



Employee Wellbeing Program Update - City of Governors - 6:00 PM

1. CALL TO ORDER

Present: Bacon, Schoonover, Felter, Vakas, Essex, Creighton,
and Deneault

Others in attendance were City Manager, Susan Sherman, City Attorney, Ron Shaver and members of City staff.

2. REGULAR MEETING BEGINS - 7:00 P.M.

3. PLEDGE OF ALLEGIANCE

4. PUBLIC HEARINGS

- A.** Public Hearing and Consideration of Ordinance No. 26-35 amending Olathe Municipal Code Section 10.08.010 pertaining to the Major Street Map.

Mayor Bacon opened the public hearing.

No public comments were heard.

Motion by Vakas, seconded by Felter, to close the public hearing. The motion carried by the following vote:

Yes: Bacon, Schoonover, Felter, Vakas, Essex, Creighton,
and Deneault

Motion by Vakas, seconded by Felter, to approve Ordinance No. 26-35. The motion carried by the following vote:

Yes: Bacon, Schoonover, Felter, Vakas, Essex, Creighton,
and Deneault

5. CONSENT AGENDA

The items listed below are considered to be routine by the City Council and may be approved in one motion. These may include items that have been reviewed by the City Council in a prior planning session. There will be no separate discussion unless a council member requests that an item be removed from the consent agenda and considered separately.

Approval of the Consent Agenda

Motion by Vakas, seconded by Felter, to approve the Consent Agenda. The motion carried by the following vote:

Yes: Bacon, Schoonover, Felter, Vakas, Essex, Creighton, and Deneault

- A.** Consideration of approval of the City Council minutes of the June 16, 2026 regular meeting and the June 23, 2026 special call meeting. approved.
- B.** Consideration of renewal license(s) as recommended by the City Clerk. approved.
- C.** Request for the acceptance of the dedication of land for public easements for a final plat for Lone Elm Commerce Center Sixth Plat (FP26-0002), containing one (1) lot and three (3) tracts on approximately 44.14 acres, located northwest of W. 167th Street and Lone Elm Road. Planning Commission approved the plat 6 to 0. approved.
- D.** Request for the acceptance of the dedication of land for public easements and public street right-of-way for a final plat for 175 Commerce Center East (FP26-0009), containing one (1) lot and five (5) tracts on approximately 61.11 acres, located northeast of W. 175th Street and Hedge Lane. Planning Commission approved the plat 6 to 0. approved.
- E.** Consideration of the Consent Calendar. approved.
- F.** Consideration of Change Order No. 9 with Pyramid Contractors, Inc. for construction of the 119th Street, Woodland to Northgate, Improvements Project, PN 3-C-024-21. approved.
- G.** Consideration of Change Order No.3 with Sands Construction, LLC, for construction of Pioneer Park Phase 1 Improvements, Project, PN 4-C-021-22. approved.
- H.** Consideration of an Agreement with Johnson County for Funding the Watershed Improvement Preliminary Project Studies, PN 2-R-005-26. approved.
- I.** Consideration of additional contract spending authority with Kaw Valley Engineering for geotechnical and testing services for the Engineering Division of Infrastructure. approved.
- J.** Consideration of renewal of contract to JCI Industries, Inc., for pump,

mixer, and motor services for Environmental Services.
approved.

- K.** Consideration for the approval of the Zoll Professional Defibrillators/Monitors - Worry Free Service Plan for the Fire Department.
approved.

6. NEW BUSINESS

- A.** Review of marketing results for City's self-funded medical and pharmacy claims administration and authorization to proceed with final contract award to Aetna.

Director of Exceptional Services, Erin Vader, introduced Matt Filing of Lockton, who presented to the council.

Mayor Bacon asked what is looked at when a change is suggested. He also asked if the transition would be seamless. Mr. Filing provided examples of what is considered beyond the financials, including additional programs to help staff manage their health.

Councilmember Denault asked for more information on the advantages employees would see with Aetna versus Cigna. Mr. Filing stated that employees would have access to different programs for chronic issues. Councilmember Denault also asked how employees feel about the proposed change and if a survey has been conducted. City Manager, Susan Sherman, stated that the care of employees and the protection of the health fund are important, but no survey has been administered.

