THIS MASTER AGREEMENT FOR PROFESSIONAL SERVICES ("Agreement") is made in Johnson County, Kansas, by and between the <u>City of Olathe, Kansas</u>, hereinafter "City," and <u>Black & Veatch Corporation</u>, hereinafter "Consultant" (collectively, the "Parties").

City has various wastewater treatment facilities in Olathe, Kansas, and requires the following services:

Wastewater On-Call Engineering Services Project No. 1-C-014-21

The required services are more fully described in **Exhibit A** (attached hereto and incorporated herein by reference).

City contracts with Consultant for the performing of Professional Services through the use of Task Orders as described herein, in consideration of these premises and of the mutual covenants herein set forth. By executing this Agreement, Consultant represents to City that Consultant is professionally qualified to perform these Professional Services and is licensed to practice engineering by all public entities having jurisdiction over Consultant and the projects.

The maximum term of this Agreement shall be for five (5) years from the date it is executed.

SECTION I - DEFINITIONS

As used in this Agreement, the following terms will have the following meanings unless otherwise stated or reasonably required by the Agreement, and other forms of any defined words will have a meaning parallel thereto. All terms defined in the most recent version of the Engineers Joint Contract Documents Committee (EJCDC) Standard General Conditions of the Construction Contract (the "General Conditions") adopted by City will have the same meaning when used in this Agreement unless otherwise specifically stated or in the case of a conflict in which case the definition used in this Agreement will prevail in the interpretation of this Agreement.

"Additional Services" means services in addition to those listed in the City's Request for Proposals/Request for Qualifications ("RFP/RFQ").

"<u>City</u>" means the City of Olathe, Kansas, a municipal corporation duly organized under the laws of the State of Kansas, its employees, appointees, and officers.

"Consultant" means the company or individual identified above, herein, and its affiliates,

subsidiaries, employees, agents, and assigns.

"Construction Cost" means and includes but is not limited to the cost of the entire construction of a Project, including all supervision, materials, supplies, labor, tools, equipment, transportation and/or other facilities furnished, used or consumed in connection with a Project, without deduction on account of penalties, liquidated damages or other amounts withheld from payment to a construction contractor or contractors, but such cost will not include Consultant's fee, or any other payments to Consultant as set forth herein, and will not include cost of land or rights-of-way and easement acquisition.

<u>"Contract Documents"</u> means those documents so identified in the Agreement for Construction of a Project including all Consultant Documents.

"Consultant Documents" means all documents required or reasonably implied by the nature of the scope of services to be performed by Consultant hereunder, including, but not limited to, plans, specifications, drawings, tracings, designs, calculations, sketches, models and reports.

<u>"Professional Services"</u> means the professional services, labor, materials, supplies, testing, surveying, title work, inspection, if applicable, and all other acts, duties, and services required of Consultant under this Agreement including any Additional Services.

"Project" means all or part of a project identified by City in a Task Order.

<u>"Project Manager"</u> means the person employed and designated by City to act as the City's representative for this Agreement.

"Right-of-Way" and "Easements" means and includes the public street, highway, or road right-of-way and any other land dedicated to or otherwise subject to public use.

"Subsurface Borings and Testing" means borings, probings and subsurface explorations, laboratory tests and inspections of samples, materials and equipment; appropriate professional interpretations of all the foregoing.

SECTION II - COMPENSATION

A. FEES & EXPENSES

1. <u>Total Fee</u>: City agrees to pay Consultant an amount not to exceed \$750,000.00 (Seven Hundred Fifty Thousand Dollars and No Cents), including reimbursable expenses as described herein. The fee is based on the performance of the scope of services outlined

in this Agreement, and will be billed by Consultant using hourly rates and equipment charges as set forth in **Exhibit B** attached hereto and incorporated by reference, plus reimbursable expenses as set forth below. All bills will be submitted to City on a monthly basis as provided herein.

2. Reimbursable Expenses: Consultant will be reimbursed at the actual cost for the following expenses related only to the Project: (a) expense of transportation in connection with the Project; (b) expenses in connection with authorized out-of-town travel; (c) long-distance communications; (d) expenses of printing and reproductions; (e) postage and facsimile transmissions; (f) expenses of renderings and models requested by City, and (g) other costs as authorized by City in writing as set forth herein.

B. SERVICES BEYOND THE SCOPE OF SERVICES

- 1. Change in Scope: For substantial modifications in the scope of this Agreement or any Task Order, or substantial modifications of drawings, or substantial modifications to specifications previously accepted by City, when requested by City and through no fault of Consultant, Consultant will be compensated for time and expense required to incorporate such modifications at Consultant's standard hourly rates per Exhibit B; provided, however, that any increase in fee or extension of time for Consultant to complete the services must be approved by City in writing. Consultant will correct or revise any errors or deficiencies in its designs, drawings or specifications without additional compensation when due to Consultant's negligence or other actionable fault.
- 2. Additional Services: Consultant will provide Additional Services authorized by a supplemental agreement executed in writing by the Parties. Prior to commencing any Additional Services, Consultant must submit a proposal outlining the Additional Services to be provided, estimation of total hours, completion date, and a maximum fee based upon the hourly rate schedule attached hereto as **Exhibit B**. Such Additional Services may include, but are not limited to, making computations and determinations of special assessments, making special trips requested by City other than those required by Section III, preparing changes in plans ordered by City or made necessary by causes beyond the control of Consultant, providing services necessitated in the event the Professional Services are suspended or abandoned, if such suspension or abandonment is not the result of a breach of this Agreement by Consultant, and providing any other special services not otherwise covered by this Agreement which may be requested by City. Payment to Consultant as compensation for Additional Services will be in accordance with the hourly rate schedule attached as **Exhibit B**.
- 3. <u>Special Services</u>: Consultant may be called on to serve as a consultant or witness in any litigation, arbitration, legal or administrative proceeding arising out of a Project. If Consultant is requested, in writing, by City, to appear as a witness, it will be paid its hourly

fee as reflected on the hourly rate schedule attached hereto as **Exhibit B**. Consultant will not be paid extra by City if Consultant's appearance is to defend its Professional Services.

