4,211) & Grinding (30,667 CY) (1) DMS; Monitored By: Tetra Tech	\$811,946	34,861	Ms. Jaclyn Hotard , Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
2021 Flooding & Severe Storms	2-Activations- 6 DMS's - DR-4606-LA	\$907,894	42,079	
Calcasieu Parish, LA 06/07/21-8/4/2021	Removed & Disposed: Veg, C&D, E-waste (30), White Goods (42), Freon, Refrigerator Contents (25,320 Lbs.); Reduced by Compaction (5,156 CY) & Grinding (244 CY), (3) DMS Sites, Monitored by Tetra Tech	\$222,312	5,401	Allen Wainwright , Director of Engineering and Public Works 1015 Pithon Street, 4 th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Lake Charles, LA 06/08/2021-8/25/2021	Removed & Disposed: C&D, White Goods (96), Freon, Refrigerator Contents (2,940 Lbs.); Reduced by Compaction (36,678 CY), (3) DMS Sites; Monitored by Tetra Tech	\$685,582	36,678	John Cardone, Jr. City Administrator 326 Pujo Street, 10 th Floor Lake Charles, LA 70601 Ofc: 337-491-1381 Cell: 337-794-1513 mayorsactionline@cityoflc.us
2021 Misc				
AL DOT – Dauphin Island Bridge Repair 5/11/2021-7/19/2021	Repair to Bridge Fender System	\$383,447	T&M	Evan Davis, P.E. Bridge Operations Engineer Mobile Area, AL DOT Office 251-470-8247 Cell: 251-635-3021
Calcasieu Parish, LA – Tornado 11/30/2021-12/4/2021	Removed & Disposed: C&D debris direct to final disposal; Self Monitored	\$28,960	1,679	Allen Wainwright , Director of Engineering and Public Works 1015 Pithon Street, 4 th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Friendswood, TX Winter Storm 3/1/2021-3/11/2021	Removed & Disposed: C&D direct, e-waste (14); Monitored by Tetra Tech	\$35,235	1,671	Brian Mansfield , Fire Marshall & EM Coordinator 1600 Whitaker Dr, Friendswood, TX 77546, 281-996-3332, bmansfield@ci.friendswood.tx.us
New Jersey 9/22/2021-9/25/2021	Lambertville / Swan Creek Debris Removal	\$180,900	668	Suzanne Biggins , Department of Environmental Protection, PO Box 402, Trenton, NJ 08625-0402, 609-292-2885, Suzanne.Biggins@dep.nj.gov
Newport News, VA 6/2021-7/2021	Tree Removal & Disposal	\$17,486	LS	Amy K. Gray , Acting Administrator, Division of Solid Waste, Department of Public Works, City of Newport News, 513 Oyster Point Road, Newport News, VA 23602, Direct: 757-269-2853, grayak@nnva.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Naples, FL 1/12/2021-1/13/2021	Fish Kill Clean up: Mobilization & Demobilization, Hourly Time & Materials	\$16,982	Hrly	Jim Hodgdon , Parks & Parkways Superintendent, 280 Riverside Circle, Naples, FL 34102, 239-213-7134, jhodgdon@naplesgov.com
St Petersburg, FL 5/11/2021-7/19/2021	Red Tide Debris Removal	\$169,980	Hrly	Bryan Eichler , Parks & Rec Asst. Director 1400 19 th St. N St. Petersburg, FL 33713, 727-647-7715 Bryan.Eichler@stpete.org
The Nature Conservancy 6/25/2021-7/26/2022	Pensacola, FL East Bay Oyster Habitat Restoration,	\$7,027,830	Hrly	Heather Hyde , 2500 Maitland Center Pkwy, Maitland, FL 32751, Heather.Hyde@jacobs.com
2020 Hurricane Zeta	8-Activations – 6 DMS's – DR-4576 (MS), DR-4577 (LA)	\$28,333,915	1,810,046	
Audubon Institute, LA 10/31/2020-12/15/2020	Removed & Disposed: Veg, C&D, hangers (486 trees), leaners (288); Monitored by Tetra Tech	\$593,154	9,668	Daniel Ilig , Arboricultural Supervisor, 6500 Magazine Street New Orleans, LA 70118 Ofc. 504-212-5232 cell: 985-960-8873, dillg@auduboninstitute.org Cecilie Halliwill , Director of Purchasing, Ofc: 504-212-5325 cell: 985-774-7549 challiwill@auduboninstitute.org
Biloxi, MS 11/5/2020-1/20/2021	Removed & Disposed: Veg, C&D; Reduced by Grinding, (1) DMS Site; Monitored by True North	\$3,939,197	272,608	Mr. Billy Ray Allen , Public Works Director 780 Esters Blvd. Biloxi, MS 39530 228-435-6271 ballen@biloxi.ms.us Mayor Andrew "FoFo" Gilich , 140 Lameuse Street 2 nd Floor, Biloxi MS 39530 mayor@biloxi.ms.us
D'Iberville, MS 11/12/2020-1/11/2021	Removed & Disposed: Veg, C&D, Leaners (37), Hangers (370 trees); Self-Monitored	\$568,457	35,035	Mike Mullins , Director of Public Works 10383 Auto mall Parkway D'Iberville, MS 39540 Ofc: 228-669-5539 Cell: 228-669-5539 mmullins@diberville.ms.us
Gulfport, MS 11/10/2020-2/23/2021	Removed & Disposed: Veg, C&D, Leaners (485), Hangers (12,297 trees), Stumps (9); Reduced by Grinding (371,750 CY), (2) DMS Sites; Monitored by Tetra Tech	\$6,365,585	483,413	Robert (Chris) K. Riemann , Engineering Director 4050 Hewes Avenue Gulfport, MS 39507 Ofc: 228-868-5740 Cell: 228-518-2980 kriemann@gulfport-ms.gov
Harrison Co, MS 11/06/2020-2/3/2021	Removed & Disposed: Veg, C&D, Leaners (966), Hangers (36,055 trees); Reduced by Grinding (409,681 CY), (2) DMS Sites; Monitored by Volkert	\$9,225,138	538,791	Rupert H. Lacy , Director of Emergency Management 1801 23 rd Avenue Gulfport, MS 39502 Ofc: 228-865-4002 Cell: 228-323-6420 rupertlacy@co.harrison.ms.us
Jackson Co, MS 11/09/2020-02/7/2021	Removed & Disposed: Veg, C&D, Leaners (488), Hangers (14,079 trees), Parks, Golf Courses, beach debris; Monitored by Thompson	\$7,148,349	436,284	W. Brian Fulton , County Administrator 2915 Canty Street Pascagoula, MS 39567 228-769-3088 Brian_Fulton@co.jackson.ms.us
Pascagoula, MS 11/20/2020-12/18/2020	Removed & Disposed: Veg; Leaners (1 tree) & Hangers (658 trees); Monitored by Thompson	\$286,302	20,888	Karen Kennedy , City Clerk 603 Watts Avenue Pascagoula, MS 39567 Ofc: 228-938-6615 cityclerk@cityofpascagoula.com
Wiggins, MS 01/21/2021-02/1/2021	Removed and disposed Veg, C&D Direct; Reduction by Grinding, (1) DMS Site; Self-Monitored / Tice Engineering	\$207,733	13,359	Michelle Gill , Project Engineer (Tice Engineering), 510 South Vardaman Street Wiggins, MS 39577 Office: 601-928-4121 Cell: 601528-4152 michelle.gill@ticeeng.com
2020 Hurricane Sally	10-Activations – 37 DMS's – FEMA DR-4563-AL / DR-4564-FL	\$116,422,750	7,475,318	
AL DOT SW Region – Mobile 09/24/2020 – 01/22/2021	Removed & Disposed: Veg, C&D, Compacted C&D, Mulch, hangers (9,111 trees), leaners (3,320 trees), stumps (92); Reduced by Grinding (564,550 CY) & Compaction (59,952 CY); (16 DMS); Monitored by Thompson	\$14,264,670	709,431	Matthew Ericksen , SW Region Engineer 1701 West I-65 Service Road North Mobile, AL 36618 Ofc: 251-470-8200 ericksenm@dot.state.al.us

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Atmore, AL 10/1/2020-11/01/2020	Removed & Disposed: Veg, hangers (1,082 trees), leaners (28 trees); Reduced by Grinding (43,759 CY), (1 DMS); Monitored by GMC	\$673,070	43,760	Mayor Jim Staff , 201 East Louisville Ave. Atmore, AL 36502 Ofc: 251-368-2253 celial@cityofatmore.com
Baldwin Co, AL 09/25/2020 –04/7/2021	Removed & Disposed: Veg, C&D, Compacted C&D, Mulch, hangers (39,799 trees), leaners (6,030 trees), Stumps (120), White Goods (181), E-waste (24); Reduced by Grinding (4,217,587 CY) & C&D Compaction (293,171 CY); (13 DMS); Monitored by Tetra Tech	\$61,896,884	4,509,547	Terri Graham , Solid Waste Development & Environmental Director, 22070 Hwy 59 Central Annex II 3 rd & 4 th Floor Robertsdale, AL 36567 251-972-6878 TGraham@baldwincounty.al.gov
Bay Minette, AL 09/25/2020 – 11/03/2020	Removed & Disposed: Veg, C&D, Veg, hangers (1,204 trees), leaners (48 trees); Reduced by Grinding (137,801 CY), (1 DMS); Monitored by Self Monitored	\$1,516,900	141,809	Rita Diedtrick , City Clerk, 301 D'Olive Street Bay Minette, AL 36507 Ofc: 251-580-1637 rdiedtrich@ci.bay-minette.al.us
Daphne, AL 09/17/2020-01/05/2021	Removed & Disposed: PUSH, Veg, hangers (3,868 trees), leaners (191 trees), Stumps (9); Reduced by Grinding (375,017 CY), (1 DMS); Monitored by True North	\$4,570,398	376,872	Denise Penry , EMA Accountant, 26435 Public Works Road Daphne, AL 36526 Ofc: 251-621-3182 dpenry@daphneal.com
Fairhope, AL 09/21/2020-12/19/2020	Removed & Disposed: Veg, C&D, Mulch, hangers (7,058 trees), leaners (374 trees), stumps (55); Reduced by Grinding (547,868 CY), (1 DMS); Monitored by True North	\$8,703,289	564,853	John Saraceno , Emergency Management Coordinator, 161 N. Section Street Fairhope, AL 36532 Ofc: 251-929-7415 Cell: 251-331-1103 John.Saraceno@fairhopeal.gov
Gulf Shores, AL 09/17/2020-02/3/2021	Removed & Disposed: PUSH, Veg, C&D, Parks debris, Trails debris, waterway debris, Mulch, Compacted C&D, HHW (11,580 Lbs.), E-Waste (114), White Goods (232), Hangers (7,162 trees), Leaners (2,938 trees), Stumps (285); Reduced by Grinding (457,915 CY) & Compacting (40,763 CY), (1 DMS); Monitored by Thompson	\$9,741,393	580,181	Brandan Franklin , Chief Building Official / EM Coordinator, 1905 West 1 st Street Gulf Shores, AL 36542 251-968-1149 bfranklin@gulshoresal.gov
Okaloosa Co, FL 09/25/2020-11/2/2020	Removed & Disposed: Veg, C&D, mulch; Reduced by Grinding (22,945 CY); Monitored by Tetra Tech	\$338,470	30,576	Jim Reece , Solid Waste Recycling Coordinator, 84 Ready Ave. Fort Walton Beach, FL 32548 Ofc: 850-651-7394 Cell: 850-978-1063 jreece@myokaloosa.com
Orange Beach, AL 09/20/2020-5/21/2021	Removed & Disposed: PUSH, Veg, C&D, Municipal debris, beach debris, trail debris, waterway debris, wetlands debris, C&D compacted, mulch, HHW (151,100 lbs.), E-Waste (383), white goods (1,624), hangers (4,527 trees), leaners (725 trees), Stumps (342); Reduced by Grinding (228,509 CY) & Compacting (194,239 CY); Monitored by Thompson	\$13,593,239	424,952	Mr. Phillip West , Coastal Resource Director, 4101 Orange Beach Blvd Orange Beach, AL 36561 Ofc: 251-981-6788 Cell: 251-747-6166 pwest@orangebeachal.gov
Spanish Fort, AL 09/28/2020-11/16/2020	Removed & Disposed: PUSH, Veg, C&D, Hangers (118 trees), leaners (14 trees); Monitored by Thompson	\$1,124,436	93,337	Mary Lynn Williams , City Clerk, 7361 Spanish Fort Blvd. Spanish Fort, AL 36527 Ofc: 251-626-4884 cityclerk@cityofspanishfort.com
2020 Hurricane Laura	10-Activations – 27 DMS's – FEMA DR-4559-LA / EM-3540-TX	\$412,043,478	15,193,163	

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Alexandria, LA 8/31/2020-11/4/2020	Removed & Disposed: Veg, C&D, Parks and Zoo debris, mulch, hangers (2,975 trees), leaners (98 trees), stumps (1); Reduced by Grinding (222,758 CY); 1 Site Monitored by Tetra Tech	\$3,643,508	228,755	Darren Green , Debris Manager 625 Murray Street Alexandria, LA 71301 Ofc: 318-441-6060 Cell: 318-446-2342 darren.green@cityofalex.com
Calcasieu Parish, LA 9/3/2020-9/2/2021	Removed & Disposed: PUSH , Veg, C&D, C&D compacted, mulch, hangers (33,714 trees), leaners (76,007 trees), white goods (4,403), e-waste (2,910), refrigerator contents (314,960 Lbs), tires (1,215) Reduced by Grinding (5,004,006 CY) & compacting (2,573,846 CY); 9 DMS; Monitored by Tetra Tech	\$132,676,652	6,972,815	Allen Wainwright , Director of Engineering and Public Works 1015 Pithon Street, 4 th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Calcasieu Parish, LA Laterals 10/8/2021-12/7/2023	Removed & Disposed: Waterway debris from Laterals / Waterways	\$164,300,796	2,265,424	Allen Wainwright , Director of Engineering and Public Works 1015 Pithon Street, 4 th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Calcasieu Parish, LA Dead Tree Project 10/5/2022-3/31/2023	Tree removal and hauling of debris Removed & Disposed: Leaners (3,305); Reduced by Grinding (338,062 CY), Monitored by Tetra Tech	\$1,575,802	64,008	Allen Wainwright , Director of Engineering and Public Works 1015 Pithon Street, 4 th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Calcasieu Parish, LA PPDR 11/8/2023-12/14/2024	PPDR hauling of debris Removed & Disposed: Veg, C&D, Non-RACM Structure Debris, Hangers (357 trees), Leaners (748), stumps (8); Reduced by Grinding (32,014 CY), C&D Compaction (6,190 CY), Monitored by Tetra Tech	\$1,120,160	48,972	Allen Wainwright , Director of Engineering and Public Works 1015 Pithon Street, 4 th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
DeQuincy, LA 9/14/2020-4/19/2021	Removed & Disposed: Veg, C&D, mulch, hangers (284 trees), leaners (28 trees), stumps (3), white goods (180), refrigerator contents (12,160 lbs.), e-waste (158) Reduced by Grinding (107,800 CY), burning & compacting (31,106 CY); 2 Sites Monitored by Tetra Tech	\$2,672,412	156,444	Riley Smith , Mayor 300 N Holly Street DeQuincy, LA 70633 SmithRiley@ymail.com
Iowa, LA 9/7/2020-3/13/2021	Removed & Disposed: Veg, C&D, hangers (486 trees), leaners (15 trees) white goods (52), E-waste(110); Reduced by Grinding (49,558 CY) & compacting (25,354 CY); 1 Site; Monitored by Tetra Tech	\$1,401,231	74,913	Paul Hess , Mayor, 115 N. Thompson Ave Iowa, LA 70647 mayor@iowala.org
Lake Charles, LA 9/3/2020-9/9/2021	Removed & Disposed: PUSH , Veg, C&D, Compacted C&D, Mulch, hangers (19,295 trees), leaners (1,985 trees), white goods (1,574) stumps (3), HHW (4,943 lbs.) Reduced by Grinding (2,254,057 CY) & compacting (2,006,484 CY); 5 Sites; Monitored by Tetra Tech	\$80,385,064	4,077,816	John Cardone, Jr. City Administrator 326 Pujo Street, 10 th Floor Lake Charles, LA 70601 Ofc: 337-491-1381 Cell: 337-794-1513 mayorsactionline@cityoflc.us

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Lake Charles, LA DEMO 8/1/2022-8/14/2022 1/30/2023-2/5/2023	Demo Property Debris Removal Program; Monitored by Tetra Tech	\$366,525	LS	Emily McDaniel , Director of Finance, 326 Pujos Street, Lake Charles, LA 70601; 337-491-1251; Emily.mcdaniel@cityoflc.us
Sulphur, LA 9/2/2020-6/21/2021 5/11/2023-5/23/2023	Removed & Disposed: PUSH , Veg, C&D, Compacted C&D, Mulch, Hangers (3,326 trees), leaners (194) stumps (7), white goods (508), HHW (23,580 lbs.) Reduced by Grinding (503,298 CY) & compacting (338,926 CY); 1 Site; Monitored by Tetra Tech	\$15,259,184	838,424	Stacy Dowden , Director of Public Works 101 N. Huntington Street Sulphur, LA 70663 Ofc: 337-527-4500 Cell: 337-764-8044 sdowden@sulphur.org
Sulphur, LA PPDR 1/31/2024-4/9/2024	Removed & Disposed: Veg, C&D, Hangers (50 trees), leaners (80) stumps (17), Reduced by Grinding (2,609 CY) & compacting (548 CY); 1 Site; Monitored by Tetra Tech	\$116,574	3,157	Stacy Dowden , Director of Public Works 101 N. Huntington Street Sulphur, LA 70663 Ofc: 337-527-4500 Cell: 337-764-8044 sdowden@sulphur.org
Texas GLO 3/8/2021-3/19/2021	Hurricane Laura & Beta Beach debris removal LS	\$189,106	LS	Greg Pollock , Deputy Commissioner, 1700 N. Congress Ave, Austin, TX 78711, 512-463-5329, greg.pollock@glo.texas.gov
Vinton, LA 9/1/2020-1/21/2021	Removed & Disposed: PUSH , Veg, C&D, Compacted C&D, Mulch, hangers (248 trees), leaners (2 trees), white goods (229), e-waste (56); Reduced by Grinding (103,203 CY) & compacting (41,546 CY); 2 Sites Monitored by Tetra Tech	\$2,591,105	144,750	Mayor Kenneth Stinson , 1200 Horridge Street Vinton, LA 70668 Ofc: 337-496-3806 mayor@cityofvinton.com
West Calcasieu Port, LA 3/16/2021-3/25/2021	Removed & Disposed: Veg, C&D direct, hangers (86 trees), leaners (41)	\$87,117	2,384	Lynn Hohensee , Port Director, 514 West Napoleon St, Sulphur, LA 70663, 337-794-4809
Westlake, LA 9/3/2020-3/13/2021	Removed & Disposed: PUSH , Veg, C&D, Compacted C&D, Mulch, Hangers (313 trees), leaners (401 trees), white goods (93), e-waste (35), HHW (6,480 lbs); Reduced by Grinding (206,656 CY) & compacting (108,644 CY); 1 Site; Monitored by Tetra Tech	\$5,715,701	315,301	Mayor Robert Hardey , 101 Mulberry Street Westlake, LA 70669 Ofc: 337-532-2757 mayor@cityofwestlake.com
2020 Demo Project	1 Activation	\$424,343	LS	
Friendswood, TX 11/14/2020-8/3/2021	Demo: 6 Houses Veg, C&D, Concrete, Hydro mulch, Curb Construction, Abatement, electrical, Plumbing, Septic	\$424,343	LS	Brian Mansfield , Fire Marshall & EM Coordinator 1600 Whitaker Dr, Friendswood, TX 77546, 281-996-3332, bmansfield@ci.friendswood.tx.us
2020 Hurricane Hanna	2 Activations – EM -3530-TX	\$1,015,284	12,043	
GLO, TX 9/2/2020-9/24/2020	Removed & Disposed: C&D, Pipe line(48), Parking lot (11,533 CY) & Beach Debris (510 CY) to 1-Final Disposal Site Monitored by Thompson	\$826,234	12,043	Texas General Land Office: Rene Garcia , Emergency Operations 1700 N Congress Ave. Austin, TX 78701 361-960-9863 Rene.Garcia@GLO.TEXAS.GOV ; Sheila Kirk, CTCD Sheila.Kirk@GLO.Texas.GOV

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Nueces County, TX Through 8/26/2020	Damage Assessment Lump Sum	\$189,050	LS	Kathy Ard-Blattner Nueces County Deputy Emergency Management Coordinator 901 Leopard St., Suite 303 Corpus Christi, TX 78401 Office-361-888-0876 Cell-361-533-4024 Kathy.ard-blattner@nuecesco.com
2020 Tropical Storm Cristobal	2 Activations- EM-3527-LA	\$1,961,292	55,827	
Harrison County, MS 6/15/2020-7/22/2020	Removed & Disposed: Veg Beach Debris, to (1) Final Disposal Site Monitored by Volkert	\$1,406,216	55,827	Daniel Boudreaux , County Engineer, 15309 C Community Rd, Gulfport, MS 39503
Dauphin Island, AL 6/8/2020-7/14/2020	Removed & Disposed: Push Sand T&M	\$555,075	LS	Mayor Collier , Town of Dauphin Island, 1011 Bienville Blvd., Dauphin Island, AL 36528
2020 Tornado	2 Activations – 2 DMS’s – FEMA DR-4541-TN	\$12,292,233	896,815	
Chattanooga, TN 4/26/2020-06/22/2020	Removed & disposed: vegetation, C&D, mulch, C&D compaction, Parks debris, hangers (60 trees), leaners (41 trees), Stumps (4); Reduced by Grinding (235,714 CY), by C&D compaction (86,491 CY) DMS sites (1); Monitored by Tetra Tech ADMS	\$6,687,929	322,205	Maura Sullivan , Chief Operating Officer 101 E. 11 th Street Chattanooga, TN 37402 Ph.: 423-643-7230 purchasing@chattanooga.gov
Metro Government Nashville & Davidson County, TN 3/6/2020-5/8/2020	Removed & Disposed: vegetation, C&D, mulch, C&D compacted, Parks debris, stumps (73); Reduced by Grinding (215,722 CY), by C&D compaction (107,750 CY) DMS sites (4); Monitored by Tetra Tech ADMS	\$5,604,304	268,380	Phillip Jones , PW Operations Manger 750 South 5 th Street Nashville, TN 37206 Ph.: 615-533-2377 phillip.jones@nashville.gov
2019 Tornado - TX	1 Activation – 1 DMS			
Richardson, TX 10/25/2019-12/6/2019	Removed & Disposed: vegetation; C&D; mulch; Reduced by Grinding (43,519 CY); Monitored by Rostan	\$670,890	59,443	Travis Switzer , Assistant Director Public Services 1260 Columbia Dr. Richardson, TX 75081 Ofc. (972) 744-4402, Cell. (972) 744-5814, travis.switzer@cor.gov



F. Outline



City of Olathe, KS
RFP -25-0071 for Debris Management Services

F. Outline

CrowderGulf is a full-time debris management company that has over 55 years' experience. CrowderGulf offers a comprehensive, strategic plan tailored to meet the City's specific emergency response and recovery needs. We provide all labor, materials, and equipment to deliver full-spectrum debris management and disaster recovery services. Our capabilities include:

Pre-Planning & Training

- Annual pre-disaster debris management planning sessions
- Emergency Operations and Emergency Management Plans review and updates
- Debris Management Site (DMS) selection
- Training and coordination for disaster recovery operations

Emergency Response Services

- **Aerial Damage Assessment:** Post-storm helicopter flyovers with City officials to assess damage severity and prioritize response zones, as well as extensive use of enterprise-grade drones integrated with advanced mapping software, Global Navigation Satellite System (GNSS) survey receivers, and Real-Time Kinematic (RTK) technology
- **Emergency Road Clearance (“PUSH”):** Roadways cleared and made passable within 70 working hours of Notice to Proceed
- **Right-of-Way (ROW) Debris Removal:** Permitting, clearing, and removal of FEMA-eligible debris from public ROWs, waterways, and infrastructure
- **Private Property Debris Removal (PPDR):** Conducted upon FEMA, State, or Local approval for debris resultant from a declared incident in a designated area posing immediate threats to life, health, or safety
- **Final Debris Disposal:** All debris disposed of in full compliance with federal, state, and local regulations; tipping fees associated with final disposal facilities can be optionally managed and back-billed to the City

Site Management & Specialized Removal

- **Temporary Debris Management Sites (TDMS):** Site selection, construction, operation, and restoration; includes debris separation, reduction, recycling, and hazardous waste handling
- **Stump Removal:** Hazardous stumps removed per FEMA guidelines with full documentation
- **Demolition:** Safe removal of condemned structures in compliance with all regulatory requirements
- **Derelict Vehicle & Vessel Removal:** Land and water-based removal, ownership verification, storage site management, and full documentation
- **White Goods & E-Waste Disposal:** Proper handling and disposal of appliances and electronics, including hazardous fluid removal

Waterway & Marine Services

- **Waterway Debris Removal:** Experienced in removing waterway debris from diverse locations—including drainage ditches, rivers, and canals—using boats, barges, and manual labor in environmentally sensitive areas.
- **Shoreline Restoration:** Includes earthen-fill repairs, riprap installation, gabions, geo-webs, bulkheads, and retaining walls

- **Marine Construction & Salvage:** Includes dredging, pile driving, bulkhead and pier replacement, and other marine infrastructure services

Tree Trimming & Arborist Services

- **Tree Trimming & Removal:** Performed in accordance with ANSI A300 standards, including topping, stump grinding, grubbing, hauling, and disposal
- **Certified Arborists:** Available to assist the City with tree-related operations under FEMA guidance
- **Arborist Program:** CrowderGulf’s arborist program supports both pre- and post-disaster canopy management to reduce debris generation and enhance public safety. Services include:
 - **In-House Arborist:** Oversees tree crews, advises Project Managers, and ensures compliance with FEMA reimbursement criteria and utility coordination
 - **Level 1 Assessment:** Rapid visual screening to identify hazardous trees across large areas
 - **Level 2 Assessment:** Detailed visual inspection using specialized tools to evaluate structural integrity and health
 - **Level 3 Assessment:** Advanced diagnostics including climbing inspections, resistance drilling, sonic tomography, and root system analysis

Technical Disaster Recovery Assistance

- Support with FEMA Public Assistance Program
- Damage survey reports and project worksheets
- Documentation support, consultation, and negotiation services

Additional Services

CrowderGulf is also experienced in the following specialized recovery and support services:

Environmental & Infrastructure	Emergency Support	Restoration & Construction
Household Hazardous Waste (HHW)	Temporary Water and Ice	Park Restoration
Levee Construction	Temporary Consumables	Sand Screening
Hazardous Materials Handling	Temporary Emergency Power Services / Generators	Historic Property Preservation
Land Clearing & Site Prep	Portable Housing	Wetlands Restoration
Bio-Mass Recycling	Cellular Tower Construction	Utility and Road Work

Availability and Assurances

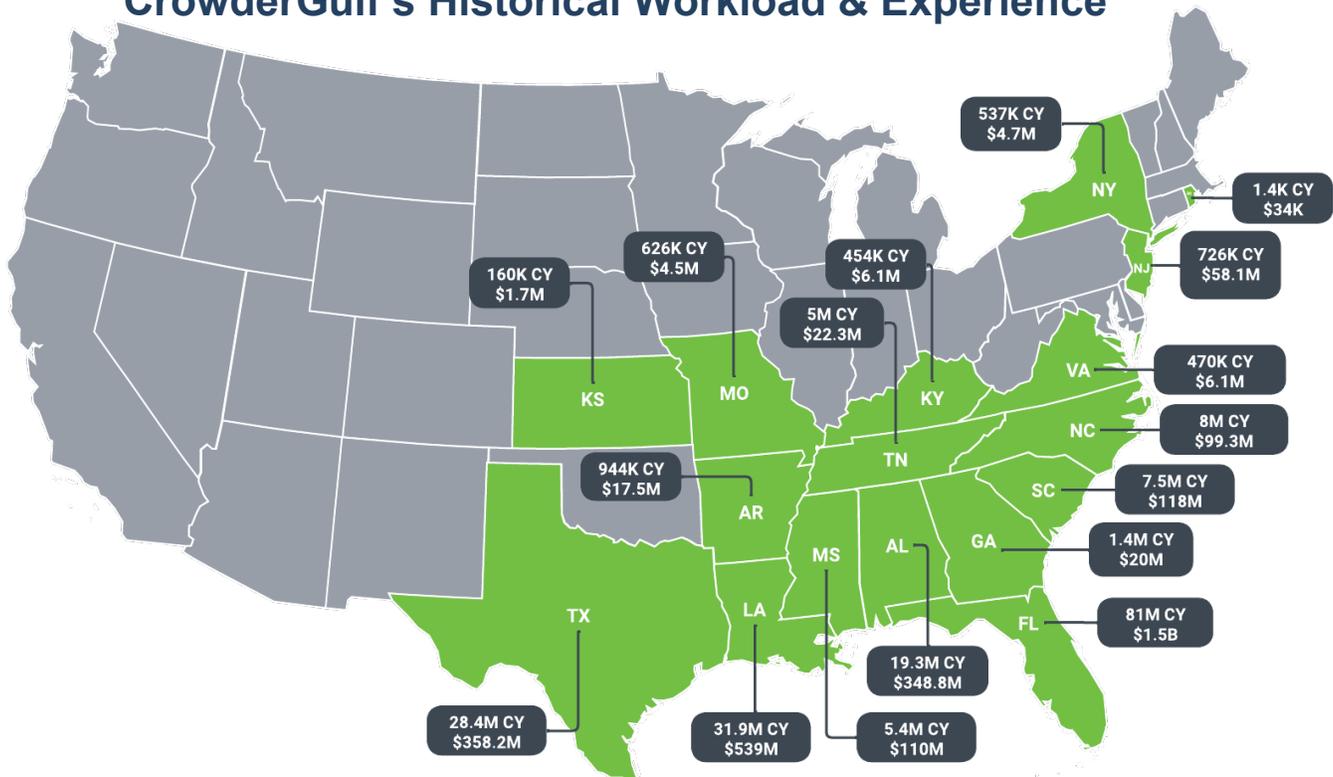
Disaster events are unpredictable, but CrowderGulf’s response is not. For over 55 years, we have never failed to meet a client’s contract requirements—regardless of the number of simultaneous activations or the scale of the disaster. Our ability to handle fluctuating workloads and specialized debris projects, including waterway debris removal and demolition, is backed by:

- Seasoned, full-time expert disaster management teams committed to integrity, responsiveness, and reliability
- A large fleet of company-owned equipment and operators
- A nationwide network of vetted, dependable subcontractors
- Strategic agreements with national rental providers

CrowderGulf is committed to providing the City with priority service, expert onsite management, and high-quality performance. We work collaboratively with City personnel to restore operations quickly and in full compliance with FEMA regulations and contract timelines.

