



City of Olathe

COUNCIL AGENDA ITEM

MEETING DATE: 7/2/2024

FOCUS AREA: Exceptional Services

STAFF CONTACT: Leslie Fortney/Erin Vader/John Page

SUBJECT: Consideration of contract approval with Morgan Hunter to retain temporary staffing services.

TITLE:

Consideration of contract approval with Morgan Hunter to retain temporary staffing service for Citywide use. The primary function of the agreement will be for Contract (temporary) positions; however, the agreement does provide for Direct Hire and Contract to Hire positions.

SUMMARY:

Morgan Hunter specializes in full-service contract placement with an Accounting/Finance, Human Resources, IT, Sales, and Marketing/Operations focus. Their flexible contract-to-hire options, efficiency through the selection process, as well as the quality of their candidates has added value and contributed to the overall quality of city services.

Morgan Hunter will handle For Contract/Contract-to-Hire positions, the hourly bill rate will include all payroll and administrative costs. Administrative costs include;

- Background checks
- Drug Screening upon request
- Candidate screening
- Any insurance benefits and time off pay per Morgan Hunter's internal policies

FINANCIAL IMPACT:

Estimated expenditures for this contract are up to \$310,000 and will come from the appropriate departments' budget based on temporary staffing needs..

ACTION NEEDED:

Acceptance of one (1) year contract with Morgan Hunter.

ATTACHMENT(S):

- A. Contract
- B. CER