C. BILLING & PAYMENT

- 1. <u>Billing</u>: Consultant may bill City monthly for completed Professional Services, including reimbursable expenses. The bill submitted by Consultant must itemize the Professional Services and reimbursable expenses for which payment is requested. City agrees to pay Consultant within thirty (30) days of approval by the Governing Body or other agent of City in accordance with the City's Procurement Policy.
- 2. <u>City's Right to Withhold Payment</u>: In the event City becomes credibly informed that any representations of Consultant provided in its monthly billing are wholly or partially inaccurate, City may withhold payment of sums then or in the future otherwise due to Consultant until the inaccuracy and the cause thereof is corrected to City's reasonable satisfaction. In the event City questions some element of an invoice, that fact will be made known to Consultant immediately. Consultant will help effect resolution and transmit a revised invoice, if necessary. Amounts not questioned by City will be paid to Consultant in accordance with the contract payment procedures.
- 3. <u>Progress Reports</u>: A progress report must be submitted with each monthly pay request indicating the percentage of a Task Order completed to date. This report will serve as support for payment to Consultant.

SECTION III - RESPONSIBILITIES OF CONSULTANT

Consultant will perform the Professional Services in accordance with written Task Orders issued by City and agreed to by Consultant. Task Orders will be substantially similar to the form provided in **Exhibit C**.

A. TASK ORDERS

- 1. City or Consultant will prepare a Task Order providing a scope and all appropriate attachments for the other party to review and approve.
- 2. City, upon its acceptance, will sign and approve the Task Order and return a fully executed copy to Consultant.
- 3. City may require a Task Order to contain an estimate of cost, an estimate of time, or a funding limitation, and if so required, the Task Order must contain those items.
- 4. Consultant will notify City as soon as practicable if it appears that an estimate and/or

funding limitation will be exceeded. Professional Services provided in excess of estimates or funding limitations must be approved in writing by City.

5. All Task Orders or other forms of written authorization will be subject to the terms and conditions in this Agreement. In the event any provision contained in a Task Order or other form of written authorization conflicts with any terms or conditions in this Agreement, the provisions of this Agreement will control.

B. PRELIMINARY DESIGN TASK ORDERS

- 1. <u>Services</u>: Unless provided otherwise in a Task Order, preliminary design services will meet the requirements listed below.
- 2. <u>Preliminary Design Documents</u>: Consultant will furnish City copies of the above preliminary design documents per the City of Olathe Technical Specifications and Design Criteria for Public Improvements.
- 3. <u>Preliminary Cost Estimate</u>: Consultant will furnish City an opinion of probable Construction Cost based on the preliminary design and at subsequent design review submittals as specifically requested by City. Consultant's opinion of probable Construction Cost is to be made based on Consultant's experience and qualifications and represent Consultant's best judgment as an experienced and qualified design professional, familiar with the construction industry.
- 4. <u>Budget</u>: Consultant will immediately advise City if, in its opinion, the amount budgeted for construction is not sufficient to adequately design and construct the improvement as requested.
- 5. <u>Permits</u>: These Professional Services will include preparation of plans, exhibits and applications required for securing approvals, licenses, or permits from governmental or corporate agencies or authorities.

C. FINAL DESIGN TASK ORDERS

- 1. <u>Services</u>: Unless provided otherwise in a Task Order, final design services will meet the requirements listed in this section.
- 2. <u>Final Design Documents</u>: Consultant will furnish City copies of the final design plans per the City of Olathe Technical Specifications and Design Criteria for Public Improvements.
- 3. <u>Contract Documents</u>: Consultant will prepare for City all Project contract agreement forms, final design plans, general conditions and supplementary conditions, bid forms,

invitations to bid and instructions to bidders, and assist in the preparation of other related documents requested by City, unless such documents are provided by City.

- 4. <u>Final Cost Estimate</u>: Consultant will furnish City an opinion of probable Construction Cost based on final design. This opinion is commonly known as the "Engineer's Estimate" and will be used as the basis for construction contract award. The Engineer's Estimate must be sealed and provided by a professional engineer licensed by the State of Kansas. Since Consultant has no control over the cost of labor, materials, or equipment furnished by others not under contract to Consultant, or over the resources provided by others not under contract to Consultant to meet Project schedules, Consultant's opinion of probable costs and of Project schedules for construction may be made based on experience and qualifications as a professional engineer. Consultant does not guarantee that proposals, bids, or actual Project costs will not vary from Consultant's opinions of probable cost or that actual schedules will not vary from Consultant's projected schedules.
- 5. <u>Budget</u>: Consultant will immediately advise City if, in its opinion, the amount budgeted for the Project is not sufficient to cover all Project costs, including but not limited to, construction, right-of-way and easement acquisition, inspection, and testing.