We are equipped to mobilize rapidly and execute projects of any size, in any location, regardless of the number of active contracts or the complexity of the disaster. Staffing levels are scaled based on the severity and scope of the disaster. Work begins with CrowderGulf personnel and local resources, expanding as needed with additional crews and subcontractors to ensure a fully capable workforce. Assets are continuously adjusted to optimize efficiency and meet evolving project demands.

CrowderGulf’s Historical Workload & Experience



Demonstrated Performance History

The Summary Table below highlights CrowderGulf’s extensive disaster response and recovery experience, showcasing our ability to manage simultaneous projects with precision and consistency. Of the more than 600 disaster projects listed, over 98% originated from pre-event contracts activated post-disaster, underscoring our readiness and reliability. In every case, CrowderGulf delivered:

- The experienced personnel and equipment required to meet project demands; details of personnel qualifications are provided in the **Key Personnel Section** of this proposal.
- Detailed, accurate, and timely documentation compliant with FEMA standards
- Full support to ensure clients receive maximum eligible reimbursement

SUMMARY TABLE OF SIMULTANEOUS DISASTER DEBRIS PROJECTS					
Year	Hurricanes & Storm Disasters	Simultaneous Contract Activations	# of DMS Managed	Invoice Amt	Approx. Cubic Yards (CY)
2025	Ice Storm, Straight Line Winds, Floods	4	4	\$2,647,501	37,410
2024	Hurricanes Milton, Helene, Francine, Beryl, Debby, & Straight-Line Winds, Severe Storms	85	138	\$396,144,799	17,684,670
2023	Hurricane Idalia; Ice Storm, Tornados,	19	8	\$34,270,393	2,003,207
2022	Hurricanes Ian & Nicole, Severe Storms	45	82	\$413,321,806	19,454,567
2021	Hurricanes Ida, Nicholas; Tornados, Storms	25	26	\$56,594,407	2,772,654
2020	Hurricanes Laura, Sally, Zeta; Tropical Storm (TS) Cristobal, Hanna, Tornados	39	91	\$572,126,410	32,237,626
2019	Hurricane Dorian, TS Imelda, Tornado,	7	4	\$4,558,359	169,827
2018	Hurricanes Florence & Michael, Red Tide	40	56	\$284,507,351	19,311,887
2017	Hurricanes Irma, Harvey, Nate, TS Cindy	98	144	\$298,172,017	18,559,759
2016	Hurricanes Hermine & Matthew; Severe Storms, Flooding, Tornado	53	36	\$100,501,633	6,725,538
2015	Severe Storms, (Flood & Tornados)	10	0	\$2,311,844	109,578
2014	Ice Storms Pax & Ulysses, Severe Storms	14	5	\$9,866,559	669,314
2012	Hurricanes Isaac & Sandy	13	4	\$60,627,670	972,993
2011	Hurricane Irene	31	13	\$14,754,641	1,673,821
2008	Hurricane Ike	36	27	\$178,318,425	16,933,904
2005	Hurricanes Dennis, Katrina, Rita, Wilma	69	41	\$281,418,949	19,441,656
2004	Hurricanes Charley, Frances, Ivan, Jeanne	36	61	\$292,426,233	16,800,678
2003	Hurricane Isabel	16	19	\$66,344,733	5,447,815

CrowderGulf has consistently demonstrated its ability to respond swiftly and effectively to large-scale disasters across the United States, including the Midwest. The following examples highlight our operational capacity, technical expertise, and commitment to supporting communities during their most critical recovery periods for the past five years.

2024: Hurricanes Milton, Helene, Francine, Debby, Beryl & Straight-Line Winds

- Activated by 85 clients across Florida, Texas, and Louisiana
- Developed and operated 19 TDMS within one week of Hurricane Beryl
- Removed more than 4.7 million cubic yards of debris across three major hurricanes
- Provided rapid damage assessments, debris estimates, and site development support

2024 Hurricanes Milton, Helene, Francine, Debby & Beryl & Straight-Line Winds, Severe Storms													
85 Total Clients	Number of Clients in 2024 Utilizing Tasks Listed Below												
Contract Amt	PUSH Ops	DMS	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
\$396,144,799	3	138	82	53	49	29	9	13	2	10	12	76	2

2022: Hurricanes Ian and Nicole

- Activated by 39 clients within 72 hours of landfall
- Deployed 200 PUSH crews
- Developed and operated 63 TDMS simultaneously
- Removed over 17 million cubic yards of debris throughout Florida
- Initiated barge operations on five large CrowderGulf-owned barges to restore access to Sanibel Island within three days

2022 Hurricanes Ian & Nicole												
39 Total Clients	Number of Clients in 2022 Utilizing Tasks Listed Below											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
\$413,321,806	11	37	52	38	18	8	7	6	7	6	38	4

2021: Hurricanes Ida and Nicolas

- Pre-event contract enabled immediate mobilization across Louisiana and Mississippi
- Deployed full-scale ROW and PUSH operations
- Completed debris removal over a six-month period with full FEMA documentation

2021 Hurricanes Ida and Nicholas; Flooding and Tornado												
15 Total Clients	Number of Clients in 2021 Utilizing Tasks Listed Below											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	Freon	E-waste	HHW	ADMS Utilized	Waterway Debris
\$56,594,407	2	15	13	15	4	3	3	2	1	10	11	1



CrowderGulf grinding vegetative debris in St. John the Baptist Parish, LA during Hurricane Ida recovery operations in 2020.

2020: Hurricanes Hanna, Laura, Sally, Zeta, Tropical Storm Cristobal, & Tornadoes

- 34 contract activations across six states
- 49 TDMS developed and managed
- 204,000+ cubic yards/day removed during peak operations
- 19+ million cubic yards of debris removed overall
- Cleared more than 1,600 miles of drainage laterals in Calcasieu Parish, removing 2.2 million cubic yards from waterways
- Deployed 500+ PUSH crews within hours of landfall

2020 Hurricanes Hanna, Laura, Sally, and Zeta, TS Cristobal and Tornados												
34 Total Clients	Number of Clients in 2020 Utilizing Tasks											
Contract Amt	PUSH Ops	ROW Haul	Debris Reduction	DMS	Debris Disposal	Tree Work	Stumps	White Goods	E-waste	HHW	ADMS Utilized	Waterway Debris
\$572,126,410	5	25	20	49	25	23	13	10	8	9	24	2

Additional Relevant Tornado, Flooding and Ice Storm Activations

Florida

- Activated 13 contracts across counties from Martin to Duval
- Removed 1.5 million cubic yards of debris
- Managed 13 DMS
- Deployed 18 Project Managers, field supervisors, and extensive equipment assets
- Total recovery cost exceeded \$30 million

Georgia

- Activated contracts in Liberty County (including Hinesville, Midway, Riceboro) and Chatham County
- Removed 180,000 cubic yards of vegetative debris, 2,055 leaners/hangers, 727 stumps, and 75 tons of C&D
- Utilized air curtain incineration for debris reduction
- Supported expedited debris removal under FEMA's Public Assistance Pilot Program
- Total project cost: \$1.5 million

South Carolina

- Activated by Hilton Head Island
- Supplied 125+ pieces of equipment, including 6 grinders and a trammel sand screen
- Deployed 300+ personnel to assist 12 communities
- Removed 3 million cubic yards of vegetative debris and 10,000 cubic yards of C&D
- Removed 40,000 hangers and 5,000 leaners
- Managed 2 DMS locations
- Total project cost exceeded \$30 million

Texas Tornado & Storms

- Activated by Rowlett, TX following tornado damage
- Removed 70,000 cubic yards of debris, 140 white goods, and 49 e-waste items
- Project completed in 37 days

Louisiana Flooding

- Activated by St. John the Baptist Parish and Ouachita Parish in March
- August flooding led to activation in East Baton Rouge Parish
- Removed 300,000 cubic yards of C&D and HHW debris

Virginia Winter Storm

- Activated in Essex County, VA
- Removed 16,000 cubic yards of vegetative, C&D, and stump debris
- Project completed in 20 days

2016 Hurricane Matthew, Hermine, Storms, Flooding, and Tornado Projects										
51 Total Clients	Number of Clients in 2016 Utilizing Task									
	PUSH Ops	ROW Hauling	Debris Reduction	Debris Disposal	Tree Work	Stumps	White Goods	ADMS Utilized	Waterway Debris	Special Projects
\$99,983,827	8	33	24	33	12	6	2	18	1	5

2015 Floods & Storms

Ice Storms – Raleigh, NC

- Activated pre-event contract
- Removed 30,000 cubic yards of ROW debris in one week

South Carolina Flooding

- Activated by SCDOT for Richland and Lexington Counties
- Removed 33,000 cubic yards of debris, 20,000 lbs HHW, 300 white goods, and 400 electronic goods
- Most operations completed within 30 days to support FEMA reimbursement

2015 Storms Projects and Tasks								
15 Total Clients	Number of Clients in 2015 Storms Utilizing Task							
Contract Amt	ROW Hauling	Debris Reduction	Debris Disposal	White Goods/E-waste	HHW	Waterway Debris	Sand/ Beach Work	Special Projects
\$2,311,844	9	1	12	1	1	5	1	8

2014 Storms

Alabama & Florida Flooding

- Activated 8 Alabama contracts and 2 Florida contracts following 18–22 inches of rainfall and tornadoes
- Counties included Baldwin, Blount, DeKalb, Limestone, Orange Beach, Perdido Beach, and Escambia & Walton (FL)

Ice Storms Pax & Ulysses

- Activated 3 pre-event contracts in Berkeley and Dorchester Counties, SC
- Performed ROW debris removal, reduction, and disposal of vegetative debris

2014 Storms Projects and Tasks										
14 Total Clients	Number of Clients in 2014 Storms Utilizing Task									
Contract Amt	ROW Hauling	Debris Reduction	Debris Disposal	Burn	Grind	L&H	Stump Work	Waterway Debris	Sand/ Beach Work	Special Projects
\$9,866,559	9	5	10	1	3	5	3	2	1	1



G. Key Personnel



City of Olathe, KS
RFP -25-0071 for Debris Management Services

G. Key Personnel

CrowderGulf brings a highly experienced and responsive team to support the City of Olathe. Our expert personnel are trained in debris and disaster recovery operations and are ready to mobilize quickly with the right resources, equipment, and subcontractor support to meet project demands.

All CrowderGulf officers, managers, and supervisors have participated in successful debris recovery efforts and are fully trained in:

- Quality control
- Safety protocols
- Ethics and compliance
- Drug-free workplace policies

In addition to our core team, CrowderGulf maintains access to a network of seasoned professionals, including retired and semi-retired experts from construction, municipal government, FEMA, and utility sectors. We also maintain standby agreements with engineering firms to provide supplemental engineering technical support and services, if needed.

Project Management Team

Below is a list of CrowderGulf personnel who may be assigned to the County’s management team. Each team member brings extensive experience in emergency debris management. Additional staff may be added based on project needs, subject to County approval.

Assigned personnel will be **dedicated full-time** to the County’s project from activation through closeout. This continuity ensures consistent communication and coordination with all recovery stakeholders. Other CrowderGulf staff may be added to the County’s project, subject to the County’s needs and approval.

Corporate Management Team				
Name	Position	Email	Phone	Years' Experience
Ashley Ramsay-Naile	President	jramsay@crowdergulf.com	(646) 872-1548	30
Reid Loper	Senior Vice President	rloper@crowdergulf.com	(678) 477-3755	20
Jacob “Matt” Tate	Director of National Response and Recovery	mtate@crowdergulf.com	(251) 402-4696	26+
Wilber Ledet	Deputy Director of Operations	wledet@crowdergulf.com	(228) 326-5915	18
Nick Pratt	Director of Operations	npratt@crowdergulf.com	(251) 402-5566	21
Margaret Wright	Documentation Director / PhD	mwright@crowdergulf.com	(251) 604-6346	29
Wesley Naile	Director of Pre-Event Services	wnaile@crowdergulf.com	(251) 533-5585	21
Drew Sprinkle	Deputy Director of Pre-event Services	dsprinkle@crowdergulf.com	(251) 423-1100	9
Leigh Anne Ryals	Regional Director	lryals@crowdergulf.com	(251) 751-8660	26+
Barrett Holmes	Regional Director	bholmes@crowdergulf.com	(864) 569-6611	26+
Don Madio	Regional Director	dmadio@crowdergulf.com	(813) 285-8749	26

Bill Doran	Director of Government Programs and Policy / Regional Director	bdoran@crowdergulf.com	(225) 456-1752	27+
Joe Hayes	Regional Manager	jhayes@crowdergulf.com	(561) 315-1360	8
Barton Holmes	Regional Manager	barton@crowdergulf.com	(864) 906-1671	6
Valerie Gonzalez	Regional Manager	vgonzalez@crowdergulf.com	(361) 704-2548	9
Clayton Young	Regional Manager	cyoung@crowdergulf.com	(940) 206-6996	14
Matt Lucas	Senior Project Manager	mlucas@crowdergulf.com	(609) 731-2858	26+
Lew Najor	Project Manager	lnajor@crowdergulf.com	(850) 393-9985	28
Howard Turner	Project Manager	hturner@crowdergulf.com	(804) 814-6197	22
Isam Brisco	Project Manager	ibrisco@crowdergulf.com	(512) 373-0586	11
Jim Frye	Project Manager	jfrye@crowdergulf.com	(228) 990-1965	10
Marian Banks	Project Manager	mbanks@crowdegulf.com	(706) 968-1943	7
John Campbell	Senior Director	jcampbell@crowdergulf.com	(859) 963-8672	26+
Buddy Young	Senior Director	byoung@crowdergulf.com	(940) 597-4252	26+
Jeff Zemlik	Safety Manager	jzemlik@crowdergulf.com	(251) 509-9422	13
Jesus Carretie	Program Manager	jcarretie@crowdergulf.com	(512) 375-0229	11
Brandon Remley	Project Manager	bremley@crowdergulf.com	(940) 300-9644	3

Corporate Management Team

CrowderGulf's top-level leadership brings decades of experience in disaster debris removal, recovery operations, and emergency management. These individuals have played key roles in every major contract activation over the past decade, guiding projects from initial mobilization through final invoicing and reconciliation.

Ashley Ramsay-Naile – President

A graduate of the University of South Alabama, Mrs. Ramsay-Naile has been a driving force behind CrowderGulf's operations since 1995. Her leadership was instrumental in establishing and managing the company's Disaster Administration Office (DAO), which supports field operations, logistics, contract management, and back-office functions.

Her responsibilities span:

- Client liaison and contract negotiations
- Proposal development and subcontractor coordination
- Field supervision and project management
- Oversight of accounts payable, receivable, and human resources



With deep expertise in both field operations and documentation management, Mrs. Ramsay-Naile is a nationally recognized leader in the debris recovery industry. Her integrity and leadership have

helped build one of the most capable and dedicated teams in the business. She is an authorized contract signer and is involved in all major decision-making for the company.

Reid Loper – Senior Vice President

Mr. Loper brings over 15 years of experience in disaster recovery and is a recognized industry authority and Subject Matter Expert in FEMA debris policies and waterway debris removal. His leadership has been pivotal in response efforts for:

- BP Deepwater Horizon oil spill
- Hurricane Sandy (NJ)
- Hurricane Michael (FL)
- Hurricanes Ian, Helene, and Milton



Specializing in complex, high-risk debris removal operations, Mr. Loper has managed:

- Over 92 million cubic yards of debris
- 93 simultaneous debris missions during the 2017 storm season
- Removal of 14.4 million cubic yards of debris during Hurricane Michael response and recovery efforts in 2018
- Removal of more than 22 million cubic yards of debris during the 2020 hurricane season
- Waterway debris removal projects nationwide
- Pricing for more than 1,500 disaster-specific debris removal RFPs

Mr. Loper began his career at CrowderGulf in 2010, demonstrating exceptional skill in managing large-scale operations. He holds a degree in aerospace engineering from Auburn University and maintains certifications in FEMA, NIMS, OSHA 30, and HAZWOPER 40. He is a licensed general contractor in multiple states, including Virginia, North Carolina, South Carolina, Georgia, Alabama, Mississippi, and Louisiana, and serves on the board of the Alabama Coastal Foundation.

Jacob “Matt” Tate – Director of National Response and Recovery

Mr. Tate began his career with USACE Mobile District and rose to become the National Debris Program Manager. He retired from USACE after 25 years, including 20 years leading disaster response missions. As a Senior Debris Subject Matter Expert, he was deployed to 38 disaster events across the U.S. and internationally, including floods, hurricanes, typhoons, wildfires, winter weather, and building collapses.

His expertise includes:

- Debris removal operations (ROW, PPDR, CDR, demolition, marine debris)
- DMS development, reduction, recycling, and disposal
- Project and contract management
- Budgeting, scheduling, and cost estimating



He frequently briefed senior leadership and served as the primary point of contact for FEMA debris missions. He holds a Bachelor of Science in Civil Engineering from the University of South Alabama and has received numerous awards for his service.

In his role at CrowderGulf, Mr. Tate leads federal market expansion, strengthens pre-event contracts, and fosters strategic partnerships.

Nick Pratt – Director of Operations

Mr. Pratt leads CrowderGulf's field operations and serves as the primary point of contact during initial disaster response. Since joining CrowderGulf in 2004, he has participated in every major activation, progressing through roles from equipment operator and crew foreman to project manager and now Director of Operations.



Key Expertise:

- Rapid damage assessment and resource allocation
- Coordination of subcontractors, field personnel, and equipment
- Quality control and compliance with FEMA regulations

Nick has managed logistics for large-scale operations, including the BP Oil Spill response, where he deployed hundreds of pieces of equipment and trained personnel. His leadership was critical in multi-state activations following Hurricanes Harvey and Irma, overseeing resources for **91 contracts across Texas and Florida** and coordinating **683 subcontractors**.

He also directed waterway debris removal projects for the Florida Department of Environmental Protection and managed simultaneous activations in North Carolina and Florida after Hurricanes Florence and Michael. Most recently, Nick led operations in multiple states following Hurricanes Milton and Helene, ensuring timely mobilization and efficient recovery.

Certifications:

- CPR and First Aid
- OSHA 30-Hour Construction
- HAZWOPER 40-Hour and refresher
- NIMS trained

Margaret R. Wright, Ph.D. – Senior Documentation Director

Dr. Wright has over 25 years of experience in technical writing, compliance, and documentation management. She has played a pivotal role in CrowderGulf's Disaster Assistance Office (DAO) since 2010, overseeing:



- Proposal development and training programs
- FEMA compliance and reimbursement documentation
- Coordination with monitoring firms during reconciliation

Her field experience includes managing documentation before the advent of ADMS systems, ensuring accuracy through CrowderGulf's proprietary database. Dr. Wright developed CrowderGulf's **Hurricane Preparedness and FEMA Regulations Orientation Program**, delivering training across multiple states.

She has supported clients during FEMA audits, including reconciling **\$9 million in invoices** for Tallahassee and Leon County after Hurricane Hermine in 2016. Today, she continues to lead documentation efforts and mentor new employees.

Certifications:

- NIMS trained
-

John Campbell – Senior Director

Mr. Campbell has over five decades of disaster response and emergency management experience. A retired U.S. Army Colonel, he served as Chief of Operations for Lee County (FL) Emergency Management for six years following his military career.



Expertise Includes:

- Debris recovery operations for several major hurricanes, including Charley, Ivan, Wilma, and Iniki
- Emergency planning and logistics management
- Training in ICS, NIMS, and FEMA Public Assistance processes

He is a former accredited Professional Emergency Manager through the Florida Emergency Preparedness Association and remains active in disaster response training.

Education, Certifications, & Affiliations:

- M.S., Logistics Management
- B.S., Political Science
- NIMS Certified Instructor

Raymond “Buddy” Young – Senior Director

Mr. Young brings unparalleled expertise in emergency management and FEMA operations. As Regional Director of **FEMA Region VI (1993–2001)**, he oversaw **133 federally declared disasters and emergencies**, making him one of the most experienced professionals in the field.



Key Expertise:

- Extensive knowledge of FEMA policies and procedures
- Direct involvement in major disaster operations since Hurricane Isabel (2003)
- Current Board Member of the **Disaster Recovery Contractors Association (DRCA)**

Prior to his time with FEMA, Mr. Young was a former Captain with the Arkansas State Police, retiring after 26 years of service. Mr. Young’s experience ensures informed decision-making during complex recovery operations. His leadership and FEMA insight are invaluable to CrowderGulf and its clients.

Education, Certifications, & Affiliations:

- NIMS trained

Gary Jones – FEMA Specialist and Technical Assistance Manager

Mr. Jones offers **28 years of FEMA experience**, including **17 years as Deputy Regional Director of FEMA Region VI** and **four years as Acting Regional Director**. He managed emergency programs across Arkansas, Louisiana, New Mexico, Oklahoma, and Texas, providing oversight for numerous presidentially declared disasters.



Key Expertise:

- Administration of FEMA response and recovery operations
- Leadership in technological hazards programs, including:

- Radiological Emergency Preparedness
- Hazardous Materials and Chemical Stockpile Preparedness
- Earthquake and Hurricane Preparedness
- Served as **Federal Coordinating Officer (FCO)** for Hurricanes Katrina, Rita, and Georges
- Executive leadership for **300+ federally declared disasters**

Education, Certifications, & Affiliations:

- M.A., Tulane University
- B.A., University of Arkansas
- NIMS trained

Regional Directors and Managers

Barrett Holmes – Regional Director (East Coast)

Colonel (Ret.) Holmes brings over 30 years of leadership experience from the U.S. Army, where he commanded engineer units from platoon to brigade level. His distinguished career includes:

- Commanding the **20th Engineer Battalion**, awarded the Army Valorous Unit Citation during Operation Iraqi Freedom II
- Overseeing **\$718 million in construction projects** in Baghdad under austere conditions
- Serving as District Engineer for the USACE **Japan Engineer District**, managing a **\$975 million multinational construction program**



As Defense Coordinating Officer (DCO) for FEMA Region IV, Holmes coordinated Department of Defense resources for disasters including Hurricanes Earl, Isaac, and Sandy, and supported the Deepwater Horizon oil spill cleanup.

Since joining CrowderGulf, Holmes has deployed for **16 activations**, managing **65+ projects** involving hurricanes, floods, tornadoes, and ice storms. Notably, he led recovery operations on Sanibel Island after Hurricane Ian, establishing barging operations to transport **1,200 pieces of equipment** when the causeway was breached.

Education, Certifications, & Affiliations:

- B.A., Clemson University
 - M.A., University of Florida
 - Master of Strategic Studies, Army War College
 - Member: Society of American Military Engineers, Army Engineer Association
 - NIMS trained
-

Don Madio – Regional Director (Florida)

A lifelong Florida resident, Mr. Madio has over **20 years of disaster recovery experience**, managing more than **200 large-scale projects**. Since joining CrowderGulf after Hurricane Matthew, Don has overseen:

- **64 projects** removing **11.8 million cubic yards of debris** post-Hurricane Irma
- **15 million cubic yards** of debris removal following Hurricane Michael
- **34 contract activations** for Hurricanes Ian and Nicole in 2022



Don continues to provide guidance for ongoing projects and recent activations, including Hurricanes Ian and Nicole (2022) and Hurricane Idalia (2023). Outside storm season, he focuses on client relationships, contract maintenance, and annual training for project managers and subcontractors.

Education & Certifications:

- University of Florida graduate
- Numerous FEMA and USACE certifications

Bill Doran – Director of Government Programs and Policy / Regional Director (Midwest and Louisiana)

Bill Doran is a recognized **Subject Matter Expert** in federal disaster programs, federal grant programs, and intergovernmental affairs. His experience includes:

- 8 years as a presidentially appointed Federal Coordinating Officer (FCO) under FEMA
- Leadership in 25 federally declared disasters across nine states
- Service as Response Director for FEMA Region VI



Prior to joining FEMA, Bill retired as an Air Force Colonel with 28 years of service, including roles as Joint Director of Military Support for the Louisiana National Guard and Squadron Commander for F-15 aircraft maintenance. He supported domestic disaster operations for Hurricanes Katrina, Rita, Gustav, Ike, and the BP Oil Spill.

Education & Certifications:

- Emergency Management Institute Executive Academy Graduate
- University of Maryland (M.S. in Management)
- USAF Air War College
- Louisiana State University (B.A. Journalism)
- Certified Emergency Manager (CEM), IAEM

Leigh Anne Ryals, ALEM, CLEM – Regional Director (AL, MS & TX)

Mrs. Ryals brings over **17 years of emergency management experience**, including **11 years as an Emergency Management Director** and **five years as a Disaster Public Information Officer**. She has worked on **12 Presidential Disaster Declarations** and one Incident of National Significance—the Deepwater Horizon oil spill—serving as **Incident Commander for eight events** prior to joining CrowderGulf in 2011. Her key expertise includes:

- FEMA Public Assistance Program compliance and appeals



- Writing Debris Management and Mitigation Plans for local governments
- Technical documentation, damage surveys, and audit preparation
- Training and client education on disaster preparedness

Mrs. Ryals has testified before the **110th and 111th U.S. Congress** on Hurricane Katrina preparedness and served on the FEMA Hurricane Liaison Team. She continues to train new project managers and conduct client workshops and seminars nationwide.

Recent projects include:

- Project management for Hurricanes Milton, Matthew, Harvey, and Sally
- Post-Hurricane Ian recovery for Synergy Inc., including debris removal for **35 school properties** and demolition of two facilities

Certifications:

- Alabama Licensed Emergency Manager (ALEM)
- Certified Emergency Manager (CLEM)
- NIMS 300 & 400 Instructor
- Multiple FEMA and state emergency management certifications

Drew Sprinkle – Deputy Director of Pre-Event Services

Mr. Sprinkle serves as CrowderGulf's **Deputy Director of Pre-Event Services** and **Regional Manager** for Alabama and Mississippi. With over a decade of experience in disaster debris removal, Mr. Sprinkle has managed complex projects and special initiatives across multiple states. Notable career highlights include:



- Field Supervisor during Hurricane Ike (2008)
- Logistics Supervisor for BP Oil Spill response (2010)
- Project Manager for major hurricane recovery operations, including:
 - **Hurricane Michael:** Oversaw removal of **1.2 million cubic yards of debris**
 - **Hurricane Sally:** Managed recovery for Gulf Shores, AL
 - **Hurricane Ian:** Directed operations in Venice, FL

Mr. Sprinkle also led a **\$9 million marine construction project** for The Nature Conservancy, building **33 oyster reefs** using precision limestone placement.

In his current role, Mr. Sprinkle:

- Coordinates pre-event contract pricing and amendments
- Facilitates communication between clients and operations teams
- Oversees proposal development and cost estimates

Education & Certifications:

- B.S. in Business Administration (Supply Chain Management), Auburn University
 - Licensed General Contractor in AL, NC, CA, NM, and TN
 - OSHA 30, TWIC, NIMS certified
 - U.S. Coast Guard Merchant Mariner Credential (OUPV)
-

Joe Hayes – Regional Manager (Florida)

Mr. Hayes combines a strong background in general contracting and disaster debris management with extensive field experience. Since joining CrowderGulf in 2016, Mr. Hayes has managed major recovery operations across Florida and beyond. Notable career highlights include:

- **Hurricane Irma (2017):** Managed multiple projects contributing to the removal of **10 million cubic yards of debris statewide**
- **Hurricane Michael (2018):** Directed operations in Jackson County, FL, overseeing removal of **2.5 million cubic yards of debris**
- **Hurricane Laura (2020):** Managed recovery in Calcasieu Parish, LA, removing **7 million cubic yards of debris**



Joe continues to represent CrowderGulf in South Florida, focusing on client preparedness and operational readiness. He is an honors graduate of **Florida Atlantic University**.

Barton Holmes – Regional Manager (East Coast)

Mr. Holmes brings a distinguished background in law enforcement and U.S. Army Special Operations. Since joining CrowderGulf in 2016, Mr. Holmes has introduced innovative practices, including the **first use of drones for debris documentation and volumetric calculations** during Hurricane Matthew recovery. Key projects include:

- **Hurricane Harvey (2017):** Managed multiple projects along the Texas Coast
- **Kentucky Tornado Response (2021):** Oversaw removal of **200,000 cubic yards of debris** under severe weather conditions
- **Hurricane Ian (2022):** Led cleanup in Fort Myers Beach, managing removal of **800,000 cubic yards of debris**



Currently, Mr. Holmes serves as Regional Manager for Eastern Region clients, focusing on training programs and strengthening client relationships.

