

PROCLAMATION

WHEREAS, every person is endowed with human dignity and value, and redemption and second chances are American values that have been championed and celebrated by Americans since its founding; and

WHEREAS, individuals who have paid their debt to society after committing a crime face significant barriers to reintegrating into society including lack of education, housing, and long-term employment; and

WHEREAS, the stigma and legal barriers associated with a criminal record results in lost human capital and lost economic output for our communities at a time when our country faces a record labor shortage; and

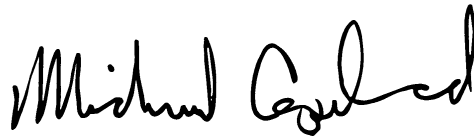
WHEREAS, gaining meaningful employment is one of the most significant predictors of successful reentry and reducing future criminal activity and increasing public safety.

NOW, THEREFORE, I, Michael Copeland, Mayor of the City of Olathe, do hereby proclaim October 2019 as

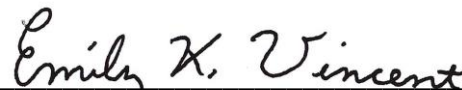
REENTRY AND RETURNING CITIZENS' MONTH

in Olathe, encouraging all citizens to learn about the importance of successful reintegration for individuals and the value of second chances for our entire community.

In witness whereof, I have hereunto set my hand and caused the seal of the City of Olathe to be affixed this fifteenth day of October, 2019.



Michael Copeland, Mayor



Emily K. Vincent, City Clerk