F. GENERAL DUTIES AND RESPONSIBILITIES

- 1. Personnel: Consultant will assign only qualified personnel to perform any service concerning a Project. At the time of execution of this Agreement, the Parties anticipate that the following individual will perform as the principal on this Agreement: Derek Cambridge. As principal, this person will be the primary contact with the City's Project Manager and will have authority to bind Consultant. So long as the individual named above remains actively employed or retained by Consultant, such individual will perform the function of principal on this Agreement. For the Professional Services rendered hereunder, Consultant, and any of its subcontractors, will employ engineers, architects, landscape architects, and surveyors licensed by the Kansas State Board of Technical Professions. Suzie Carpenter will serve as the Consultant Project Manager.
- 2. <u>Subsurface Borings & Material Testing</u>: If tests are required for design, Consultant will prepare specifications for the taking of the additional borings. Such subsurface borings and testing, as defined herein, will be provided by the City's contracted testing consultant or its subcontractors.
- 3. <u>Service By and Payment to Others</u>: Any services authorized in writing by City and performed by any party other than Consultant or its subcontractors (a "Third Party") in connection with a Project will be contracted for and paid for by City. In addition to payments for the Third Party's professional services, this may also include necessary

permits, licenses, ownership certifications, materials testing, advertising costs, and other special tests or other services required or requested by City or Consultant which are not defined within the scope of services of Consultant as set forth herein. Fees for such extra services will be subject to negotiation between City and the Third Party. Fees will be approved by City in writing prior to the execution of any extra services. Although Consultant may assist City in procuring such services of Third Parties, Consultant will in no way be liable to either City or such Third Parties in any manner whatsoever for such services or for payment thereof.

- 4. Subcontracting or Assignment of Services: Consultant may not subcontract or assign any of the Professional Services to be performed under this Agreement without first obtaining the written approval of City. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge Consultant from any obligation under this Agreement. Any person or firm proposed for subcontracting Professional Services under this Agreement will maintain throughout the duration of the Agreement, insurance as provided in Section V.D.2. herein, and will additionally maintain Professional Liability insurance in a minimum amount of \$1,000,000 per claim and in the aggregate and provide City with an insurance certificate showing the insurance limits provided by Consultant's subconsultant. Any services completed by a City-approved subcontractor of Consultant pursuant to this Agreement may not be increased more than ten percent (10%) over the actual cost of the services.
- 5. Endorsement: Consultant must sign and seal all final plans, specifications, estimates and engineering data furnished by Consultant. Any review or approval by City of any documents prepared by Consultant, including but not limited to the plans and specifications, will be solely for determining whether such documents are consistent with the City of Olathe Technical Specifications and Design Criteria for Public Improvements and may not be construed as City assuming responsibility for the accuracy, adequacy, fitness, suitability and coordination of Consultant's services and deliverables. No review of such documents will relieve Consultant of its responsibility for the accuracy, adequacy, fitness, suitability and coordination of its services and deliverables.
- 6. <u>Standard of Care</u>: Consultant will exercise the same degree of care, skill, and diligence in the performance of the Professional Services as is ordinarily possessed and exercised by a professional engineer under similar circumstances. If Consultant fails to meet the foregoing standard, Consultant will perform at its own cost, and without reimbursement from City, the Professional Services necessary to correct errors and omissions which are caused by Consultant's negligence, provided that Consultant is notified of any such errors and omissions within 2 years from the date the services are performed by Consultant.

SECTION IV - CITY OF OLATHE'S RESPONSIBILITIES

A. COMMUNICATION

City will provide to Consultant information and criteria regarding City's requirements for a Task Order; examine and timely respond to Consultant's submissions; and give written notice to Consultant, who will respond promptly, whenever City observes or otherwise becomes aware of any defect in the Professional Services.

B. ACCESS

City will provide access for Consultant to enter public and private property related to a Task Order and performance of Consultant's obligations under this Agreement.

C. DUTIES

City will perform the various duties and services in all phases of a Project which are outlined and designated in a Task Order as City's responsibility.

D. PROGRAM AND BUDGET

City will provide all relevant information reasonably required for Consultant to perform its obligations herein, including but not limited to City's objectives, schedule, constraints, budget with reasonable contingencies, and other necessary design criteria for a Task Order.

E. ADMINISTRATIVE SERVICES

City will furnish all City-related legal, accounting, insurance and audit services as may be necessary at any time for completion of a Task Order. However, in no event will any City-related legal, accounting, insurance and or audit services be provided on behalf of Consultant, nor will Consultant serve any other role than as an independent contractor of City.

F. BOND FORMS

City will furnish all bond forms required for a Project.

G. PROJECT REPRESENTATIVE

City will designate a Project Manager to represent City in coordinating this Agreement with Consultant. The City's Project Manager will have the authority to transmit instructions and decisions of City.

SECTION V - GENERAL PROVISIONS

A. TERMINATION

1. Notice: City reserves the right to terminate this Agreement for either cause (due to Consultant's failure to substantially perform its obligations hereunder) or for its convenience and without cause or default on the part of Consultant, by providing fifteen (15) days' written notice of such termination to Consultant. Upon receipt of such notice from City, Consultant will, at City's option as contained in the notice: (1) immediately cease all Professional Services; or (2) meet with City and, subject to City's approval, determine what Professional Services will be required of Consultant in order to bring a Task Order to a reasonable termination in accordance with the request of City. Consultant will also provide to City copies of all drawings and documents completed or partially completed at the date of termination for which Consultant has been fully paid. If City defaults on its obligations under this Agreement, (due to City's failure to substantially perform its obligations under this Agreement), Consultant must notify City by written notice of its intent to terminate and City will have fifteen (15) days from the date of the notice to cure or to submit a plan for cure acceptable to Consultant. In no event may Consultant terminate the contract solely for its convenience without cause.

Address for Notice:

City of Olathe Attn: Heather Phillips 1385 S Robinson Drive Olathe, KS 66061 Black & Veatch Attn: Suzie Carpenter 8400 Ward Parkway Kansas City, MO 64114

- 2. Compensation for Convenience Termination: If City terminates for its convenience as provided herein, City will compensate Consultant for all Professional Services completed and accepted and reimbursable expenses incurred to the date of its receipt of the termination notice and any additional Professional Services and reimbursable expenses requested by City to bring a Task Order to reasonable termination. Compensation will not include anticipatory profit or consequential damages, neither of which will be allowed.
- 3. <u>Compensation for Cause Termination</u>: If City terminates for cause or default on the part of Consultant, City will compensate Consultant for the reasonable cost of Professional Services and reimbursable expenses completed and accepted to date of its receipt of the termination notice. Compensation will not include anticipatory profit or consequential damages, neither of which will be allowed. City also retains all its rights and remedies against Consultant including but not limited to its rights to sue for damages, interest and attorney fees.