Valerie Gonzalez – Regional Manager (Texas)

Ms. Gonzalez brings a unique blend of legal, environmental, and emergency management expertise. A native Texan and **valedictorian graduate of Thurgood Marshall School of Law**, she previously served as **Director of Environmental Health for Aransas County**, where she managed solid waste and vector control programs. Her vast experience includes the following highlights:

- Directed debris operations for **Hurricane Harvey**, including waterway and private property debris removal
- Served on the **Texas Department of Emergency Management Disaster Recovery Task Force** as a debris specialist
- Coordinated aerial vector control activities to support recovery efforts



Ms. Gonzalez's ability to navigate complex regulatory environments and coordinate multi-agency operations makes her an invaluable asset to CrowderGulf's Texas operations.

Clayton Young – Regional Manager (Texas)

Mr. Young has been with CrowderGulf since 2010, serving as a client representative and project manager for numerous disaster activations. His experience includes:



- Galveston County Buyout Mitigation Program (2010–2011): Oversaw conversion of 800 Hurricane Ike-damaged properties into green space
- Managed debris removal for NC DOT after Hurricane Irene and flood recovery in Texas and Louisiana
- Hurricane Harvey (2017): Directed recovery for multiple Texas cities and Galveston County
- Managed waterway restoration projects for the Texas General Land Office and NRCS
- Led debris recovery in Duplin County, NC, after Hurricane Florence (2018)

Mr. Young excels in bid preparation, contracting, mobilization, operational management, and closeout documentation. His international experience enhances his ability to communicate effectively and build strong client relationships.

Education & Certifications:

- B.S., Entrepreneurial Management & International Business, University of North Texas
- NIMS trained

Field Personnel and Project Management Team

Jeff Zemlik – Safety Manager

Mr. Zemlik joined CrowderGulf in 2010 during the BP Oil Spill, where he led contractor safety programs for Alabama. Since then, he has directed safety operations for major disaster activations, including:



- **Hurricanes Harvey & Irma:** Managed safety for **1,500 hauling trucks** across three states with zero recordable injuries
- **Hurricane Michael (2018):** Oversaw Panama City PUSH operations and leaner/hanger program
- **2020 Season:** Coordinated PPE distribution for COVID-19 and managed safety for multiple hurricane responses
- **Hurricane Ian (2022):** Provided safety and environmental oversight for Lee County debris operations

Mr. Zemlik holds multiple advanced safety certifications and manages CrowderGulf’s DOT program. His expertise includes root cause analysis, incident investigation, and arborist certification.

Education & Certifications:

- Degrees in Occupational Safety & Health and Organizational Management
- OSHA 500, HAZWOPER trainer, USACE CQM, Asbestos Inspector/Supervisor
- ISA Certified Arborist
- NIMS trained

Wilber Ledet – Deputy Director of Operations

Mr. Ledet began his disaster recovery career after Hurricane Ike in 2008, managing marine debris removal and hazardous vessel reclamation in Texas. His leadership roles include:



- **Deepwater Horizon Oil Spill (2010–2012):** Managed 800 HAZWOPER-certified responders and coordinated daily environmental meetings
- **Hurricane Isaac (2012):** Oversaw sand removal and beach berm construction for Dauphin Island, AL
- Managed large-scale land and waterway projects across AL, LA, FL, SC from 2014–2023

Mr. Ledet plays a critical role in mobilizing operations post-disaster and ensuring successful project completion. His ability to coordinate clients, subcontractors, and internal teams is a cornerstone of CrowderGulf’s operational success.

Matt Lucas – Senior Project Manager

Mr. Lucas has over **25 years of experience** in debris cleanup and project management. Career highlights include:



- **Hurricane Harvey (2017):** Managed Port Arthur cleanup, removing **1 million cubic yards of debris**
- **Hurricane Michael (2018):** Oversaw Panama City operations, including ROW, PPDR, and six TDMS sites, removing **4 million cubic yards of debris**
- **Hurricane Ian (2022):** Directed recovery in Sarasota County

Mr. Lucas’ background includes work for the New York Port Authority after 9/11 and ownership of multiple businesses. He holds a New Jersey A901 disposal license, electrical license, 100-ton U.S. Coast Guard License, and CDL.

Howard Turner – Project Manager

Mr. Turner brings over **20 years of experience** in debris management and reduction. He began his career managing grinding and mulch production operations before joining CrowderGulf in 2003. Since then, he has:



- Managed debris collection, reduction, and disposal for major hurricanes across FL, GA, VA, NC, SC, AL, and AR
- Oversaw TDMS restoration and served as liaison to municipalities, USACE, and FEMA

Howard’s expertise ensures efficient recovery and compliance with all regulatory requirements.

Isam Brisco – Project Manager

Mr. Brisco joined CrowderGulf in 2017 and quickly advanced to Project Manager. His experience includes:

- **Hurricane Harvey (2017):** Managed debris removal in Dickinson, TX, including TDMS setup and subcontractor coordination
- **Hurricane Michael (2018):** Oversaw recovery in West Bay County, FL
- **Hurricane Laura (2020):** Directed removal of **2.2 million cubic yards of debris** from 800 miles of drainage laterals in Calcasieu Parish, LA



Mr. Brisco is NIMS trained and a Certified Asbestos Supervisor.

Robert Lewis Najor – Project Manager & Quality Control

Mr. Najor has **25 years of USACE experience** in debris management and construction quality control. His expertise includes:

- Debris removal and reduction
- Beach restoration and levee construction
- FEMA Blue Roof projects and flood control

Mr. Lewis Najor is certified in **USACE Construction Quality Management for Contractors** and holds a Florida Underground Utility and Excavation Contractor license. His ability to assess damage and manage complex recovery operations is a major asset to CrowderGulf.

Jim Frye – Project Manager

Mr. Frye has over **20 years of experience** in debris management across the United States. Since joining CrowderGulf in 2017 after Hurricane Irma, Mr. Frye has participated in **every major activation**, managing projects for hurricanes, tornadoes, floods, and red tide events, and is NIMS-trained.

Key Expertise:

- Asset and subcontractor coordination
- Staging area and debris site management
- Client communication and project oversight



Marian Banks – Project Manager

Mr. Banks has nearly **10 years of experience** in debris removal operations, including hurricanes, tornadoes, and wildfires. He has managed projects in Florida, Iowa, Kentucky, Texas, and previously in Louisiana and California (Camp Fire recovery).

Before joining CrowderGulf, Mr. Banks served as a lead detective for the Cornelia Police Department for over a decade, bringing strong investigative and organizational skills to disaster recovery operations, and is NIMS-trained.



Disaster Administration Office Team

Wesley Naile – Director of Pre-Event Services

Mr. Naile has worked in disaster recovery since 2004, beginning as a Project Manager during Hurricanes Charley, Frances, and Jeanne. He later served as Logistics Coordinator, managing equipment and subcontractor deployment. Today, Wes oversees:

- Pre-event contract database management
- Client coordination for contract awards and renewals
- Resource mobilization during activations



Wes served three years in the U.S. Army as a 12B Combat Engineer and attended the University of South Carolina-Beaufort. He is also NIMS-trained.

Jesus Carretie – Program Manager

Mr. Carretie manages program execution across multiple projects, ensuring alignment with CrowderGulf’s operational goals. His recent work includes leading a **pilot PPDR/CPDR/Title Property program** for the Florida Department of Emergency Management after Hurricane Ian, completing debris removal and demolition of **2,400 properties**.



Additional Expertise:

- Data management and invoicing
- Client relations and business management
- FEMA Public Assistance and CDBG-DR programs

Mr. Carretie has worked in emergency management since 2014, supporting numerous major projects including Hurricanes Hermine, Irma, and Ian, as well as the 2020 Oregon wildfires. Prior to joining CrowderGulf’s team, Mr. Carretie worked as a Senior Grants Specialist in a FEMA Public Assistance project, and as a Production Manager on a Community Development Block Grant-Disaster Recovery project. NIMS-trained.

Amber Ramsay – Public/Community Relations and Marketing Manager

Ms. Ramsay has served as CrowderGulf’s Public/Community Relations and Marketing Manager since 2004. Her responsibilities include:

- Acting as liaison between CrowderGulf Project Managers and key stakeholders, including USACE, elected officials, and Emergency Operations Centers
- Coordinating with Public Information Officers to ensure timely and accurate communication to residents during disaster recovery
- Managing CrowderGulf’s continuing education programs and conference coordination



Ms. Ramsay’s field experience includes supervisory roles in Pascagoula, MS (Hurricane Ivan, 2004), Lake Charles, LA (Hurricane Rita, 2005), and multiple activations across TX, NC, and AL. Prior to joining CrowderGulf, she worked as Marketing/Sales Manager for McKenzie-Childs in New York City for 10 years.

Education & Certifications:

- Graduate of Auburn University
 - NIMS trained
-

Lauren Bell – Controller

Ms. Bell joined CrowderGulf in 2022 and oversees financial reporting and accounting operations. During disaster activations, she ensures adequate capital reserves for uninterrupted field operations. Her prior experience includes:

- Assistant Controller for The American Equity Underwriters, Inc., managing consolidated financial statements, forecasting, and budgeting
- Audit experience with KPMG LLP serving diverse industries

**Education:**

- B.S. in Commerce and Business Administration
 - Master of Accountancy, University of Alabama
-

Gina Walley – Accounts Receivable Manager / Documentation Specialist

Ms. Walley has managed accounts receivable and documentation for CrowderGulf since 2005. She works closely with clients and monitoring firms to ensure accurate documentation for FEMA audits and reimbursement. Her expertise includes:

- Designing and managing in-house databases for contracts, subcontractors, and historical data
- Developing CrowderGulf's proprietary database post-Hurricane Ike to improve data accuracy



Her experience spans **20+ major hurricane events** and numerous non-disaster projects, and she is NIMS-trained.

Marcus Lund – Systems Engineering Manager

Mr. Lund oversees CrowderGulf's IT infrastructure and cybersecurity. His experience includes managing IT security for government, industrial, medical, and logistics sectors. Notable certifications include:

- VMWare Certified Professional (VCP),
- Microsoft Certified Professional (MCP),
- Certified SonicWall Security Admin (CSSA)



In addition to managing all IT needs, Mr. Lund leads CrowderGulf's digital disaster recovery and prevention efforts, providing risk assessments, managed services, and consulting for clients.

Jenny Todd Weaver – Subcontractor SMBE Compliance Manager

Ms. Weaver manages subcontractor engagement and promotes CrowderGulf’s Small/Minority Business Enterprise (SMBE) participation. Her responsibilities include:

- Localizing subcontractors during RFP development
- Ensuring compliance with SMBE goals and community involvement

Ms. Weaver joined CrowderGulf in 2005 during Gulf Coast recovery efforts post-Hurricane Katrina.



Education:

- B.S. in Marketing, University of Alabama
- NIMS trained

Resumes will be provided upon request.

No employee identified for anticipated assignment to the client’s Site Management Team has ever been a defendant in any proceeding involving or arising out of debris removal services.

Additional Personnel

The following is a partial list of CrowderGulf’s available management, administrative, and supervisory personnel (full resumes are available upon request) who, depending on the scope of work, may be assigned to the contract:

Full Time and DAO Personnel

Last Name	First Name	Position
Wright	Kerry	Warehouse Manager
Simon	Paris	Accounting Clerk
Suters	Donna	Executive Administrative Assistant / Accounts Receivable
Turner	Mary	Logistics, Contract Management
Edwards	Melinda	Executive Administrative Assistant
Noll	Kerrie	Deputy Director of Proposal Services
Snell	Brandi	Receptionist
Melton	Madi	Administrative Assistant
Holmes	Betsey	Executive Administrative Assistant
Simmons	Cadie	Accounting Clerk
Kessler	Kurtis	Logistics & Facilities Administrator

Additional Field Personnel

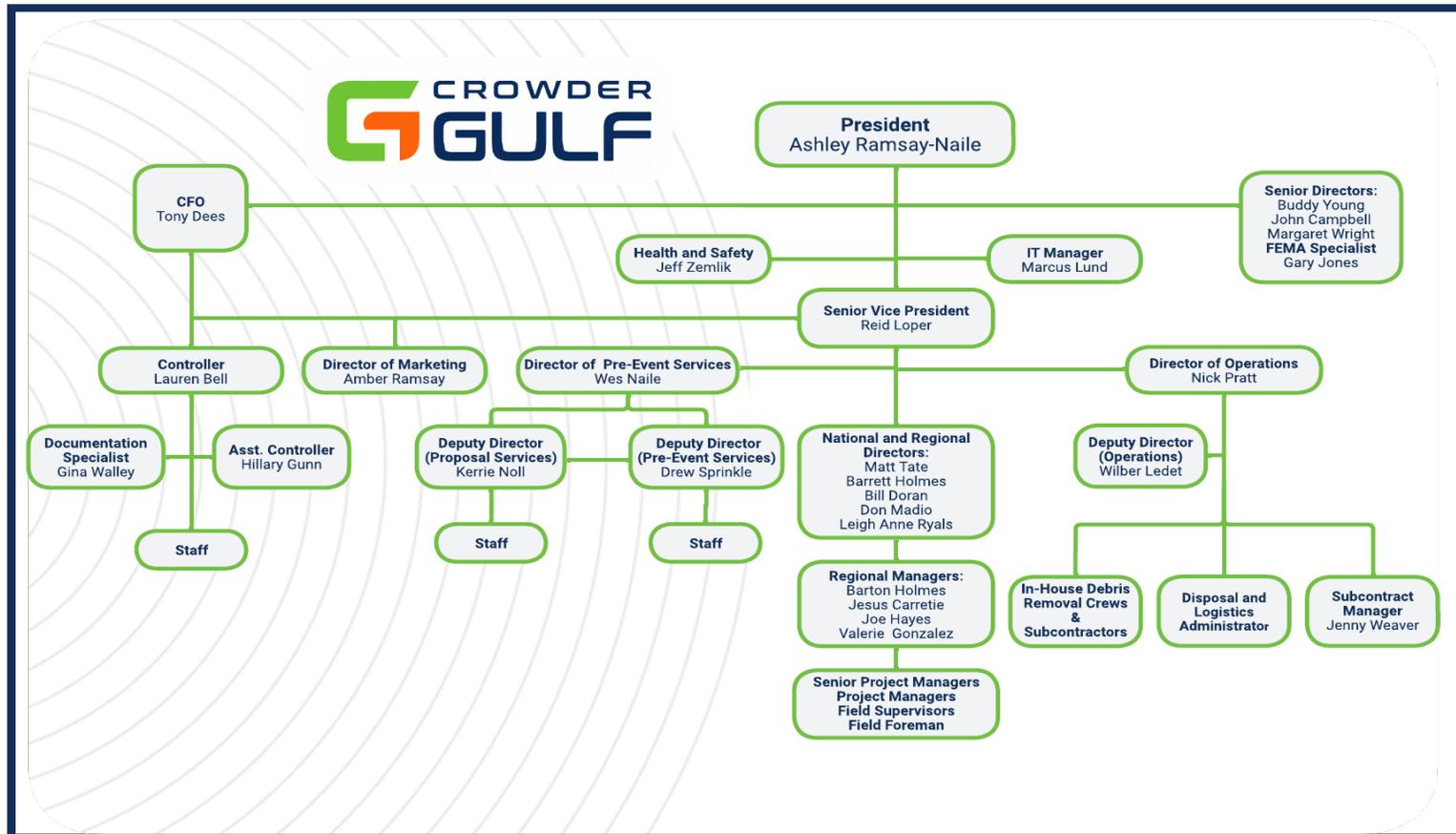
PROJECT MANAGERS			
Last Name	First Name	Last Name	First Name
Bell	Brad	Lund	Barry
Bender	Jay	Matlack	Desiree
Bishop	Anthony	Pearson	Josh
Blackston	John	Pfeifur	Joseph
Brewer	James	Poore	Jim
Cox	JD	Powell	Mark
DeHart	Vance	Renley	Brandon
Edge	Ron	Rich	Bud
Frye	Jim	Rich	Holiday
Gill	Ray	Roberts	Sam
Gilman	Ken	Robinson	Tom
Gittens	Brian	Ryan	Chris
Hall	Eric	Schley	Joseph
Hayes	Dan	Sharpe	Matt
Hayes	Roy	Thorson	Ron
Hill	Philip	Van Vactor	Joe
Johnson	Curt	Wimberly	Mike
Loper	Leigh	Wright	Andy
FIELD SUPERVISORS			
Last Name	First Name	Last Name	First Name
Anderson	Paul	Leggett	Dee & Jan
Baldwin	Lisa	Loper	Leigh
Bell	Maria	Loper	Mark
Brewer	Jacob	Luteri	Rodney
Brewer	Lapa	Mosby	Jacob
Cade	Victor	Nelson	Brian
Campbell	Tony	Perkins	Megan
Crigler	Eric	Rackley	Rodney
Cruz	Lisa	Ransom	Jim
Drinkwater	Cliff	Rel	Gabriel
Frye	Jake	Sabasia	Dalicia
Giffens	Brian	Scantlebury	Clement
Gittens	Margaret	Smith	Tim
Henry	Curn	Spann	Gregory
Holiday	Richard	Tompkins	Alyssa
Hope	Gene	VanVactor	Joe
Laurent	Zakiya	Whitten	Brent
Lee	Brandon	Widgeon	Pam
Wong	Tina	Widgeon	Paul

Organization Chart

CrowderGulf's organizational hierarchy is based on the nationally recognized **Incident Command System (ICS)**, which provides a scalable and flexible framework for managing disaster recovery operations. This structure ensures:

- **Clear Chain of Command:** Defined roles and responsibilities for efficient decision-making
- **Controlled Supervision:** Groups of five or fewer to maintain quality control under high-stress conditions
- **Operational Flexibility:** Adaptable structure to meet the demands of any activation

By leveraging ICS principles, CrowderGulf maintains optimal performance and accountability throughout all phases of debris management—from initial mobilization to final closeout.



Understanding of Governmental Programs

CrowderGulf’s management team includes former FEMA Directors, Emergency Managers, and FEMA- and USACE-trained Debris Specialists. Our staff holds numerous certifications in FEMA programs, OSHA Health & Safety, and Hazardous Materials handling. This expertise ensures full compliance with federal, state, and local regulations and supports clients in meeting all documentation requirements for FEMA, FHWA, and Office of Inspector General audits.

Our team’s regulatory knowledge and expertise includes:

- Code of Federal Regulations (**44 CFR**)
- FEMA Public Assistance Program and Policy Guide
- FEMA Debris Management Guide (**FEMA 325**)
- FEMA Public Assistance Debris Monitoring Guide (**FEMA 327**)

Certifications and Training

CrowderGulf personnel maintain FEMA course certifications and OSHA safety credentials. Continuing education is a priority—our staff attends state and national conferences annually to maintain certifications and stay current with evolving regulations. Relevant courses held by staff include:

- FEMA Emergency Management Institute courses
- NIMS ICS 100, 200, 300, 400
- FEMA Debris Management and Monitoring courses
- OSHA 30-Hour Construction Safety
- HAZWOPER 40-Hour and refresher training

Additional courses and certifications held by CrowderGulf staff include, but are not limited to, the following:

Course No.	Course Name	Course No.	Course Name
IS 1	Emergency Program Mgr.	IS-2	Emergency Preparedness in the USA
IS-5	Intro to Hazardous Materials	IS-10/11	Animals in Disaster
IS-26	Guide to Points of Distribution	IS-27	Orientation to FEMA logistics
IS-30/31	Mitigation e-Grants training	IS-30/31	Mitigation e-Grants training
IS-35.10	FEMA Ethics	IS-45.11	FEMA Safety Orientation
IS-55	Household Hazardous Materials	IS-75	FEMA Military Resources and EMA
IS 100	Intro to ICS	IS-111	Livestock in Disaster
IS-111	Livestock in Disaster	IS-101/102	Deployment Basics
IS-120	Introduction to exercises	IS-139	Exercise Design
IS 200	ICS for single resources & Initial Action Incidents	G-202	Debris Management
K-202	Debris MGT Planning Course for State Tribal / locals	IS-208	State Disaster Management
IS-230	Principals of Emergency Management	IS-235	Emergency Planning
IS-240	Leadership & Influence	IS-242	Effective Communications

Course No.	Course Name	Course No.	Course Name
IS-241	Decision Making and Problem Solving	IS-250	Emergency Support Functions
IS-250	Emergency Support Functions	IS-253b	Overview of FEMA'S Environmental and Historic Preservation Review
E-257	State Director's Training	IS-288	Role of Vol. Agencies in Emer. Mgt.
L-269	Managing FEMA Staff on Disaster Ops.	L-292	Disaster Field Operations Mgt.
IS-300	Intermediate ICS	IS-317	Intro to Community Emergency Response Teams
IS-324a	Community Hurricane Preparedness	IS- 363	Hurricane Readiness
G-363	Hurricane Readiness	L-382	Public Assistance Coordinator (PAC) Crew Leader
G-385	Disaster Response and Recovery Operations	IS-393	Intro. Hazard Mitigation
IS-403	Individual Assistance	IS 400	Advanced ICS
L-545	Basic Human Resources for Disaster Supv.	L-449	ICS Incident Command Train the Trainer
IS-552	The Public Works Role in Emergency Management	IS-546	Continuity of Operations Planning (COOP)
IS-631	Public Assistance Operations	IS-630	Intro to Public Assistance Process
IS-633	Debris Management Plan Development	IS-632	Intro to Debris Ops in FEMA's PA Program
E-684	Integrating Science into Em. Mgt. Policies & Dec.	L-680	Emergency Management – A Leadership Challenge
NIMS 702	NIMS Public Information System	NIMS 700/701a	Multi Agency Coordination System (MAC)
NIMS 703	NIMS Resource Management	NIMS 800a	National Response Plan
IS-810	Oil and Hazardous Materials Response	IS 803	Emergency Support Functions PW
FEMA	Executive Academy Graduate Course	OSHA	HazWoper Training
FEMA	State Director's Training	FEMA	EMI Professional Development Series
	Side Scan Sonar Systems Introduction and Side Scan Sonar Systems Operators Course		Asbestos Contractor Supervisor
Q-534	Emergency Response to Terrorism		

The list below highlights select certifications and specialized training held by CrowderGulf personnel. More than 135 additional certifications and training records are available upon request.

IS-100 Intro to Incident Command Systems, and IS-200 ICS for Single Resources & Initial Action Incidents		
Ashley Ramsay-Naile	Donna Suters	Marion Banks
Amber Ramsay	Gary Jones	Mark Loper
Andrew Sprinkle	Gina Walley	Matt Tate
Barrett Holmes	Jenny Todd Weaver	Nadia Mohandessi
Barry Lund	Jeff Zemlik	Nick Pratt
Barton Holmes	Jesus Carretie	Reid Loper
Betsey Holmes	Joe Hayes	Ronald Thorson
Bill Doran	John Campbell	Sarah Melton
Buddy Young	Kerrie Noll	Valerie Gonzalez
Charles Clark	Leigh Anne Ryals	Vance DeHart
Clayton Young	Lisa Baldwin	Valerie Gonzalez
Desiree Matlack	Marcus Lund	Wilber Ledet
Don Madio	Margaret Wright	
IS-230 Principles of Emergency Management		
Bill Doran	Joe Hayes	Leigh Anne Ryals
Nadia Mohandessi		
IS-235 Emergency Planning		
Barry Lund	Barton Holmes	Bill Doran
Joe Hayes	Leigh Anne Ryals	Nadia Mohandessi
IS-242 Effective Communication		
Barry Lund	Leigh Anne Ryals	Reid Loper
Barton Holmes	Mike Moulder	
Bill Doran	Nadia Mohandessi	
IS-253b Overview of FEMA's Environmental and Historic Preservation Review		
Barton Holmes		
IS-300 Intermediate ICS, and IS-400 Advanced ICS Command & General Staff IS-300 and IS-400 Instructors: Leigh Ann Ryals, John Campbell		
Bill Doran	Reid Loper	Jeff Zemlik
Valerie Gonzalez	Nadia Mohandessi	
IS-632 Intro to Debris Operations in FEMA's Public Assistance Program		
Barry Lund	Jesus Carretie	Reid Loper
Barton Holmes	Leigh Anne Ryals	Sarah Melton
Donna Suters	Matt Tate	Nadia Mohandessi
IS-700 Intro to NIMS and IS 800 – Intro to National Response Framework		
Ashley Ramsay-Naile	Don Madio	Lisa Baldwin
Donna Suters	Margaret Wright	Amber Ramsay
Andrew Sprinkle	Barrett Holmes	Barry Lund
Barton Holmes	Bill Doran	Buddy Young
Charles Clark	Clayton Young	Desiree Matlack
Gary Jones	Gina Walley	Jenny Todd Weaver
Jeff Zemlik	Jesus Carretie	Joe Hayes
John Campbell	Kerrie Noll	Leigh Anne Ryals

Marian Banks	Mark Loper	Matt Tate
Nick Pratt	Reid Loper	Ronald Thorson
Sarah Melton	Valerie Gonzalez	Vance DeHart
Wes Naile	Wilber Ledet	Nadia Mohandessi
OSHA 30-Hour – Construction		
Andrew Sprinkle	Barret Holmes	Buddy Young
Charles Clark	Clayton Young	Eric Hall
Jeff Zemlik	John Campbell	Lew Najor
Lisa Baldwin	Mark Loper	Mike Moulder
Nick Pratt	Ronald Thorson	Reid Loper
Vance DeHart	Wes Naile	Wilber Ledet
Hazardous Waste and Emergency Response (HAZWOPER)		
Jason Zirlott	Jeff Zemlik	John Campbell
Nick Pratt	Reid Loper	Mark Loper
Wilber Ledet	Vance Dehart	
OSHA 10-Hour General Industry		
Jeff Zemlik	Lew Najor	Reid Loper
OSHA 500 Train-the-Trainer		
Jeff Zemlik		
Watershed Management Training		
Barry Lund	Brandi Snell	Clayton Young
Jeff Zemlik	Leigh Anne Ryals	Reid Loper
USACE Construction Quality Management		
Amber Ramsay	Andrew Sprinkle	Barrett Holmes
Barton Holmes	Barry Lund	Clayton Young
Don Madio	Jason Zirlott	Jeff Zemlik
John Campbell	Leigh Anne Ryals	Lew Najor
Margaret Wright	Nick Pratt	Reid Loper
Matt Tate	Nadia Mohandessi	
Transportation Worker’s Identification Card (TWIC)		
Andrew Sprinkle	Barry Lund	Jeff Zemlik
Nick Pratt	Reid Loper	Wilber Ledet
First Aid/CPR		
Ashley Ramsay	Amber Ramsay	Andrew Sprinkle
Barrett Holmes	Barry Lund	Buddy Young
Charles Clark	Clayton Young	Desiree Matlack
Donna Suters	Eric Hall	Gary Jones
Gina Walley	Jeff Zemlik	Jenny Todd Weaver
John Campbell	Leigh Ann Ryals	Matt Tate
Margaret Wright	Mark Loper	Mike Moulder
Nick Pratt	Reid Loper	Ronald Thorson
Vance DeHart	Wes Naile	Wilber Ledet
Asbestos Supervisor; Certified Arborist; Utility Specialist; Tree Risk Assessment		

Jeff Zemlik
Asbestos Inspectors
Jeff Zemlik Jim Frye
Underground Utility and Excavation Certification
Lew Najor
Federal Aviation Administration Unmanned Aircraft General – Small UAG
Barton Holmes



H. Exceptions & Addenda



City of Olathe, KS

RFP -25-0071 for Debris Management Services

H. Exceptions & Addenda

a. Exceptions

CrowderGulf is not taking any exceptions at this time.

b. Alternative Proposed Solutions

Any major disaster debris removal and management project should anticipate potential problems. After fifty years of successful debris operations, CrowderGulf has experienced almost every potential issue and has developed contingency plans accordingly. Several of the problems CrowderGulf anticipates during services in the City of Olathe are highlighted below:

Inclement Weather - Snow and ice can present special issues for the transport and operations of personnel and equipment. CrowderGulf equipment operators and mechanics are fully prepared to service all trucks and other equipment to keep them operational in such inclement weather. As long as the DOT approves the roads for travel, CrowderGulf will be able to continue operations.

Environmental Concerns - Over the years, CrowderGulf has dealt with the gamut of environmental issues from simple ecological problems to radiological and biological hazards. We have always been successful in handling such issues. However, CrowderGulf will be teaming with **top notch hazardous waste handling companies**. These companies bring a wealth of information concerning environmental requirements and regulations. We will greatly rely on their local experience and in many cases, already has standby agreements in place with these companies.

Communications - CrowderGulf realizes that during a disaster debris activation, everyone's immediate attention is focused on fulfilling the responsibilities to the Cities, Counties and Municipalities and to their citizens. It is easy for direct communication between project leaders to suffer. However, forty years of experience has taught CrowderGulf that every detail, no matter how small, must be documented and communicated between the Contract Officer and the SOM; the client, Monitoring Firm and our Project Managers. CrowderGulf is committed to keeping all parties informed hourly and daily, as appropriate, to assure a successful and efficient project.

Damages - During the debris removal and hauling processes, it is inevitable that damage to property will occur. CrowderGulf works diligently to minimize such damages. However, when it occurs, the company will immediately begin the process of restoration and/or repair. Regardless of whether the damage is to private or governmental property, CrowderGulf will make corrections to the satisfaction of all parties. Additional information on how we handle damages has been discussed in our debris management plan.

CrowderGulf's Ability to Mitigate Unforeseen Problems

Well-maintained trucks and equipment are essential for efficient operations. CrowderGulf's Crew Foremen, Subcontractor Foremen, and the Field Project Managers will be responsible for keeping all trucks and equipment in good working condition and prepared for each workday. A CrowderGulf mechanic will be on the job for troubleshooting and maintenance of equipment. Local mechanic shops will also be utilized. All vehicles will be in compliance with applicable Federal, State and local rules and regulations. All trucks shall be capable of being mechanically loaded and all loads will be covered.