Ms. Vader stated that a transition plan would be provided to employees if the insurance provider changed. She also explained the LOU being considered and, if approved, what would take place after approval.

Councilmember Creighton stated that changing insurance companies is a complex decision and asked if there have been issues with the current provider. He also noted that he would like more time to think it over and suggested one more week before voting.

Councilmember Vakas stated he agrees with Councilmember Creighton that more time is needed.

Motion by Vakas, seconded by Felter, to table item A until the July 14, 2026 meeting. The motion carried by the following vote:

Yes: Schoonover, Essex, Creighton, Deneault, Bacon, Felter, and Vakas

- B.** Consideration of option to renew the Marathon Health agreement for onsite clinic services for up to two one-year terms, including the addition of two no-cost services outlined in the addendum.

Director of Exceptional Services Erin Vader introduced Hollie Allen with Marathon Health.

Ms. Allen provided the council with statistics on clinic usage, cost savings, and employee health improvements.

Motion by Vakas, seconded by Felter, to approve the contract for the employee onsite clinic. The motion carried by the following vote:

Yes: Bacon, Schoonover, Felter, Vakas, Essex, Creighton, and Deneault

- C.** Consideration of Ordinance No. 26-36 amending Olathe Municipal Code Chapter 3.50 (Procurement Policies) pertaining to public improvement project contracts.

Motion by Vakas, seconded by Felter, to approve Ordinance No. 26-36. The motion carried by the following vote:

Yes: Deneault, Bacon, Schoonover, Felter, Vakas, Essex, and Creighton

7. GENERAL ISSUES AND CONCERNS OF CITIZENS

Yvonne Frigerio, Overland Park, on behalf of Cigna, spoke about self-funded medical and pharmacy plan marketing.

8. CONVENE FOR PLANNING SESSION

A. REPORTS

- 1.** Report on the 2027 Community Development Block Grant (CDBG) funding recommendations.
Report accepted.
- 2.** Report on a request to annex approximately 70.99 acres, located one-fourth mile north of W. 175th Street and U.S. 169 Highway (ANX26-0002).
Councilmember Creighton asked clarifying questions

regarding the zoning of the neighboring Spring Hill properties.

Chet Belcher, Chief Community Development Officer, stated that there were no zoning conflicts.

Report accepted.

3. Report regarding proposed amendments to Title 9 of the Olathe Municipal Code (the Olathe Public Offense Code).

Report accepted.

4. Report regarding proposed amendments to Title 10 of the Olathe Municipal Code (the Olathe Traffic Ordinance).

Report accepted.

B. DISCUSSION ITEMS

1. City Manager's Presentation of the 2027 Proposed Budget.
City Manager, Susan Sherman, provided a presentation on the proposed 2027 budget.

Councilmember Felter thanked Ms. Sherman for all the ways the city is looking to constrain the budget and help citizens.

Councilmember Creighton stated that he appreciates seeing the lower cap presented and the slowing of the growth rate.

Councilmember Vakas highlighted the upcoming workshops and reminded citizens that they are open to the public.

Mayor Bacon thanked Ms. Sherman for her willingness to tighten the budget. He also mentioned different ways for citizens to provide input.

9. ADDITIONAL ITEMS

Councilmember Denault hoped everyone had a Happy July 4th and thanked the fire and police departments for keeping everyone safe.

Councilmember Essex stated that the budgeting process is difficult to complete and thanked staff for their work on it.

Councilmember Vakas stated he had the opportunity to visit the Habitat for Humanity build site and would like to see more projects in Olathe.

Councilmember Felter stated that UTVs currently do not follow the same rules as golf carts, but with the proposed changes coming, they will. She also mentioned she has budget bingo to be played during the meetings for citizens.

Councilmember Schoonover stated it was National Ice Cream Month.

Councilmember Creighton mentioned upcoming Olathe Live concerts.

City Manager, Susan Sherman, noted that Fire Station #9 will have its grand opening on Friday.

Mayor Bacon stated that the Olathe Live summer concert series continues this Friday, featuring performances by Vinyl Revival and Surfin' Safari. He added that the Olathe Mayor's Children's Fund will also be on site accepting donations.

10. ADJOURNMENT

The meeting adjourned at 8:20 PM.

Eric Strimple
Deputy City Clerk