- 4. <u>Incomplete Documents</u>: Neither Consultant nor its subcontractors will be responsible for errors or omissions in documents which are incomplete because of an early termination under this Section, or Consultant having been deprived of the opportunity to complete such documents and prepare them to be ready for construction.
- 5. <u>Termination for Lack of Funds</u>: If, for whatever reason, adequate funding is not made available to City to support or justify continuation of the level of Professional Services to be provided by Consultant under this Agreement, City may terminate or reduce the amount of Professional Services to be provided by Consultant under this Agreement. In such event, City will notify Consultant in writing at least thirty (30) days in advance of such termination or reduction of Professional Services for lack of funds.

B. DISPUTE RESOLUTION

City and Consultant agree that disputes relative to this Agreement will first be addressed by negotiations between the Parties. If direct negotiations fail to resolve the dispute, the Party initiating the claim that is the basis for the dispute may take such steps as it deems necessary to protect its interests; provided, however, that notwithstanding any such dispute, Consultant will proceed with the Professional Services as per this Agreement as if no dispute existed, and City will continue to make payment for Consultant's completed Professional Services; and provided further that no dispute will be submitted to arbitration without both Parties' express written consent.

C. OWNERSHIP OF CONSULTANT DOCUMENTS

Consultant will provide City a copy of all final Consultant Documents, including but not limited to prints, reproductions, reports, plans, specifications and related documents, which will become the property of City, if Consultant's copyrighted instruments will remain in the ownership of Consultant if Consultant, at Consultant's sole discretion, may so identify them by appropriate markings. If Consultant is paid in full for its Professional Services, then City may subsequently reuse these final documents without any additional compensation or agreement of Consultant. However, such reuse without written verification or adaptation by Consultant for the specific purpose intended by City will be at City's sole risk and without liability or legal exposure to Consultant. City does not take any responsibility for the reuse of documents by others.

D. INSURANCE

1. <u>General</u>: Consultant will maintain, throughout the duration of this Agreement, insurance (on an occurrence basis unless otherwise agreed to) of such types and in such amounts as required in **Exhibit D (City of Olathe Insurance Requirements)**. Professional Liability

may be written on a "claims made" basis. Consultant will provide certificates of insurance and renewals thereof on forms acceptable to City (**Exhibit E – Certificate of Insurance**). Consultant is required to promptly notify City of a material change or cancellation of any policy listed on the Certificate.

Subcontractor's Insurance: If a part of the Professional Services under this Agreement is to be sublet, Consultant will either (a) cover all subcontractors in its insurance policies, or (b) require each subcontractor not so covered to secure insurance which will protect subcontractor against all applicable hazards or risks of loss in the minimum amounts designated herein. If Consultant selects option (b), then Consultant agrees to provide the City's Risk Manager a certificate of insurance acceptable to the Risk Manager at least seven (7) days prior to allowing the subcontractor to perform any services on a Project. Consultant agrees that any subcontractor providing services on said Project without providing a certificate of insurance acceptable to the City's Risk Manager will immediately cease all services on said Project and will assume all financial risk associated with such failure thereto.

E. INDEMNITY

- 1. Loss: For purposes of indemnification requirements, the term "Loss" means any and all loss, damage, liability or expense, of any nature whatsoever, whether incurred as a judgment, settlement, penalty, fine or otherwise (including reasonable attorney's fees and the cost of defense), in connection with any action, proceeding, demand or claim for injury, including death, to any person or persons or damages to or loss of, or loss of the use of, property of any person, firm or corporation, including the parties hereto, to the extent caused by or connected with the performance of this Agreement.
- 2. <u>Indemnification and Hold Harmless</u>: For purposes of this Agreement, Consultant agrees to indemnify, defend and hold harmless City and its agents from any and all Loss where Loss is caused as a result of the intentional misconduct, recklessness, negligence, or other actionable fault of Consultant or its subcontractors.
- 3. <u>Comparative Fault & Contributory Negligence</u>: It is a specific element of consideration of this Agreement that the indemnity in Section V.E.2 will apply notwithstanding the joint, concurring or contributory or comparative fault or negligence of City or any Third Party and, further notwithstanding any theory of law including, but not limited to, a characterization of City's or any Third Party's joint, concurring or contributory or comparative fault or negligence as either passive or active in nature; provided, however, that Consultant's obligation hereunder will not include amounts attributable to the fault or negligence of City or any Third Party for whom Consultant is not responsible.
- 4. <u>Damage Limitations</u>: The indemnification obligation contained in this Agreement will not

be limited by any limitation on amount or type of damages, compensation or benefits payable by or for Consultant or its subcontractors, by the minimum insurance required by this Agreement, nor under workers' compensation acts, disability benefit acts, or other employee benefit acts.

5. <u>Negligence by the City</u>: Consultant is not required hereunder to defend City or its agents from assertions that they were negligent, nor to indemnify and hold them harmless from liability based on City's negligence.