CrowderGulf Disaster Management brings a responsible and experienced organization. Our Disaster Response Program and Project Management Organization reflects CrowderGulf's ability to effectively and efficiently manage multiple disaster response projects, notwithstanding the diversity of the requirements for each project. This is accomplished concurrently with the operations and capabilities of the CrowderGulf family of companies and the 300 employees dedicated to meeting the disaster needs of our clients.

c. Addendum Acknowledgement

CrowderGulf acknowledges Addendum #1 for RFP-25-0071 that was issued on Wednesday, December 17, 2025.



Procurement Division
PO Box 768
Olathe, KS 66051-0768

ADDENDUM #1

Date: December 17, 2025
Addendum No.: 1
Project: RFP-25-0071

This amendment is issued to clarify the City's intent regarding the award and pricing structure of this RFP.

The RFP previously referenced the potential creation of a pool of qualified contractors. This was stated in error. The City will select and award to one (1) contractor only as a result of this RFP.

For large-scale events, including state- and federally declared disasters, the selected contractor is required to meet all FEMA compliance requirements as outlined in FEMA's *Public Assistance Guide*, *Public Assistance Policy Digest*, and all associated or successor documents related to debris management. This includes, but is not limited to, truck certifications, placarding, monitoring, field documentation, and other applicable regulatory requirements.

The RFP requests unit pricing for equipment and labor for evaluation and comparison purposes. These unit prices will serve as the basis for all contract pricing.

For certain debris management activities—particularly for large-scale events or state- or federally declared disasters—the City may request lump-sum or task-based pricing in the final contract or during contract performance. Any lump-sum or task-based pricing shall be directly derived from the unit pricing submitted in the proposer's cost sheet and shall not alter the competitive basis of award.

This approach is consistent with FEMA's *Public Assistance Guide*, which allows reimbursement under lump-sum, unit price, and cost-plus-fixed-fee contract structures when properly documented.

The City understands that stump removal is not eligible for FEMA reimbursement unless the stump itself poses a hazard. The City will secure right-of-entry for the contractor if required.

The use of the City's Compost Facility will be limited to vegetative debris. The City will establish temporary debris reduction sites for other types of debris. In the case of construction and demolition (C&D) debris, and depending on the situation, such debris may be transported directly to a final disposal site located within 10 miles of the City limits.

All other terms and conditions of the RFP remain unchanged. Proposers are encouraged to review this amendment carefully and incorporate this clarification into their proposal responses.

Lindsay Jarrett
Procurement Specialist
913-971-6833
LMJarrett@OlatheKS.org
City of Olathe



I. Fee Proposal



City of Olathe, KS
RFP -25-0071 for Debris Management Services

SCHEDULE OF VALUES

RFP-25-0071, Debris Management Services for City of Olathe, KS

Section A

Core Services, Stumps, Hazardous Limbs, & Tree Removal

Proposer Name: CrowderGulf, LLC.

Contact Person: Ashley Ramsay-Naile

Example Quantities and Extended pricing will be utilized for evaluation purposes only.
Prices shall be all-inclusive of requirements as defined in the RFP.

Proposer is required to complete all fields shaded in green and calculate price extension based upon estimated Qty.
must be mulched prior to transport to the dump site when possible. See #7 for pricing.

Note: Loads

Debris Removal, Processing and Disposal

Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Core Services: Debris Removal, Management, & Site Services					
1	Debris Removal from Public Property (Right-of-Way) and Hauling to Debris Management Sites (DMS)	CY	\$7.40	258,000	\$1,909,200.00
2	Debris Removal from Debris management Sites (DMS) and Hauling to Final Disposal Site (NOTE 1 & 2)	CY	\$3.15	44,000	\$138,600.00
3	Debris Removal from Public Property (Right-of-Way) and Hauling directly to Final Disposal Site (NOTE 1 & 2)	CY	\$10.50	4,500	\$47,250.00
4	Cost per mile for alternate disposal sites outside of City of Olathe. (Note 1 & 2)	Cost /Mile	\$0.30	0	\$0.00
5	Management of Debris Management Sites (DMS) (Note 4&5)	CY	\$1.25	258,000	\$322,500.00
6	Processing (Grinding/Chipping) of Debris at DMS or Final Disposal Site	CY	\$2.95	258,000	\$761,100.00
7	Pick Up and Haul of White Goods to Disposal Site within City of Olathe (NOTE 1)	UNIT	\$37.00	100	\$3,700.00
8	Pick Up and Disposal of Hazardous Material	LB	\$6.50	300	\$1,950.00
9	Freon Management and Recycling Note: 7	UNIT	\$35.00	70	\$2,450.00
10	Non Domestic Dead Animal Collection and Transportation to final disposal.	EACH	\$150.00	25	\$3,750.00

CORE SERVICES COSTS TOTAL: \$3,190,500.00

Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Stump Extractions include: Removal & Hauling to disposal of hazardous stumps resulting from trees growing on the public right-of-way (ROW). Stumps placed at the ROW by others are considered debris: See Note 6					
12	>24 inch diameter to 47.99 inch diameter Note:7	Per Stump	\$200.00	100	\$20,000.00
13	48 inch diameter and greater Note:7	Per Stump	\$300.00	60	\$18,000.00
14	On site stump grinding including filling hole with wood chips (Note:7)	Per Inch	\$28.00	20	\$560.00

STUMP EXTRACTION TOTAL: \$38,560.00

Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Hazardous Limb Removal (After Initial 70 hour Period)					
15	Storm Damaged Hazardous Limb Removal (Note 7)	Per Tree	\$125.00	8	\$1,000.00

HAZARDOUS LIMB REMOVAL TOTAL: \$1,000.00

Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Storm Damaged Hazardous Tree Removal: Diameters of trees are measured at breast height (Prices include removal of tree to ROW for collection as debris and flush cutting stumps to ground level) (See Note 7)					
16	Trees that require the "Climbing" and "Cut & Drop" method. (e.g. trees over structures, homes, buildings, utilities or public ROW)				
	6" to 12.99" diameter	Per Tree	\$420.00	5	\$2,100.00
	13" to 23.99" diameter	Per Tree	\$520.00	4	\$2,080.00
	> 24" diameter	Per Tree	\$620.00	2	\$1,240.00
17	Trees that can only be accessed by "Mechanized Equipment" (i.e. bucket trucks, skid steer loaders, log skidders, excavators, wheel loaders)				
	6" to 12.99" diameter	Per Tree	\$420.00	5	\$2,100.00
	13" to 23.99" diameter	Per Tree	\$520.00	4	\$2,080.00
	> 24" diameter	Per Tree	\$620.00	2	\$1,240.00
18	Uprooted Trees; including those that have fallen in open areas, with easy access, or that have fallen on damaged structures				
	6" to 12.99" diameter	Per Tree	\$220.00	5	\$1,100.00
	13" to 23.99" diameter	Per Tree	\$320.00	4	\$1,280.00
	> 24" diameter	Per Tree	\$420.00	2	\$840.00
19	Trees broken in two parts or snapped in half with debris not fallen on any dwelling or structure.				
	6" to 12.99" diameter	Per Tree	\$195.00	5	\$975.00
	13" to 23.99" diameter	Per Tree	\$325.00	4	\$1,300.00
	> 24" diameter	Per Tree	\$425.00	2	\$850.00
TREE REMOVAL TOTAL:				\$17,185.00	

SUMMARY OF COSTS

List below is the Summary of all "Extended Price" totals. These totals will be utilized for evaluating and assessing points.

CORE SERVICES TOTAL:	\$3,190,500.00
STUMP EXTRACTION TOTAL:	\$38,560.00
HAZARDOUS LIMB REMOVAL TOTAL:	\$1,000.00
STORM DAMAGE TREE REMOVAL TOTAL:	\$17,185.00
GRAND TOTAL:	\$3,247,245.00

NOTES

1	Prices include disposal sites located in the City of Olathe and at the Olathe Compost Facility in Olathe, KS. Tipping fees at final disposal site(s) will be the responsibility of Contractor unless approved otherwise. Disposal Fees on all line items will be a pass through cost to City at no markup.
2	For out of City disposal sites (excluding the Olathe Compost Facility), additional mileage will begin and be measured from the City of Olathe boundary closest to the disposal site. The approved per load additional mileage cost will be applied to each ticketed out of City load and be applicable only to the miles beyond the City of Olathe boundary. Mileage is based on a one-way haul distance.
3	For a multi-year contract, the prices shown in the Section A table would be adjusted on the anniversary date of Contract according a percentage equal to the percent change in the Consumer Price Index as published in the U. S. Department of Labor, Bureau of Labor Statistics. (CWUR0300SAO) is the established index.
4	Includes all site services, including, providing monitoring towers, sanitary portable restrooms, and site safety & security.
5	Includes comprehensive management of all debris and debris site, including grubbing & establishing ingress/egress as needed, maintaining driving and working surfaces, managing storm water & regulatory compliance, and close-out site remediation. See section 8 of the RFP in the Description of Services for more detail.
6	All stumps placed on the right of way by citizens will be converted to CY per the Stump Conversion Chart provided in FEMA Guidance DAP9523.11 and charged as regular debris for items 2 through 7.
7	Items must be documented as per the scope of services and in accordance with appropriate FEMA Guidance, including DAP9523.11 or as amended.

SCHEDULE OF VALUES

RFP-25-0071, Debris Management Services for City of Olathe Section B: Additional Contract Items Specialty Removal Categories

Proposer Name: CrowderGulf, LLC.

Contact Person: Ashley Ramsay-Naile

Additional Contract Items will NOT be used for evaluation purposes. Items are contract items and will be ordered at the unit prices provided should they be needed by the City of Olathe

Proposer is required to complete all fields shaded in green.

SPECIALTY REMOVAL & RESTORATION

Item No.	Description of Service	Unit	Unit Price
Specialty Removal : Activities require specific task authorization and include all labor and management of tasks.			
1	Sand/Soil Collection & Screening. Includes pick-up, screen, and return of screened sand to designated staging areas.	CY	\$24.00
2	Pick-up & haul debris laden sand/mud/dirt/rock from sand screening operations to final disposal (Notes 1 & 2)	CY	\$22.00
3	Removal of Eligible vehicles - haul to designated staging or final disposal. (Notes 1 & 2)	Unit	\$150.00
4	Removal of eligible Vessel from (Land)	LF	\$95.00
5	Demolition of Private Structure Non-RACM	CY	\$28.00
Item No.	Description of Service	Unit	Unit Price
Restoration : Activities require specific task authorization and include all labor and management of tasks.			
6	Beach/Lake Restoration - Berm/Beach Construction	CY	\$68.00
7	Canal Shoreline Restoration and Debris Removal	LF	\$48.00

NOTES

1	Prices include disposal sites located in the City of Olathe and other designated disposal sites by the City of Olathe. Tipping fees at final disposal site(s) will be the responsibility of Contractor unless approved otherwise.
2	For out of City disposal sites (excluding the Olathe Compost Facility), additional mileage will begin and be measured from the City of Olathe boundary closest to the disposal site. The approved per load additional mileage cost will be applied to each ticketed out of City load and be applicable only to the miles beyond the City of Olathe boundary. Mileage is based on a one-way haul distance.
3	Includes all site services, including, providing monitoring towers, sanitary portable restrooms, and site safety & security.
4	Includes comprehensive management of all debris and debris site, including grubbing & establishing ingress/egress as needed, maintaining driving and working surfaces, managing storm water & regulatory compliance, and close-out site remediation. See section 8 of the RFP in the Description of Services for more detail.
5	Items must be documented as per the scope of services and in accordance with appropriate FEMA Guidance, including DAP9523.11 or as amended.

SCHEDULE OF VALUES

RFP-25-0071, Debris Management Services for City of Olathe Section C: Additional Contract Items Specialized Labor & Work Crews

Proposer Name: CrowderGulf, LLC.

Contact Person: Ashley Ramsay-Naile

Additional Contract Items will NOT be used for evaluation purposes. Items are contract items and will be ordered at the unit prices provided should they be needed by the City of Olathe.

Proposers are required to complete all fields shaded in green.

SPECIALIED LABOR & WORK CREWS

LABOR RATES: Labor rates listed in this category are used for Negotiated & Special Services Tasks ONLY.

All labor rates are to be fully burdened to include all taxes, benefits, handling charges, over head and profits; per diem and fuel is to be included in hourly labor rates

	LABOR CATEGORY	Unit	Unit Price
Specialized Labor and Work Crews	Field Supervisor with truck and cell phone	Hourly	\$80.00
	Administrative Assistant	Hourly	\$38.00
	Heavy Equipment Operator	Hourly	\$55.00
	Tool Operator (Chainsaw)	Hourly	\$50.00
	Laborer w/ small tools	Hourly	\$45.00
	Hazardous Material Worker w/ gear	Hourly	\$90.00
	Mechanic w/truck and tools	Hourly	\$120.00
	Tree Climber w/ chainsaw and gear	Hourly	\$120.00
	Work Crew Category (typical crew makeup for "First 70 hrs" Operation	Wheel Loader w/ operator, 2.5cy, Foreman with support vehicle and small equipment, Laborer with chainsaw and two (2) laborers with small tools	Hour for complete Work crew

Proposer should list below any additional hourly known workers; Labor or Management. Rate are to be fully burdened.

CATEGORY	DESCRIPTION	UNIT	UNIT PRICE
Other - Defined other workers that may be required and the hourly rate to provide		Hourly	
		Hourly	

SCHEDULE OF VALUES

RFP-25-0071, Debris Management Services for City of Olathe

Section D: Additional Contract Items

Equipment

Proposer Name: CrowderGulf, LLC.

Contact Person: Ashley Ramsay-Naile

Additional Contract Items will NOT be used for evaluation purposes. Items are contract items and will be ordered at the unit prices provided should they be needed by the City of Olathe.

Proposers are required to complete all fields shaded in green

Equipment

No.	EQUIPMENT	SPECIFICATION	CAPACITY	HP	NOTES	RATE PER HOUR
1	Aerial Lift, Self Propelled	Max Platform Ht	37 ft	to 15	Articulated, telescoping, scissor	\$50.00
2	Aerial Lift, Self Propelled	Max Platform Ht	60 ft	to 30	Articulated, telescoping, scissor	\$60.00
3	Aerial Lift, Self Propelled	Max Platform Ht	70 ft	To 50	Articulated, telescoping, scissor	\$75.00
4	Aerial Lift, Self Propelled	Max Platform Ht	125 ft	To 85	Articulated, telescoping, scissor	\$115.00
5	Aerial Lift, Self Propelled	Max Platform Ht	150 ft	to 130	Articulated, telescoping, scissor	\$170.00
6	Aerial Lift, Truck Mounted	Max Platform Ht	25 Ft		Articulated, telescoping, scissor	\$60.00
7	Aerial Lift, Truck Mounted	Max Platform Ht	50 Ft		Articulated, telescoping, scissor	\$85.00
8	Aerial Lift, Truck Mounted	Max Platform Ht	75 Ft		Articulated, telescoping, scissor	\$120.00
9	Aerial Lift, Truck Mounted	Max Platform Ht	100 Ft		Articulated, telescoping, scissor	\$150.00
10	Breaker, Hand-Held Pavement	Weight	25 - 90 lbs			\$30.00
11	Breaker, Pavement			to 70		\$42.00
12	Breaker Pavement			to 105		\$53.00
13	Breaker, Pavement			to 137		\$63.00
14	Breaker, Pavement					\$68.00
15	Bucket, Clamshell	Capacity	1.0 CY			\$31.00
16	Bucket, Clamshell	Capacity	2.5 CY			\$42.00
17	Bucket, Clamshell	Capacity	5.0 CY			\$53.00
18	Bucket, Clamshell	Capacity	7.5 CY			\$64.00

19	Chain Saw	Bar Length	16 inch			\$10.00
20	Chain Saw	Bar Length	25 inch			\$10.00
21	Chain Saw Pole	Bar Size	18 inch			\$10.00
22	Chipper, Brush	Chipping Capacity	6 inch	to 35	Trailer mounted	\$53.00
23	Chipper, Brush	Chipping Capacity	12 inch	to 60	Trailer mounted	\$80.00
24	Chipper, Brush	Chipping Capacity	16 Inch	to 100	Trailer mounted	\$135.00
25	Chipper, Brush	Chipping Capacity	18 inch	to 125	Trailer mounted	\$160.00
26	Chipper, Brush	Chipping Capacity	18 inch	to 200	Trailer mounted	\$315.00
27	Chipper, Brush	Chipping Capacity	19 inch	to 300	Trailer mounted	\$380.00
28	Chipper, Brush	Chipping Capacity	19 inch	to 450	Trailer mounted	\$425.00
29	Chipper, Brush	Chipping Capacity		to 650	Trailer mounted	\$475.00
30	Crane	Max Lift Capacity	8 MT	to 80		\$140.00
31	Crane	Max Lift Capacity	15 MT	to 150		\$170.00
32	Crane	Max Lift Capacity	27 MT	to 200		\$200.00
33	Crane	Max Lift Capacity	45 MT	to 300		\$215.00
34	Crane	Max Lift Capacity	70 MT	to 350		\$350.00
35	Crane	Max Lift Capacity	110 MY	to 450		\$450.00
36	Crane, Truck mounted	Max Lift Capacity	17,600 lbs			\$115.00
37	Crane, Truck mounted	Max Lift Capacity	33,000 lbs			\$165.00
38	Crane, Truck mounted	Max Lift Capacity	60,000 lbs			\$200.00
39	Crane, Truck mounted	Max Lift Capacity	120,000 lbs			\$400.00
40	Fork Lift	Capacity	6000 lbs	to 60		\$55.00
41	Fork Lift	Capacity	12,000 lbs	to 90		\$85.00
42	Fork Lift	Capacity	18,000 lbs	to 140		\$130.00
43	Fork Lift	Capacity	50,000 lbs	to 215		\$160.00

44	Load, Skid-Steer	Operating Capacity	1000 lbs	to 35		\$120.00
45	Load, Skid-Steer	Operating Capacity	2000 lbs	to 65		\$120.00
46	Load, Skid-Steer	Operating Capacity	3000 lbs	to 85		\$120.00
47	Load, Skid-Steer	Operating Capacity	4000 lbs	to 94		\$120.00
48	Loader, Wheel	Bucket Capacity	0.5 CY	To 38		\$125.00
49	Loader, Wheel	Bucket Capacity	1 CY	To 60		\$145.00
50	Loader, Wheel	Bucket Capacity	2 CY	To 105		\$155.00
51	Loader, Wheel	Bucket Capacity	3 CY	To 152		\$165.00
52	Loader, Wheel	Bucket Capacity	4 CY	To 200		\$175.00
53	Loader, Wheel	Bucket Capacity	5 CY	To 250		\$185.00
54	Loader, Wheel	Bucket Capacity	6 CY	To 305		\$195.00
55	Loader, Wheel	Bucket Capacity	7 CY	To 360		\$210.00
56	Loader, Wheel	Bucket Capacity	8 CY	To 415		\$225.00
57	Loader, Wheel	Bucket Capacity	9 CY	To 470		\$245.00
58	Loader, Wheel	Bucket Capacity	10 CY	To 530		\$265.00
59	Loader-Backhoe, Wheel	Bucket Capacity	.05 CY	To 40	Loader and Backhoe bucket included	\$90.00
60	Loader-Backhoe, Wheel	Bucket Capacity	1 CY	To 70	Loader and Backhoe bucket included	\$100.00
61	Loader-Backhoe, Wheel	Bucket Capacity	1.5 CY	To 95	Loader and Backhoe bucket included	\$110.00
62	Loader-Backhoe, Wheel	Bucket Capacity	1.75 CY	To 115	Loader and Backhoe bucket included	\$120.00
63	Saw, Concrete	Blade Diameter	14 in	To 14		\$20.00
64	Saw, Concrete	Blade Diameter	26 in	To 35		\$25.00
65	Saw, Concrete	Blade Diameter	48 in	To 65		\$30.00
66	Sweeper, Pavement			to 110		\$90.00
67	Sweeper, Pavement			To 150		\$95.00
68	Sweeper, Pavement			To 200		\$100.00

69	Trailer, Dump	Capacity	20 CY		Does not include prime mover	\$50.00
70	Trailer, Dump	Capacity	30 CY			\$60.00
71	Trailer, Dump	Capacity	40 CY		Does not include prime mover	\$75.00
72	Trailer, Equipment	Capacity	30 tons			\$120.00
73	Trailer, Equipment	Capacity	40 tons			\$130.00
74	Trailer, Equipment	Capacity	60 tons			\$140.00
75	Trailer, Equipment	Capacity	120 tons			\$180.00
76	Truck, Dump	Truck Capacity	8 CY	To 210		\$95.00
77	Truck, Dump	Truck Capacity	10 CY	To 235		\$115.00
78	Truck, Dump	Truck Capacity	12 CY	To 255		\$125.00
79	Truck, Dump	Truck Capacity	18 CY	To 330		\$145.00
80	Truck, Dump	Truck Capacity	28 CY	To 400		\$155.00
81	Truck, Dump	Truck Capacity	40 CY	To 460		\$165.00
82	Truck, Dump	Truck Capacity	50 CY	To 620		\$180.00
83	Truck, Flatbed	Max Gross Vehicle Weight	15,000 lbs	To 150		\$90.00
84	Truck, Flatbed	Max Gross Vehicle Weight	25,000 lbs	To 180		\$100.00
85	Truck, Flatbed	Max Gross Vehicle Weight	30,000 lbs	To 215		\$115.00
86	Truck, Flatbed	Max Gross Vehicle Weight	45,000 lbs	To 250		\$125.00
87	Truck, Flatbed	Max Gross Vehicle Weight	50,000 lbs	To 300		\$135.00
88	Truck, Flatbed	Max Gross Vehicle Weight		To 375		\$145.00
89	Truck, Flatbed	Max Gross Vehicle Weight		To 450		\$155.00
90	Truck, Knuckle Boom				Add flatbed truck to truck mounted crane	\$160.00
91	Truck, Pickup			To 130		\$25.00
92	Truck, Pickup			To 180		\$30.00
93	Truck, Pickup			To 230		\$35.00

94	Truck, Pickup			To 280		\$35.00
95	Truck, Tractor			To 210		\$65.00
96	Truck, Tractor			To 265		\$85.00
97	Truck, Tractor			To 310		\$100.00
98	Truck, Tractor			TO 350		\$110.00
99	Tub Grinder			To 400		\$120.00
100	Tub Grinder			To 500		\$400.00
101	Tub Grinder			To 600		\$500.00
102	Tub Grinder			To 700		\$600.00
103	Tub Grinder			To 800		\$700.00
104	Tub Grinder			To 900		\$700.00
105	Tub Grinder			To 1,000		\$700.00
106	Light Tower	with 4 500 watt light	w/ 10kw power unit	13.5	Trailer mounted	\$80.00
107	Light Tower					\$65.00
108	All Terrain Vehicle	6- wheel				\$60.00
109	All Terrain Vehicle	4-Wheel - 24"	250cc	15-17		\$45.00
110	All Terrain Vehicle	4-Wheel - 24"	300cc	18-20		\$45.00
111	All Terrain Vehicle	4-Wheel - 24"	400cc	26-28		\$45.00
112	Graders	Moldboard Size	10 FT	to 110	Includes Rigid and Articulate equipment	\$125.00
113	Graders	Moldboard Size	12 FT	To 150	Includes Rigid and Articulate equipment	\$145.00
114	Graders	Moldboard Size	14 Ft	To 225	Includes Rigid and Articulate equipment	\$165.00
115	Powerscreen	1400				\$225.00
116	Powerscreen	1700				\$230.00
117	Powerscreen	2100				\$260.00
118	Stacking Conveyor	30 x 60 Portable Hydraulic			Complete Road package	\$90.00

119	Water Truck	Tank Capacity	2500 Gal	to 175	Include pump and rear spray	\$120.00
120	Water Truck	Tank Capacity	4000 Gal	to 250	Include pump and rear spray	\$120.00
121	Loader - Tractor Knuckle boom	Model Barko 595 ML		To 240		\$160.00
122	Clamshell & Dragline, Crawler		149,999 lbs	to 235	Bucket not included in rate	\$315.00
123	Clamshell & Dragline, Crawler		250,000 lbs	to 520	Bucket not included in rate	\$425.00
124	Clamshell & Dragline, Truck			to 240	Bucket not included in rate	\$275.00

Other Equipment : Define other EQUIPMENT that may be required and the hourly rate to provide

No.	EQUIPMENT	SPECIFICATION	CAPACITY	HP	NOTES	RATE PER HOUR
125						
126						
127						
128						
129						
130						
131						
132						
133						



J. Additional Information



City of Olathe, KS
RFP -25-0071 for Debris Management Services

I. Additional Information

a. Prime / Major Subcontractors

CrowderGulf maintains full compliance with current procurement regulations, specifically **44 CFR 206.10** and **2 CFR 200.321**. In this section, we have highlighted our Prime/Major Subcontractors and their technical expertise, and ability to meet the scope of work has been provided below. We have worked with all of these subcontractors on previous activations and consider them an extension of the CrowderGulf Team.

Currently, we have subcontracts or Letters of Commitment with our Major Subcontractors listed below.

Business Designation: S= Small Business, MBE= Minority Business, HIS=Hispanic, WO- Women Owned

Prime Subcontractor	Business Designation	Number of Activations	PUSH	ROW/ROE Debris	Leaners / Hangers	Stumps	Grinding	Haul Outs	Sand / Beach	Demolition	Concrete	White Goods	Waterway / Dredging
4M Services (FL)													
Primary Contact: Jodi Martell 19500 Armeda Rd Alva, FL 33920		27	X	X				X	X				
FEIN: 30-1017179 /863-303-1724/ martell3406@gmail.com													
ABC Hauling / RAL Services Corp (FL)	S, MBE-His	35						X					
Primary Contact: Rudy Largaespada 666 NW 23 rd Street Miami, FL 33127													
FEIN: 47-3267869 /786-972-5642 / abchauling12@gmail.com													
Ault Enterprises LLC (MI)	S	17	X	X						X			X
Primary Contact: Richie Ault 4351 D 15 Rd, Bark River, MI 49807													
FEIN: 26-0507912 906-399-4302 / richieault12@gmail.com													
Barnhart Debris Removal (AR)		12	X	X	X	X				X	X	X	
Primary Contact: Sean Barnhart 2765 Columbia Rd 61, Magnolia, AR 71753													
FEIN: 20-3400894 870-904-5893 / barnhart057@gmail.com													
Beeghly Tree (PA)	S	14	X	X	X	X	X	X		X	X		X
Primary Contact: Ryan Beeghly 458 Hillvale Rd, Somerset, PA 15122													
FEIN: 20-352-4227 / 814-444-8733 / rbeeghly@beeghlytree.com													
C & W Trucking, Inc (FL)		16						X					
Primary Contact: Kris Creeden 703 Hennis Road Winter Garden, FL 34787													
FEIN: 26-2765790 / 407-877-2600 / Kriscc@cwglobal.net													
Clinton Lumber Co. LLC (MO)	S	11		X									
Primary Contact: Dusty Clinton 4775 CR 3380, Willow Springs MO 65793													
FEIN: 20-2001172 / 417-331-6067 / carlajo_83@yahoo.com													
Creel Brothers, Inc. (LA)		28	X	X	X	X		X	X				
Primary Contact: Scott Creel 26400 Buford Creel Road, Franklinton LA 70438													

Prime Subcontractor	Business Designation	Number of Activations	PUSH	ROW/ROE Debris	Leaners / Hangers	Stumps	Grinding	Haul Outs	Sand / Beach	Demolition	Concrete	White Goods	Waterway / Dredging
FEIN: 72-1095784 / 985-839-4372 / scottcreel@creelbrothers.com													
Crooked River LLC (MO)	S, WO	2	X	X		X							
Primary Contact: Nicole or Isaac Dotson 18025 Hwy C, Trimble, MO 64492													
FEIN: 81-273-8406 / 816-813-9007 / nikikedotson@gmail.com													
DEH Disaster Recovery LLC (GA)		25	X	X	X	X	X						
Primary Contact: Dodd Hartley 10133 Highway 92 Fort Valley, GA 31030													
FEIN: 238-47-4881 / 850-377-5221 / Rhondodd@yahoo.com													
Dawn Til Dusk Disaster LLC (MO)	S	43	X	X	X	X			X	X	X	X	
Primary Contact: Andrew Callaway 28692 W Hwy 69 Bethany, MO 64424													
FEIN: 20-3254163 / 660-425-8137 / callawayfarms@live.com													
DM Bass Inc (LA)	S, WO	6	X	X									
Primary Contact: Suzanne Rome 54691 Hwy 16, Bogalusa, LA 70427													
FEIN: 64-0890602 / 985-570-3980 / suzanne.rome@dmbass.com													
Dotson & Sons (MO)	S	38		X	X	X				X		X	
Primary Contact: Tim Dotson 4500 Gordon Road Sturgeon, MO 65284													
FEIN: 33-1010934 / 573-682-7600 / loghardtd@hotmail.com													
Four Points Recycling (NC)	S, WO	9		X			X	X	X				
Primary Contact: Carroll Raynor 309 King Rd, Jacksonville, NC 28540													
FEIN: 46-1003850 / 910-346-2047 / carrollraynor@gmail.com													
Four R Equipment (FL) / Coastline Energy Ventures	S, MBE - His	15		X				X					
Primary Contact: JR Ruiz 3701 Southwest 128 Avenue Miramar, FL 33027													
FEIN: 20-2065643 / 954-347-0280 / fourrequipment@yahoo.com													
Gaston Tree / Wood Resource Recovery (FL)	S	30	X	X	X	X	X	X					
Primary Contact: Bill Gaston 6424 NW 19 th Dr Gainesville, FL 32653													
FEIN: 59-3691567 / 352-378-3348 / bill@gastontdr.com													
Gotus Trucking LLC (PA)	S	34		X	X	X							
Primary Contact: Mark Claypoole 166 Allison Road Harrisville, PA 16038													
FEIN: 45-4533297 / 724-822-5603 / claypod1@gmail.com													
Gulf Atlantic Construction & Marine (AL)		17	X	X		X	X	X	X	X		X	X
Primary Contact: Chance McConnell 8391 Ramsey Rd, Grand Bay, AL 36521													

