## Proclamation

WHEREAS, the City of Olathe is committed to being an inclusive community, where

all residents can live a productive life and enjoy a high quality of life;

and

WHEREAS, workplaces that welcome the talents of all people, including those with

disabilities, are a critical part of our efforts to build an inclusive

community and strong economy; and

WHEREAS, 2024 marks the 34th anniversary of the Americans with Disabilities Act

and the 79th anniversary of National Disability Employment Awareness

Month; and

WHEREAS, the Olathe Persons with Disabilities Advisory Board serves as a strong

advocate for residents who live with disabilities, including mobility and sensory impairments, physical illness, mental illness, and developmental

and learning disabilities; and

WHEREAS, the City of Olathe is pleased to join the Persons with Disabilities

Advisory Board in observing "Disability Employment Awareness Month," a time to increase awareness of the importance of inclusive hiring practices as well as the values and skills of people with

disabilities.

**NOW**, **THEREFORE**, I, John Bacon, Mayor of the City of Olathe, do hereby proclaim the month of October 2024 as

## DISABILITY EMPLOYMENT AWARENESS MONTH

encouraging all Olatheans to increase their awareness of the Americans with Disabilities Act and work together to ensure accessibility and equal opportunities for all citizens.

In witness whereof, I have hereunto set my hand and caused the seal of the City of Olathe to be affixed this first day of October 2024.

John W. Bacon, Mayor

Brenda D. Swearingian, City Clerk