F. AFFIRMATIVE ACTION/OTHER LAWS

- 1. <u>Kansas Act Against Discrimination</u>: During the performance of this Agreement, Consultant agrees that:
 - a. Consultant will observe the provisions of the Kansas Act Against Discrimination (K.S.A. 44-1001 et seq.) and will not discriminate against any person in the performance of work under the present contract because of race, religion, color, gender, disability, national origin, ancestry, or age;
 - b. in all solicitations or advertisements for employees, Consultant will include the phrase, "equal opportunity employer," or a similar phrase to be approved by the Kansas Human Rights Commission ("commission");
 - c. if Consultant fails to comply with the way Consultant reports to the commission in accordance with the provisions of K.S.A. 44-1031 and amendments thereto, Consultant will be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by City without penalty;
 - d. if Consultant is found guilty of a violation of the Kansas Act Against Discrimination under a decision or order of the commission which has become final, Consultant will be deemed to have breached the present contract and it may be canceled, terminated or suspended, in whole or in part, by the contracting agency; and
 - e. Consultant will include the provisions of subsections a. through d. in every subcontract or purchase order so that such provisions will be binding upon such subcontractor or vendor.
- 2. <u>Exceptions to Applicability</u>: The provisions of this Section will not apply to a contract entered into by City with Consultant if (a) Consultant employs fewer than four (4) employees during the term of such contract; or (b) Consultant's contract with City totals Ten Thousand Dollars (\$10,000) or less in aggregate.

- 3. <u>Kansas Age Discrimination in Employment Act</u>: Consultant further agrees and acknowledges that it will abide by the Kansas Age Discrimination In Employment Act (K.S.A. 44-1111 et seq.) and the applicable provision of the Americans With Disabilities Act (42 U.S.C. 12101 et seq.) as well as all other federal, state and local laws, ordinances and regulations applicable to this Project and to furnish any certification required by any federal, state or local governmental agency in connection therewith.
- 4. <u>Kansas Fairness in Public Construction Contract Act</u>: The Parties agree and acknowledge that the services provided under this Agreement are within the scope of the Kansas Fairness in Public Construction Contract Act (K.S.A. 16-1901 et seq.) and that no provision of this Agreement waives, alters, or supersedes any provisions of said Act.

G. ENTIRE AGREEMENT

This Agreement, including all documents and exhibits included by reference herein, constitutes the entire Agreement between the parties and supersedes all prior agreements, whether oral or written, covering the same subject matter. This Agreement may not be modified or amended except in writing mutually agreed to and accepted by both Parties to this Agreement.

H. APPLICABLE LAW, JURISDICTION, AND VENUE

Interpretation of this Agreement and disputes arising out of or related to this Agreement will be subject to and governed by the laws of the State of Kansas, excluding Kansas' choice-of-law principles. Jurisdiction and venue for any suit arising out of or related to this Agreement will be in the District Court of Johnson County, Kansas.

I. NO THIRD-PARTY BENEFICIARIES

Nothing contained herein will create a contractual relationship with, or any rights in favor of, any Third Party.

J. INDEPENDENT CONTRACTOR

Consultant is an independent contractor and not an agent or employee of City.

K. DELIVERABLES

 Project Drawings: Project drawings which are developed by Consultant using a Computer Aided Drafting (CAD) System will be made available to City per the City of Olathe Technical Specifications and Design Criteria for Public Improvements. However, due to the potential that the information set forth on the electronic media could be modified by City, or other City consultants, unintentionally or otherwise, Consultant will remove all indices of its ownership, professional corporation name, seal, and/or involvement from each electronic display. If City provides such electronic media to others for any purpose, City will require the electronic media to be returned to City upon completion of such use. City recognizes that use of such electronic media will be at City's sole risk and without any liability risk or legal exposure by Consultant.

- 2. <u>Project Documentation</u>: All documentation provided City other than Project drawings will be furnished in either Microsoft Word file format or pdf format.
- 3. Conformed To Construction Drawings ("As Built" Drawings): Following construction, City and/or construction contractor will provide copies of changes and alterations made in the field during construction to Consultant to provide Conformed To Construction Drawings per the City of Olathe Technical Specifications and Design Criteria for Public Improvements. Consultant may rely on the information provided by City in preparing such documents, subject to the professional standard of care required by this Agreement.

L. COVENANT AGAINST CONTINGENT FEES

Consultant represents that it has not employed or retained any company or person, other than a bona fide employee working for Consultant, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gifts, or any other consideration contingent upon or resulting from the award or making of this Agreement. For breach or violation of this representation, City may terminate this Agreement without liability or may, in its discretion, deduct from the Total Fee or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

M. COMPLIANCE WITH LAWS

Consultant will abide by all applicable federal, state and local laws, ordinances and regulations applicable to the performance of Professional Services at the time the Professional Services are performed. Consultant will secure all occupational and professional licenses and permits from public and private sources necessary for the fulfillment of the obligations under this Agreement, and will provide City a copy of its certificate of good standing to conduct business in the State of Kansas with this Agreement (Exhibit F).

N. TITLES, SUBHEADS AND CAPITALIZATION

Titles and subheadings as used herein are provided only as a matter of convenience and will have no legal bearing on the interpretation of any provision of this Agreement. Some terms are capitalized throughout this Agreement but the use of or failure to use capitals has no legal bearing on the interpretation of such terms.

O. SEVERABILITY CLAUSE

If any provision of this Agreement is determined to be void, invalid, unenforceable or illegal for whatever reason, such provision(s) will be null and void; provided, however, that the remaining provisions of this Agreement will be unaffected and will continue to be valid and enforceable.

P. AMBIGUITY CLAUSE AND HIERARCHY OF INTERPRETATION

If any ambiguity, inconsistency or conflict arises in the interpretation of this Agreement, the same will be resolved by reference first to the terms and conditions of this Agreement, and any exhibits attached hereto or incorporated by reference as noted below. In the event of any conflict or inconsistency between this Agreement and a Task Order or this Agreement and its exhibits, the following hierarchy of interpretation will apply:

- 1. This Agreement;
- 2. Task Order;
- 3. City's Request for Proposals/Request for Qualifications (incorporated by reference);
- 4. Consultant's Response to RFP/RFQ (incorporated by reference).

[The remainder of this page is intentionally left blank.]