Prime Subcontractor	Business Designation	Number of Activations	PUSH	ROW/ROE Debris	Leaners / Hangers	Stumps	Grinding	Haul Outs	Sand / Beach	Demolition	Concrete	White Goods	Waterway / Dredging
FEIN: 47-4037747 / 251-233-0133 / chance@gulfatlanticcm.com													
Gulf Services (AL)													
Primary Contact: Lyman Ramsay, 5540 Business Parkway, Theodore, AL 36582		31	X	X	X	X	X	X		X	X	X	
FEIN: 63-0879907 / 251-653-5075 / lyman.ramsay@gulfservices.us													
H2 Construction LLC (MO)													
Primary Contact: Renee Hostetter 702 W Walnut, Waverly, MO 64097	S	14	X	X	X	X							
FEIN: 20-3532955 / 660-493-2555 / h2construction@live.com													
Hauling Away, LLC (AL)													
Primary Contact: Sara Pratt 10150 Ben Hamilton Road Theodore, AL 36582	S, WO	125	X	X	X	X	X	X	X	X	X	X	X
FEIN: 45-2428798 251-402-3058 / sara@haulingaway.net													
HDR Trucking LLC (SC)													
Primary Contact: Henry Scharber 6380 Char-Augusta Rd, Bamberg, SC 29003	S, WO	24	X	X	X	X	X	X	X		X		
FEIN: 41-2184579 803-571-1929 / _hdrtrucking@yahoo.com													
JTL&S Property Preservation (TX)													
Primary Contact: Lance Nifong 6718 Wilford Rd, Beaumont TX 77705	S, WO, HUB	46	X	X	X							X	
FEIN: 27-1520917 / 832-775-3749 / lancejtls@yahoo.com													
Last Pass, Inc. (FL)													
Primary Contact: Adelaida Cesti 17890 SW 100th St, Miami FL 33196	S, WO His	10	X	X	X	X		X					
FEIN: 88-1792476 / 786-237-9219 / lastpassinc1@gmail.com													
Lawn Rescue Plus (FL)													
Primary Contact: Giorgio Cesti 15700 SW 169 Ave Miami, FL 33187	S, MBE - His	52		X	X	X		X		X		X	X
FEIN: 46-5139503 786-446-2469 / lawnplusrescue@yahoo.com													
McCombs Tree Service (FL)													
Primary Contact: Chuck McCombs PO Box 561004, Rockledge, FL 32956	S	12		X	X								X
FEIN: 59-2864291 / 321-636-2777 / cmccombs@cfl.rr.com													
Michael's Tree Services (TN)													
Primary Contact: Irvin Lucas 3800 Knight Arnold Rd, Memphis, TN 38118	S	12	X	X	X	X	X	X		X		X	
FEIN: 30-0204358 901-331-8205 / ILucas@mtlmemphis.com													
New Gen Environmental Group / Bil-Jim Construction (NJ)													
Primary Contact: Timothy Johnson 1358 Hooper Ave, Toms River, NJ 08753	S	12	X	X	X	X			X	X		X	X

Prime Subcontractor	Business Designation	Number of Activations	PUSH	ROW/ROE Debris	Leaners / Hangers	Stumps	Grinding	Haul Outs	Sand / Beach	Demolition	Concrete	White Goods	Waterway / Dredging
FEIN: 46-1578632 / 732-905-3830 / newgenenvironmentalinc@gmail.com													
Reclaimit Enterprises (TN)													
Prime Contact: Randy Ball 300 Kingsport Hwy, Greenville, TN 37745	S	19	X	X	X			X	X		X		
FEIN: 62-1575384 / 423-552-0870 / reclaimitenterprises@gmail.com													
Riccelli Enterprises (NY)													
Primary Contact: Richard Riccelli 6131 E. Taft Rd, N. Syracuse, NY 13212		15						X					
FEIN: 16-1404955 / 315-433-5115 / richr@riccellienterprises.com													
S. St. George Enterprises (NY)													
Primary Contact: Steve St. George PO Box 348 Fredonia, NY 14063	S	90	X	X	X	X	X	X	X	X	X		
FEIN: 16-1305517 / 716-672-2488 / steve@sstgeorge.com													
Statewide Tub Grinding / WLW (FL)													
Primary Contact: John Wagner, III PO Box 2689 Apopka, FL 32704		17	X	X		X	X				X		
FEIN: 01-0607747 / 407-774-1100 / john@statewidegrinding.com													
Steadfast Services / Slick Machines (GA)													
Primary Contact: Trey Davis 1625 Lakeside Trail, Cummings, GA 30041		5	X	X	X	X	X	X	X	X	X		
FEIN: 45-5521983 / 404-695-7844 / davis.steadfast@gmail.com													
Waterfront Recovery LLC (FL)													
Primary Contact: Lisa McCombs PO Box 561004, Rockledge, FL 32956	S, WO	4			X								X
FEIN: 81-5316398 / 321-636-2777 / cmccombs@cfl.rr.com													

Pre-Qualified Subcontractors that worked for CrowderGulf after Major Disasters

Currently, we have subcontracts or Letters of Commitment with these Subcontractors listed below. They have worked for CrowderGulf after the Events and in the locations provided below. CrowderGulf maintains full compliance with current procurement regulations, specifically **44 CFR 206.10 and 2 CFR 200.321**.

Summary of Prime Subcontractor Activations for the past 15 Years with CrowderGulf, LLC

Taking into consideration the location of the **City of Olathe, Kansas**, within the heart of **“Tornado Alley”** and the types of Natural Disasters that occur in the region, the following weather events have been highlighted in the summary tables below for easy reference:

Tornado **Flooding** **Ice Storm** **Straight Line Winds**

Subcontractor	Storm Event	Work Location	
4M Services (Alva, FL) (PUSH, ROW Hauling, Haul Outs) 27 Activations 3 Activations for Tornado Debris Master Subcontract # 20_1865	2024 Milton	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL Sanibel, FL Sarasota Co, FL
	2024 Helene	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL
	2024 Beryl	Alvin, TX Angleton, TX Brazoria Co, TX	Deer Park, TX Dickinson, TX Lake Jackson, TX
	2023 AR Tornado	North Little Rock, AR	Sherwood, AR
	2022 Ian	Bonita Springs, FL Estero, FL Ft. Myers, FL	Ft. Myers Beach, FL Lee County, FL Sanibel, FL
	2022 FL Tornado	Lee County, FL	
	2021 Ida	Gulfport, MS	
	2020 Sally	AL DOT	Orange Beach, AL
	2020 Laura	Lake Charles, LA	
	ABC Hauling Services / RAL Services Corp. (Miami, FL) (Haul Outs) 35 Activations 2 Activations for Flooding Debris	2024 Milton	Apopka, FL
2024 Helene		Ware Co, GA	
2024 Beryl		Montgomery Co, TX	
2022 Ian		Ft. Myers, FL Ft. Myers Beach, FL	Lee County, FL
2021 Ida		St. John the Baptist Parish, LA	
2021 May Flooding		Lake Charles, LA	Calcasieu Parish, LA
2020 Laura		Lake Charles, LA	Calcasieu Parish, LA

Subcontractor	Storm Event	Work Location	
3 Activations for Tornado Debris Master Subcontract # 16_915		Dequincy, LA	Iowa, LA
		West Lake, LA	Vinton, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	Bay Co, FL Jackson Co, FL Lynn Haven, FL	Panama City, FL Panama City Beach, FL
	2018 Florence	Duplin Co, NC	
	2017 Harvey	Aransas Co, TX Aransas Co, TX (PPDR)	Corpus Christi, TX San Patricio, TX
	2016 Matthew	Hilton Head Island, SC	Thunderbolt, GA
	2011 Tornado (MO)	Joplin, MO	
	2011 Irene	Dare Co, NC	
	2008 Ike	Bolivar Peninsula, TX League City, TX	Manvel, TX
2005 Wilma	Ft. Lauderdale, FL		
Ault Enterprises LLC (Bark River, MI) (ROW Hauling, Waterway Debris Hauling) 17 Activations Master # 16_794	2024 Milton	Lake Helen, FL Volusia, Co, FL	Sarasota Co, FL
	2024 Helene	Clay Co, FL	
	2022 Ian	Lee County, FL	
	2020 Zeta	Gulfport, MS	
	2020 Laura	Sulphur, LA	
	2018 Michael	FL Dept. of Enviro. Protection	Panama City, FL
	2018 Florence	Onslow Co, NC	Swansboro, NC
	2017 Irma	FL Dept. of Enviro. Protection	(Clay/Putnam, Volusia/Brevard) Duval,
	2017 Harvey	Corpus Christi, TX	
	2016 Matthew	FL Dept. of Enviro. Protection	Hilton Head Island, SC
Barnhart Debris Removal (Magnolia, AR) (PUSH, ROW Hauling, Site Work, Haul Outs, L&H, White Goods) 12 Activations Master Subcontract # 17_1217	2022 Ian	Castleberry, FL	
	2021 Ida	Audubon Institute, LA	
	2020 Laura	Lake Charles, LA Iowa, LA	Calcasieu Parish, LA Vinton, LA
	2018 Michael	Apalachicola, FL Carrabelle, FL Franklin Co, FL	Panama City ,FL Washington Co, FL
	2017 Harvey	Brazoria Co, TX	
Beeghly Tree (Somerset, PA) (ROW Hauling, L&H)	2024 Milton	Hillsborough Co, FL	
	2024 Helene	Lyman, SC	SCDOT
	2023 TORNADOS	Edgecombe Co, NC	Rocky Mount, NC

Subcontractor	Storm Event	Work Location	
<p>13 Activations</p> <p>3 Activations for Tornado Debris</p> <p>Master Subcontract # 20_1871</p>		Nash Co, NC	
	2022 Ian	Lee Co, FL	Sanibel, FL
	2020 Zeta	Biloxi, MS	D'Iberville, MS
	2020 Sally	AL DOT Baldwin Co, AL	Fairhope, AL Gulf Shores, AL
<p>C & W Trucking, Inc (Winter Garden, FL) (Haul Outs) 16 Activations</p> <p>1 Activation for Tornado Debris</p> <p>Master Subcontract # 17_1292</p>	2017 Irma	Casselberry, FL	Edgewood, FL
		Lake Mary, FL	Lake Co, FL
		Orlando, FL	Polk Co, FL
		Sanford, FL	
	2017 Harvey	Brazoria Co, TX	Montgomery Co, TX
	2012 Tornado	Polk Co, FL	
	2008 T.S. Fay	Brevard Co, FL	
	2005 Wilma	Aventura, FL	West Palm Beach, FL
2004 Charley, Frances, Jeanne	Brevard Co, FL	Orange Co, FL	
	Jupiter, FL		
<p>Clinton Lumber Co. LLC Willow Springs, MO) (ROW Hauling) 11 Activations</p> <p>1 Activation for Ice Storm Debris</p> <p>1 Activation for Tornado Debris</p> <p>Master Subcontract # 17_1269</p>	2023 Ice Storm TX	Travis County, TX	
	2022 Ian	Ormond Beach, FL	
	2022 FL Tornado	Lee Co, FL	
	2020 Laura	Lake Charles, LA	
	2018 Michael	Apalachicola, FL	Franklin Co, FL
		Casselberry, FL	
2017 Irma	Flagler Beach, FL	Ormond Beach, FL	
	Lee Co, FL	Panama City, FL	
<p>Creel Brothers, Inc. (Franklinton, LA) (PUSH, ROW Hauling, L&H, Stumps, Haul Outs) 28 Activations</p> <p>2 Activations for Ice Storm Debris</p> <p>3 Activations for Tornado Debris</p>	2024 Milton	Sarasota Co Schools, FL Sarasota Co, FL	Venice, FL
	2024 Helene	Greenville Co, SC SCDOT	Lee, Co, FL State of NC
	2024 Beryl	Angleton, TX Brazoria Co, TX	Friendswood, TX
	2023 Idalia	Thomas Co, GA	
	2023 Ice Storm TX	Austin, TX	Travis Co, TX
	2022 Ian	Bonita Springs, FL	Lee County, FL
Ft. Myers, FL		Le Co Public Schools, FL	

Subcontractor	Storm Event	Work Location	
Master Subcontract # 20_1863		Ft. Myers Beach, FL Venice, FL	Sanibel, FL
	2022 SC Ice Storm	SCDOT	
	2021 Ida	St. John the Baptist Parish, LA	
	2021 TX Demo	Friendswood, TX	
	2021 TX Tornado	Friendswood, TX	Sugar Land, TX
	2021 LA Tornado	Calcasieu Parish, LA	
	2020 Laura	Calcasieu Parish, LA	Lake Charles, LA
Crooked River LLC (Trimble, MO) ROW Hauling 2 Activations Master Subcontract # 17_1039	2018 Michael	Panama City, FL	
	2017 Harvey	Dickinson, TX	
DEH Disaster Recovery LLC (Ft. Valley, GA) (ROW Hauling, L&H, Stumps) 25 Activations 2 Activations for Ice Storm Debris Master Subcontract # 14_497	2024 Milton	Sarasota Co, FL	
	2024 Beryl	Montgomery Co, TX	
	2022 Ian	Ft. Myers, FL	Lee Co, FL
	2020 Sally	Baldwin Co, AL	Fairhope, AL
	2018 Michael	Decatur Co, GA	Bainbridge, GA
	2018 Florence	Bald Head Island, NC Bolivia, NC Brunswick Co, NC Caswell Beach, NC Leland, NC	Northwest, NC Oak Island, NC Shalotte, NC Varnamtown, NC
	2017 Harvey	Aransas Co, TX Corpus Christi, TX	Nueces Co, TX
	2016 Matthew	Hilton Head Island, SC	
	2016 Hermine	Leon Co, FL	Tallahassee, FL
	2014 Ice Storm Pax	Berkeley Co, SC	Dorchester Co, SC
DM Bass, Inc (Bogalusa, LA) (PUSH, ROW Hauling) 6 Activations Master Subcontract # 18_1808	2022 Ian	Lee County, FL	Lee Co Public Schools, FL
	2021 Ida	St. John the Baptist Parish, LA	
	2020 Laura	Lake Charles, LA	
	2018 Michael	Jackson Co, FL	Panama City, FL
Four Points Recycling (Jacksonville, NC) (ROW Haul)	2018 Florence	Jacksonville, NC North Topsail Beach, NC	Onslow Co, NC
	2017 Irma	Chatham Co, GA	

Subcontractor	Storm Event	Work Location	
9 Activations Master Subcontract # 16_833	2016 Matthew	Currituck Co, NC	Rose Hill, NC
		Duplin Co, NC	Sunset Beach, NC
Four R Equipment / Coastline Energy Resources (Miramar, FL) (ROW Hauling, Haul Outs) 15 Activations 1 Activation for Ice Storm Debris Master Subcontract # 12_173 / 21_1880	2022 Ian	Punta Gorda, FL	
	2021 Ida	Calcasieu Parish, LA Waterways	
	2020 Laura	Calcasieu Parish, LA	
	2018 Michael	Panama City, FL	
	2017 Irma	Miami Springs, FL	FL DEP Waterway Cleanup
	2016 Matthew	FL Dept. of Enviro. Protection	Edgewater, FL
	2016 Hermine	Tallahassee, FL	
	2014 Pax (Ice Storm)	Dorchester Co, SC	
	2011 Irene	Newport News, VA	
	2008 Ike	Bolivar Peninsula Kemah, TX	League City, TX
2005 Wilma	Pembroke Pines, FL		
Gaston / Wood Resource Recovery (Gainesville, FL) (PUSH, ROW Hauling, Stumps, L & H, DMS Grinding, Haul Outs) 30 Activations 1 Activation for Tornado Debris Master Subcontract #s 17_1468 / 20_1869	2024 Milton	Clearwater, FL Dunedin, FL	St. Petersburg, FL
	2024 Helene	Clearwater, FL	St. Petersburg, FL
	2022 Ian	FL Dept. Enviro. Protection Port Orange, FL Sanford, FL	Lee Co, FL St. Petersburg, FL
	2020 Sally	AL DOT SW Region	Baldwin Co, AL
	2020 Tornado	Volusia Co, FL	
	2018 Michael	Bay Co, FL Panama City, FL	Jackson Co, FL
	2017 Irma	FL DEP Waterway Cleanup Flagler Beach, FL Flagler County, FL Ormond Beach, FL	Palm Coast, FL Polk Co, FL St. Petersburg, FL Tarpon Springs
	2016 Matthew	Clay County, FL Flagler Beach, FL Flagler County, FL	Orange Park, FL Ormond Beach, FL Palm Coast, FL
Gotus Trucking (Harrisville, PA) (ROW Hauling, L & H, Stumps) 34 activations	2024 Milton	Clearwater, FL	
	2024 Helene	Clearwater, FL	
	2024 Beryl	Alvin, TX Brazoria Co, TX	Iowa Colony, TX
	2023 VA Tornado	Virginia Beach, VA	

Subcontractor	Storm Event	Work Location	
6 Activations for Tornado Debris 1 Activation for Flooding Debris Master Subcontract # 16_666	2022 Ian	Lee Co, FL	Bonita Springs, FL
	2021 KY Tornado	Bowling Green, KY	Warren County, KY
	2020 Zeta	Gulfport, MS	
	2020 Laura	West Lake, LA	Calcasieu Parish, LA
	2020 Isaias	Newport News, VA	
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2019 Imelda	Montgomery Co, TX	
	2019 Dorian	Dorchester Co, SC	
	2018 Michael	Panama City, FL	
	2018 Florence	Fayetteville, NC	
	2017 Harvey	Aransas Co, TX Corpus Christi, TX	Nueces Co, TX
	2016 Matthew	Chesapeake, VA Currituck Co, NC	Fayetteville, NC Norfolk, VA Southern Shores, NC
	2016 LA Flooding	Central, LA	
	2016 Tornado	Essex Co, VA	
	2005 Wilma	Ft. Lauderdale, FL Wilton Manors, FL	Lazy Lakes, FL
	2005 Katrina	Pembroke Pines, FL	
Gulf Atlantic Construction & Marine (Grand Bay, AL) (DMS Site Work, Haul Outs, Sand, Dredging, Waterway, ROW Hauling) 17 Activations Master Subcontract# 17_1052	2022 Ian	Bonita Springs, FL Ft. Myers Beach, FL	Lee Co, FL Sanibel, FL
	2020 Sally	AL DOT SW Region Baldwin Co, AL	Gulf Shores, AL Orange Beach, AL
	2020 Cristobal	Harrison Co, MS	
	2018 Michael	Bay Co, FL Dauphin Island, AL	Panama City, FL Mexico Beach, FL
	2017 Irma	Lake Co, FL	
	2017 Harvey	Baytown, TX	Brazoria Co, TX
	2017 Nate	Dauphin Island, AL	
H2 Construction LLC (Waverly, MO) (ROW hauling, L & H, Stumps) 14 Activations	2024 Helene	Thomas Co, GA	
	2024 Beryl	Bayou Vista, TX Hitchcock, TX	LaMarque, TX
	2022 Ian	Ormond Beach, FL	Ocoee, FL
	2018 Michael	Lynn Haven, FL	
	2017 Harvey	League City, TX	Nassau Bay, TX
	2017 Tornado	Hattiesburg, MS	

Subcontractor	Storm Event	Work Location		
<p style="color: red;">1 Activation for Tornado Debris</p> <p style="color: blue;">1 Activation for Flooding Debris</p> <p style="color: green;">1 Activation for Ice Storm Debris</p> <p>Master Subcontract # 14_219</p>	2016 Matthew	Liberty Co, GA	Port Wentworth, GA	
	2016 LA Flooding	Central, LA		
	2014 Ice Storm Ulysses	Greensboro, NC		
<p>HDR Trucking LLC</p> <p>(Bamberg, SC)</p> <p>(PUSH, ROW Hauling, Haul Outs, L & H, Demo)</p> <p>24 Activations</p> <p style="color: green;">1 Activation for Ice Storm Debris</p> <p>Master Subcontract # 14_219</p>	2024 Beryl	Brazoria Co, TX	Brookside Village, TX	
	2022 Ian	Kissimmee, FL	Ocoee, FL	
	2022 SC Ice Storm Izzy	SCDOT		
	2020 Zeta	Harrison Co, MS	Gulfport, MS	
	2018 Michael	Bay Co, FL	Jackson Co, FL	
		Decatur Co, GA	Bainbridge, GA	
	2017 Irma	Brevard Co, FL	Okeechobee Co, FL	
		Kissimmee, FL Lake Co, FL	Polk Co, FL Sumter Co, FL	
2016 Matthew	Callawassie Island, SC Fripp Island, SC Hilton Head Island, SC	Hilton Head (POA) SC Windmill Harbour, SC		
	2016 Hermine	Lean Co, FL	Tallahassee, FL	
<p>JTL & S Property Preservation</p> <p>(League City, TX)</p> <p>(ROW Hauling, L & H, White Goods, Freon Management)</p> <p>46 Activations</p> <p style="color: blue;">2 Activations for Flooding Debris</p> <p style="color: green;">1 Activation for Ice Storm Debris</p> <p style="color: red;">1 Activation for Tornado Debris</p> <p>Master Subcontract # 17_1020</p>	2024 Milton	Clearwater, FL	Oldsmar, FL	
		Dunedin, FL	Sanibel, FL	
		FDEM Ft. Myers Beach, FL Lee Co, FL	Sarasota Co, FL St. Petersburg, FL Tarpons Springs, FL	
	2024 Helene	Clearwater, FL St. Petersburg, FL	Tarpons Springs, FL	
	2024 Beryl	Bayou Vista, TX		
	2022 Ian	Bonita Springs, FL Esteros, FL	Ft. Myers Beach, FL	
		FDEM Ft. Myers, FL	Lee Co, FL Sanibel, FL	
	2021 Ida	St. John the Baptist Parish, LA		
2021 May Flooding	Lake Charles, LA	Calcasieu Parish, LA		
2020 Laura	Dequincy, LA	Calcasieu Parish, LA		
	Lake Charles, LA West Lake, LA	Iowa, LA Sulphur, LA		

Subcontractor	Storm Event	Work Location	
		Vinton, LA	
	2020 TX Winter Storm	Friendswood, TX	
	2020 Tree work	Galveston Co, TX	
	2019 Marine work	Clean Harbors	
	2019 Tornado	Montgomery Co, TX	
	2017 Harvey	Alvin, TX Brazoria Co, TX Dickinson, TX Clear Lake Shores, TX Friendswood, TX League City, TX	La Marque, TX Nassau Bay, TX Seabrook, TX Webster, TX West Columbia, TX
Last Pass Inc. (Miami, FL) (ROW Hauling, L & H, Haul Outs, PUSH) 10 Activations Master Subcontract # 22_1883	2023 Idalia	Taylor Co, FL - Synergy	Ware Co, GA
	2022 Ian	Bonita Springs, FL Esterro, FL Ft. Myers, FL FDEM	Ft. Myers Beach, FL Lee Co, FL Punta Gorda, FL Sarasota Co, FL
Lawn Rescue Plus (Miami, FL) (ROW Hauling, L & H, Haul Outs, Stumps) 52 Activations 2 Activations for Tornado Debris Master Subcontract # 16_743	2024 Milton	Clearwater, FL Dunedin, FL Sarasota Co, FL	St. Petersburg, FL Tarpons Springs, FL
	2024 Helene	Clay Co, FL Lee Co, FL Liberty Co, GA	Garden City, GA Port Wentworth, GA Ware Co, GA
	2024 Beryl	Angleton, TX Brazoria, TX Dickinson, TX Montgomery Co, TX	Brazoria Co, TX LaMarque, TX Lake Jackson, TX
	2021 Ida	St. John the Baptist Parish, LA	Audubon Institute, LA
	2020 Sally	Baldwin Co, AL	
	2020 Laura	Lake Charles, LA West Lake, LA Vinton, LA	Calcasieu Parish, LA West Calcasieu Port, LA Iowa, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	FL Dept. of Enviro. Protection	Panama City, FL
		Lynn Haven, FL	Parker, FL
	2018 Florence	Holly Ridge, NC	Onslow Co, NC
Jacksonville, NC		Richlands, NC	

Subcontractor	Storm Event	Work Location	
	2017 Irma	North Topsail Beach, NC	Swansboro, NC
		Aventura, FL	FL Dept. of Env. Protection
		Brevard Co, FL	Miami, FL
		Cocoa Beach, FL	Miami Springs, FL
		Collier Co, FL	Sunny Isle Beach, FL
	2017 Harvey	Aransas Co, TX	
	2016 Matthew	Hilton Head Island, SC	Windmill Harbour POA, SC
2016 Hermine	Leon County, FL	Tallahassee, FL	
McCombs Tree Service (Rockledge, FL) (ROW Hauling) 12 Activations 1 Activation for Ice Storm Debris Master Subcontract# 15_295	2024Milton	Brevard Co, FL Orange Co, FL	Winter Springs, FL
	2021 Ida	Biloxi, MS Maintenance	
	2018 Florence	Onslow Co, NC	Swansboro, NC
	2016 Matthew	Brevard Co, FL	Cocoa Beach, FL
	2016 Hermine	Leon Co, FL	Tallahassee, FL
	2015 Winter Strom	Raleigh, NC	
	2012 TS Beryl	Nassau Bay, FL	
Michael's Tree Services (Memphis, TN) (ROW Hauling, L & H, DMS Site Work) 12 Activations Master Subcontract # 17_1042	2022 Ian	Sarasota Co, FL	Venice, FL
	2020 Sally	Fairhope, AL	AL DOT SW Region
	2018 Michael	Jackson Co, FL	
	2017 Irma	Lauderdale by the Sea, FL Lazy Lakes, FL Plantation, FL	Polk Co, FL Sunrise, FL Tarpon Springs, FL Wilton Manors, FL
New Gen Environmental Group / Bil-Jim Construction (Toms River, NJ) (ROW Hauling, Dredging, Demo, Waterway) 12 Activations Master Subcontract # 17_1024 / 13_479	2021 Ida	State of New Jersey	
	2020 Zeta	Gulfport, MS	
	2020 Laura	Calcasieu Parish, LA	
	2018 Michael	Bay Co, FL	Panama City, FL
	2017 Irma	FL Dept. of Enviro. Protection	
	2017 Harvey	Montgomery Co, TX Dickinson, TX	Port Arthur, TX
	2016 Matthew	Fayetteville, NC	Raleigh, NC
	2012 Sandy	State of New Jersey	
ReclaimIt Enterprises (Greenville, TN) (PUSH, ROW Hauling, L & H,	2022 Ian	Apopka, FL Charlotte Co Public Schools Estero, FL	Lee Co, FL Venice, FL Winter Garden, FL
	2020 Zeta	Audubon Institute, LA	

Subcontractor	Storm Event	Work Location	
Haul Outs) 19 Activations Master Subcontract # 18_362	2020 Delta	Iowa, LA	
	2020 Sally	Orange Beach, AL Spanish Fort, AL	Gulf Shores, AL
	2020 Laura	Lake Charles, LA Sulphur, LA	Calcasieu Parish, LA
	2018 Michael	Jackson Co, FL Lynn Haven, FL	Panama City, FL Parker, FL
	2011 Irene	James City Co, VA	
Riccelli Enterprises (North Syracuse, NY) (Haul Outs) 15 Activations 1 Activation for Tornado Debris Master Subcontract # 17_1099	2022 Ian	Edgewater, FL Ft. Myers, FL Ft. Myers Beach, FL	Lee County, FL Sanibel, FL Volusia Co, FL
	2020 Laura	Calcasieu Parish, LA	Lake Charles, LA
	2020 TN Tornado	Nashville/Davidson Co, TN	
	2018 Michael	Bay Co, FL Panama City, FL	Parker, FL Washington Co, FL
	2017 Harvey	Aransas Co, TX	San Patricio Co, TX
Statewide Tub Grinding/ WLW (Apopka, FL) (PUSH, ROW Hauling, Stumps, Haul Outs) 17 Activations Master Subcontract # 15_616	2022 Ian	Venice, FL	
	2018 Michael	Apalachicola, FL Franklin Co, FL	Carrabelle, FL Parker, FL
	2017 Irma	Fort Myers, FL	Lee Co., FL
		Lake Co., FL	Sanibel, FL
	2016 Matthew	Brevard Co, FL	Cocoa Beach, FL
		Ormond Beach, FL	
	2008 Ike	Galveston Co, TX La Marque, TX	Texas City, TX Tiki Island, TX
2005 Wilma	Ft. Lauderdale, FL		
Steadfast Services / Slick Machines (Cummings, GA) (ROW Hauling, Site Grinding, Haul Outs, Sand, Concrete) 5 Activations Master Subcontract# 17_1031	2022 Ian	Lee Co, FL	
	2017 Harvey	Port Arthur, TX	
	2011 Deep Water Horizon Oil Spill	Obrien's BP Oil Spill AL	
	2008 Ike	Bolivar, TX	TX GLO
Waterfront Recovery LLC (Rockledge, FL) Waterway Debris	2021 Laura -Waterways	Calcasieu Parish, LA	
	2018 Michael	FL Dept. Of Enviro. Protection	
	2017 Irma	FL Dept. Of Enviro. Protection	

Subcontractor	Storm Event	Work Location
4 Activations Master Subcontract # 17_966	2016 Matthew	FL Dept. Of Enviro. Protection

b. AL General Contractors License and KS SOS Certificate of Good Standing



STATE OF KANSAS
OFFICE OF SECRETARY OF STATE
CERTIFICATE OF GOOD STANDING

I, SCOTT SCHWAB, Kansas Secretary of State, certify that the records of this office reveal the following:

Business ID: 9689100

Business Name: CROWDERGULF, LLC

Type: Domestic Limited Liability Company

Jurisdiction: Kansas

was filed in this office on July 20, 2020, and is in good standing, having fully complied with all requirements of this office.

No information is available from this office regarding the financial condition, business activity or practices of this entity.

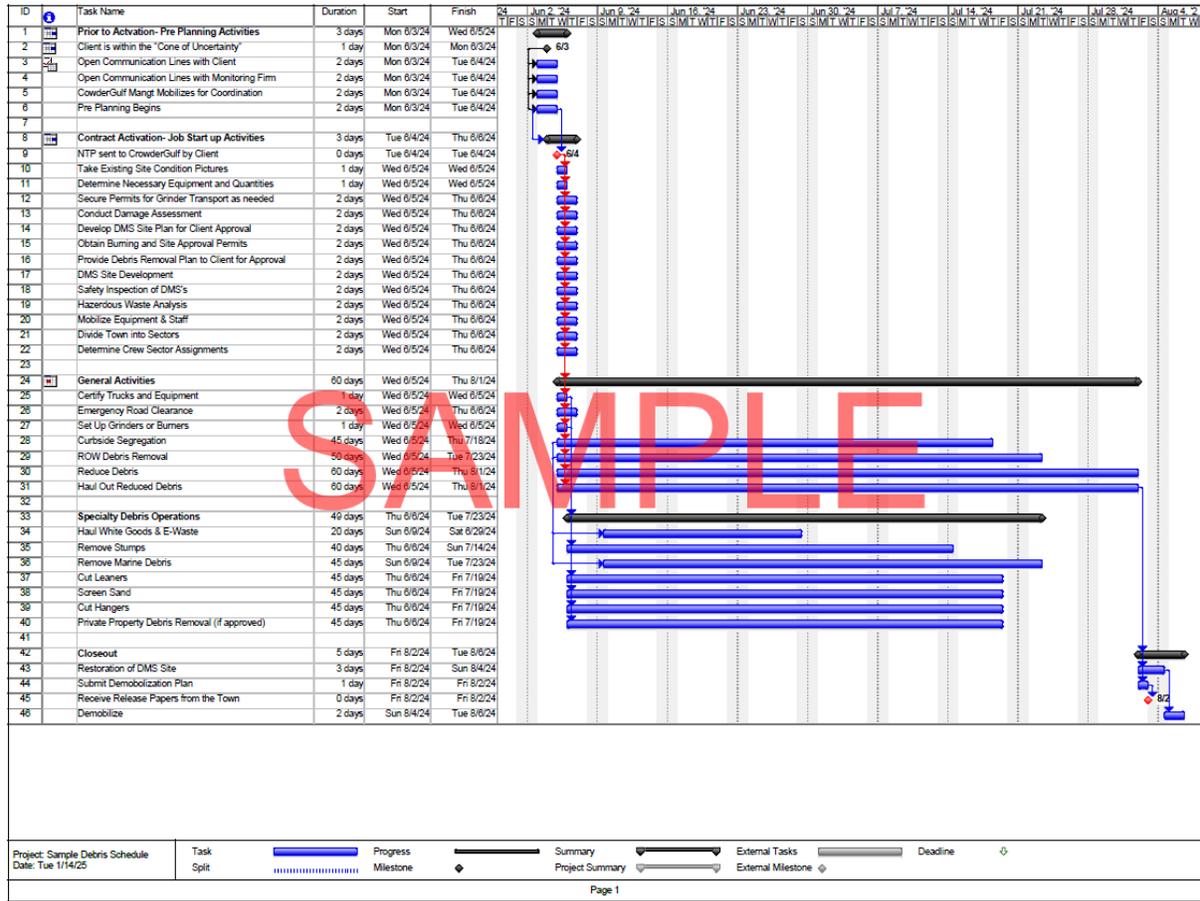


In testimony whereof:
I affix my official certification seal.
Done at the City of Topeka,
on this day August 06, 2025.

A handwritten signature in cursive script that reads "Scott Schwab".

SCOTT SCHWAB
KANSAS SECRETARY OF STATE

c. Critical Path Schedule



d. Reference Letters – Attached



To Whom It May Concern,

Montgomery County has faced a series of disasters in recent years, many of which required the support of Crowder Gulf. Most recently, these included the back-to-back events of the April/May Floods and Hurricane Beryl. During the flood recovery, we began debris pickup operations but were soon met with a wind event, necessitating additional support from Crowder for debris management. It was here that we saw their flexibility in handling two distinct disasters with separate operational needs.

Crowder Gulf stepped in without hesitation, ready to serve. The communication and cooperation with the project management team were key in ensuring the success of the operation. They bring a wealth of experience, strong leadership, and a compassionate approach to the often thankless job of debris collection. Despite the challenges, Montgomery County and its residents were incredibly grateful for their efforts. On multiple occasions, we received calls, emails, and messages from residents expressing their appreciation for Crowder's response. Each time, we made sure to pass this feedback along so Crowder knew they were making a real impact and being recognized for their hard work.

Having worked closely with Crowder and their team for the last nine years, I must say that if our paths cross again, it will be too soon. However, I know that should the need arise, they are just a phone call away. Crowder Gulf is a cornerstone of Montgomery County's debris removal efforts, and I wouldn't want it any other way. Their unwavering professionalism and dedication to debris removal make it easy for me to highly recommend their services without any hesitation.

If you have any additional questions or concerns, please do not hesitate to reach out at any time.

A handwritten signature in blue ink, appearing to read "Morgan Lumbley".

Morgan Lumbley
Disaster Recovery Manager
Montgomery County Homeland Security
and Emergency Management
Morgan.lumbley@mctx.org
936.523.3915 (o)
936.522.7141 (c)



RFP # 50-00000-24-00013
ORGANIZATIONAL REFERENCE QUESTIONNAIRE FOR:
CrowderGulf, LLC.

1. In what capacity have you worked with [CrowderGulf] in the past?

My experience with CrowderGulf stems back to 2016 when Montgomery County suffered two floods within 42 days of each other. During their contract period I worked with the project manager ensuring that homeowners had their debris collected and were satisfied for the 2016 floods, Hurricane Harvey (2017) and Tropical Storm Imelda in 2019. I had the pleasure of working with them through the procurement process in addition to the most recent declared disasters that resulted in debris removal. Additionally, I have had the opportunity to discuss with them about watershed projects and the benefits those projects have on the community.

2. How would you describe [CrowderGulf]'s knowledge and expertise?

I would describe CrowderGulf's knowledge as vast and on point. All team members I have encountered are able to adequately describe PAPPG requirements, measurables, and provide possible alternatives to help address our needs.

3. How would you describe [CrowderGulf] flexibility relative to changes in the project scope and timelines?

As you can imagine local government has politics that play a part in operations. CrowderGulf was extremely flexible in operations ensuring that each entity was satisfied while making sure that not one area was overshadowed by another area. Their balance and willingness to work with multiple changes throughout the process in addition to increases and decreases in timelines made it a pleasurable experience as the person in charge of debris management.

4. How satisfied are you with the materials/documentation produced by [CrowderGulf]?

Extremely satisfied with the materials/documentation produced by CrowderGulf. Anything that came up was validated by a picture, a note on a shared spreadsheet, a text, or an email.

5. How would you describe the dynamics/interaction between [CrowderGulf]'s personnel and your staff?

The dynamic and interactions between CrowderGulf and staff was top tier! I had full access to anyone on CrowderGulf team at any time. The relationship established with the project manager made the process smooth. They were reachable day/night/weekends and holidays!

6. By name, please identify who are/were [CrowderGulf]'s principal representatives involved in your project. How would you describe your satisfaction with each representative, individually? Please provide a brief comment on the skills, knowledge, behaviors, or other factors on which you based your satisfaction.



Individuals:

Isam Brisco, Project Manager- Day to day interaction throughout the course of the project. We were in touch with each other every day multiple times a day. Key to ensuring we were on the same page. He is extremely knowledgeable regarding debris, estimates, operations however he is also very personable and has the ability to talk well with everyone. Very diplomatic while staying on track yet able to keep everyone happy.

Wilber Ledet, Sr. Manager- Oversaw the overall operations. He was on every scheduled meeting and would step in when needed (very rarely). Extremely knowledgeable in debris operations. He is what I would consider true grit ops. He knows the rules and regs and sticks to them. He understands what works and what doesn't for the overall success of the operation and encourages the community to follow best practices for a successful debris pick up.

Andrew Sprinkle, Regional Manager- My guy for getting estimates together on the fly. Our project took a few twists and turns, and Andrew was able to turn out an estimate each and every time I asked for one very quickly.

Reid Loper- The face of Crowder. He is so intelligent and knowledgeable in debris from various fronts. I've had experience with Reid stemming back from 2016. He is also so kind, available to chat with any concerns and walks you through the breakdown of debris process and the cost behind it. He has no problem coming to speak at Commissioners Court to explain processes and requirements. I have also had the pleasure to speak to him about watershed projects and how they benefit communities and reduce future risk.

Valerie Gonzalez, Regional Manager- She was my starting point. In May 2024 I had never been on the front side of debris- only managing homeowners. When I was dubbed the one to handle debris, Valerie was my first call. She walked me through exactly what I needed to do and made sure that everyone I would need for the process would be available to me.

Wes Naile, Contracts Manager- He is my contact for contract related material. He got me going on the Notice to Proceed (NTP) process, sent over executed documents and followed up if anything was outstanding.

Ashley Ramsay-Naile; President- Although somewhat removed from the project she is still very connected. Throughout the Beryl response Ashley has stopped in a couple of times just to see how things are going.

7. How satisfied are/were you with the services rendered and/or products developed by [CrowderGulf]? Please provide a brief explanation as to why you were or were not satisfied.

Extremely satisfied with the services and product developed by CrowderGulf. During the initial discussion of providing county wide services Isam created a zone map, after the initial meeting and seeing that some areas needed to be smaller, he revamped the map and had it ready to reproduce the following day. In addition, it is inevitable with trucks that size and the areas they have navigate that accidents will happen. Anytime something was damaged or impacted, CrowderGulf was quick to address it.



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- 8. With which aspect(s) of [CrowderGulf]'s services are/were you most satisfied? Please provide a brief explanation as to why you were satisfied.**

I think I am most satisfied with their communication. There wasn't anything going on that I wasn't aware of. There are many things that go on during debris, but communication is what makes or break the project.

- 9. With which aspect(s) of [CrowderGulf]'s services are/were you least satisfied? Please provide a brief explanation as to why you were dissatisfied.**

I would be least satisfied with the hazardous limb removal operations. Understanding there is clear guidance in the PAPPG regarding eligible limbs that hang over a ROW, I feel like if they do not pose a true risk to life safety or traffic flow that it is irrelevant that it hangs over the ROW. This is something that has been discussed and taken into consideration for future projects.

- 10. Would you recommend [CrowderGulf]'s services to your organization again? Why or why not?**

Absolutely, I would recommend CrowderGulf for a debris project again. Prior to starting a project, they come in early and research the community and drive the roads. They understand the layout and what it takes to get the debris cleaned up. Isam was able to discuss with me about areas of the county that I never even heard of. It is this type of commitment to a project that makes CrowderGulf such a successful company. They understand that they are hauling debris, sometimes debris that holds memories for homeowners. Their drivers are friendly, and their team is committed to seeing a community restored.

- 11. Is there any other information you wish to share regarding [CrowderGulf]?**

Debris operations is a thankless job. Some feel entitled that the service be completed and, lets be frank, residents can be brutal; so that fact that we had several compliments specifically about Crowders trucks and drivers speaks volumes as to how they work. I can say for a fact that Montgomery County and its residents would welcome CrowderGulf back for future projects.



Wednesday, August 21, 2024

To Whom It May Concern:

On behalf of the City of Carrollton, TX Office of Emergency Management, I would like to share my sincere thank you for the work that CrowderGulf performed following the severe windstorm that affected the City on the morning of May 28th, 2024. This event was the worst tree and vegetation-damaging event Carrollton has experienced in at least 40 years. All 37.1 square miles of the City were impacted simultaneously by the equivalent of an EF-1 tornado or Category 1 hurricane; this has never happened before in our records. This was also the first time the City activated our contract for debris hauling services, so this was a new endeavor for us as well. The result was one we were very happy with however, as over an estimated 150,000 cubic yards of vegetative debris was cleared in two months, when much smaller events had taken longer in the past.

From our very first meeting through the end of operations two months later, CrowderGulf promptly and professionally worked side by side with government personnel and local citizens within our community. Throughout the project your staff provided equipment, management, and knowledge that met and exceeded our expectations. Our CrowderGulf Project Manager, Jim Frye, provided the highest quality service and responded quickly to any concerns or priority task we asked of him. Because of his leadership and experience, along with his team's efforts during the hot summer months, I am very pleased to say that we were not only cleaned up but were one of the first jurisdictions to be complete following one of the most widespread windstorms North Texas has experience in recent history.

I want to thank you again for your assistance during this time of need. I would not hesitate to provide a recommendation for the CrowderGulf team, and should the need arise, we look forward to working with CrowderGulf in the future.

Respectfully,

A handwritten signature in blue ink that reads "Elliott G. Reep".

Elliott Reep, MPA, CEM
Emergency Management Coordinator
City of Carrollton, TX

OFFICE OF EMERGENCY MANAGEMENT

1945 East Jackson Road, Carrollton, TX 75006 | 972.466.4739 | Fax: 972.466.4886
P.O. Box 110535, Carrollton, TX 75011-0535 | cityofcarrollton.com



Letter of Recommendation

March 7, 2023

Crowder Gulf
5435 Business Parkway
Theodore, AL 36582

It is my pleasure to write a letter of reference for Crowder Gulf. I had the opportunity to work with Crowder Gulf staff during the Winter Storm Mara (2023) recovery efforts in Austin, Texas.

Crowder Gulf and its employees are very knowledgeable in the disaster process of debris removal. They understand FEMA regulations and requirements and communicated the cleanup and recovery steps throughout the event. The staff we interacted with directly with were compassionate and considerate of the situation the community was facing.

Desiree and her team were reliable, organized and executed their tasks with efficiency and timeliness. Their integrity as a company was evident throughout the event and played a critical role in helping Austin recover from Winter Storm Mara. I would recommend them for their services as a debris contractor.

If you have any questions, please do not hesitate to contact me at amy.slagle@austintexas.gov.


Amy Slagle (Mar 7, 2024 12:33 CST)

Amy Slagle
Acting Assistant Director
City of Austin
Austin Resource Recovery

June 12, 2023

Re: Crowder Gulf Debris Response

On March 31, 2023, Sherwood, Arkansas was hit by a tornado. Our community had never experienced a disaster anywhere near this magnitude. As a brand-new mayor, with a new administration, we knew this was more than we could manage alone.

On April 2nd, at a meeting with North Little Rock, our neighboring city also hit by the tornado, I was introduced to Mr. Howard Turner. Due to an interlocal agreement, we were able to use the contract that had been in place with North Little Rock.

Crowder Gulf's project manager Mr. Howard Turner helped us every step of the way. The communication between my staff and Crowder Gulf was excellent! The debris field was quickly set up and by Friday the 7th of April, the big black trucks were on the streets picking up the debris. We worked together as a team, and they helped us problem solve whenever needed. Having a company with so much experience and expertise is invaluable.

We were able to clean up our community much faster than expected and improve the lives of our citizens. Our community is so thankful for a job well done! I sincerely appreciate all the work that Crowder Gulf performed for us and am thankful that we were fortunate enough to be able to utilize their services.

My staff felt like Howard became a friend and part of our community. He even attended a community fish fry on his own time. We will miss our interactions with him and will be forever grateful for the job he and his crew did to restore our community. Hopefully we will never have another natural disaster, but if we do, this is the company that I would want to work with again.

Sincerely,



Mayor Mary Jo Heye-Townsell



Warren County Public Works

1141 State Street, Suite 202
Bowling Green, KY 42101
(270) 843-5363

May 17, 2022

Mr. Holmes,

I would like to thank Crowder Gulf and its sub-contractors for their thorough, high-quality performance with debris management after the December 2021 tornados in Bowling Green, KY. I especially appreciated their patience with us, having not dealt with a disaster of this intensity in recent memory. As Assistant Director of Warren County Public Works, I've had many experiences with disorganized, underprepared, disengaged contractors. Crowder Gulf was the complete opposite. They were particularly strong in their dealings with citizens and covered the area of widespread damage in Warren County efficiently and to a high standard.

The communication between our office and Crowder Gulf, specifically Howard Tuner, Barton Holmes, and Barrett Holmes, was a pleasant experience. Clear answers were provided to our requests and questions as quickly as possible. Additionally, they would efficiently provide information when there were any issues or complications on their end, problem-solving with our office. I felt comfortable deferring to Crowder Gulf's experience with disaster relief throughout the time we were working with them. Had we not partnered with Crowder Gulf, we would likely still be cleaning up large amounts of debris.

Having their support was invaluable in beginning to rebuild our community swiftly and to a high standard. All factors in the relief process were accounted for in their time with us – pace of removal, cost, safety for residents and contractors, documentation, and more. The clear presence of crews out in the areas needing relief was a comfort to our community who wanted to return to some level of normal in Warren County.

I sincerely appreciate all the work that Crowder Gulf performed for us. I am comfortable saying that should we happen to experience an event of this magnitude in the future, I would reach out to Crowder Gulf immediately for assistance with confidence that they would do the job well.

Sincerely,

A handwritten signature in black ink, appearing to read "Nikki Koller". The signature is fluid and cursive, with the first name being more prominent.

Nikki Koller
Assistant Director
Warren County Public Works
270-846-9030

City of Bowling Green

Public Works Department

Vacant
Public Works Director
Melissa Canisler, P.E.
City Engineer
David Delp
Operations Manager

1011 College Street | P.O. Box 430 Bowling Green, KY 42102-0430
Phone: 270-393-3628 Fax: 270-393-3050
Web Address: www.bgky.org/publicworks

Matt Powell
Environmental Manager
David Hehner
Facilities Coordinator
Denise Gilland
Fleet Manager

Re: CrowderGulf Debris Response

On December 10-11th of 2021 Bowling Green was struck by two tornados. In the coming days we would learn that 17 people had died and more than 1,100 homes and businesses were damaged or destroyed. We retained CrowderGulf for disaster debris collection and disposal through an emergency purchase authorization. CrowderGulf's project manager Mr. Howard Turner was on his way to our City before the contract was in place.

The moment he arrived he went to work setting up multiple debris management sites and working out a collection plan that we relied on for the coming months. The first collection trucks were on our roads that Saturday, exactly seven days after the storm.

Throughout the entire process Howard and the CrowderGulf team supported and guided me through the intricacies of operating within the confines of FEMA's rules. Ensuring that not only did the City spend our funds efficiently and wisely, but also secure in the knowledge that our expenses would be eligible for reimbursement. I relied on Howard as we supervised the work, collecting and disposing of over 220,000 CY of debris in under 60 days.

Howard answered my calls anytime day or night, and never tired of walking through the process with me. That support enabled me to make informed decisions.

Howard's dedication to the victims of our disaster and our community was equal to our own. He ensured that our citizens were informed and cared for. CrowderGulf's debris management contractor was a master of the craft operating an impressive yard that seemed to effortlessly keep pace with the hundreds of trucks arriving with more debris each day. The collection truck drivers became part of the neighborhoods they served. I was consistently surprised to find that our residents knew the names of the drivers and crews that were servicing their streets.

CrowderGulf exceeded every expectation we had for a contractor. They are always welcome back in this community. I welcome any inquiries about the work they did here.

Regards,



Matt Powell



SMALL TOWN, BIG BEACH™

March 17, 2021

Mr. Reid Loper, Vice President
CrowderGulf, LLC
5629 Commerce Blvd. East
Mobile, AL 36619

RE: Disaster Debris Removal and Disposal – Hurricane Sally, City of Gulf Shores

Dear Mr. Loper,

On September 16, 2020 the City of Gulf Shores was devastated by the effects of Category 2 Hurricane Sally. With our unique mix of waterfront property, wetlands, residential, and commercial areas we knew clean-up would be an expansive project. We immediately called on our pre-existing contract with CrowderGulf. Your crews hit the ground running immediately and within 48 hours our entire debris removal and disposal operation was running full speed ahead.

We attribute your crew's ability to move in so swiftly to the preparations done by our project manager, Drew Sprinkle. He was in constant contact with us in the days leading up to the storm and remained one of our strongest assets throughout the recovery process. Drew was courteous, professional, prompt, and displayed true empathy to the members of our community that he came in contact with. Drew was an honest and upfront liaison between The City of Gulf Shores and CrowderGulf; we could not have been more impressed.

Because of your company's responsiveness and Drew's leadership we were able to complete debris removal and disposal by the first of this year, 2021. A mere 4 months after Hurricane Sally's landfall. This cleanup project could have easily taken years without the assistance of your company. We are exponentially thankful to CrowderGulf for your professionalism and commitment to The City of Gulf Shores disaster recovery. It was a true pleasure working with your team.

Sincerely,

A handwritten signature in black ink, appearing to read "Noel Hand". The signature is fluid and cursive, with a large loop at the end.

Noel Hand
Public Works Director



CITY OF LAKE CHARLES

NICHOLAS E. HUNTER
MAYOR

326 Pujot Street • P.O. Box 900
Lake Charles, LA 70602-0900
(337) 491-1201 • FAX (337) 491-1206

OFFICE OF THE MAYOR

To whom it may concern,

I am writing to compliment Crowder Gulf on their performance in the aftermath of Hurricanes Laura and Delta in 2020. Crowder Gulf demonstrated exceptional qualities during their tenure here in Lake Charles, particularly in the areas of accessibility, efficiency, thoroughness, and adherence to FEMA protocol.

Throughout their time with us, they exhibited an unwavering commitment to accessibility. They were always readily available whenever any issues arose, providing prompt assistance and guidance to resolve any concerns swiftly and effectively. Their accessibility greatly contributed to the smooth operation of the City's recovery projects.

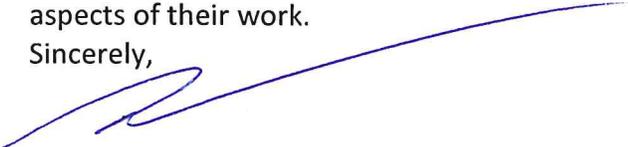
Furthermore, Crowder Gulf proved themselves to be exceptionally fast and efficient in their work. They met deadlines with remarkable speed and accuracy, all without compromising on quality. Their dedication to delivering results in a timely manner significantly enhanced our overall recovery.

They maintained a clean and organized work environment, diligently cleaning up after themselves to ensure that our premises remained orderly and safe.

One of Crowder Gulf's most important attributes is their adherence to FEMA protocol. They exhibited a thorough understanding of FEMA regulations and procedures, consistently following protocol. As a result, we encountered no issues with FEMA reimbursement throughout our collaboration, which is a testament to the company's commitment to compliance and professionalism.

I find Crowder Gulf to be an exemplary company that consistently exceeds expectations in all aspects of their work.

Sincerely,



Nicholas E. Hunter
Mayor, City of Lake Charles

United for Progress and Prosperity



City of Panama City

Solid Waste Division

Shane Daugherty, ESD Manager

Robert Nix, Superintendent

731 Massalina Drive- Panama City, Florida 32401 - (850) 872-3172

April 18, 2019

To Whom It May Concern

This letter is written on behalf of Crowder Gulf who is the City's emergency debris clearing and disposal services contractor.

On October 10th 2018 Hurricane Michael came ashore just east of Panama City as a strong Category 4 Storm. In the wake of that, storm every street in the City was impassible with downed trees, utility poles, and windblown debris creating impenetrable road blockages. There was not a structure in Panama City that did not have some sort of damage.

Crowder Gulf went to work immediately alongside of City crews and within two weeks, all roads were open. Crowder Gulf then began the hard work of removing up to date 3.4 million cubic yards of debris from the City. All this debris was relocated to one of the five temporary debris sites, which was set up and managed by Crowder Gulf. Crowder Gulf is also removing debris from 56 miles of ditches within Panama City, and they will be handling all the private property debris removal services and demolitions.

I can strongly attest to Crowder Gulfs professionalism, attention to customer service, job knowledge and skills, and for these reasons I can proudly recommend Crowder Gulf as a qualified contractor for Debris Removal.

If you require any additional information, or should you have any questions concerning this reference letter, please do not hesitate to call me or email me anytime at 850-872-3180, sdaugherty@pcgov.org

A handwritten signature in blue ink that reads "Shane Daugherty". The signature is written in a cursive style and is positioned above a horizontal line that extends across the page.

Shane Daugherty
Environmental Services Manager
City of Panama City, FL



Decatur County Emergency Management Agency

309 Airport Road
Bainbridge, GA 39817
229-248-3867

decaturcoema@bellsouth.net

Charlie McCann, Director
Tonya Griffin, Deputy Director

DATE: January 13, 2020

TO: Crowder Gulf Disaster Recovery and Debris Management

FROM: Decatur County Emergency Management Agency

REF: Letter of Recommendation

To whom it may concern:

The City of Bainbridge and Decatur County, GA contracted with Crowder Gulf after Hurricane Michael affected our city and county in 2019. We had just completed the arduous task of working with the State of Georgia and the Corps of Engineers to remove hurricane debris and were very frustrated with that project. We were left with a good bit of debris to handle ourselves and contracted with Crowder Gulf to manage this final project. This was one of the best decisions that we made.

When Crowder Gulf began the final project to remove the remaining debris from our city and county, it was night and day difference from the state project. The planning, organization and implementation of the project was smooth and efficient. Any issues and complaints were dealt with immediately and satisfactorily. All Crowder Gulf employees that we dealt with were professional and effective.

Decatur County EMA appreciates the expertise that Crowder Gulf provided during this final stage of recovery and will not hesitate to contract with them again when the need arises.

Sincerely,

A handwritten signature in black ink, appearing to read "Tonya Griffin". The signature is fluid and cursive.

Tonya Griffin
Deputy EMA Director

**EXHIBIT B
Fee Schedule**

SCHEDULE OF VALUES					
RFP-25-0071, Debris Management Services for City of Olathe, KS					
Section A					
Core Services, Stumps, Hazardous Limbs, & Tree Removal					
Proposer Name: CrowderGulf, LLC.					
Contact Person: Ashley Ramsay-Naile					
Example Quantities and Extended pricing will be utilized for evaluation purposes only. Prices shall be all-inclusive of requirements as defined in the RFP.					
Proposer is required to complete all fields shaded in green and calculate price extension based upon estimated Qty. must be mulched prior to transport to the dump site when possible. See #7 for pricing.					Note: Loads
Debris Removal, Processing and Disposal					
Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Core Services: Debris Removal, Management, & Site Services					
1	Debris Removal from Public Property (Right-of-Way) and Hauling to Debris Management Sites (DMS)	CY	\$7.40	258,000	\$1,909,200.00
2	Debris Removal from Debris management Sites (DMS) and Hauling to Final Disposal Site (NOTE 1 & 2)	CY	\$3.15	44,000	\$138,600.00
3	Debris Removal from Public Property (Right-of-Way) and Hauling directly to Final Disposal Site (NOTE 1 & 2)	CY	\$10.50	4,500	\$47,250.00
4	Cost per mile for alternate disposal sites outside of City of Olathe. (Note 1 & 2)	Cost /Mile	\$0.30	0	\$0.00
5	Management of Debris Management Sites (DMS) (Note 4&5)	CY	\$1.25	258,000	\$322,500.00
6	Processing (Grinding/Chipping) of Debris at DMS or Final Disposal Site	CY	\$2.95	258,000	\$761,100.00
7	Pick Up and Haul of White Goods to Disposal Site within City of Olathe (NOTE 1)	UNIT	\$37.00	100	\$3,700.00
8	Pick Up and Disposal of Hazardous Material	LB	\$6.50	300	\$1,950.00
9	Freon Management and Recycling Note: 7	UNIT	\$35.00	70	\$2,450.00
10	Non Domestic Dead Animal Collection and Transportation to final disposal.	EACH	\$150.00	25	\$3,750.00
CORE SERVICES COSTS TOTAL:				\$3,190,500.00	
Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Stamp Extractions include: Removal & Hauling to disposal of hazardous stumps resulting from trees growing on the public right-of-way (ROW). Stumps placed at the ROW by others are considered debris. See Note 6					
12	>24 inch diameter to 47.99 inch diameter Note:7	Per Stump	\$200.00	100	\$20,000.00
13	48 inch diameter and greater Note:7	Per Stump	\$300.00	60	\$18,000.00
14	On site stump grinding including milling note with wood chips (Note:7)	Per Inch	\$28.00	20	\$560.00
STUMP EXTRACTION TOTAL:				\$38,560.00	
Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Hazardous Limb Removal (After Initial 70 hour Period)					
15	Storm Damaged Hazardous Limb Removal (Note 7)	Per Tree	\$125.00	8	\$1,000.00
HAZARDOUS LIMB REMOVAL TOTAL:				\$1,000.00	

Item No.	Description of Service	Unit	Unit Price	Example Qty (For Evaluation)	Extended Price
Storm Damaged Hazardous Tree Removal: Diameters of trees are measured at breast height (Prices include removal of tree to ROW for collection as debris and flush cutting stumps to ground level) (See Note 7)					
16	Trees that require the "Climbing" and "Cut & Drop" method. (e.g. trees over structures, homes, buildings, utilities or public ROW)				
	6" to 12.99" diameter	Per Tree	\$420.00	5	\$2,100.00
	13" to 23.99" diameter	Per Tree	\$520.00	4	\$2,080.00
	> 24" diameter	Per Tree	\$620.00	2	\$1,240.00
17	Trees that can only be accessed by "Mechanized Equipment" (i.e. bucket trucks, skid steer loaders, log skidders, excavators, wheel loaders)				
	6" to 12.99" diameter	Per Tree	\$420.00	5	\$2,100.00
	13" to 23.99" diameter	Per Tree	\$520.00	4	\$2,080.00
	> 24" diameter	Per Tree	\$620.00	2	\$1,240.00
18	Uprooted Trees; including those that have fallen in open areas, with easy access, or that have fallen on damaged structures				
	6" to 12.99" diameter	Per Tree	\$220.00	5	\$1,100.00
	13" to 23.99" diameter	Per Tree	\$320.00	4	\$1,280.00
	> 24" diameter	Per Tree	\$420.00	2	\$840.00
19	Trees broken in two parts or snapped in half with debris not fallen on any dwelling or structure.				
	6" to 12.99" diameter	Per Tree	\$195.00	5	\$975.00
	13" to 23.99" diameter	Per Tree	\$325.00	4	\$1,300.00
	> 24" diameter	Per Tree	\$425.00	2	\$850.00
TREE REMOVAL TOTAL:				\$17,185.00	
SUMMARY OF COSTS					
List below is the Summary of all "Extended Price" totals. These totals will be utilized for evaluating and assessing points.					
CORE SERVICES TOTAL:			\$3,190,500.00		
STUMP EXTRACTION TOTAL:			\$38,560.00		
HAZARDOUS LIMB REMOVAL TOTAL:			\$1,000.00		
STORM DAMAGE TREE REMOVAL TOTAL:			\$17,185.00		
GRAND TOTAL:			\$3,247,245.00		
NOTES					
1	Prices include disposal sites located in the City of Olathe and at the Olathe Compost Facility in Olathe, KS. Tipping fees at final disposal site(s) will be the responsibility of Contractor unless approved otherwise. <i>Disposal Fees on all line items will be a pass through cost to City at no markup.</i>				
2	For out of City disposal sites (excluding the Olathe Compost Facility), additional mileage will begin and be measured from the City of Olathe boundary closest to the disposal site. The approved per load additional mileage cost will be applied to each ticketed out of City load and be applicable only to the miles beyond the City of Olathe boundary. Mileage is based on a one-way haul distance.				
3	For a multi-year contract, the prices shown in the Section A table would be adjusted on the anniversary date of Contract according a percentage equal to the percent change in the Consumer Price Index as published in the U. S. Department of Labor, Bureau of Labor Statistics. (CWUR0300SAO) is the established index.				
4	Includes all site services, including, providing monitoring towers, sanitary portable restrooms, and site safety & security.				
5	Includes comprehensive management of all debris and debris site, including grubbing & establishing ingress/egress as needed, maintaining driving and working surfaces, managing storm water & regulatory compliance, and close-out site remediation. See section 8 of the RFP in the Description of Services for more detail.				
6	All stumps placed on the right of way by citizens will be converted to CY per the Stamp Conversion Chart provided in FEMA Guidance DAP9523.11 and charged as regular debris for items 2 through 7.				
7	Items must be documented as per the scope of services and in accordance with appropriate FEMA Guidance, including DAP9523.11 or as amended.				