Q. **EXECUTION OF CONTRACT** The parties hereto have caused this Agreement to be executed this _____ day of _____202___. **CITY OF OLATHE, KANSAS** By: Mayor ATTEST: City Clerk (Seal) APPROVED AS TO FORM: City Attorney/Deputy City Attorney/ **Assistant City Attorney** Black & Veatch By: Derek Cambridge 8400 Ward Parkway Kansas City, MO 64114

TABLE OF CONTENTS OF EXHIBITS

Exhibit A	Description of Services
Exhibit B	Fee & Rate Schedule
Exhibit C	Sample Task Order Form
Exhibit D	City of Olathe Insurance Requirements
Exhibit E	Certificate of Insurance
Exhibit F	Certificate of Good Standing to Conduct Business in Kansas

EXHIBIT ADescription of Services

The City of Olathe requires professional services that will include but not be limited to; assistance with Kansas Department of Health and Environment (KDHE) regarding future permits; build and calibrate plant-wide dynamic models using data provided by the City; perform various structural review on existing structures and provide recommendations of necessary repairs and projections on remaining useful life; evaluate plant hydraulics including main process flows and side streams, open channel and pumped systems; provide architectural, electrical, structural, plumbing and HVAC technical support and evaluations of existing systems; provide accurate estimates on potential Capital Costs of all types of treatment plant improvements; perform stream shed water quality evaluations to quantify the total impact of NPDES requirements on the watershed; and provide experience with asset management and provide assistance, as necessary.

EXHIBIT B Fee & Rate Schedule

Compensation for personnel used in the performance of engineering services shall be in accordance with the following hourly rates.

JOB CLASSIFICATION 2021 HOURLY BILLING RATE Project Director \$281 Project Manager \$257 Project Control Specialist \$190 Project Accountant \$122 Project Administrator \$110 Resident Engineer \$168 Sr. Engineering Manager \$232 Engineering Manager \$202 Senior Engineer \$216 Design Engineer, Level 4 \$179 Design Engineer, Level 3 \$167 Design Engineer, Level 2 \$141 Design Engineer, Level 1 \$120 Architect \$170 Senior Geotechnical Engineer \$204 Pump Specialist \$249 Sentor Process Engineer \$246 Process Engineer \$186

Compensation for reimbursable expense items and other charges incurred in connection with the performance of the work shall be in accordance with the following schedule:

EXPENSE ITEM	UNIT COST
Travel, Subsistence, Relocation, and incident Expenses	Net Cost
Automobile/Motor Vehicles - Local Mileage	Net Cost
Automobile/Motor Vehicles - Rental	Net Cost
Photograph and Video Reproductions	Net Cost
Major Reproduction for Submittals & Bidding	Net Cost
Sub-Consultant Fees	Net Cost x 1.10

The Schedule of Hourly Billing Rates and Charges indicated herein is effective as of April 5, 2021. The schedule of Hourly Billing Rates and Charges will be revised and reissued each April 5th for each subsequent year.

CITY OF OLATHE | ON-CALL ENGINEERING SERVICES

BLACK & VEATCH 33

\$167

\$180

\$150

\$124

\$106

\$259

\$200

Operations

QC Engineer

Estimator

BIM Coordinator

Senior CAD Technician

CAD Technician Level 4

CAD Technician Level 2

EXHIBIT C Sample Task Order Form

TASK ORDER NO. __

This Task Order is made as of this day of 20, under the terms and conditions established in the MASTER AGREEMENT FOR PROFESSIONAL SERVICES, dated (the "Agreement"), between City of Olathe, Kansas ("City") and ("Consultant") (collectively, the "Parties"). This Task Order is
made for the following purpose, consistent with the Agreement and the following project:
[INSERT PROJECT/TASK DESCRIPTION]
Section A – Scope of Services [INSERT TASKS/SUBTASKS]
Section B – Schedule [INSERT SCHEDULE]
Section C – Compensation
C.1 In return for the performance of the foregoing obligations, City will pay to Consultant the estimated amount of \$, payable according to terms of the Agreement.
C.2 City will pay Consultant according to the fee/rate schedule attached as Appendix C to the Agreement.
C.3 Compensation for the following additional services not included in this Task Order (if any) will be paid by City to Consultant as follows:
None. [OR INSERT SPECIFICS]
Section D – Owner Responsibilities The Owner will provide the following:
None. [OR INSERT SPECIFICS]
Section E – Other Provisions The Parties agree to the following provisions with respect to this specific Task Order:

	parties				Task	Order	to	be	executed	this	 day	of
CITY	OF OLA	THE, KAN	NSAS									
Ву:												
Nan	ne:											
Title	:											
Date	e:											
BLA	CK & VEA	АТСН										
Ву:			· · · · · · · · · · · · · · · · · · ·									
Nam	ne:			 								
Title	::											
Date												

EXHIBIT D

CITY OF OLATHE INSURANCE REQUIREMENTS

- A. Consultant shall procure, and maintain as required, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the project. The cost of such insurance shall be included in the Consultant's bid.
- B. Consultant shall maintain the following coverages and minimum limits.
 - 1. Commercial General Liability (CGL): [ISO "occurrence" form or its equivalent] \$1,000,000 per occurrence limit including personal and advertising injury and products completed operations. Any general aggregate limit should be at least \$2,000,000.
 - 2. Business Auto Coverage: (Owned and non-owned autos) \$500,000 per occurrence, combined single limit.
 - 3. Workers Compensation and Employers Liability: Workers compensation limits as required by applicable state workers' compensation laws and employer's liability limits or equivalent of \$500,000/\$500,000/\$500,000.
 - 4. Professional Liability: Minimum limits to be \$1,000,000 each claim / annual aggregate.
 - 5. Cyber Liability Insurance

Policy must include: Privacy Liability, Privacy Regulatory Claims Coverage (where insurable by law), Security Breach Response Coverage, including notification expense, and Security Liability. Contractor shall maintain throughout the duration of this Agreement and for three (3) years thereafter.