SCHEDULE OF VALUES
RFP-25-0071, Debris Management Services for City of Olathe
Section B: Additional Contract Items
Specialty Removal Categories

Proposer Name: CrowderGulf, LLC.

Contact Person: Ashley Ramsay-Naile

Additional Contract Items will NOT be used for evaluation purposes. Items are contract items and will be ordered at the unit prices provided should they be needed by the City of Olathe

Proposer is required to complete all fields shaded in green.

SPECIALTY REMOVAL & RESTORATION

Item No.	Description of Service	Unit	Unit Price
Specialty Removal : Activities require specific task authorization and include all labor and management of tasks.			
1	Sand/Soil Collection & Screening. Includes pick-up, screen, and return of screened sand to designated staging areas.	CY	\$24.00
2	Pick-up & haul debris laden sand/mud/dirt/rock from sand screening operations to final disposal (Notes 1 & 2)	CY	\$22.00
3	Removal of Eligible vehicles - haul to designated staging or final disposal. (Notes 1 & 2)	Unit	\$150.00
4	Removal of eligible Vessel from (Land)	LF	\$95.00
5	Demolition of Private Structure Non-RACM	CY	\$28.00
Item No.	Description of Service	Unit	Unit Price
Restoration: Activities require specific task authorization and include all labor and management of tasks.			
6	Beach/Lake Restoration - Berm/Beach Construction	CY	\$68.00
7	Canal Shoreline Restoration and Debris Removal	LF	\$48.00

NOTES

1	Prices include disposal sites located in the City of Olathe and other designated disposal sites by the City of Olathe. Tipping fees at final disposal site(s) will be the responsibility of Contractor unless approved otherwise.
2	For out of City disposal sites (excluding the Olathe Compost Facility), additional mileage will begin and be measured from the City of Olathe boundary closest to the disposal site. The approved per load additional mileage cost will be applied to each ticketed out of City load and be applicable only to the miles beyond the City of Olathe boundary. Mileage is based on a one-way haul distance.
3	Includes all site services, including, providing monitoring towers, sanitary portable restrooms, and site safety & security.
4	Includes comprehensive management of all debris and debris site, including grubbing & establishing ingress/egress as needed, maintaining driving and working surfaces, managing storm water & regulatory compliance, and close-out site remediation. See section 8 of the RFP in the Description of Services for more detail.
5	Items must be documented as per the scope of services and in accordance with appropriate FEMA Guidance, including DAP9523.11 or as amended.

SCHEDULE OF VALUES

RFP-25-0071, Debris Management Services for City of Olathe Section C: Additional Contract Items Specialized Labor & Work Crews

Proposer Name: CrowderGulf, LLC.

Contact Person: Ashley Ramsay-Naile

Additional Contract Items will NOT be used for evaluation purposes. Items are contract items and will be ordered at the unit prices provided should they be needed by the City of Olathe.

Proposers are required to complete all fields shaded in green.

SPECIALIED LABOR & WORK CREWS

LABOR RATES: Labor rates listed in this category are used for Negotiated & Special Services Tasks ONLY. All labor rates are to be fully burdened to include all taxes, benefits, handling charges, over head and profits; per diem and fuel is to be included in hourly labor rates

	LABOR CATEGORY	Unit	Unit Price
Specialized Labor and Work Crews	Field Supervisor with truck and cell phone	Hourly	\$80.00
	Administrative Assistant	Hourly	\$38.00
	Heavy Equipment Operator	Hourly	\$55.00
	Tool Operator (Chainsaw)	Hourly	\$50.00
	Laborer w/ small tools	Hourly	\$45.00
	Hazardous Material Worker w/ gear	Hourly	\$90.00
	Mechanic w/truck and tools	Hourly	\$120.00
	Tree Climber w/ chainsaw and gear	Hourly	\$120.00
Work Crew Category (typical crew makeup for "First 70 hrs" Operation)	Wheel Loader w/ operator, 2.5cy, Foreman with support vehicle and small equipment, Laborer with chainsaw and two (2) laborers with small tools	Hour for complete Work crew	\$365.00

SCHEDULE OF VALUES

**RFP-25-0071, Debris Management Services for City of Olathe
Section D: Additional Contract Items
Equipment**

Proposer Name: CrowderGulf, LLC.

Contact Person: Ashley Ramsay-Naile

Additional Contract Items will NOT be used for evaluation purposes. Items are contract items and will be ordered at the unit prices provided should they be needed by the City of Olathe.

Proposers are required to complete all fields shaded in green

Equipment

No.	EQUIPMENT	SPECIFICATION	CAPACITY	HP	NOTES	RATE PER HOUR
1	Aerial Lift, Self Propelled	Max Platform Ht	37 ft	to 15	Articulated, telescoping, scissor	\$50.00
2	Aerial Lift, Self Propelled	Max Platform Ht	60 ft	to 30	Articulated, telescoping, scissor	\$60.00
3	Aerial Lift, Self Propelled	Max Platform Ht	70 ft	To 50	Articulated, telescoping, scissor	\$75.00
4	Aerial Lift, Self Propelled	Max Platform Ht	125 ft	To 85	Articulated, telescoping, scissor	\$115.00
5	Aerial Lift, Self Propelled	Max Platform Ht	150 ft	to 130	Articulated, telescoping, scissor	\$170.00
6	Aerial Lift, Truck Mounted	Max Platform Ht	25 Ft		Articulated, telescoping, scissor	\$60.00
7	Aerial Lift, Truck Mounted	Max Platform Ht	50 Ft		Articulated, telescoping, scissor	\$85.00
8	Aerial Lift, Truck Mounted	Max Platform Ht	75 Ft		Articulated, telescoping, scissor	\$120.00
9	Aerial Lift, Truck Mounted	Max Platform Ht	100 Ft		Articulated, telescoping, scissor	\$150.00
10	Breaker, Hand-Held Pavement	Weight	25 - 90 lbs			\$30.00
11	Breaker, Pavement			to 70		\$42.00
12	Breaker Pavement			to 105		\$53.00
13	Breaker, Pavement			to 137		\$63.00
14	Breaker, Pavement					\$68.00
15	Bucket, Clamshell	Capacity	1.0 CY			\$31.00
16	Bucket, Clamshell	Capacity	2.5 CY			\$42.00
17	Bucket, Clamshell	Capacity	5.0 CY			\$53.00
18	Bucket, Clamshell	Capacity	7.5 CY			\$64.00

19	Chain Saw	Bar Length	16 inch			\$10.00
20	Chain Saw	Bar Length	25 inch			\$10.00
21	Chain Saw Pole	Bar Size	18 inch			\$10.00
22	Chipper, Brush	Chipping Capacity	6 inch	to 35	Trailer mounted	\$53.00
23	Chipper, Brush	Chipping Capacity	12 inch	to 60	Trailer mounted	\$80.00
24	Chipper, Brush	Chipping Capacity	16 inch	to 100	Trailer mounted	\$135.00
25	Chipper, Brush	Chipping Capacity	18 inch	to 125	Trailer mounted	\$160.00
26	Chipper, Brush	Chipping Capacity	18 inch	to 200	Trailer mounted	\$315.00
27	Chipper, Brush	Chipping Capacity	19 inch	to 300	Trailer mounted	\$380.00
28	Chipper, Brush	Chipping Capacity	19 inch	to 450	Trailer mounted	\$425.00
29	Chipper, Brush	Chipping Capacity		to 650	Trailer mounted	\$475.00
30	Crane	Max Lift Capacity	8 MT	to 80		\$140.00
31	Crane	Max Lift Capacity	15 MT	to 150		\$170.00
32	Crane	Max Lift Capacity	27 MT	to 200		\$200.00
33	Crane	Max Lift Capacity	45 MT	to 300		\$215.00
34	Crane	Max Lift Capacity	70 MT	to 350		\$350.00
35	Crane	Max Lift Capacity	110 MY	to 450		\$450.00
36	Crane, Truck mounted	Max Lift Capacity	17,600 lbs			\$115.00
37	Crane, Truck mounted	Max Lift Capacity	33,000 lbs			\$165.00
38	Crane, Truck mounted	Max Lift Capacity	60,000 lbs			\$200.00
39	Crane, Truck mounted	Max Lift Capacity	120,000 lbs			\$400.00
40	Fork Lift	Capacity	6000 lbs	to 60		\$55.00
41	Fork Lift	Capacity	12,000 lbs	to 90		\$85.00
42	Fork Lift	Capacity	18,000 lbs	to 140		\$130.00
43	Fork Lift	Capacity	50,000 lbs	to 215		\$160.00

44	Load, Skid-Steer	Operating Capacity	1000 lbs	to 35		\$120.00
45	Load, Skid-Steer	Operating Capacity	2000 lbs	to 65		\$120.00
46	Load, Skid-Steer	Operating Capacity	3000 lbs	to 85		\$120.00
47	Load, Skid-Steer	Operating Capacity	4000 lbs	to 94		\$120.00
48	Loader, Wheel	Bucket Capacity	0.5 CY	To 38		\$125.00
49	Loader, Wheel	Bucket Capacity	1 CY	To 60		\$145.00
50	Loader, Wheel	Bucket Capacity	2 CY	To 105		\$155.00
51	Loader, Wheel	Bucket Capacity	3 CY	To 152		\$165.00
52	Loader, Wheel	Bucket Capacity	4 CY	To 200		\$175.00
53	Loader, Wheel	Bucket Capacity	5 CY	To 250		\$185.00
54	Loader, Wheel	Bucket Capacity	6 CY	To 305		\$195.00
55	Loader, Wheel	Bucket Capacity	7 CY	To 360		\$210.00
56	Loader, Wheel	Bucket Capacity	8 CY	To 415		\$225.00
57	Loader, Wheel	Bucket Capacity	9 CY	To 470		\$245.00
58	Loader, Wheel	Bucket Capacity	10 CY	To 530		\$265.00
59	Loader-Backhoe, Wheel	Bucket Capacity	.05 CY	To 40	Loader and Backhoe bucket included	\$90.00
60	Loader-Backhoe, Wheel	Bucket Capacity	1 CY	To 70	Loader and Backhoe bucket included	\$100.00
61	Loader-Backhoe, Wheel	Bucket Capacity	1.5 CY	To 95	Loader and Backhoe bucket included	\$110.00
62	Loader-Backhoe, Wheel	Bucket Capacity	1.75 CY	To 115	Loader and Backhoe bucket included	\$120.00
63	Saw, Concrete	Blade Diameter	14 in	To 14		\$20.00
64	Saw, Concrete	Blade Diameter	26 in	To 35		\$25.00
65	Saw, Concrete	Blade Diameter	48 in	To 65		\$30.00
66	Sweeper, Pavement			to 110		\$90.00
67	Sweeper, Pavement			To 150		\$95.00
68	Sweeper, Pavement			To 200		\$100.00

69	Trailer, Dump	Capacity	20 CY		Does not include prime mover	\$50.00
70	Trailer, Dump	Capacity	30 CY			\$60.00
71	Trailer, Dump	Capacity	40 CY		Does not include prime mover	\$75.00
72	Trailer, Equipment	Capacity	30 tons			\$120.00
73	Trailer, Equipment	Capacity	40 tons			\$130.00
74	Trailer, Equipment	Capacity	60 tons			\$140.00
75	Trailer, Equipment	Capacity	120 tons			\$180.00
76	Truck, Dump	Truck Capacity	8 CY	To 210		\$95.00
77	Truck, Dump	Truck Capacity	10 CY	To 235		\$115.00
78	Truck, Dump	Truck Capacity	12 CY	To 255		\$125.00
79	Truck, Dump	Truck Capacity	18 CY	To 330		\$145.00
80	Truck, Dump	Truck Capacity	28 CY	To 400		\$155.00
81	Truck, Dump	Truck Capacity	40 CY	To 460		\$165.00
82	Truck, Dump	Truck Capacity	50 CY	To 620		\$180.00
83	Truck, Flatbed	Max Gross Vehicle Weight	15,000 lbs	To 150		\$90.00
84	Truck, Flatbed	Max Gross Vehicle Weight	25,000 lbs	To 180		\$100.00
85	Truck, Flatbed	Max Gross Vehicle Weight	30,000 lbs	To 215		\$115.00
86	Truck, Flatbed	Max Gross Vehicle Weight	45,000 lbs	To 250		\$125.00
87	Truck, Flatbed	Max Gross Vehicle Weight	50,000 lbs	To 300		\$135.00
88	Truck, Flatbed	Max Gross Vehicle Weight		To 375		\$145.00
89	Truck, Flatbed	Max Gross Vehicle Weight		To 450		\$155.00
90	Truck, Knuckle Boom				Add flatbed truck to truck mounted crane	\$160.00
91	Truck, Pickup			To 130		\$25.00
92	Truck, Pickup			To 180		\$30.00
93	Truck, Pickup			To 230		\$35.00

94	Truck, Pickup			To 280		\$35.00
95	Truck, Tractor			To 210		\$65.00
96	Truck, Tractor			To 265		\$85.00
97	Truck, Tractor			To 310		\$100.00
98	Truck, Tractor			TO 350		\$110.00
99	Tub Grinder			To 400		\$120.00
100	Tub Grinder			To 500		\$400.00
101	Tub Grinder			To 600		\$500.00
102	Tub Grinder			To 700		\$600.00
103	Tub Grinder			To 800		\$700.00
104	Tub Grinder			To 900		\$700.00
105	Tub Grinder			To 1,000		\$700.00
106	Light Tower	with 4 500 watt light	w/ 10kw power unit	13.5	Trailer mounted	\$80.00
107	Light Tower					\$55.00
108	All Terrain Vehicle	6- wheel				\$60.00
109	All Terrain Vehicle	4-Wheel - 24"	250cc	15-17		\$45.00
110	All Terrain Vehicle	4-Wheel - 24"	300cc	18-20		\$45.00
111	All Terrain Vehicle	4-Wheel - 24"	400cc	26-28		\$45.00
112	Graders	Moldboard Size	10 FT	to 110	Includes Rigid and Articulate equipment	\$125.00
113	Graders	Moldboard Size	12 FT	To 150	Includes Rigid and Articulate equipment	\$145.00
114	Graders	Moldboard Size	14 Ft	To 225	Includes Rigid and Articulate equipment	\$165.00
115	Powerscreen	1400				\$225.00
116	Powerscreen	1700				\$230.00
117	Powerscreen	2100				\$260.00
118	Stacking Conveyor	30 x 60 Portable Hydraulic			Complete Road package	\$90.00

119	Water Truck	Tank Capacity	2500 Gal	to 175	Include pump and rear spray	\$120.00
120	Water Truck	Tank Capacity	4000 Gal	to 250	Include pump and rear spray	\$120.00
121	Loader - Tractor Knuckle boom	Model Barko	595 ML	To 240		\$160.00
122	Clamshell & Dragline, Crawler		149,999 lbs	to 235	Bucket not included in rate	\$315.00
123	Clamshell & Dragline, Crawler		250,000 lbs	to 520	Bucket not included in rate	\$425.00
124	Clamshell & Dragline, Truck			to 240	Bucket not included in rate	\$275.00

Other Equipment : Define other EQUIPMENT that may be required and the hourly rate to provide

No.	EQUIPMENT	SPECIFICATION	CAPACITY	HP	NOTES	RATE PER HOUR
125						
126						
127						
128						
129						
130						
131						
132						
133						

EXHIBIT C
CITY OF OLATHE INSURANCE REQUIREMENTS

A. Insurance. Consultant agrees to secure and maintain throughout the duration of this Agreement insurance of such types and in at least such amounts as set forth below from a Kansas authorized insurance company which carries a Best's Policyholder rating of "A-" or better and carries at least a Class "VII" financial rating or better, unless otherwise agreed to by City:

1. Commercial General Liability: City must be listed by ISO endorsement or its equivalent as an additional insured on a primary and noncontributory basis on any commercial general liability policy of insurance. The insurance must apply separately to each insured against whom claim is made or suit is brought, subject to the limits of liability.

Limits: Per Occurrence, including Personal & Advertising Injury and Products/Completed Operations: \$1,000,000; General Aggregate: \$2,000,000.

2. Business Automobile Insurance: City must be listed by ISO endorsement or its equivalent as an additional insured on a primary and noncontributory basis on any automobile policy of insurance. The insurance must apply separately to each insured against whom claim is made or suit is brought, subject to the limits of liability.

Limits: Any Auto; OR All Owned Autos; Hired Autos; and Non-Owned Autos: Per occurrence, combined single limit: \$500,000

Notwithstanding the foregoing, if Consultant does not own any automobiles, then Consultant must maintain Hired and Non-Owned Auto insurance.

3. Worker's Compensation and Employer's Liability: Workers compensation insurance must protect Consultant against all claims under applicable state Worker's Compensation laws at the statutory limits, and employer's liability with the following limits.

Limits: \$500,000 Each Accident/\$500,000 Policy Limit/\$500,000 Each Employee

4. Professional Liability: Consultant must maintain throughout the duration of this Agreement and for a period of three (3) years after the termination of this Agreement, Professional Liability Insurance.

Limits: Each Claim: \$1,000,000; General Aggregate: \$1,000,000

5. Cyber Insurance: If Consultant will have access to the City's network or City's data, Consultant must maintain throughout the duration of this Agreement and for a period of three (3) years after the termination of this Agreement. Coverage must include: Cyber Incident/Breach Response and Remediation Expenses, Digital Data Recovery, Privacy and Network Security Liability, and Notification Expense.

Limits: Per claim, each insuring agreement: \$1,000,000; Aggregate: \$1,000,000

B. Exposure Limits. The above are minimum acceptable coverage limits and do not infer or place a limit on the liability of Consultant nor has City assessed the risk that may be applicable to Consultant. Consultant must assess its own risks and if it deems appropriate and/or prudent maintain higher limits and/or broader coverage. The Consultant's insurance

must be primary, and any insurance or self-insurance maintained by the City will not contribute to, or substitute for, the coverage maintained by Consultant.

C. Costs. The cost of insurance will be included in the Consultant's bid or proposal and must be at Consultant's expense. Any and all deductibles or self-insurance in the above described coverages will be the responsibility and at the sole risk of the Consultant.

D. Verification of Coverage

1. Consultant must provide a certificate of insurance on ISO form or equivalent including all requirements listed herein. City uses the myCOI platform for submission and review of certificates of insurance and related documentation. Consultant must provide any information needed to register on the platform and submit certificates of insurance and related documentation through the platform
2. Any self-insurance must be approved in advance by the City and specified on the certificate of insurance. Additionally, when self-insured, the name, address, and telephone number of the claim's office must be noted on the certificate or attached in a separate document.
3. When any of the insurance coverages are required to remain in force after final payment, additional certificates with appropriate endorsements evidencing continuation of such coverage must be submitted along with the application for final payment.
4. For cyber insurance, the certificate of insurance confirming the required protection must confirm the required coverages in the "Additional Comments" section or provide a copy of the declarations page confirming the details of the cyber insurance policy.

E. Cancellation. No required coverage may be suspended, voided, or canceled, except after Consultant has provided thirty (30) days' advance written notice to the City.

F. Subconsultant's Insurance: If a part of this Agreement is to be sublet, Consultant must either cover all subconsultants under its insurance policies; OR require each subconsultant not so covered to meet the standards stated herein.

Attachment 1 Federal Contract Provision

1. HEADINGS

The headings included in this Contract are inserted only as a matter of convenience and for reference, and in no way define, limit or describe the scope of intent of any provision, and shall not be construed to affect, in any manner, the terms and provisions hereof of the interpretation or construction thereof.

2. ASSIGNMENT

The Contractor shall not assign any interest in this Contract and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of The City of Olathe. In the event of City's consent to assignment of this Contract, all of the terms, provisions and conditions of the Contract shall be binding upon and inure to the benefit of the parties and their respective successors, assigns and legal representative.

3. CHANGES

The City of Olathe may at any time, by a written order, make changes within the general scope of this Contract. No such changes shall be made by the Contractor without prior written approval by the City of Olathe. If any such change causes an increase or decrease in the Contract sum, or the time required for performance of this Contract, whether changed or not changed by such order, an equitable adjustment shall be made by written modification. Any Contractors' claim for adjustment under this clause must be asserted within 30 days from the date of receipt by the Contractor of the notification of change. Nothing in this clause shall excuse the Contractor from proceeding with the Contract as changed.

4. CHANGES TO FEDERAL REQUIREMENTS

Contractor shall at all times be aware and comply with all applicable Federal Emergency Management Agency regulations, policies, procedures and directives, including without limitation, those listed directly or by reference in the Agreement between the City and [Robert T. Stafford Disaster Relief and Emergency Assistance Act](#) ("Stafford Act") as they may be amended or promulgated from time to time during the term of this Contract. Contractors' failure to so comply shall constitute a material breach of this Contract. Contractor agrees to include this clause in all subcontracts at any tier. It is further agreed that the clause shall not be modified, except to identify the subcontractors who will be subject to its provisions.

5. CIVIL RIGHTS

- A. **Nondiscrimination.** In accordance with Title VI of the Civil Rights Act, as amended, 42 U.S.C. § 2000e, section 303 of the Age Discrimination Act of 1975, as amended, 42 U.S.C. § 6102, section 202 of the Americans with Disabilities Act of 1990, 42 U.S. C. § 12132, the Contractor agrees that it will not discriminate against any employee or applicant for employment because of race, color, creed, age, sex, sexual orientation, gender identity, national origin or disability. In addition, the Contractor agrees to comply with applicable Federal implementing regulations and other implementing regulations that the Federal Emergency Management Agency (FEMA) may issue.
- B. **Equal Employment Opportunity.** The following equal employment opportunity requirements apply to this Contract:
 - a. **Race, Color, Creed, National Origin or Sex.** In accordance with Title VII of the Civil Rights Act, as amended, 42. U.S.C. §2000e, *et seq.*, the Contractor agrees to comply with all applicable equal opportunity requirements of the U.S. Department of Labor (U.S. DOL) regulations, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor" 41 C.F.R. Parts 60 et seq., (which implement Executive Order No. 11246, "Equal Employment Opportunity," as amended by Executive Order No. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," 42 U.S.C. 2000e note), and with any applicable Federal statutes, executive orders, regulations, and Federal policies that may in the future affect construction activities undertaken in the course of the Contract. The Contractor agrees to take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, creed, age, sex, sexual orientation, gender identity or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. In addition, the Contractor agrees to comply with any implementing requirements FEMA may issue.

- b. Age. In accordance with the Age Discrimination in Employment Act, 29 U.S.C. §§ 621-634, U.S. Equal Employment Opportunity Commission (U.S.EEOC) regulations, "Age Discrimination in Employment Act," 29 C.F.R. part 1625, the Age Discrimination Act of 1975, as amended, 42 U.S.C. § 6101 *et seq.*, and U. S. Department of Health and Human Services regulations, "Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance," 45 C.F. R. part 90, and Federal transit law at 49 U.S.C. §5332, the Contractor agrees to refrain from discrimination against present and prospective employees for reason of age. In addition, the Contractor agrees to comply with any implementing requirements FEMA may issue.
 - c. Disabilities. In accordance with section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794, the Americans with Disabilities Act of 1990, as amended, 42 U.S.C. §12102 *et seq.*, the Architectural Barriers Act of 1968, as amended, 42 U.S.C. § 4151 *et eq.*, and the Federal transit law at 49 U.S.C. § 5332, the Contractor agrees that it will not discriminate against individuals on the basis of disability. In addition, the Contractor agrees to comply with any implementing requirements FEMA may issue.
- C. Contractor understands that it is required to include this Article in all subcontracts. Failure by the Contractor to carry out these requirements or to include these requirements in any subcontract is a material breach of this Contract, which may result in the termination of this Contract or such other remedy as the City deems appropriate, including but not limited to withholding monthly progress payments and/or disqualifying the Contractor from future bidding as non-responsible.

6. DEBARMENT AND SUSPENSION CERTIFICATION

- A. The Contractor shall comply and facilitate compliance with U.S. Department of Homeland Security (DHS) regulations "Nonprocurement Suspension and Debarment," 2 C.F.R. Part 1200, which adopts and supplements the U.S. Office of Management and Budget & U.S. OMB) "Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement)," 2 C.F.R. part 180.
- B. The Contractor, its principals and any affiliates, shall certify that it is not included in the "U.S. General Services Administration's List of Parties Excluded from Federal Procurement or Non-procurement Programs," as defined at 49 CFR Part 29, Subpart C.
- C. The Contractor agrees to refrain from awarding any subcontract of any amount (at any tier) to a debarred or suspended subcontractor, and to obtain a similar certification from any subcontractor (at any tier) seeking a contract exceeding \$25,000.
- D. The Contractor agrees to provide City a copy of each conditioned debarment or suspension certification provided by a prospective subcontractor at any tier, and to refrain from awarding a subcontract with any party that has submitted a conditioned debarment or suspension certification until FEMA approval is obtained.

7. DISADVANTAGED BUSINESS ENTERPRISE (DBE)

- A. It is the policy of City and the United States Department of Homeland Security (USDHS) that Disadvantaged Business Enterprises (DBE's), as defined herein and in the Federal regulations published as 49 CFR Part 26, shall have an equal opportunity to participate in in DHS-assisted contracts. It is also the policy of City to:
 - a. Ensure nondiscrimination in the award and administration of DHS-assisted contracts;
 - b. Create a level playing field on which DBE's can compete fairly for DHS-assisted contracts;
 - c. Ensure that the DBE program is narrowly tailored in accordance with applicable law;
 - d. Ensure that only firms that fully meet 49 CFR Part 26 eligibility are permitted to participate as DBE's;
 - e. Help remove barriers to the participation of DBE's in DHS assisted contracts;
 - f. To promote the use of DBE's in all types of federally assisted contracts and procurement activities; and
 - g. Assist in the development of firms that can compete successfully in the marketplace outside the DBE program.
- B. This Contract is subject to the requirements of Title 49, Code of Federal Regulations, Part 26, Participation by Disadvantaged Business Enterprises in Department of Homeland Security FEMA Public Assistance Programs. The national goal for participation of Disadvantaged Business Enterprises (DBE's) is 10 percent. There has been no DBE goals established for this solicitation.
- C. The Contractor shall not discriminate on the basis of race, color national origin, or sex in the performance of this Contract. The Contractor shall carry out applicable requirements of 49 CFR. Part 26 in the award and administration of this DHS-assisted contract. Failure by the Contractor to carry out these requirements

is a material breach of this Contract, which may result in the termination of this Contract or such other remedy as City deems appropriate. Each subcontract the Contractor signs with a subcontractor must include the assurance in this paragraph (see 49 C.F.R. 26.13(b)).