Limits:

Each type of coverage limit:

\$1,000,000 per occurrence

Aggregate:

\$1,000,000

- Consultant shall provide certificate(s) of insurance confirming the required protection on the standard Acord insurance certificate forms and include the language above in the "Additional Comments" section or provide a copy of the declarations page confirming the details of the cyber liability insurance coverage.
- 6. Coverage Limits. Coverage limits for General and Auto Liability exposures may be met by a combination of primary and umbrella policy limits.
- 7. Exposure Limits: The above are minimum acceptable coverage limits and do not infer or place a limit on the liability of the Consultant nor has the City assessed the risk that may be applicable to Consultant. Consultant shall assess its own risks and if it deems appropriate and/or prudent maintain higher limits and/or broader coverages. The Consultant's insurance shall be primary and any insurance or self-insurance maintained by the City will not contribute to, or substitute for, the coverage maintained by Consultant.
- C. Additional Insured. CGL and auto policies must be endorsed to include the City as additional insured for the project. Any and all coverage available to the named insured is applicable to the additional insured. The Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- **D**. Verification of Coverage.
 - 1. A certificate of insurance, listing the City as a certificate holder, accompanied by an additional insured endorsement or equivalent.
 - 2. The insurance coverages are to be provided by Kansas authorized insurance companies with a Best's rating of at least A- VII. Those not meeting this standard must be approved by City.
 - 3. Any self-insurance or self-insured retentions must be specified on the certificate of insurance. In addition, when self-insured the name, address, and telephone number of the claims office must be indicated on the certificate or separate attached document. Any and all deductibles or

- self-insurance in the above described coverages shall be the responsibility and at the sole risk of the Consultant.
- 4. When any of the foregoing insurance coverages are required to remain in force after final payment, additional certificates with appropriate endorsements evidencing continuation of such coverage shall be submitted along with the application for final payment.
- 5. Any coverage provided by a Claims-Made form policy must contain a three-year tail option, extended reporting period, or must be maintained for three years' post contract.
- **E.** Cancellation. Each insurance policy required shall not be suspended, voided, or canceled, except after Consultant has provided thirty (30) days' advance written notice to the City.
- F. Sub-Consultants. All coverages for sub-Consultants must meet all of the requirements stated herein.

EXHIBIT E Certificate of Insurance



CERTIFICATE OF LIABILITY INSURANCE

11/1/2021

DATE (MM/DD/YYYY) 4/12/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

11110 001	timedia doco not como: rignto to the continedte notice: in hed or a		
PRODUCER	Lockton Companies	CONTACT NAME:	
	444 W. 47th Street, Suite 900	PHONE FAX (A/C, No, Ext): (A/C, No):	
	Kansas City MO 64112-1906 (816) 960-9000	E-MAIL ADDRESS:	
ļ	(010) 700 7000	INSURER(S) AFFORDING COVERAGE	NAIC#
		INSURER A: Zurich American Insurance Company	16535
INSURED	BLACK & VEATCH CORPORATION	INSURER B: Lloyd's of London	38253
1482187	11401 LAMAR	INSURER C: Lexington Insurance Company	19437
	OVERLAND PARK KS 66211	INSURER D:	
	CARPENTER, SUZENNE (SUZIE)	INSURER E :	
		INSURER F:	

COVERAGES CERTIFICATE NUMBER: 17480479 **REVISION NUMBER:** XXXXXXX THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS

	EACLUSIONS AND CONDITIONS OF SOCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.											
INSR LTR TYPE OF INSURANCE			SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S				
Α	X COMMERCIAL GENERAL LIABILITY	Y	Y	GLO 4641358	11/1/2020	11/1/2021	EACH OCCURRENCE	\$ 2,000,000				
Α	CLAIMS-MADE X OCCUR			GLO 1365630	11/1/2020	11/1/2021	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000				
							MED EXP (Any one person)	\$ 10,000				
							PERSONAL & ADV INJURY	\$ 2,000,000				
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$ 4,000,000				
	X POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$ 4,000,000				
	OTHER:							\$				
Α	AUTOMOBILE LIABILITY	Y	Y	BAP 4641355 (AOS)	11/1/2020	11/1/2021	COMBINED SINGLE LIMIT (Ea accident)	\$ 2,000,000				
	X ANY AUTO						BODILY INJURY (Per person)	\$ XXXXXXX				
	X OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$ XXXXXXX				
	X HIRED X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$ XXXXXXX				
								\$ XXXXXXX				
1	UMBRELLA LIAB OCCUR			NOT APPLICABLE			EACH OCCURRENCE	\$ XXXXXXX				
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$ XXXXXXX				
	DED RETENTION\$							\$ XXXXXXX				
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		Y	WC 4641353 (AOS)	11/1/2020	11/1/2021	X PER OTH-					
A A	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A		WC 4641354 (ID, MA, WI) WC 1365632	11/1/2020 11/1/2020	11/1/2021 11/1/2021	E.L. EACH ACCIDENT	\$ 1,000,000				
	(Mandatory in NH)			WC 1365631 (NE)	11/1/2020	11/1/2021	E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000				
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$ 1,000,000				
С	PROFESSIONAL LIABILITY	N	N	026030198.	11/1/2020	11/1/2021	\$10,000,000 PER CLAIM \$10,000,000 ANNUAL AG					
В	CYBER LIABILITY			MEDTE2001642	11/1/2020	11/1/2021	\$10,000,000 LIMIT					
DEG	DESCRIPTION OF OPERATIONS // OCATIONS // SELECTIONS // OCATIONS //											

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached 11 more space is required)
PROJECT NAME: WASTEWATER ON-CALL ENGINEERING SERVICES; PROJECT MANAGER: CARPENTER, SUZENNE (SUZIE); GENERAL
LIABILITY AND AUTO LIABILITY ARE PRIMARY AND NON-CONTRIBUTORY. CITY OF OLATHE, KANSAS IS INCLUDED AS AN ADDITIONAL
INSURED ON THE GENERAL AND AUTO POLICIES. WAIVER OF SUBROGATION IN FAVOR OF THE ADDITIONAL INSURED ON THE GENERAL,
AUTO, AND WORKER'S COMPENSATION POLICIES. 30 DAY NOTICE OF CANCELLATION APPLIES, 10 DAYS NOTICE FOR NON-PAYMENT OF PREMÍUM.