- D. The Contractor may not substitute, remove or terminate a DBE subcontractor without City's prior written consent. Written consent of termination may only be given if the Contractor has demonstrated good cause. Before submitting its request to terminate or substitute a DBE subcontractor, the Prime Contractor must give notice in writing to the DBE subcontractor, with a copy to City, of its intent to request to terminate and/or substitute, and the reason for the request. The Contractor must give the DBE five days to respond to the Contractor's notice and advise City and the Contractor of the reasons, if any, why it objects to the proposed termination of its subcontract and why City should not approve the Contractor's action. If required in a particular case as a matter of public necessity (e.g., safety), the response period may be shortened.
- a. Good Cause. Good cause includes the following circumstances:
- i. The listed DBE subcontractor fails or refuses to execute a written contract; or
 - ii. The listed DBE subcontractor fails or refuses to perform the work to its normal industry standards. Provided, however, that the good cause does not exist if the failure or refusal of the DBE subcontractor to perform its work on the subcontract results from the bad faith or discriminatory action of the Prime Contractor; or
 - iii. The listed DBE subcontractor fails or refuses to meet the Prime Contractor's reasonable, nondiscriminatory bond requirements; or
 - iv. The listed DBE subcontractor becomes bankrupt, insolvent, or exhibits credit unworthiness; or
 - v. The listed DBE subcontractor is ineligible to work on Parks & Recreation projects because of suspension and debarment proceedings pursuant to 2 CFR Parts 180, 215 and 1200 or applicable state law; or
 - vi. The DBE subcontractor is not a responsible contractor; or
 - vii. The listed DBE subcontractor voluntarily withdraws from the project and provides the Prime Contractor written notice of its withdrawal;
 - viii. The listed DBE is ineligible to receive DBE credit for the type of work required;
 - ix. A DBE owner dies or becomes disabled with the result that the listed DBE contractor is unable to complete its work on the contract;
 - x. Other documented good cause that compels City to terminate the DBE subcontractor. Provided the good cause does not exist if the Prime contractor seeks to terminate a DBE it relied upon to obtain the contract so that the Prime Contractor can self-perform the work for which the DBE contractor was engaged or so that the Prime Contractor can substitute another DBE or non-DBE contractor.
- b. Before submitting its request to terminate or substitute a DBE subcontractor, the Prime Contractor must give notice in writing to the DBE subcontractor, with a copy to City, of its intent to request to terminate and/or substitute, and the reason for the request. The Prime Contractor must give the DBE five days to respond to the Prime Contractor's notice and advise the City and the Contractor of the reasons, if any, why it objects to the proposed termination of its subcontract and why City should not approve the Prime Contractor's action. If required in a particular case as a matter of public necessity (e.g., safety), the response period may be shortened.

8. BONDING REQUIREMENTS

A. Performance and Payment Bonds

- a. The Contractor shall furnish, at its own expense, a performance bond and payment bond payable to the City of Olathe in the amount of One Hundred percent (100%) of the full expected cost of the services to be performed (goods to be delivered). A licensed surety company shall secure the bonds. The bonds shall remain valid and in effect for the full term of this Contract.
- b. A cash deposit, certified check, irrevocable letter of credit (LOC), or other negotiable instrument may be accepted by the City of Olathe in lieu of a bond. The form of any substitution in lieu of a bond must be approved by the City of Olathe. The cash deposit, certified check, irrevocable LOC, or other negotiable instrument accepted in lieu of a bond must remain valid and in effect for the full term of this Contract.
- c. If used, the LOC shall be irrevocable, unconditional, and issued by an acceptable federally insured financial institution. The LOC must cover the entire period of performance or may be submitted

with an initial expiration date which is a minimum period of one year from the date of issuance, with a provision which states that the LOC is automatically extended without amendment for one year from the expiration date, or any future expiration date, until the period of performance is completed. The period of performance shall end the later of 90 days following final payment, or until completion of any warranty period. The City of Olathe may require additional performance bond protection when the Contract Sum is increased.

- d. Contractor's failure to maintain a valid payment/performance bond or a valid substitution for the full term of this Contract will be a breach of this Contract.

B. Warranty of Work and Maintenance

- a. The Contractor warrants to the City of Olathe, that all products, equipment and materials furnished under this Contract will be of highest quality and new unless otherwise specified by the City of Olathe, free from faults and defects in workmanship or materials, merchantable, suitable for its intended purpose and in conformance with the Contract. All work not so conforming to these standards shall be considered defective. If required by the City of Olathe, the Contractor shall furnish satisfactory evidence as to the kind and quality of products, equipment and materials. The work or services furnished must be of first quality and the workmanship must be the best obtainable in the various trades.
- b. The work must be of safe, substantial and durable construction in all respects. The Contractor hereby guarantees the work against defective materials or faulty workmanship for a minimum period of one (1) year after final payment by the City of Olathe and shall replace or repair any defective products, equipment or materials or faulty workmanship during the period of the guarantee at no cost to the City of Olathe. As additional security for these guarantees, the Contractor shall, prior to the release of final payment, furnish separate maintenance (or guarantee) bonds in form acceptable to the City of Olathe written by the same corporate surety that provides the performance bond for this Contract. These bonds shall secure the Contractor's obligation to replace or repair defective products, equipment and materials and faulty workmanship for a minimum period of one (1) year after final payment and shall be written in an amount equal to one hundred percent (100%) of the Contract Sum, as adjusted (if at all).

9. BANKRUPTCY

In the event the Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, the Contractor agrees to furnish, by certified mail, written notification of the bankruptcy to the City of Olathe official identified in the "Notification and Communication" section. This notification shall be furnished within five days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of the City of Olathe's Contract numbers against which final payment has not been made. This obligation remains in effect until final payment under this Contract.

10. DISCLAIMER OF FEDERAL GOVERNMENT OBLIGATION OR LIABILITY

The Contractor, and any subcontractors acknowledge and agree that, notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of this contract, absent the express written consent by the Federal Government, the Federal Government is not a party to this contract and shall not be subject to any obligations or liabilities to the Contractor, or any other party (whether or not a party to this Contract) pertaining to any matter resulting from this Contract. It is further agreed that the clause shall be included in each subcontract and shall not be modified, except to identify the subcontractor who will be subject to its provision.

11. CONTINUITY OF SERVICES

- A. The Contractor recognizes that the services under this Contract are vital to the City of Olathe and must be continued without interruption and that, upon contract expiration, a successor, either the City of Olathe or another contractor may continue them. The Contractor agrees to (1) furnish phase-in training and (2) exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor.
- B. The Contractor shall, upon the City of Olathe's written notice, (1) furnish phase-in, phase-out services for up to 90 days after this Contract expires and (2) negotiate in good faith a plan with a successor to determine the nature and extent of phase-in, phase-out services required. The plan shall specify a training program and a date for transferring responsibilities for each division of work described in the plan and shall be subject to the City of Olathe's approval. The Contractor shall provide sufficient experienced personnel

during the phase-in, phase-out period to ensure that the services called for by this Contract are maintained at the required level of proficiency.

12. CONTRACTOR'S PERSONNEL

All of the services required hereunder shall be performed by the Contractor or under its supervision and all personnel engaged in the services shall be fully qualified and authorized under state and local law to perform such services. Any change in the key personnel, as described in the contractor's proposal, shall be subject to the written approval of the City of Olathe; such approval shall not be unreasonably withheld. The parties agree that at all times during the entire term of this Contract that the persons listed in Contractor's proposal shall serve as the primary staff person(s) of Contractor to undertake, render and oversee all of the services of this Contract subject to the City of Olathe's right to remove personnel. The City of Olathe reserves the right to require the Contractor to remove any personnel and or subcontractors for any cause provided such request for removal shall be documented in writing to Consultant.

13. CONTRACTOR'S RESPONSIBILITY

No advantage shall be taken by the Contractor or its subcontractor of the omission of any part or detail which goes to make the equipment complete and operable for use by the City of Olathe. In case of any variance, this specification shall take precedence over Contractor's or subcontractor's own specifications. The Contractor shall assume responsibility for all materials and services used whether the same is manufactured by the Contractor or purchased ready made from a source outside the Contractor's company.

14. LAWS AND REGULATIONS

The Contractor shall, without additional expense to the City of Olathe, be responsible for obtaining any necessary licenses and permits, and for complying with all Federal, State, and municipal laws, codes, and regulations applicable to the performance of the work in this Contract, including those laws, codes, and regulations of the City of Olathe.

15. LIABILITY

- A. **Contractor's Liability** - Contractor shall be liable for all damages to persons (including employees of Contractor) or property of any type that may occur as a result of any act or omission by Contractor, any subcontractors, or sub-subcontractor, their respective agents or anyone directly employed by any of them or anyone for whose acts any of them may be liable or arising out of any product provided or services rendered under this Agreement.
- B. **Subrogation** - Contractor, its agents and any subcontractor hereby waive and relinquish any right of subrogation or claim against the City of Olathe, its City Council members and employees arising out of the use of the City of Olathe's premises (including any equipment) by any party in performance of this Agreement.

16. INDEPENDENT CONTRACTOR

- A. The parties agree that the Contractor is an independent contractor under this Contract. Under no circumstance shall the Contractor be considered an agent, employee or representative of the City of Olathe and the City of Olathe shall not be liable for any claims, losses, damages, or liabilities of any kind resulting from any action taken or failed to be taken by the Contractor.
- B. The Contractor shall furnish adequate supervision, labor, materials, supplies, and equipment necessary to perform all the services contemplated under this Contract in an orderly, timely, and efficient manner.

17. INSPECTION OF SERVICES

- A. The Contractor shall provide and maintain an inspection system acceptable to the City of Olathe covering the services provided in the performance of the Contract. "Services" as used in this clause, includes services performed, quality of the work, and materials furnished or used in the performance of services.
- B. The Contractor shall provide and maintain an inspection system acceptable to the City of Olathe covering the project. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the City of Olathe during contract performance and for as long afterwards and the Contract requires.
- C. The City of Olathe has the right to inspect and test all services called for by this Contract to the extent practicable at all times and places during the term of the Contract. The City of Olathe shall perform inspection and tests in a manner that will not unduly delay the work.
- D. If any of the services performed do not conform to Contract requirements, the City of Olathe may require the contractor to perform the services again in conformity with Contract requirements for no

additional fee. When the defects in performance cannot be corrected by re-performance, the City of Olathe may:

- a. Require the Contractor to take necessary action to ensure that future performance conforms to Contract requirements; or
 - b. Reduce the Contract Sum accordingly.
- E. If the Contractor fails to promptly perform the services again or to take the necessary action to ensure future performance in conformity with contract requirements, the City of Olathe may:
- a. By Contract or otherwise, perform the services and charge to the Contractor any cost incurred by the City of Olathe that is directly related to the performance of the work; or
 - b. Terminate the Contract for default.

18. EMPLOYEE PROTECTIONS

- A. *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- B. *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$32 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1).

C. *Withholding Process.*

The contractor may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this paragraph (b) on this contract, any other federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

(ii) *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph (a)(2)(i) or (b)(3)(i) of this section, or both, over claims to those funds by:

- (A) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- (B) A contracting agency for its procurement costs;
- (C) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (D) A contractor's assignee(s);

(E) A contractor's successor(s); or

(F) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.

- D. *Subcontracts*. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (5) of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (5). In the event of any violations of these clauses, the prime contractor, and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.
- E. *Anti-retaliation*. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:
- (A) Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;
 - (B) Filing any complaint, initiating, or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;
 - (C) Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or
 - (D) Informing any other person about their rights under CWHSSA or this part."

19. ENVIRONMENTAL REGULATIONS

- A. Clean Air. The Contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. §7401-7671q *et seq.* The Contractor agrees to report, and to require each subcontractor at every tier receiving more than \$100,000 from this Contract to report any violation of these requirements resulting from any project implementation activity to City. City will in turn, report each violation as required to assure notification to FEMA and the appropriate U.S. EPA Regional Office.
- B. Clean Water. The Contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251-1387 *et seq.* The Contractor agrees to report, and require each subcontractor at every tier receiving more than \$100,000 from this Contract to report, any violation of these requirements resulting from any project implementation activity to City. The Contractor understands that City will in turn, report each violation as required to assure notification to FEMA and the appropriate U.S. EPA Regional Office
- C. Energy Conservation. The Contractor agrees to comply with mandatory standards and policies relating to energy efficiency, which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act. The Contractor agrees to include the requirements of this clause in all subcontracts under this Contract.
- D. Recovered Materials/Recycled Products. To the extent practicable and economically feasible, the Contractor agrees to provide a competitive preference for products and services that conserve natural resources and protect the environment and are energy efficient. Examples of such products may include, but are not limited to, products described in U.S. Environmental Protection Agency guidelines at 40 CFR Part 247, which implements Section 6002 of the Resource Conservation and Recovery Act, as amended (42 U.S.C. 6962), and Executive Order 12873. The Contractor also agrees to include these requirements in each subcontract at every tier receiving more than \$10,000.

20. FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS

- A. The Contractor acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. § 3801 *et seq.* and U.S. DHS regulations, "Program Fraud Civil Remedies," 49 CFR Part 31, apply to its actions pertaining to the Project. Upon execution of the Contract, the Contractor certifies and affirms the truthfulness and accuracy of any statement it has made, it makes, or may make pertaining to the project

covered under this Contract. In addition to other penalties that may be applicable, the Contractor further acknowledges that if it makes a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on the Contractor to the extent the Federal Government deems appropriate.

- B. The Contractor also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government in connection with this Contract, the Government reserves the right to impose on the Contractor the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307(n)(1), to the extent the Federal Government deems appropriate.
- C. The Contractor agrees to include these clauses in each subcontract, and it is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

21. INCORPORATION OF FEDERAL EMERGENCY MANAGEMENT AGENCY TERMS

Incorporation of Federal Emergency Management Agency (FEMA) Terms - The preceding provisions include, in part, certain Standard Terms and Conditions required by DHS, whether or not expressly set forth in the preceding contract provisions. All contractual provisions required by DHS, as set forth in **PROCUREMENT GUIDANCE FOR RECIPIENTS AND SUBRECIPIENTS UNDER 2 C.F.R PART 200 (UNIFORM RULES)** are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all FEMA mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this Agreement. The Contractor shall not perform any act, fail to perform any act, or refuse to comply with any (name of grantee) requests which would cause (name of grantee) to be in violation of the FEMA terms and conditions.

22. CONFLICTS OF INTEREST (ORGANIZATIONAL)

In accordance with 2 C.F.R. § 200.112, the Contractor certifies that it has no other activities or relationships that would make the Contractor unable, or potentially unable, to render impartial assistance or advice to City, or that would impair the Contractor's objectivity in performing work under this Contract, or that would result in an unfair competitive advantage to Contractor or to another third party performing the Project work.

23. PROHIBITED INTERESTS

- A. No board member, officer, employee or agent of the City of Olathe or of a local public body who has participated or will participate in the selection, award, or administration of this Contract, nor any member of his or her immediate family, business partner or any organization which employs, or intends to employ any of the above during such period, shall have any interest, direct or indirect, in this Contract or the proceeds thereof, to any share or part of this Contract, or to any benefit arising there from. This shall not be construed to prevent any such person from owning stock in a publicly owned corporation.
- B. No member of, or delegates to, the Congress of the United States shall be admitted to any share or part of the Contract, or to any benefit arising there from. This shall not be construed to prevent any such person from owning stock in a publicly-owned corporation.

24. PROHIBITION ON CONTRACTING FOR COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES

Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug.13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.

- A. Unless an exception in paragraph (c) of this clause applies, the contractor and its subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:
 - (A) Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - (B) Enter, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - (C) Enter, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or
 - (D) Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications

equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

B. Exceptions.

- (1) This clause does not prohibit contractors from providing-
 - (a) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
 - (b) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.
- (2) By necessary implication and regulation, the prohibitions also do not apply to:
 - (a) Covered telecommunications equipment or services that
 - (i) Are not used as a substantial or essential component of any system; and
 - (ii) Are not used as critical technology of any system.
 - (b) Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

D. Reporting requirement.

A. In the event the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the contractor is notified of such by a subcontractor at any tier or by any other source, the contractor shall report the information in paragraph (d)(2) of this clause to the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.

B. The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause:

{A} Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

{B} Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

E. Subcontracts. The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.

25. DOMESTIC PREFERENCES

A. The Contractor should, to the greatest extent practicable and consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States. This includes, but is not limited to, iron, aluminum, steel, cement, and other manufactured products.

B. For purposes of this clause:

Produced in the United States means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States

26. LOBBYING RESTRICTIONS

A. The Contractor is bound by its certification contained in its offer to the City regarding the use of federal or non-federal funds to influence, or attempt to influence any federal officer or employee regarding the award,

execution, continuation, or any similar action of any federal grant or other activities as defined in 31 U.S.C. 1352, 2 C.F.R. § 200.450, 2 C.F.R. part 200 appendix II (J) and 49 CFR Part 20. The Contractor agrees to comply with this requirement throughout the term of the Contract.

- B. The Contractor agrees to include these requirements in all subcontracts at all tiers exceeding \$100,000 and to obtain the same certification and disclosure from all subcontractors (at all tiers).

27. RECORD RETENTION AND ACCESS

- A. The Contractor agrees that, during the course of this agreement and any extensions thereof, and for three years thereafter, it will maintain intact and readily accessible all data, documents, reports, records, contracts, and supporting materials relating to this Contract in accordance with 2 C.F.R. §§ 200.333. In the event of litigation or settlement of claims arising from the performance of this Contract, the Contractor agrees to maintain same until such litigation, appeals, claims or exceptions related thereto have been disposed of.
- B. The Contractor shall permit City, the U.S. Secretary of Homeland Security, the Comptroller General of the United States, and, as applicable, any local municipality, to inspect all work, materials, construction sites, payrolls, and other data and records, and to audit the books, records, and accounts of the Contractor relating to its performance under this Contract.
- C. The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed, and to include this clause in all subcontracts.

28. REQUESTS FOR PAYMENT

- A. Invoices and reports requesting payment shall be submitted to the Accounts Payable Division, apolathe@olatheks.org or mail to PO Box 768, Olathe KS 66051-0768. Payment to the carriers will be made on the normal city accounts payable cycle
- B. All final invoices shall be submitted to the City of Olathe within 90 days of project completion or contract termination. Invoices submitted more than 90 days after project completion or contract termination will not be valid and will not be paid.
- C. Subcontractor Payments
 - (A)** Prompt Payment - The Contractor shall establish procedures to ensure timely payment of amounts due pursuant to the terms of its subcontracts. The Contractor shall pay each DBE and non-DBE subcontractor for satisfactory performance of its contract, or any billable portion thereof, in accordance with the timing set forth in any applicable laws or no later than 30 days, whichever is less, from the date of the Contractor's receipt of payment from the City of Olathe for work by that subcontractor.
 - (B)** Prompt Return of Retainage - If retainage is withheld from subcontractors, the Contractor is required to return any retainage payment to its DBE and non-DBE subcontractors in accordance with the timing set forth in any applicable laws or no later than 30 days, whichever is less, from the date of receipt of the retainage payment from the City of Olathe related to the subcontractors work. Any delay or postponement of payment from said time frame may occur only for good cause following written approval from the City of Olathe.
 - (C)** The Contractor shall certify on each payment request to the City of Olathe that payment has been or will be made to all subcontractors. Lien waivers may be required for the Contractor and its subcontractors. The Contractor shall notify the City of Olathe on or before each payment request, of any situation in which scheduled subcontractor payments have not been made.
 - (D)** If a subcontractor alleges that the Contractor has failed to comply with this provision, the Contractor agrees to support any City of Olathe investigation, and if deemed appropriate by the City of Olathe, to consent to remedial measures to ensure that subcontractors are properly paid as set forth herein.
 - (E)** The Contractor agrees that the City of Olathe may provide appropriate information to interested subcontractors who inquire about the status of City of Olathe payments to the Contractor.
 - (F)** Nothing in this provision is intended to create a contractual obligation between the City of Olathe and any subcontractor or to alter or affect traditional concepts of privity of contract between all parties.

29. RIGHT TO OFFSET

The City of Olathe, without waiver or limitation of any rights, may deduct from any amounts due Contractor in connection with this Contract, or any other contract between Contractor and the City of Olathe, any amounts owed by Contractor to the City of Olathe, including amounts owed by Contractor pursuant to Contractor's obligation to indemnify the City of Olathe against third party claims arising out of Contractor's performance of work under this Contract.

30. DHS SEAL, LOGO, AND FLAGS

Contractor must obtain written permission from OHS prior to using the OHS seals, logos, crests, or reproductions of flags, or likenesses of OHS agency officials. This includes use of OHS component (e.g., FEMA, CISA, etc.) seals, logos, crests, or reproductions of flags, or likenesses of component officials."

31. SEVERABILITY

If any provision of this Agreement is determined to be void, invalid, unenforceable or illegal for whatever reason, such provision(s) will be null and void; provided, however, that the remaining provisions of this Agreement will be unaffected and will continue to be valid and enforceable.

32. SUBCONTRACTORS

- A. **Subcontractor Approval.** None of the work or services covered by this Contract shall be subcontracted without the prior written approval of the City of Olathe. The only subcontractors approved for this Contract, if any, are listed in an appendix to this Contract. Any substitutions or additions of subcontractors must have the prior written approval of the City of Olathe as set forth herein.
- B. **DBE Subcontractor Employment.** See Disadvantaged Business Enterprise Provisions.
- C. **Subcontractor Payments.** See Requests for Payment Provisions.
- D. **Adequate Provision(s) in Subcontract(s).** Any subcontracts related to this Contract must contain adequate provisions to define a sound and complete agreement. In addition, all subcontracts shall contain contractual provisions or conditions that allow for:
 - i. Administrative, contractual, or legal remedies in instances where subcontractors violate or breach contract terms, including sanctions and penalties as may be appropriate.
 - ii. Termination for cause and for convenience including the manner by which it will be effected and the basis for settlement.
 - iii. The following provisions if included in this Contract:
 - Assignment
 - Changes
 - Civil Rights
 - Conflicts of Interest
 - Debarment and Suspension
 - Disadvantaged Business Enterprise (DBE)
 - Disclaimer of Federal Government Obligations or Liability
 - Dispute Resolution
 - Employee Eligibility Verification
 - Employee Protections
 - Environmental Regulations
 - Prohibition on Contracting for Telecommunications Equipment or Services
 - Domestic Preferences
 - DHS Seal, Logo, and Flags
 - Federal Changes
 - Fraud and False or Fraudulent Statements or Related Acts
 - Incorporation of FEMA Terms
 - Lobbying Restrictions
 - Record Retention and Access
 - Subcontractors
 - Termination
 - Operations Restrictions
- E. The Contractor will take such action with respect to any subcontractor as the City of Olathe or the U.S. Department of Transportation may direct as means of enforcing such provisions.
- F. The City of Olathe reserves the right to review the Contractor's written agreement with its subcontractors (DBE and non-DBE) to confirm that required federal contract clauses are included.
- G. The City of Olathe may perform random audits and contact minority subcontractors to confirm the reported DBE participation.

33. SUSPENSION OF WORK

The City of Olathe may order the Contractor, in writing, to suspend, delay, or interrupt all or any part of the work under this agreement for the period of time that the City of Olathe determines appropriate for the convenience of the City of Olathe.

34. UNAVOIDABLE DELAYS

- A. **Delays** - Unavoidable only if the delay was not reasonably expected to occur in connection with or during the Contractor's performance, and was not caused directly or substantially by acts, omissions, negligence, or mistakes of the Contractor, the Contractor's suppliers, or their agents, and was substantial and in fact caused the Contractor to miss delivery or performance dates, and could not adequately have been guarded against by contractual or legal means.
- B. **Notification of Delays** - The Contractor shall notify the Director of Procurement as soon as the Contractor has, or should have, knowledge that an event has occurred which will cause an unavoidable delay. Within five (5) days, the Contractor shall confirm such notice in writing furnishing as much as detail as is available.
- C. **Request for Extension** - The Contractor agrees to supply, as soon as such data is available, any reasonable proof that is required by the Director of Procurement to make a decision on any request for extension. The Director of Procurement shall examine the request and any documents supplied by the Contractor and shall determine if the Contractor is entitled to an extension and the duration of such extension. The Director of Procurement shall notify the Contractor of its decision in writing.
- D. It is expressly understood and agreed that the Contractor shall not be entitled to damages or compensation and shall not be reimbursed for losses on account of delays resulting from any cause under this provision.

35. NOTIFICATION AND COMMUNICATION

- A. Communications regarding technical issues and activities of the project shall be exchanged with the City of Olathe's Taxi Voucher Program Coordinator.
- B. Issues regarding the contract document, changes, amendments, etc. are the responsibility of the City of Olathe's Procurement Department. All notices and communications on all matters regarding this Contract may be given by delivery or mailing the same postage prepaid, addressed to the following:

City of Olathe
Attn: Robert Cole
100 E. Santa Fe
P.O. Box 768
Olathe, KS 66051-0768

CrowderGulf, LLC
Attn: Ashley Ramsay-Naile
5629 Commerce Boulevard East
Mobile, AL 36619

- C. The Contractor shall notify the City of Olathe immediately when a change in ownership has occurred or is certain to occur.
- D. The addresses to which notices may be made may be changed from time to time by notice mailed as described above. Any notice given by mail shall be deemed given on the day after that on which it is deposited in the United States Mail as provided above.

36. RIGHTS IN DATA AND PATENT RIGHTS

A. Rights in Data

The term "subject data" used in this clause means recorded information, whether or not copyrighted, that is delivered or specified to be delivered under the Contract. The term includes graphic or pictorial delineation in media such as drawings or photographs; text in specifications or related performance or design-type documents; machine forms such as punched cards, magnetic tape, or computer memory printouts, and information retained in computer memory. The term "subject data" does not include financial reports, cost analyses, and similar information incidental to contract administration.

- B. The following restrictions apply to all subject data first produced in the performance of the Contract:
 - a. Except for its own internal use, Contractor may not publish or reproduce subject data in whole or in part or in any manner or form, nor may Contractor authorize others to do so, without the written consent of the City of Olathe, until such time as the City of Olathe may have either released or approved the release of such data to the public.

- b. In accordance with 49 C.F.R. §18.34 and 49 C.F.R. §19.36, the Federal Government reserves a royalty-free, non-exclusive and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, the following subject data for "Federal Government purposes":
 - i. Any subject data developed under the Contract, whether or not a copyright has been obtained; and
 - ii. Any rights of copyright purchased by the City of Olathe or Contractor using Federal assistance in whole or in part provided by FEMA.
- c. "For Federal Government Purposes" means use only for the direct purpose of the Federal Government. Without the copyright owner's consent, the Federal Government may not extend its Federal license to any other party. When FEMA awards Federal assistance for experimental, developmental, or research work, it is FEMA's general intention to increase transportation knowledge available to the public, rather than to restrict the benefits resulting from the work to participants in that work. Therefore, unless FEMA determines otherwise, Contractor performing experimental, developmental, or research work, agrees to permit FEMA to make available to the public, either FEMA's license in the copyright to any subject data developed in the course of the Contract, or a copy of the subject data first produced under the Contract for which a copyright has not been obtained. If the experimental, developmental, or research work, which is the subject of the underlying Contract, is not completed for any reason whatsoever, all data developed under this Contract shall become subject data as defined previously and shall be delivered as the Federal Government may direct. This subsection, however, does not apply to adaptations of automatic data processing equipment or programs for the City of Olathe or Contractor's use whose costs are financed in whole or part with Federal assistance provided by FEMA for transportation capital projects.
- d. Unless prohibited by state law, Contractor agrees to indemnify, save, and hold harmless the City of Olathe and the Federal Government, its officers, agents, and employees acting within the scope of their official duties against any liability, including costs and expenses, resulting from any willful or intentional violation by the City of Olathe or Contractor of proprietary rights, copyrights, or rights of privacy, arising out of the publication, translation, reproduction, delivery, use or disposition of any data furnished under this Contract. Neither the City of Olathe nor the Contractor shall be required to indemnify the Federal Government for any such liability arising out of the wrongful act of any employee, official, or agents of the Federal Government.
- e. Nothing contained in this clause on rights in data shall imply a license to the City of Olathe or to the Federal Government under any patent or be construed as affecting the scope of any license or other right otherwise granted to the City of Olathe or to the Federal Government under any patent.
- f. Data developed by the City of Olathe or Contractor and financed entirely without using Federal assistance provided by the Federal Government that has been incorporated into work required by this Contract to which this clause has been added is exempt from the requirements of subsections (b), (c), and (d) of this clause, provided that the City of Olathe or Contractor identifies that data in writing at the time of delivery of the contract work.

37. OPERATIONS RESTRICTIONS

Reporting Requirements. The Contractor agrees to collect and maintain all data, using proper procedures, requested by City for compliance with the "Uniform System of Accounts and Records and Reporting System," 49 C.F.R. Part 630, which includes various reports required to FEMA's national transit database. The Contractor shall submit the requested.

38. INCORPORATION OF FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) TERMS

[PROCUREMENT GUIDANCE FOR RECIPIENTS AND SUBRECIPIENTS UNDER 2 C.F.R PART 200 \(UNIFORM RULES\)](#)

Applicability to Contracts

The incorporation of FEMA terms applies to all contracts.

Applicability to Micro-Purchases

Micro-purchases are defined as those purchases under \$3,500. These requirements do not apply to micro-purchases.

Flow Down

The incorporation of FEMA terms has unlimited flow down.

The Contractor, CrowderGulf, LLC, certifies and affirms the truthfulness and accuracy of each statement of its certification and disclosure, in any. In addition, the contract understands and agrees that the provisions of 31 U.S.C Chapter 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Contractor's Authorized Official

Ashley Ramsay-Naile, President

Name and Title of Contractor's Authorized Official

02-22-26

Date