CERTIFICATE HOLDER	CANCELLATION See Attachments
17480479 CITY OF OLATHE, KANSAS 1385 S. ROBINSON DRIVE OLATHE KS 66061	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVES Japh, M. Agnello

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POLICY NUMBER: GLO 4641358, GLO 1365630 COMMERCIAL GENERAL LIABILITY CG 20 10 04 13

THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following: COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Location(s) Of Covered Operations				
Y WRITTEN CONTRACT				
ill				

- A. Section II Who is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
 - 1. Your acts or omissions; or
 - 2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

- 1 . The insurance afforded to such additional insured only applies to the extent permitted by law; and
- 2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.
- B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

 All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

- 2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.
 - C. With respect to the insurance afforded to these additional insureds, the following is added to Section III -Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- 2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Units of Insurance shown in the Declarations.

Attachment Code: D560353 Master ID: 1482187, Certificate ID: 17480479

BLACK & VEATCH CORPORATION

Waiver Of Subrogation (Blanket) Endorsement

Policy No.

Eff.Date of Pol.

Exp. Date of Pol.

Eff. Date of End.

Add'l. Prem

Producer

Return Prem.

GLO 4641358

11/1/2020

11/1/2021

11/1/2020

GLO 1365630

11/1/2020

11/1/2021

11/1/2020

This endorsement modifies the insurance provided under the following:

Commercial General Liability Coverage Part

The following is added to the Transfer Of Rights Of Recovery Against Others To Us Condition:

If you are required by a written contract or agreement, which is executed before a loss, to waive your rights of recovery from others, we agree to waive our rights of recovery. This waiver of rights shall not be construed to be a waiver with respect to any other operations in which the insured has no contractual interest.

POLICY NUMBER: BAP 4641355 (AOS)

COMMERCIAL AUTO CA 20 48 02 99

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED INSURED

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE GARAGE COVERAGE FORM MOTOR CARRIER COVERAGE FORM TRUCKERS COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by this endorsement.

This endorsement indentifies person(s) or organization(s) who are "insureds" under the Who Is An Insured Provision of the Coverage Form. This endorsement does not alter coverage provided in the Coverage Form.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Endorsement Effective: 11/1/2020

Named Insured: BLACK & VEATCH CORPORATION

SCHEDULE

Name of Person(s) or Organization(s): AS REQUIRED PER WRITTEN CONTRACT

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to the endorsement.)

Each person or organization shown in the Schedule is an "insured" for Liability Coverage, but only to the extent that person or organization qualifies as an "insured" under the Who Is An Insured Provision contained in **Section II** of the Coverage Form.

Attachment Code: D493897 Master ID: 1482187, Certificate ID: 17480479

BLACK & VEACH CORPORATION

Waiver of Transfer Of Rights Of Recovery Against Others To Us

Policy No.	Eff.Date of Pol.	Exp. Date of Pol.	Eff. Date of End.	Producer No.	Add'l. Prem	Return Prem.
BAP 4641355 (AOS)	11/1/2020	11/1/2021	11/1/2020	įs		

This endorsement is issued by the company named in the Declarations. It changes the policy on the effective date listed above at the hour stated in the Declarations.

THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY.

Named Insured: BLACK & VEATCH CORPORATION

Address (including ZIP code): 11401 LAMAR OVERLAND PARK KS 66211

This endorsement modifies insurance provided under the:

Business Auto Coverage Form Truckers Coverage Form Garage Coverage Form Motor Carrier Coverage Form

SCHEDULE

Name of the Person or Organization: AS REQUIRED BY WRITTEN CONTRACT

We waive any right of recovery we amy have against the designated person or organization shown in the schedule because of payments we make for injury or damage caused by an "accident" or "loss" resulting from the ownership, maintenance, or use of a covered "auto" for which a Waiver of Subrogation is required in conjunction with work performed by you for the designated person or organization. The waiver applies only to the designated person or organization shown in the schedule.

Black & Veatch Corporation

WC 00 03 13

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule AS REQUIRED PER WRITTEN CONTRACT

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Effective Policy No. WC 4641353 (AOS), WC 4641354 (ID, MA, WI), WC 1365632, WC 1365631 (NE)

Insured: BLACK & VEATCH CORPORATION

Effective Date: 11/1/2020

EXHIBIT FCertificate of Good Standing to Conduct Business in Kansas

STATE OF KANSAS OFFICE OF SECRETARY OF STATE SCOTT SCHWAB

I, SCOTT SCHWAB, Secretary of State of the state of Kansas, do hereby certify, that according to the records of this office.

Business Entity ID Number: 2681815

Entity Name: BLACK & VEATCH CORPORATION

Entity Type: FOREIGN FOR PROFIT

State of Organization: DE

Resident Agent: THE CORPORATION COMPANY, INC.

Registered Office: 112 SW 7TH STREET SUITE 3C, TOPEKA, KS 66603

was filed in this office on December 22, 1998, and is in good standing, having fully complied with all requirements of this office.

No information is available from this office regarding the financial condition, business activity or practices of this entity.

In testimony whereof I execute this certificate and affix the seal of the Secretary of State of the state of Kansas on this day of January 18, 2019

SCOTT SCHWAB SECRETARY OF STATE

Certificate ID: 1090978 - To verify the validity of this certificate please visit https://www.kansas.gov/bess/flow/validate and enter the certificate ID number.